

**MINUTES
EXECUTIVE SESSION
(Closed to the Public)
Monday, October 19, 2020 – 5:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

- **Executive Session to Discuss the Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, Westside Elementary School, Keller Intermediate School, Baker County Middle School, and Baker County High School FSSAT Findings and District Best Practices Assessment. (Presentation of Executive Summary by David Crawford.)**

The Baker County School Board met on Monday, October 19, 2020, in a closed meeting at the District School Board Room. The purpose of the meeting was to have a closed “Executive Session” to discuss the Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, Westside Elementary School, Keller Intermediate School, Baker County Middle School, and Baker County High School FSSAT Findings and District Best Practices Assessment. The following Board Members were present to wit: Vice-Chairperson Paula T. Barton, Patricia C. Weeks, Tiffany McNarnay, and Charlie M. Burnett III. School Board Chairperson Richard “Dean” Griffis was not present for this meeting. Mr. David Crawford, Director of School Safety and Auxiliary Services, facilitated the meeting via phone conference. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance for the executive session. No official action was taken during the session.

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| Paula T. Barton, Board Vice-Chairperson | Sherrie Raulerson, Superintendent of Schools |

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, October 19, 2020 - 6:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #49 PAGE #8

The Baker County School Board met on Monday, October 19, 2020, at 6:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Vice-Chairperson Paula T. Barton announced that Patricia Weeks was going to give the invocation followed by the Pledge of Allegiance led by Artie Burnett.

CALL TO ORDER – 6:00 P.M.

Vice-Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Vice-Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Tiffany McNarnay. Chairperson

Richard “Dean” Griffis was not present for this meeting. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:00 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

- **Recognize Retiree Deborah Fortuna** (*Hire Date: 08/18/1986-Retire Date: 05/29/2020*)

Mrs. Fortuna was not in attendance for this meeting.

- **Recognize Retiree Evelyn Harrell** (*Hire Date: 08/08/2002-Retire Date: 05/27/2020*)

Mrs. Harrell was not in attendance for this meeting.

- **Recognize Retiree Pamela Williams** (*Hire Date: 10/07/1998-Retire Date: 05/28/2020*)

Mrs. Williams was not in attendance for this meeting.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **A.1. Personnel Items, Employment List: Approval to Add Employment Form for Vincent Gregonis**
- **A.1. Personnel Items, Employment List: Approval to Add Employment Form for Michael Harrison**
- **A.1. Personnel Items, Employment List: Approval to Remove Employment Form for Amber Hyde**
- **A.1. Personnel Items, Employment List: Approval to Add Employment Form for Emily Tedesco**

Vice-Chairperson Barton read the above noted recommended revisions to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.

REMOVAL OF ROUTINE ITEMS

Vice-Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

| A. Approval of Routine Items | | CONTACT |
|-------------------------------------|---|---------------------------------|
| A. | 1. Approval of the Personnel Items List for Approval on October 19, 2020. | Sherrie Raulerson (259-0401) |
| A. | 2. Approval of the Minutes of the October 5, 2020, School Board Meeting and Executive Session. | Sherrie Raulerson (259-0401) |
| A. | 3. Approval of the September 2020 District Property Inventory. | Denny Wells (259-5420) |
| A. | 4. Approval of the Grant Proposal for "IDEA, Part B Entitlement 2020-2021" in the Amount of \$1,152,068.00. Entitlement / Federal / No Matching | Michael Green (259-0444) |
| | Vice-Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Tiffany McInarnay. The motion carried 4-0. | |
| B. | Approval of Removed Routine Items. | N/A |
| | There were no removed routine items. Therefore, no action was taken on this agenda item. | |
| C. | Approval of the 2020-2021 Schools and District Florida Safe Schools Assessment Tool (FSSAT) and District Best Practices Assessment Completion, Findings, and Recommendations. | David Crawford (259-0432) |
| | Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Artie Burnett. The motion carried 4-0. | |
| D. | Approval of Agreement with H2 Health for Athletic Training Sports Medicine Services Effective August 2020 - May 2021. | Johnnie Jacobs (259-6286) |
| | Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McInarnay. The motion carried 4-0. | |
| E. | Approval to De-authorize and Dispose of Itemized Property on Westside Elementary School's Property List. (Obsolete / Broken Beyond Repair Items Will be Disposed of When Possible.) | Debbie Fraser (259-2216) |
| | Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Tiffany McInarnay. The motion carried 4-0. | |
| F. | Approval to Receive Funds from the University of South Florida for Youth Mental Health Awareness Training. | Michael Green (259-0444) |
| | Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0. | |

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| | G. | Approval of the Agreement with Capitol One Rebate Program. | Teri Ambrose (259-0418) |
| | | Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0. | |

CITIZEN INPUT

- No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson presented birthday cards to Patricia Weeks, Debbie Fraser, and Denny Wells. She also invited those in attendance to sing happy birthday.
- Superintendent Raulerson noted that we have already completed one full nine weeks of school!

