

**MINUTES  
EXECUTIVE SESSION  
(Closed to the Public)  
Monday, October 3, 2022 – 3:30 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #51 PAGE #7**

- **Executive Session to Discuss the Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, Westside Elementary School, Keller Intermediate School, Baker County Middle School, and Baker County High School FSSAT Findings and District Best Practices Assessment. (Presentation of Executive Summary by David Crawford.)**

The Baker County School Board met on Monday, October 3, 2022, at 3:30 p.m. in a closed meeting at the District School Board Room. The purpose of the meeting was to have a closed Executive Session to discuss the Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, Westside Elementary School, Keller Intermediate School, Baker County Middle School, and Baker County High School FSSAT Findings and District Best Practices Assessment. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard “Dean” Griffis, Charlie M. Burnett III, and Amanda Hodges. Mr. David Crawford, Director of School Safety and Auxiliary Services, facilitated the meeting. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance for the executive session. No official action was taken during the session.

<b>Paula T. Barton, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>

**MINUTES  
SCHOOL BOARD WORK SESSION  
(Open to the Public)  
Monday, October 3, 2022 - 3:45 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #51 PAGE #7**

- **3:45 - 4:40 p.m. - Work Session on Baker County Middle School, Baker County High School, & Baker County Career and Adult Education 2022-2023 School Improvement Plans**

The Baker County School Board met on Monday, October 3, 2022, at 3:45 p.m. at the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present the 2022-2023 School Improvement Plans for Baker County Middle School, Baker County High School, and Career and Adult Education. The following School Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard “Dean” Griffis, Charlie M. (Artie) Burnett, III, and Amanda Hodges.

Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance for the work session. Principals from each school site provided a power-point presentation for their respective schools highlighting their school improvement plans and fielded questions during the work session from board members in reference to their plans. Board members were provided with a full copy of each plan. No official action was taken during the work session.

**Paula T. Barton, Board Chairperson**

**Sherrie Raulerson, Superintendent of Schools**

**MINUTES  
SCHOOL BOARD MEETING  
(Open to the Public)  
Monday, October 3, 2022 - 5:00 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #51 PAGE #7**

The Baker County School Board met on Monday, October 3, 2022, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Paula T. Barton announced that Jack Baker Jr. was going to give the invocation followed by the Pledge of Allegiance led by Traci Wheeler.

**CALL TO ORDER – 5:00 P.M.**

Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard “Dean” Griffis, Charlie M. Burnett, III (Artie), and Amanda Hodges. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present at the meeting.

**PUBLIC HEARINGS – 5:05 P.M. (if any)**

There were no public hearings at this meeting.

**RECOGNITIONS / PRESENTATIONS**

➤ **Recognize Students for Outstanding Academic Achievement - Perfect Score on Spring 2022 FSA State Testing**

Superintendent Raulerson presented each student in attendance at the meeting with a certificate signed by Governor Ron DeSantis and an additional certificate from herself in honor of their outstanding academic achievement.

**APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA**

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

**REMOVAL OF ROUTINE ITEMS**

Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

**APPROVAL OF ITEMS FOR ACTION**

	<b>A.</b>	<b>Approval of Routine Items</b>	<b>CONTACT</b>
	<b>A.</b>	<b>1. Approval of the Personnel Items List for Approval on October 3, 2022</b>	Sherrie Raulerson (259-0401)
	<b>A.</b>	<b>2. Approval of the Minutes of the September 19, 2022, Work Session and School Board Meeting.</b>	Sherrie Raulerson (259-0401)
	<b>A.</b>	<b>3. Approval of the Financial Reports for the Month Ending June 30, 2022.</b>	Teri Ambrose (259-0418)
	<b>A.</b>	<b>4. Approval of the Financial Reports for the Month Ending July 31, 2022.</b>	Teri Ambrose (259-0418)
	<b>A.</b>	<b>5. Approval of the Grant Proposal "Title IV - Student Support and Academic Enrichment Grant" in the Amount of \$115,099.73. Entitlement / Federal / No Matching</b>	Allen Murphy (259-0429)
	<b>A.</b>	<b>6. Approval of the Grant Proposal "Title II, Part A - Supporting Effective Instruction" in the Amount of \$306,769.00. Entitlement / Federal / No Matching</b>	Allen Murphy (259-0429)
	<b>A.</b>	<b>7. Approval of the Out of State Travel for the Baker County High School Wrestling Team and Coaches to Ashburn, Georgia on November 30, 2022, by District School Bus.</b>	Johnnie Jacobs (259-6286)
		Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
	<b>B.</b>	<b>Approval of Removed Routine Items.</b>	N/A
		There were no removed routine items. Therefore, no action was taken on this agenda item.	
	<b>C.</b>	<b>Approval of the 2022-2023 Schools and District Florida Safe Schools Assessment Tool (FSSAT) and District Best Practices Assessment Completion, Findings, and Recommendations.</b>	David Crawford (259-0432)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Amanda Hodges made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	

<b>D.</b>	<b>Approval of the 2022-2024 School Health Services Plan. (Changes Noted on Cover Page.)</b>	Tina Bradley (259-0476)
	Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
<b>E.</b>	<b>Approval of Baker County Pre-K / Kindergarten Center's 2022-2023 School Improvement Plan.</b>	Bonnie Jones (259-0405)
	Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Tiffany McInarnay. The motion carried 5-0.	
<b>F.</b>	<b>Approval of Macclenny Elementary School's 2022-2023 School Improvement Plan.</b>	Lynn Green (259-2551)
	Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
<b>G.</b>	<b>Approval of Westside Elementary School's 2022-2023 School Improvement Plan.</b>	Debbie Fraser (259-2216)
	Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Amanda Hodges made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
<b>H.</b>	<b>Approval of Keller Intermediate School's 2022-2023 School Improvement Plan.</b>	Kelly Horne (259-4244)
	Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	

### CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

### INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson noted how very thankful everyone is that Hurricane Ian did not impact Baker County as heavily as originally predicted. She held a moment of silence for all fellow Floridians that are still dealing with the devastation and loss from Hurricane Ian. She thanked the community and parents for their support during the school closures on September 28-30, 2022. Superintendent Raulerson also thanked David Crawford and Tonya Tarte for their work at the hurricane shelter during this time.

**NOTICE**

*Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.*

**PERSONNEL ITEMS LIST FOR APPROVAL ON OCTOBER 3, 2022**

<b>RESIGNATION LIST FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Todd	Michael			Bus Driver (186 Days, 5.5 Hours)	Transportation	September 23, 2022
Wilbanks	Kellina			Paraprofessional, Elementary (187 Days)	Keller Intermediate School	October 7, 2022
Williams	Kimberly			Paraprofessional, Title I (187 Days)	Macclenny Elementary School	September 1, 2022

<b>EMPLOYMENT LIST FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Buettgen	Sara		Initial Employment / Replacing Brianna Graham	Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County Middle School	September 15, 2022
Chase	Shelby		Initial Employment / New Unit for the 2022-2023 School Year Only	Paraprofessional, Elementary (187 Days)	Keller Intermediate School	September 14, 2022
Jenkins	Brienne		Initial Employment / Replacing Kathy Crews	Paraprofessional, ESE Ages 3-5 (187 Days)	Baker County Pre-K / Kindergarten Center	October 3, 2022
Kelly	Debra		Transfer Within the Same School Site from Paraprofessional, Elementary (187 Days) / Replacing Tammy Brownlee	Paraprofessional, Title I (187 Days)	Keller Intermediate School	September 12, 2022/ Previously on Leave of Absence
Monds	Debra		Initial Employment / New Unit	Licensed Practical Nurse (187 Days)	Baker County High School	September 13, 2022
Roberts	Amanda		Initial Employment / Replacing Devon Starling	Bus Driver (186 Days)	Transportation	September 15, 2022
Wallace	Joseph		Initial Employment / Replacing Autumn Keeling	Teacher, Language Arts (197 Days)	Baker County High School	September 7, 2022

