

**MINUTES**  
**SCHOOL BOARD WORK SESSION**  
 (Open to the Public)  
 Monday, November 3, 2014 – 5:00 p.m.  
 District School Board Room (270 South Boulevard East, Macclenny, Florida)

**SUPPLEMENTAL MINUTE BOOK #43 PAGE #10**

**5:00 - 5:30 p.m.-Work Session on Baker County Middle School's 2014-15 School Improvement Plan**

The Baker County School Board met on Monday, November 3, 2014, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold a work session on the **“Baker County Middle School's 2014-15 School Improvement Plan.”** The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), Richard “Dean” Griffis, and Naomi C. Roberson. Superintendent Sherrie Raulerson was also present. School Board Attorney John W. Caven, Jr. was not present at the work session. Principal Sherry Barrett and Vice-Principal Allen Murphy facilitated the work session with a PowerPoint presentation highlighting an overview of the plan. No official action was taken during the work session.

|   |   |
|---|---|
|   |   |
| <b>Patricia C. Weeks, Board Chairperson</b> | <b>Sherrie Raulerson, Superintendent of Schools</b> |

**MINUTES**  
**SCHOOL BOARD WORK SESSION**  
 (Open to the Public)  
 Monday, November 3, 2014 – 5:40 p.m.  
 District School Board Room (270 South Boulevard East, Macclenny, Florida)

**SUPPLEMENTAL MINUTE BOOK #43 PAGE #10**

**5:40 - 6:20 p.m.-Work Session on Baker County High School's 2014-15 School Improvement Plan**

The Baker County School Board met on Monday, November 3, 2014, at 5:40 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold a work session on the **“Baker County High School's 2014-15 School Improvement Plan.”** The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), Richard “Dean” Griffis, and Naomi C. Roberson. Superintendent Sherrie Raulerson was also present. School Board Attorney John W. Caven, Jr. was not present at the work session. Principal Tom Hill facilitated the work session with a PowerPoint presentation highlighting an overview of the plan. No official action was taken during the work session.

|   |   |
|---|---|
|   |   |
| <b>Patricia C. Weeks, Board Chairperson</b> | <b>Sherrie Raulerson, Superintendent of Schools</b> |

**MINUTES  
SCHOOL BOARD MEETING  
(Open to the Public)  
Monday, November 3, 2014 - 6:30 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #43 PAGE #10**

The Baker County School Board met on Monday, November 3, 2014, at 6:30 p.m. in the District School Board Meeting Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regular open Board meeting.

Chairperson Patricia C. Weeks asked Pastor Don Thompson of First United Methodist Church to give the invocation and Assistant Principal Tonya Tarte to lead the Pledge of Allegiance. After the Pledge of Allegiance, Chairperson Weeks continued with the items on the agenda.

**CALL TO ORDER – 6:30 P.M.**

Chairperson Weeks called the School Board Meeting to order at 6:30 p.m. and asked for a roll call of members. The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), Richard “Dean” Griffis, and Naomi C. Roberson. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance.

**PUBLIC HEARINGS – 6:30 P.M.**

➤ **Approval of the 2014-15 Student Progression Plan** *(contact: David Davis 259-4244)*

Chairperson Weeks called the public hearing to order and opened the floor for public comment on this agenda item. Hearing none, she entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

➤ **Approval of the 2014-15 Code of Student Conduct** *(contact: David Davis 259-4244)*

Chairperson Weeks called the public hearing to order and opened the floor for public comment on this agenda item. Hearing none, she entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Naomi Roberson made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.

**RECOGNITIONS**

➤ **Recognize John Anthony Crawford as STEM Scholar**

Superintendent Raulerson announced that John Anthony Crawford is the 2015 Baker County Public Schools’ Sunshine State Scholar. She presented him with a plaque in recognition of his selection. John Anthony Crawford has a 4.0 GPA and has participated in many STEM (Science, Technology, Engineering and Math) projects. He aspires to major in biochemistry.