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON OCTOBER 19, 2020

| RESIGNATION LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | | |
|---|------------|----|--|---|--|--------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Bennett | Belinda | | | Bus Driver (186 Days) | Transportation | September 30, 2020 |
| Fly | Faith | | | Teacher, Language Arts (197 Days) | Baker County High School | October 14, 2020 |
| Ishmael | Jewel | | Retirement | Bus Aide (186 Days) | Transportation | November 6, 2020 |
| McNeal | Patricia | | Retirement | Paraprofessional, ESE Ages 3-5 (187 Days) | Baker County Pre-K / Kindergarten Center | November 30, 2020 |
| Miller | Lynn | | Retirement (On LOA July 31, 2020 - October 23, 2020) | Teacher, Science (197 Days) | Baker County Middle School | May 29, 2020 |

| EMPLOYMENT LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | | |
|--|------------|----|---|-----------------------------------|----------------------------|------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Daniels | Isaac | | Promotion / Transfer from Custodian (261 Days, 5.5 Hours) at Baker County Middle School / Replacing Greg Williams | Custodian (197 Days, 8 Hours) | Keller Intermediate School | October 1, 2020 |
| Gregonis | Vincent | | Initial Employment / Replacing Elisa Reagan | Teacher, Language Arts (197 Days) | Baker County High School | October 13, 2020 |

| EMPLOYMENT LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | | |
|---|-------------------|-----------|---|---|--|------------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Harrison | Michael | | Initial Employment / Replacing Kathy Adams | Teacher, Language Arts (197 Days) | Baker County High School | October 15, 2020 |
| Holton | Ashley | | Initial Employment / Replacing Tammy McCullough | Paraprofessional, ESE Ages 6-21 (187 Days) | Baker County High School | October 8, 2020 |
| Hunt | Deborah | | Initial Employment / Replacing Jerrie Futch | Bookkeeper (216 Days) | Baker County Pre-K / Kindergarten Center | October 21, 2020 |
| McCullough | Tammy | | Promotion from Paraprofessional, ESE Ages 6-21 (187 Days) at Baker County High School / Replacing Karl Hall | Teacher, Emotional Behavioral Disabilities (197 Days) | Baker County High School | September 29, 2020 |
| Reagan | Elisa | | Transfer from Teacher, Language Arts (197 Days) at Baker County High School / Replacing Faith Fly | Teacher, Language Arts (197 Days) | Baker County High School | October 15, 2020 |
| Rhoden | Eurita | | Initial Employment / Replacing Baylie Mosley | Custodian (261 Days, 5.5 Hours) | Baker County Middle School | September 28, 2020 |
| Tedesco | Emily | | Initial Employment / Replacing Tiffany Crawford | Paraprofessional, ESE Ages 6-21 (187 Days) | Macclenny Elementary School | October 20, 2020 |

| EXTRA DUTY LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | |
|---|-------------------|-----------|-------------------------|--|--------------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Kerce | Leslie | | Drive School Bus Routes | \$14.45 Per Hour / As Needed / Funding Source: General | August 10, 2020 - May 26, 2021 |

| SUPPLEMENT LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | | |
|---|-------------------|--|------------------------------------|--|-----------------------------|--|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Colvin | Timothy | RESCIND Previously Board Approved on June 15, 2020 | RESCIND Baker County Middle School | RESCIND Assistant Basketball Coach | RESCIND Board Approved Rate | RESCIND 2020-2021 |
| Dyal | Kristen | For Rachael Sarafin | Baker County Middle School | Peer Teacher | Board Approved Rate | 2020-2021 |
| Elledge | Greta | For Clay Keel | Baker County Middle School | Peer Teacher | Board Approved Rate | 2020-2021 |
| Fly | Faith | RESCIND Previously Approved on August 17, 2020 | RESCIND Baker County High School | RESCIND Sponsor, Future Educators Club | RESCIND Board Approved Rate | RESCIND 2020-2021 Effective October 14, 2020 |

