

**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Monday, December 7, 2015 – 4:15 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #44 PAGE #12

4:15 – 4:45 p.m. - Work Session on Westside Elementary School's 2015-2016 School Improvement Plan

The Baker County School Board met on Monday, December 7, 2015, at 4:15 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present “**Westside Elementary School’s 2015-2016 School Improvement Plan.**” The following School Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, and Patricia C. Weeks. Superintendent Sherrie Raulerson was present at the work session. School Board Member Charlie M. Burnett, III (Artie) and School Board Attorney John Caven were not present at this work session. Principal Kelly Horne facilitated the work session with a PowerPoint presentation highlighting an overview of the plan. No official action was taken during the work session.

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Earl “Dwight” Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools
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**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Monday, December 7, 2015 – 4:55 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

4:55 – 5:25 p.m. - Work Session on Macclenny Elementary School's 2015-2016 School Improvement Plan

The Baker County School Board met on Monday, December 7, 2015, at 4:55 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present “**Macclenny Elementary School’s 2015-2016 School Improvement Plan.**” The following School Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, and Patricia C. Weeks. Superintendent Sherrie Raulerson was present at the work session. School Board Member Charlie M. Burnett, III (Artie) and School Board Attorney John Caven were not present at this work session. Principal Sherry Barrett facilitated the work session with a PowerPoint presentation highlighting an overview of the plan. No official action was taken during the work session.

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Earl “Dwight” Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools
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“The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character.”

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, December 7, 2015 - 6:30 p.m.
Pine Level Church in Baxter, Florida
10815 Pine Level Church Road, Sanderson, Florida 32087**

SUPPLEMENTAL MINUTE BOOK #44 PAGE #12

The Baker County School Board met on Monday, December 7, 2015, at 6:30 p.m. at Pine Level Church in Baxter, Florida. The purpose of this meeting was to hold the regularly scheduled Board business meeting. Chairperson Dwight Crews announced that Pastor Fred Raulerson was going to give the invocation followed by the Pledge of Allegiance led by Gracie Jewell.

CALL TO ORDER – 6:30 P.M.

Chairperson Crews called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, and Patricia C. Weeks. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting. Board Member Charlie M. Burnett, III (Artie) was not present for this meeting.

PUBLIC HEARINGS – 6:30 P.M. (if any)

There were no public hearings at this meeting.

PRESENTATIONS/RECOGNITIONS

➤ **Recognize “Academic Achievers” from the Baxter Community**

Superintendent Raulerson presented the “academic achiever” honorees with certificates of achievement, academic bumper stickers, and “Paw Pride” medallions. The respective Principals and School Board Members also congratulated the honorees.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Add Item D. Baker County School District, Baker County School Related Personnel Association, and State Unfair Labor Practice Settlement Agreement** (*Public Employee Relations Commission “PERC” Case Number CA-2015-061*)

Chairperson Crews read the above noted addition to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve the addition, seconded by Patricia Weeks. The motion carried 4-0.

REMOVAL OF ROUTINE ITEMS

Chairperson Crews asked if any Board member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on December 7, 2015.	Superintendent Raulerson (259-0401)
A.	2. Approval of the Minutes of November 17, 2015, School Board Work Session, School Board Reorganization Meeting, and School Board Meeting.	Superintendent Raulerson (259-0401)
<p>Chairperson Crews entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.</p>		
B.	Approval of the Removed Routine Items.	N/A
<p>There were no removed routine items. Therefore, no action was taken on this agenda item.</p>		
C.	Approval of Addendum to the Master Inservice Plan to Add the 2015 Autism Spectrum Disorder Add-On Endorsement Program K-12 Developed by the North East Florida Educational Consortium.	Thomas Hill (259-0429)
<p>Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.</p>		
D.	Add Item D. Baker County School District, Baker County School Related Personnel Association, and State Unfair Labor Practice Settlement Agreement (Public Employee Relations Commission "PERC" Case Number CA-2015-061)	Robin Mobley (259-0427)
<p>Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.</p>		

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- A closed Executive Session will be held immediately following the regular Board meeting.
- Next Board meeting will be held January 4, 2016, at the District School Board Meeting Room.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON DECEMBER 7, 2015

RESIGNATION LIST FOR APPROVAL ON DECEMBER 7, 2015						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Foreman	Brandi			Extended Day Enrichment Program Supervisor	Macclenny Elementary School	November 20, 2015