➤ **Recognize Baker County Middle School Volleyball Team for 2nd Straight Florida Star Conference Championship**

Superintendent Raulerson recognized the Baker County Middle School Volleyball Team and their coaches, Angela Lauramore and Anna Dayle Fuss. This team has won the Florida Star Conference championship for the second straight year. She presented the members and the coaches with certificates and water bottles to commemorate this milestone.

➤ **Recognize Vocabulary Parade Winners from Keller Intermediate School**

Superintendent Raulerson recognized the winners of the “Vocabulary Parade” at Keller Intermediate School. The students came dressed in costumes to depict their vocabulary word. Superintendent Raulerson presented the students with a water bottle and a drawstring backpack.

**APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA**

➤ **A.1. Personnel Items – Leave – Jewel Yarborough – Change Beginning Leave Date to November 3, 2014 (# of Days Remains the Same)**

Chairperson Weeks read the above noted change to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

**CITIZEN INPUT**

No individual in the audience addressed the School Board with citizen concerns at this meeting.

**REMOVAL OF ROUTINE ITEMS**

Chairperson Weeks asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, Chairperson Weeks continued with the items on the agenda.

**APPROVAL OF ITEMS FOR ACTION**

| <b>A.</b> | <b>Approval of Routine Items</b>   | <b>CONTACT</b>                      |
|-----------|--|-------------------------------------|
| A.        | 1. <b>Approval of the Personnel Items List for Approval on November 3, 2014.</b>   | Superintendent Raulerson (259-0401) |
| A.        | 2. <b>Approval of the Minutes of October 20, 2014, Expulsion Hearing, Work Sessions, and School Board Meeting.</b>                             | Superintendent Raulerson (259-0401) |
| A.        | 3. <b>Approval of the September, 2014 District Property Inventory.</b>   | Denny Wells (259-5420)              |
| A.        | 4. <b>Approval of the Grant Proposal, "Title I, Part A, Basic 2014-2015" in the Amount of \$1,192,980. ENTITLEMENT / FEDERAL / NO MATCHING</b> | Susan Voorhees (259-6776)           |

|           |  |   |
|-----------|--|---|
|           |  | Chairperson Weeks entertained a motion from the Board on all the routine items. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve all routine items (A.1. – A.4.), seconded by Dean Griffis. The motion carried 5-0. |
| <b>B.</b> | <b>Approval of the Removed Routine Items.</b>  | n/a   |
|           |  | There were no removed routine items. Therefore, no action was taken on this agenda item.  |
| <b>C.</b> | <b>Approval of Amendment #3 to the Agreement with the Florida Gulf Coast University Board of Trustees, State Personnel Development Grant (SPDG). FUNDING SOURCE: Grant</b>   | Nancy Crews (259-0444)  |
|           |  | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Naomi Roberson. The motion carried 5-0.                                     |
| <b>D.</b> | <b>Approval of Baker County High School's 2013-14 Adequate Yearly Progress.</b>  | Tom Hill (259-6286)   |
|           |  | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.                                      |
| <b>E.</b> | <b>Approval of Baker County High School's 2014-15 School Advisory Council.</b>   | Tom Hill (259-6286)   |
|           |  | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Naomi Roberson made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.                                     |
| <b>F.</b> | <b>Approval of the new Interinstitutional Articulation Agreement with Florida State College of Jacksonville for 2014-15.</b>   | Ann Watts (259-0403)  |
|           |  | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Naomi Roberson. The motion carried 5-0.                                     |
| <b>G.</b> | <b>Approval of the Grant Agreement with Florida Department of State for Baker County School Board Specific Cultural Project for July 1, 2014 - June 30, 2015.</b>  | Ann Watts (259-0403)  |
|           |  | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.                                      |
| <b>H.</b> | <b>Approval of a 48 Month Lease from State of Florida Contract 600-000-11-1 with SHARP Electronics Corporation for a Copier with a 3-Hold Punch Add-on Module for Baker County High School for a Total Lease Cost of \$13,501.92. (Jan. 1, 2015 - Dec. 31, 2018)</b> | Cathy Golon (259-4330)  |
|           |  | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Naomi Roberson made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.                                    |