| SUPPLEMENT LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | | |
|---|-------------------|-------------------------------------|----------------------------|----------------------------------|---------------------|--|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Hawkins | Cynthia | For Kelsey Thornton | Baker County Middle School | Peer Teacher | Board Approved Rate | 2020-2021 |
| Holton | Ashley | | Baker County High School | Paraprofessional, ESE | Board Approved Rate | 2020-2021 Effective October 8, 2020 |
| Hyde | Amber | | Baker County Middle School | Assistant Girls Basketball Coach | Board Approved Rate | 2020-2021 |
| Lewis | Anne | | Baker County High School | Bullying Prevention Club Sponsor | Board Approved Rate | 2020-2021 |
| McCullough | Tammy | | Baker County High School | Teacher, ESE | Board Approved Rate | 2020-2021 Effective September 29, 2020 |
| Smith | Andrea | Remainder of Faith Fly's Supplement | Baker County High School | Sponsor, Future Educators Club | Board Approved Rate | 2020-2021 Effective October 15, 2020 |

| STIPEND LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | |
|--|-------------------|-----------|---|--|--------------------|
| LAST NAME | FIRST NAME | MI | ASSIGNMENT | AMOUNT | EFFECTIVE |
| Mixon | Norma Deneese | | Addition of Out of Field Subject Area to Certificate (Exceptional Student Education K-12) | \$225.00 Flat Rate / Funding Source: Federal | September 23, 2020 |

| OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | |
|--|-------------------|---|---|----------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Barton | Madison | High School Girls Junior Varsity Volleyball Coach | \$1,390.00 Flat Fee / Funding Source: General | October 20, 2020 - June 30, 2021 |
| Collier | Karen | High School Girls Assistant Basketball Coach | \$1,390.00 Flat Fee / Funding Source: General | October 20, 2020 - June 30, 2021 |

| OUT OF FIELD PERMIT LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | | |
|--|-------------------|-----------|------------------------|-------------------|----------------------------|------------------------|
| LAST NAME | FIRST NAME | MI | CERTIFIED IN | PERMIT FOR | SCHOOL SITE | EFFECTIVE DATES |
| Crawford | Randall | | Business (Grades 6-12) | Science | Baker County Middle School | 2020-2021 |

| LEAVE LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | |
|--|-------------------|-----------|------------------|---------------------------------------|---------------------------------|
| LAST NAME | FIRST NAME | MI | # OF DAYS | TYPE OF LEAVE | EFFECTIVE DATES |
| Braddy | Lisa | | 145 Days | Personal Leave Without Pay - Extended | October 13, 2020 - May 31, 2021 |
| Lee | Lucious | | .30 Day | Illness in the Line of Duty | September 16, 2020 |
| Lee | Lucious | | .30 Day | Illness in the Line of Duty | September 18, 2020 |
| Lee | Lucious | | .30 Day | Illness in the Line of Duty | September 21, 2020 |
| Lee | Lucious | | .30 Day | Illness in the Line of Duty | September 24, 2020 |

| LEAVE LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | |
|--|-------------------|-----------|------------------|---------------------------------------|------------------------------------|
| LAST NAME | FIRST NAME | MI | # OF DAYS | TYPE OF LEAVE | EFFECTIVE DATES |
| Lee | Lucious | | .40 Day | Illness in the Line of Duty | September 28, 2020 |
| Lee | Lucious | | .30 Day | Illness in the Line of Duty | September 30, 2020 |
| Lee | Lucious | | .30 Day | Illness in the Line of Duty | October 2, 2020 |
| Mash | Reagan | | 8.25 Days | Personal Leave Without Pay - Medical | June 18, 2020 - June 30, 2020 |
| Mash | Reagan | | 22.5 Days | Personal Leave Without Pay - Medical | July 1, 2020 - July 30, 2020 |
| Volner | Brynne | | 132 Days | Personal Leave Without Pay - Extended | October 30, 2020 - May 31, 2021 |

| SUBSTITUTE LIST FOR APPROVAL ON OCTOBER 19, 2020 | | | | | |
|---|-------------------|-----------|--|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Combs | Laura | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | October 6, 2020 |
| Harris | Norma | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | October 6, 2020 |
| Jackson | India | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | October 6, 2020 |
| Manning | Elijah | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | October 1, 2020 |

| ADJOURNMENT FROM OCTOBER 19, 2020, SCHOOL BOARD MEETING | |
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| <p>Since there was no further business to come before the Board, Patricia Weeks made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus.</p> | |
| <p>Paula T. Barton, Board Vice-Chairperson</p> | <p>Sherrie Raulerson, Superintendent of Schools</p> |