EMPLOYMENT LIST FOR APPROVAL ON DECEMBER 7, 2015						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dupree	Matthew		Amend Previously Board Approved Employment Position Title from Language Arts Instructor (197 Days) (Approved 9/21/2015)	Amend to Science Instructor (197 Days)	Baker County High School	September 9, 2015
Fuss	Anna Dayle		Promotion / Transfer from Baker County Middle School Secretary (216 Days) / Replacing Katie Kennedy	Secretary / Bookkeeper (216 Days)	Keller Intermediate School	December 1, 2015
Jordan	Amanda		Initial Employment / Replacing Brandi Foreman	Extended Day Enrichment Program	Macclenny Elementary School	December 1, 2015
Rodriguez	Ashnelly		Initial Employment / Replacing Deborah Kerr	Teacher, Foreign Language (Spanish)	Baker County High School	November 17, 2015
Thompson	Lisa		Initial Employment / New Position	ESE Paraprofessional	Keller Intermediate School	November 20, 2015
Wood	Dana		Promotion / Unit Reassigned to Increase Number of Days (From 216 Days)	Secretary / Bookkeeper (240 Days)	Baker County Pre-K / Kindergarten Center	November 12, 2015

SUPPLEMENT LIST FOR APPROVAL ON DECEMBER 7, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Blankenship	Amy		Baker County High School	Peer Teacher for Lauren Gaskins	Board Approved Rate	2015-2016
Gaskins	Lauren	Effective November 9, 2015	Baker County High School	ESE Teacher	Board Approved Rate	2015-2016

SUPPLEMENT LIST FOR APPROVAL ON DECEMBER 7, 2015

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Sands	Patricia		Baker County High School	Peer Teacher for Ashnelly Rodriguez	Board Approved Rate	2015-2016
Thompson	Lisa	Effective November 20, 2015	Keller Intermediate School	ESE Paraprofessional	Board Approved Rate	2015-2016

EXTRA DUTY LIST FOR APPROVAL ON DECEMBER 7, 2015

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hite	Jennifer	After School Remediation	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	November 10, 2015- March 24, 2016

SUBSTITUTE LIST FOR APPROVAL ON DECEMBER 7, 2015

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dube	Cheryl		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	November 23, 2015
Halliday	Hannen		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	November 16, 2015
Rodriguez	Ashnelly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	November 12, 2015
Sweat	Cynthia		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	November 30, 2015

LEAVE LIST FOR APPROVAL ON DECEMBER 7, 2015

LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Florio	Wendy		15 Days	Personal Leave Without Pay	November 3, 2015 – November 24, 2015
Givens	Lakisha		8 Days	Personal Leave Without Pay - Medical / Amend from 6 Days to 8 Days / Board Approved on 11/2/2015	Amend Beginning and Ending Date to November 30, 2015 - December 9, 2015 / Board Approved 11/2/2015
Koburger	Lisa		2 Hours, 40 Minutes	Illness in the Line of Duty	November 10, 2015
Koburger	Lisa		1 Hour, 40 Minutes	Illness in the Line of Duty	November 13, 2015
Koburger	Lisa		2 Hours, 45 Minutes	Illness in the Line of Duty	November 18, 2015
Koburger	Lisa		1 Hour, 15 Minutes	Illness in the Line of Duty	November 19, 2015
Koburger	Lisa		1 Hour, 15 Minutes	Illness in the Line of Duty	November 20, 2015
Mason	Nancy		1 Hour, 45 Minutes	Illness in the Line of Duty	November 18, 2015

ADJOURNMENT FROM DECEMBER 7, 2015, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned via general consensus.

Earl “Dwight” Crews, Board Chairperson

Sherrie Raulerson, Superintendent of Schools

AGENDA

EXECUTIVE SESSION

(Closed to the Public)

Monday, December 7, 2015 – Immediately Following the School Board Meeting

Pine Level Church in Baxter, Florida

10815 Pine Level Church Road, Sanderson, Florida 32087

Purpose: Closed Executive Session to Discuss Negotiations with Baker County School Related Personnel Association with the School Board.

The Baker County School Board met on Monday, December 7, 2015, immediately following the regular School Board Meeting in a closed meeting at Pine Level Church in Baxter, Florida. The purpose of the meeting was to have a closed “Executive Session” to discuss negotiations with the Baker County School Related Personnel Association with the School Board. The following Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, and Richard “Dean” Griffis. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present for the executive session. Board Member Charlie M. Burnett, III (Artie) was not present for this meeting. No official action was taken during the session.