<b>EXTRA DUTY LIST FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Gnann	Debra		Position ID# 220829001	Post-Secondary Health Science Program Teacher	\$35.06 Per Hour / As Needed / Funding Source: Federal	September 1, 2022 - June 30, 2023

<b>EXTRA DUTY LIST FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Green	Chariot			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022
Harrell	Sandra			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022
Keast	Rebecca			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022
Kennedy	Cheryl			Post-Secondary Health Science Program Substitute	\$33.17 Per Hour / As Needed / Funding Source: Federal	September 1, 2022 - June 30, 2023
Kennedy	Cheryl			Gatekeeper for 2022-2023 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	September 6, 2022 - May 30, 2023
Nash	Rhonda			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022
Russell	Lori			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022
Smith	Bethany			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022
Wells	Heather			Pre-K Professional Development: Creating a Collaborative Workplace	Regular Hourly Rate / Maximum 3 Hours / Funding Source: General	September 10, 2022

<b>SUPPLEMENT LIST FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Arnold	Claudia		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2022-2023
Arnold	Claudia		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2022-2023
Bennett	Foster		Baker County High School	Computer Network Manager	Board Approved Rate	2022-2023

**SUPPLEMENT LIST FOR APPROVAL ON OCTOBER 3, 2022**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Bishop	Kinita	Rescind Previously Approved on June 20, 2022	Rescind Macclenny Elementary School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023
Bishop	Kinita		Macclenny Elementary School	Late Bus Duty	Board Approved Rate	2022-2023
Collingwood	Tabitha		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2022-2023
Craven	Morgan		Baker County Pre-K / Kindergarten Center	Director of Guidance	Board Approved Rate	2022-2023
Dorman	Deborah		Macclenny Elementary School	Late Bus Duty	Board Approved Rate	2022-2023
Dorman	Deborah	Rescind Previously Approved on June 20, 2022	Rescind Macclenny Elementary School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023
Dove	Brianna		Baker County Pre-K / Kindergarten Center	Teacher, ESE	Board Approved Rate	2022-2023
Gipson	Heather		Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate	2022-2023
Gipson	Heather		Baker County Pre-K / Kindergarten Center	School Wellness Coordinator	Board Approved Rate	2022-2023
Harrell	Sandra		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2022-2023
Hickox	Heather		Baker County Pre-K / Kindergarten Center	Lead Teacher on Special Assignment	Board Approved Rate	2022-2023
Holme	Jennifer		Macclenny Elementary School	Late Bus Duty	Board Approved Rate	2022-2023
Holme	Jennifer	Rescind Previously Approved on June 20, 2022	Rescind Macclenny Elementary School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023
Keast	Rebecca		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2022-2023
King	Jennifer		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2022-2023
McCullough	Harli	Rescind Previously Approved on September 6, 2022	Rescind Keller Intermediate School	Rescind Peer Teacher	Rescind Board Approved Rate	Rescind 2022-2023 Effective September 9, 2022

<b>SUPPLEMENT LIST FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
McDonald	Emily		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2022-2023
Morgan	Pamela		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2022-2023
Nash	Rhonda		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2022-2023
Rowan	Tanyia	For Savannah Dunbar	Baker County Pre-K / Kindergarten Center	Peer Teacher	Board Approved Rate	2022-2023
Russell	Lori		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2022-2023
Thacker	Myriah	Rescind Previously Approved on June 20, 2022	Rescind Macclenny Elementary School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023
Thacker	Myriah		Macclenny Elementary School	Late Bus Duty	Board Approved Rate	2022-2023
Thigpen	Kimber	For Ashley Boyette	Baker County Pre-K / Kindergarten Center	Peer Teacher	Board Approved Rate	2022-2023
Thigpen	Kimber	Shared with Amanda Dunnington	Baker County Pre-K / Kindergarten Center	Yearbook Sponsor	Board Approved Rate - Shared	2022-2023
Thigpen	Kimber	Shared with Amanda Dunnington	Baker County Pre-K / Kindergarten Center	Kinder Chorus	Board Approved Rate - Shared	2022-2023
VanSickle	Brittnee		Baker County Pre-K / Kindergarten Center	Teacher, ESE	Board Approved Rate	2022-2023
Vickers	Jacqueline	For Emily McDonald	Baker County Pre-K / Kindergarten Center	Peer Teacher	Board Approved Rate	2022-2023