|           |   |                        |
|-----------|---|------------------------|
| <b>I.</b> | <b>Approval of a 48 Month Lease from State of Florida Contract 600-000-11-1 with SHARP Electronics Corporation for a Copier for Westside Elementary School for a Total Lease Cost of \$12,704.64. (Jan. 1, 2015 - Dec. 31, 2018)</b>  | Cathy Golon (259-4330) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.                       |                        |
| <b>J.</b> | <b>Approval of a 48 Month Lease from State of Florida Contract 600-000-11-1 with SHARP Electronics Corporation for a Copier for Baker County Middle School for a Total Lease Cost of \$12,704.64. (Jan. 1, 2015 - Dec. 31, 2018)</b>  | Cathy Golon (259-4330) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.                       |                        |
| <b>K.</b> | <b>Approval of a 48 Month Lease from State of Florida Contract 600-000-11-1 with SHARP Electronics Corporation for a Copier for the District Office for a Total Lease Cost of \$12,704.64. (Jan. 1, 2015 - Dec. 31, 2018)</b>         | Cathy Golon (259-4330) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Naomi Roberson made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.                     |                        |
| <b>L.</b> | <b>Approval of a 48 Month Lease from State of Florida Contract 600-000-11-1 with SHARP Electronics Corporation for a Copier for Keller Intermediate School for a Total Lease Cost of \$12,704.64. (Jan. 1, 2015 - Dec. 31, 2018)</b>  | Cathy Golon (259-4330) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.                      |                        |
| <b>M.</b> | <b>Approval of a 48 Month Lease from State of Florida Contract 600-000-11-1 with SHARP Electronics Corporation for a Copier for Macclenny Elementary School for a Total Lease Cost of \$12,704.64. (Jan. 1, 2015 - Dec. 31, 2018)</b> | Cathy Golon (259-4330) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Naomi Roberson made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.                     |                        |
| <b>N.</b> | <b>Approval to Award RFP No. 2014-001 (Architectural Services) to Akel, Logan and Shafer of Jacksonville, Florida, Effective November 4, 2014.</b>  | Cathy Golon (259-4330) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.                       |                        |

|           |   |                        |
|-----------|---|------------------------|
| <b>O.</b> | <b>Approval of the Architectural Services Agreement with Akel, Logan and Shafer of Jacksonville, Florida, Effective, November 4, 2014 - October 31, 2017.</b>   | Denny Wells (259-5420) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.  |                        |
| <b>P.</b> | <b>Approval of Keller Intermediate School's 2013-14 Adequate Yearly Progress.</b>   | David Davis (259-4244) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Naomi Roberson made a motion to approve, seconded by Dean Griffis. The motion carried 5-0. |                        |
| <b>Q.</b> | <b>Approval of Keller Intermediate School's 2014-15 School Advisory Council.</b>  | David Davis (259-4244) |
|           | Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.  |                        |

### INFORMATION AND ANNOUNCEMENTS

- The newly established Baker County Martin Luther King, Jr. Celebration Committee (President-Carolyn Roberts and members) announced that this year's Martin Luther King, Jr. parade will be January 19, 2015 @ 10:00 a.m. They announced that they will be doing fundraisers to help raise funds for this event. One fundraiser will be a booth at the annual City of Macclenny Christmas Parade Day celebration.
- Superintendent Raulerson announced that this is Mrs. Naomi Roberson's last official meeting as School Board Member for District 3. The Superintendent and Board Members thanked Mrs. Roberson for her willingness to serve as the gubernatorial appointee to complete Jesse Davis' term. Newly elected Board Member for District 3, Paula T. Barton, will be sworn in for the November 18 Board Meeting.

### PERSONNEL ITEMS LIST APPROVED November 3, 2014

#### RESIGNATION LIST APPROVED November 3, 2014

| LAST NAME | FIRST NAME | SPECIAL NOTE | POSITION                    | LOCATION                   | EFFECTIVE DATES   |
|-----------|------------|--------------|-----------------------------|----------------------------|-------------------|
| Landtroop | Christine  | Retirement   | 4th Grade Teacher (197 Day) | Keller Intermediate School | November 21, 2014 |

