

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, October 5, 2020 - 6:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #49 PAGE #7

The Baker County School Board met on Monday, October 5, 2020, at 6:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Richard “Dean” Griffis announced that Robin Mobley was going to give the invocation followed by the Pledge of Allegiance led by Kelly Horne.

CALL TO ORDER – 6:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks (via phone conference), Charlie M. Burnett, III (Artie) and Tiffany McInarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:00 P.M. (if any)

➤ There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

➤ There were no recognitions / presentations at this meeting.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A. Approval of Routine Items		CONTACT
A.	1. Approval of the Personnel Items List for Approval on October 5, 2020.	Sherrie Raulerson (259-0401)
A.	2. Approval of the Minutes of the September 21, 2020, Work Session and School Board Meeting.	Sherrie Raulerson (259-0401)
A.	3. Approval of the Financial Reports for the Month Ending June 30, 2020.	Teri Ambrose (259-0418)
A.	4. Approval of the Financial Reports for the Month Ending July 31, 2020.	Teri Ambrose (259-0418)
A.	5. Approval of the Financial Reports for the Month Ending August 31, 2020.	Teri Ambrose (259-0418)
	Chairperson Griffis entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
B.	Approval of Removed Routine Items.	N/A
	There were no removed routine items. Therefore, no action was taken on this agenda item.	
C.	Approval of Baker County High School's 2020-2021 School Improvement Plan.	Johnnie Jacobs (259-6286)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
D.	Approval of Macclenny Elementary School's 2020-2021 School Improvement Plan.	Lynn Green (259-2551)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
E.	Approval of Westside Elementary School's 2020-2021 School Improvement Plan.	Debbie Fraser (259-2216)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
F.	Approval of Baker County Pre-K / Kindergarten Center's 2020-2021 School Improvement Plan.	Bonnie Jones (259-0405)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
G.	Approval of New Job Description: 45.02 (Mental Health Services Coordinator)	Robin Mobley (259-0427)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	

CITIZEN INPUT

- No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson announced that Executive Session was going to be held immediately following the regular meeting.
- Superintendent Raulerson announced that extracurriculars are off to a great start! She is happy for all of our kids!
- Superintendent Raulerson announced that it is FTE week.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON OCTOBER 5, 2020

RESIGNATION LIST FOR APPROVAL ON OCTOBER 5, 2020

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bailey	Amanda			Specialist / Manager Psychologist (197 Days)	Student Services	October 23, 2020
Futch	Jerrie			Bookkeeper (216 Days)	Baker County Pre-K / Kindergarten Center	September 15, 2020

EMPLOYMENT LIST FOR APPROVAL ON OCTOBER 5, 2020

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Adams	Kathleen		Transfer from Teacher, Language Arts (197 Days) at Baker County High School / Replacing Kayona Hoard	Teacher, Second Grade (197 Days)	Macclenny Elementary School	October 5, 2020
Cranford	Latisha		Initial Employment / New Unit	Bus Driver (186 Days)	Transportation	September 24, 2020
Crawford	Randall		Initial Employment / Replacing Allison Svoboda	Teacher, Eighth Grade Science (197 Days)	Baker County Middle School	September 4, 2020
Davis	Kaylan		Initial Employment / Replacing Rachael Tedder	Teacher, Sixth Grade ELA (197 Days)	Baker County Middle School	September 18, 2020
Rice	Tammy		Promotion Within the Same School Site from Secretary, Guidance Services (240 Days) / Replacing Shawn Porter	Teacher, Language Arts (197 Days)	Baker County High School	September 23, 2020

EMPLOYMENT LIST FOR APPROVAL ON OCTOBER 5, 2020						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Williams	Gregory		Promotion Within the Same School Site from Custodian (8 Hours, 197 Days) / Replacing Kurt Kraus	Custodian (8 Hours, 261 Days)	Keller Intermediate School	October 1, 2020

EXTRA DUTY LIST FOR APPROVAL ON OCTOBER 5, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Davis	Brandy		GED Alternate Examiner	\$21.44 Per Hour / As Needed / Funding Source: General	July 1, 2020 - June 30, 2021
Murphy	Bryan		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	September 22, 2020 - May 26, 2021