<b>OUT OF FIELD PERMIT FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>CERTIFIED IN</b>	<b>PERMIT FOR</b>	<b>SCHOOL SITE</b>	<b>EFFECTIVE DATES</b>
Brewin	Kelly		Pre-Kindergarten / Primary Education	English 5-9	Baker County Middle School	2022-2023
Cranford	Jacob		General Science 5-9	Computer Science	Baker County Middle School	2022-2023
Graham	Brianna		Business Education	Exceptional Student Education	Baker County Middle School	2022-2023
Ray	Sarah		Social Science 5-9	Kindergarten	Baker County Pre-K / Kindergarten Center	2022-2023



<b>OUT OF FIELD PERMIT FOR APPROVAL ON OCTOBER 3, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>CERTIFIED IN</b>	<b>PERMIT FOR</b>	<b>SCHOOL SITE</b>	<b>EFFECTIVE DATES</b>
Van Sickle	Brittnee		Exceptional Student Education & Social Science	Kindergarten	Baker County Pre-K / Kindergarten Center	2022-2023

<b>STIPEND LIST FOR APPROVAL ON OCTOBER 3, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>ASSIGNMENT</b>	<b>AMOUNT</b>	<b>EFFECTIVE</b>
Britt	Amy		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Crews	Heather		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Crummey	Kindall		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Elledge	Gretchen		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Miller	Suzanne		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Payne	Jennifer		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Stafford	Rhonda		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Stokes	Jaime		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Taylor	Kim		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023
Wheeler	Stephanie		Professional Development: MVP Through School House Connection	\$125.00 Per Session / Maximum of 2 Sessions / Funding Source: Federal	August 23, 2022 - May 30, 2023

<b>OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON OCTOBER 3, 2022</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Matteson	Brandon	Baker County Middle School Head Baseball Coach	\$1,500.00 Flat Rate / Funding Source: General	September 21, 2022 - May 26, 2023

<b>LEAVE LIST FOR APPROVAL ON OCTOBER 3, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b># OF DAYS</b>	<b>TYPE OF LEAVE</b>	<b>EFFECTIVE DATES</b>
Carlton	Monica		43 Days	Personal Leave Without Pay - Medical	August 22, 2022 - October 20, 2022

<b>LEAVE LIST FOR APPROVAL ON OCTOBER 3, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b># OF DAYS</b>	<b>TYPE OF LEAVE</b>	<b>EFFECTIVE DATES</b>
Hutchison	Kaylin		63.50 Days	Personal Leave Without Pay - Personal	September 16, 2022 - January 4, 2023
Kelly	Debra		Rescind 163 Days	Rescind Personal Leave Without Pay - Personal / Extended	Rescind September 12, 2022 - May 29, 2022
Lee	Michelle		9 Days	Personal Leave Without Pay - Medical	September 1, 2022 - September 14, 2022
Lee	Michelle		10 Days	Personal Leave Without Pay - Medical	September 15, 2022 - September 28, 2022
Thomas	Baleigh		60 Days	Personal Leave Without Pay - Medical	September 15, 2022 - December 9, 2022

<b>SUBSTITUTE LIST FOR APPROVAL ON OCTOBER 3, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Archer	Kimberly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 21, 2022
Beck	Geneva		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 13, 2022
Gray	Tabitha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 20, 2022
Jones	Mandy		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 19, 2022
Mobley	Debbie		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 12, 2022
Paige	Rita		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 20, 2022
Prevatt	Delinah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 13, 2022

<b>ADJOURNMENT FROM OCTOBER 3, 2022, SCHOOL BOARD MEETING</b>	
<p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned via general consensus.</p>	
<b>Paula T. Barton, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>