#### EXTRA DUTY LIST APPROVED November 3, 2014

| LAST NAME | FIRST NAME | DESCRIPTION  | AMOUNT  | EFFECTIVE DATES                   |
|-----------|------------|--|---|-----------------------------------|
| Anderson  | JoAnna     | After School Remediation (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal | November 4, 2014 - March 26, 2015 |

**EXTRA DUTY LIST APPROVED November 3, 2014**

| <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>DESCRIPTION</b>   | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>            |
|------------------|-------------------|--|---|-----------------------------------|
| Anderson         | Naomi             | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Baggett          | Yolanda           | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Bailey           | Kristy            | After School Reading Club - Substitute                             | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Baker            | Jana              | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Baker            | Melba             | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: Federal                                       | November 13, 2014                 |
| Bishop           | Kinita            | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Bishop           | Kinita            | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Brannen          | Melissa           | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Brewin           | Kelly             | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Brewin           | Kelly             | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Brookins         | Lisa              | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Burnsed          | Amanda            | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Church           | Jammie            | After School Reading Club - Substitute                             | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Cinal            | Jami              | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Clardy           | Paula             | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Combs            | Kathy             | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: Federal                                       | November 13, 2014                 |

**EXTRA DUTY LIST APPROVED November 3, 2014**

| <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>DESCRIPTION</b>   | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>            |
|------------------|-------------------|--|---|-----------------------------------|
| Combs            | Seann             | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Combs            | Seann             | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Combs            | Stephanie         | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Conner           | Marti             | After School Reading Club  | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Crews            | Deborah           | Childcare Provider for ESE Parent Nights for 2014-2015 School Year | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | October 1, 2014 - June 3, 2015    |
| Crews            | Debra             | After School Reading Club  | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Crews            | Rebecca           | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Crosby           | Jessica           | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Crummey          | Jennifer          | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Dorman           | Debbie            | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Dorman           | Debbie            | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Driggers         | Melissa           | After School Reading Club  | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Elixon-Barber    | Malissa           | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Fletcher         | Cathy             | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: Federal                                       | November 13, 2014                 |
| Fletcher         | Cathy             | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Goodwin          | Sandra            | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |



**EXTRA DUTY LIST APPROVED November 3, 2014**

| <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>DESCRIPTION</b>   | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>            |
|------------------|-------------------|--|---|-----------------------------------|
| Grimes           | Brenda            | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Hartley          | Ronda             | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: Federal                                       | November 13, 2014                 |
| Hartley          | Ronda             | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Harvey           | Tammie            | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Heath            | Patricia          | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Herman           | Jennifer          | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Hill             | Margie            | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: Federal                                       | November 13, 2014                 |
| Hurst            | Charita           | Title I Parent Night   | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Hurst            | Charita           | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Johns            | Sandra            | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Johnson          | Billy             | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Johnson          | Jill              | After School Remediation   | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Jones            | Linda             | After School Remediation (Pending Availability of Funding)         | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Kaeck            | Sherri            | After School Tutoring Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Kaeck            | Sherri            | Childcare Provider for ESE Parent Nights for 2014-2015 School Year | Regular Hourly Rate / as Needed / FUNDING SOURCE: Federal   | October 1, 2014 - June 3, 2015    |
| Kirkland         | Jolene            | After School Reading Club  | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |

**EXTRA DUTY LIST APPROVED November 3, 2014**

| <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>DESCRIPTION</b>  | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>            |
|------------------|-------------------|---|---|-----------------------------------|
| Lancaster        | Nikkie            | Secretary to Transportation for After School Tutoring (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Lauramore        | Julie             | After School Tutoring Substitute Bus Driver (Pending Availability of Funding)           | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Lough            | Yvette            | Title I Parent Night  | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Lough            | Yvette            | After School Remediation (Pending Availability of Funding)                              | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| MacDonald        | Stefanie          | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Mallard          | Karen             | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Matthews         | Karen Sue         | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| McDonald         | Michele           | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| McGee            | Ryan              | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| McHenry          | Jessica           | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Mette            | Anita             | After School Tutoring Substitute Bus Driver (Pending Availability of Funding)           | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Miller           | Suzanne           | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Mitchell         | Robin             | After School Remediation (Pending Availability of Funding)                              | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Mock             | Beth              | Title I Parent Night  | Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: Federal                                       | November 13, 2014                 |
| Mock             | Beth              | After School Remediation (Pending Availability of Funding)                              | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Moment           | Gwendolyn         | After School Reading Club - Substitute  | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Murphy           | Ima J. "Jenette"  | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |

**EXTRA DUTY LIST APPROVED November 3, 2014**

| <b>LAST NAME</b> | <b>FIRST NAME</b> | <b>DESCRIPTION</b>  | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>            |
|------------------|-------------------|---|---|-----------------------------------|
| Murphy           | Kelley            | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Nunn             | Lesley            | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Padgett          | Carolyn           | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Penrod           | Marilyn           | After School Tutoring Substitute Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Pipkins          | Chrystal          | After School Tutoring Bus Driver (Pending Availability of Funding)            | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Prescott         | Amy               | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Rhoden           | Katie             | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Ruis             | Donna             | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Sabaka           | Janet             | Title I Parent Night  | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Sabaka           | Janet             | After School Remediation (Pending Availability of Funding)                    | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Sheridan         | Kathleen          | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Shumate          | Michelle          | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Sowell           | Jana              | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Starling         | Brandy            | After School Tutoring Substitute Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Stewart          | Lisa              | After School Tutoring Bus Driver (Pending Availability of Funding)            | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Stone            | Tina              | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Sweat            | Cynthia Diane     | After School Tutoring Substitute Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |

| <b>EXTRA DUTY LIST APPROVED November 3, 2014</b> |                   |   |   |                                   |
|--|-------------------|---|---|-----------------------------------|
| <b>LAST NAME</b>                                 | <b>FIRST NAME</b> | <b>DESCRIPTION</b>  | <b>AMOUNT</b>   | <b>EFFECTIVE DATES</b>            |
| Taylor   | Latrelle          | After School Remediation (Pending Availability of Funding)                    | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Taylor   | Betty             | After School Tutoring Bus Driver (Pending Availability of Funding)            | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Theophile  | Amy               | After School Tutoring Substitute Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Thomas   | Melissa           | After School Remediation (Pending Availability of Funding)                    | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Thornton   | Nancy             | Title I Parent Night  | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |
| Thornton   | Nancy             | After School Remediation (Pending Availability of Funding)                    | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Thrush   | Erin              | After School Remediation (Pending Availability of Funding)                    | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Trimm  | Ashley            | After School Reading Club   | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| Tucker   | Dawn              | After School Tutoring Substitute Bus Driver (Pending Availability of Funding) | Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal   | November 4, 2014 - March 26, 2015 |
| West   | Rachel            | After School Remediation  | Regular Hourly Rate / As Needed / FUNDING SOURCE: General   | November 4, 2014 - March 26, 2015 |
| Wignall  | Renee             | Title I Parent Night  | Regular Hourly Rate / Maximum 2 Hours AND \$23.18 Per Hour / Maximum 1 Hour / FUNDING SOURCE: Federal | November 13, 2014                 |

| <b>OCCASIONAL PERSONNEL STAFFING LIST APPROVED November 3, 2014</b> |                   |  |   |                                  |
|---|-------------------|--|---|----------------------------------|
| <b>LAST NAME</b>  | <b>FIRST NAME</b> | <b>DESCRIPTION</b>   | <b>AMOUNT</b>                               | <b>EFFECTIVE DATES</b>           |
| Bunch   | Ward              | High School Assistant Girls' Basketball Coach - Supplement | \$1,390 Flat Rate / FUNDING SOURCE: General | November 4, 2014 - June 30, 2015 |
| Rice  | Tammy             | Assistant Girls' Track Coach - Supplement                  | \$1,030 Flat Rate / FUNDING SOURCE: General | November 4, 2014 - June 30, 2015 |

| <b>SUPPLEMENT LIST APPROVED November 3, 2014</b> |                   |                     |                          |  |                             |                        |
|--|-------------------|---------------------|--------------------------|--|-----------------------------|------------------------|
| <b>LAST NAME</b>                                 | <b>FIRST NAME</b> | <b>SPECIAL NOTE</b> | <b>LOCATION</b>          | <b>DESCRIPTION</b>   | <b>AMOUNT</b>               | <b>EFFECTIVE DATES</b> |
| Canaday  | Kylee             | RESCIND             | Baker County High School | RESCIND Full Supplement for Baker County High School Girls' Assistant Basketball Coach | RESCIND Board Approved Rate | RESCIND 2014-2015      |