SUPPLEMENT LIST FOR APPROVAL ON OCTOBER 5, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Colvin	Timothy		Baker County Middle School	Girls Head Basketball Coach	Board Approved Rate	2020-2021
Cranford	Jacob		Baker County Middle School	Assistant Boys Basketball Coach	Board Approved Rate	2020-2021
Davis	Brenda	RESCIND Previously Board Approved on September 8, 2020	RESCIND Macclenny Elementary School	RESCIND Peer Teacher for Kayona Hoard	RESCIND Board Approved Rate	RESCIND 2020-2021 Effective August 27, 2020
Echols	Debra	Effective August 20, 2020	Baker County Pre-K / Kindergarten Center	Chairperson, Resource	Board Approved Rate - Prorated	2020-2021
Harvey	Hannah	RESCIND Previously Approved September 8, 2020	RESCIND Westside Elementary School	RESCIND Enrichment, STEAM	RESCIND Board Approved Rate	RESCIND 2020-2021
Harvey	Hannah		Westside Elementary School	Sponsor, STEM Robotics Club	Board Approved Rate	2020-2021
Sharman	Kristen	RESCIND Previously Board Approved on June 15, 2020	RESCIND Macclenny Elementary School	RESCIND Enrichment, Glee Club (Shared with Melissa Thomas)	RESCIND Board Approved Rate - Shared	RESCIND 2020-2021
Sharp	Amber	Shared with Margie Hill	Macclenny Elementary School	Sponsor, STEM Robotics Club	Board Approved Rate - Shared	2020-2021
Thomas	Melissa	RESCIND Previously Board Approved on June 15, 2020	RESCIND Macclenny Elementary School	RESCIND Enrichment, Glee Club (Shared with Kristen Sharman)	RESCIND Board Approved Rate - Shared	RESCIND 2020-2021

STIPEND LIST FOR APPROVAL ON OCTOBER 5, 2020					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE
Baker	Victoria		Addition of Out of Field Subject Area to Certificate (Pre-K / Primary Education, Age 3- Grade 3)	\$225.00 Flat Rate / Funding Source: Federal	September 15, 2020
Hand	Peggy		Addition of Out of Field Subject Area to Certificate (Exceptional Student Education K-12)	\$225.00 Flat Rate / Funding Source: Federal	September 9, 2020
Murphy	Bryan		Addition of Out of Field Subject Area to Certificate (Exceptional Student Education K-12)	\$225.00 Flat Rate / Funding Source: Federal	September 14, 2020

CONSULTANT CONTRACT FOR APPROVAL ON OCTOBER 5, 2020				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Chappell	Ron	Automotive Program Evaluation Team Leader Conducting On-Site Review for NATEF Accreditation at Baker County High School	\$250.00 Honorarium Fee Plus Meals, Lodging, and Mileage / Total Fee \$413.67 / Funding Source: General	September 21, 2020

LEAVE LIST FOR APPROVAL ON OCTOBER 5, 2020					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Barber	Mary Schell		12 Days	Personal Leave Without Pay - Medical	September 21, 2020 - October 6, 2020
Lawson	Amanda		34 Days	Personal Leave Without Pay - Medical	September 14, 2020 - October 30, 2020
Lee	Lucious Ronald		.30 Day	Illness in the Line of Duty	September 9, 2020
Lee	Lucious Ronald		.30 Day	Illness in the Line of Duty	September 11, 2020
Piersall	Pamela		44 Days	Personal Leave Without Pay - Personal	October 12, 2020 - December 11, 2020
Raulerson	Hannah		127 Days	Personal Leave Without Pay - Extended	November 2, 2020 - May 31, 2021

SUBSTITUTE LIST FOR APPROVAL ON OCTOBER 5, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Arnold	Corey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Barber	Caroline		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Butler	Logan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Carver	Jacob		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020

SUBSTITUTE LIST FOR APPROVAL ON OCTOBER 5, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Craven	Abigail		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Crews	Paula		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Crews	Taylor		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Davis	Ryah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Delp	Carolyn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 22, 2020
Elliott	Aspyn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Esterling	Aura		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Gipson	Mackenzie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Harrison	Michael		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Hicks	Heather		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Hill	Jessica		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Hinson	Skylar		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Hunter-Enos	Stephanie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Jager	Karen		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Johns	Rhonda		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
McCaul	Natasha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020

SUBSTITUTE LIST FOR APPROVAL ON OCTOBER 5, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McDuffie	Dorothy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
McGlothlin	Veronica		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Nowlen	Lucy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Orender	Aaron		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Pettitone	Valerie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Plemmons	Haleigh		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Raulerson	Sydney		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Rhoden	Eurita		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 21, 2020
Scott	Joyce		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Spivey	Carole		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020
Starling	Hannah		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 14, 2020
Warren	Teresa		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 22, 2020
Willis	Ashley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 10, 2020
Wray	Amber		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 11, 2020

ADJOURNMENT FROM OCTOBER 5, 2020, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Tiffany McNarnay made a motion to adjourn, seconded by Paula Barton. The meeting adjourned via general consensus.

Richard “Dean” Griffis, Board Chairperson

Sherrie Raulerson, Superintendent of Schools

**MINUTES
EXECUTIVE SESSION
(Closed to the Public)**

**Monday, October 5, 2020 – Immediately Following Regular School Board Meeting
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

➤ Closed Executive Session to Discuss Negotiations

The Baker County School Board met on Monday, October 5, 2020, in a closed meeting at the District School Board Room. The purpose of the meeting was to have a closed “Executive Session” to discuss negotiations with the Baker County Education Support Professionals Association and the Baker County Education Association with the School Board. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks (via phone conference), Charlie M. Burnett III, and Tiffany McNarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance for the executive session. No official action was taken during the session.

Richard “Dean” Griffis, Board Chairperson

Sherrie Raulerson, Superintendent of Schools