**SUPPLEMENT LIST APPROVED November 3, 2014**

| LAST NAME | FIRST NAME    | SPECIAL NOTE | LOCATION                 | DESCRIPTION                                      | AMOUNT              | EFFECTIVE DATES |
|-----------|---------------|--------------|--------------------------|--|---------------------|-----------------|
| Farmer    | Jarvis "Hank" |              | Baker County High School | Baker County Assistant Boys' Weightlifting Coach | Board Approved Rate | 2014-2015       |

**STIPEND LIST APPROVED November 3, 2014**

| LAST NAME | FIRST NAME | ASSIGNMENT  | AMOUNT                                    | EFFECTIVE       |
|-----------|------------|---|---|-----------------|
| Gregory   | Sandra     | Addition of Out of Field Subject Area to Certificate (Mathematics / Grades 5-9) | \$300 Flat Rate / FUNDING SOURCE: Federal | October 7, 2014 |

**SUBSTITUTE LIST APPROVED November 3, 2014**

| LAST NAME | FIRST NAME      | DESCRIPTION  | AMOUNT              | EFFECTIVE DATES  |
|-----------|-----------------|--|---------------------|------------------|
| Anderson  | Pawnee M.       | Substitute in all areas pending completion of necessary requirements except Substitute Teacher   | Board Approved Rate | October 27, 2014 |
| Hodges    | Terrijean Marie | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | October 16, 2014 |

**LEAVE LIST APPROVED November 3, 2014**

| LAST NAME | FIRST NAME  | # OF DAYS                                  | TYPE OF LEAVE                        | EFFECTIVE DATES                         |
|-----------|-------------|--|--------------------------------------|---|
| Dennison  | Amy L.      | .50 Day                                    | Illness in the Line of Duty          | October 29, 2014                        |
| Dennison  | Amy L.      | .50 Day                                    | Illness in the Line of Duty          | October 17, 2014                        |
| Griffis   | Nancy Marie | 21 Days                                    | Personal Leave Without Pay - Medical | October 10, 2014 - November 12, 2014    |
| Hodges    | Amanda      | 166 Days                                   | Personal Leave Without Pay           | September 23, 2014 - June 5, 2015       |
| Wright    | Jermaine L. | 2 Days (No Light Duty Positions Available) | Illness in the Line of Duty          | September 30, 2014 - October 1, 2014    |
| Wright    | Jermaine L. | 4 Days (No Light Duty Positions Available) | Illness in the Line of Duty          | September 23, 2014 - September 26, 2014 |
| Yarbrough | Jewell      | 138 Days                                   | Personal Leave Without Pay           | November 3, 2014 - June 5, 2015         |

**OUT OF FIELD PERMIT LIST APPROVED November 3, 2014**

| LAST NAME    | FIRST NAME | CERTIFIED IN   | PERMIT FOR      | EFFECTIVE DATES |
|--------------|------------|----------------|-----------------|-----------------|
| Davis/Mobley | Dalicia    | Social Science | Math / Science  | 2014-2015       |
| Gonzalez     | Ashley     | Health         | Social Studies  | 2014-2015       |
| Harrell      | Pam        | Elementary 1-6 | Science         | 2014-2015       |
| Markley      | Allen      | Pre-K          | Math / Science  | 2014-2015       |
| Melton       | Rachelle   | Elementary 1-6 | Reading         | 2014-2015       |
| Robinson     | Melissa    | Art K-12       | Computer Skills | 2014-2015       |

**ADJOURNMENT FROM November 3, 2014, SCHOOL BOARD MEETING**

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Naomi Roberson. The meeting adjourned by general consensus.

|   |   |
|---|---|
| <b>Patricia C. Weeks, Board Chairperson</b> | <b>Sherrie Raulerson, Superintendent of Schools</b> |
|---|---|