

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, September 21, 2015 - 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #44 PAGE #7

The Baker County School Board met on Monday, September 21, 2015, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board business meeting. Chairperson Patricia Weeks announced that Johnnie Jacobs was going to give the invocation followed by the Pledge of Allegiance led by Holden Hall and Tinsley Hall.

CALL TO ORDER – 6:30 P.M.

Chairperson Weeks called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Paula T. Barton, Charlie M. Burnett, III (Artie), and Richard “Dean” Griffis. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:30 P.M.

There were no public hearings at this meeting.

RECOGNITIONS

➤ Recognize Retiree Terry Clardy <i>(Hire Date: 7/31/2003; Retire Date: 9/30/2015)</i>	Superintendent Raulerson (259-0401)
Superintendent Raulerson presented retiree, Terry Clardy, with a commemorative plaque for his years of service to our district. Mr. Clardy was joined by his wife, Paula.	
➤ Recognize Retiree Selina DeVevo <i>(Hire Date: 8/17/1998; Retire Date: 6/12/2015)</i>	Superintendent Raulerson (259-0401)
Mrs. Selina DeVevo was unable to be present to receive her plaque.	
➤ Recognize Retiree Cathy Hooper <i>(Hire Date: 8/13/1979; Retire Date: 8/25/2015)</i>	Superintendent Raulerson (259-0401)
Superintendent Raulerson presented retiree, Cathy Hooper, with a commemorative plaque for her years of service to our district. Ms. Hooper was joined by family, friends, and former students.	
➤ Recognize First Federal Bank for \$2,500.00 Donation to the Baker County Pre-K / Kindergarten Center for iPads	Superintendent Raulerson (259-0401)
Mr. Lance Griffis and Ms. Christie Beasley of First Federal Bank were recognized for the \$2,500.00 donation made to the Baker County Pre-K/Kindergarten Center for iPads. Mr. Griffis explained that the funds were available via First Federal Bank’s debit card program and they were happy to give back and support Baker County	

schools. Teachers Whitney Hall, Heather Hickox, Kimber Thigpen, Sonja St. John, Carol Stoops, and paraprofessional Pat Ellis were in attendance along with two students from PPK to showcase how the iPads are being used in the classroom to enhance the learning experience for students in both Kindergarten and Pre-K. Holden Hall and Tinsley Hall both participated in an iPad activity that was able to be viewed on the projection screen via Elmo by all in attendance. Applications for letter formation, rhyming, and math were exhibited.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Change Item M. to J.**
- **Change Item N. to K.**
- **Change Item O to L.**
- **Change Header for Individuals Janet Jarrell to Retha Tatum to Substitute List (*The Tables had Merged and Listed Those Names under Out of Field Permit List*)**

Chairperson Weeks read the above noted corrections to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the corrections, seconded by Dean Griffis. The motion carried 5-0.

CITIZEN INPUT

No individual in the audience addressed the School Board with citizen concerns.

REMOVAL OF ROUTINE ITEMS

Chairperson Weeks asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on September 21, 2015.	Superintendent Raulerson (259-0401)
A.	2. Approval of the Minutes of September 8, 2015, School Board Meeting.	Superintendent Raulerson (259-0401)
A.	3. Approval of the Financial Reports for the Month Ending June 30, 2015.	Marcelle Richardson (259-0418)
A.	4. Approval for Out of State Travel for Baker County High School Junior Varsity Football Team. Cheerleaders and Chaperones to Charlton County, Georgia on Thursday, September 24, 2015 to Compete.	Carrie Dopson (259-6286)
A.	5. Approval of the Out of State Travel for Baker County High School History Club and Chaperones to Charleston, SC on November 10-11, 2015. (<i>All Expenses Incurred by History Club Funds/Students</i>)	Carrie Dopson (259-6286)
	Chairperson Weeks entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
B.	Approval of the Removed Routine Items.	n/a
	There were no removed routine items. Therefore, no action was taken on this agenda item.	

C.	Approval of Westside Elementary School's School Advisory Council for 2015-2016.	Kelly Horne (259-2216)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
D.	Approval of the New 197, 240 and 261 Day Grandfather Teacher Salary Schedules for the 2015-2016 School Year Pending Ratification by the Baker County Education Association Bargaining Unit.	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
E.	Approval of the New 197, 240 and 261 Day Performance Pay Teacher Salary Schedules for the 2015-2016 School Year Pending Ratification by the Baker County Education Association Bargaining Unit.	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
F.	Approval of the New Part-Time Teacher Salary Schedule for 2015-2016 Pending Ratification by the Baker County Education Association Bargaining Unit.	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
G.	Approval of the New School Health Nurse / RN Case Manager for the 2015-2016 Pending Ratification by the Baker County Education Association Bargaining Unit. (The Nurses will now be Included in the Instructional Bargaining Unit)	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
H.	Approval to Pay a \$400 Bonus to all Instructional Staff. The Bonus will be Paid on September 25, 2015, Pending Ratification of the Baker County Education Bargaining Unit.	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
I.	Approval to Increase the Health Insurance Contribution by \$15 on each Paycheck Beginning September 25, 2015, Pending Ratification by the Baker County Education Association Bargaining Unit. (This will be for both Instructional & Non-Instructional Employees)	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.	
J.	Approval of the 2015-2018 Agreement with the Baker County Education Association (Revised July 1, 2015) Pending Ratification by the Instructional Bargaining Unit.	David Davis (259-4244)

		Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
K.		Approval of the Amended Agreement with the Baker County Sheriff's Office for the School Resource Officer Program at Baker County High School, Effective July 1, 2015 - June 30, 2016. FUNDING SOURCE: General	Superintendent Raulerson (259-0401)
		Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
L.		Approval of the Amended Agreement with the Baker County Sheriff's Office for the School Resource Officer Program at Baker County Middle School, Effective July 1, 2015 - June 30, 2016. FUNDING SOURCE: General	Superintendent Raulerson (259-0401)
		Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.	

INFORMATION AND ANNOUNCEMENTS

- **Executive Session (Closed to the Public)** Immediately Following the Regular School Board Meeting to Discuss Negotiations with the Baker County School Related Personnel Association with the School Board

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON September 21, 2015

RESIGNATION LIST FOR APPROVAL ON September 21, 2015					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Ash	Nancy H.	Retirement	Nutrition Services Manager (193 Days)	Baker County Middle School	October 29, 2015
Dorminey	Kathy L.	On Leave of Absence Since 8/14/2014 / Resigned 9/10/15 / Retirement	Nutrition Services Assistant (191 Day)	Baker County Pre-K/Kindergarten Center	June 9, 2014
Tatum	Retha T.		ESE Paraprofessional (187 Day)	Macclenny Elementary School	September 18, 2015

EMPLOYMENT LIST FOR APPROVAL ON September 21, 2015					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dupree	Matthew	Initial Employment / Replacing Dylan Gerard	Language Arts Instructor (197 Day)	Baker County High School	September 9, 2015

EMPLOYMENT LIST FOR APPROVAL ON September 21, 2015					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Gibson	Austin	Initial Employment / Replacing Rebecca Gaines	Agriscience Instructor (197 Day)	Baker County High School	September 9, 2015
Ruis	Donna Jean	Transfer from 4th Grade Teacher (197 Day) / Replacing Cathy Hooper	Gifted Teacher (197 Day)	Keller Intermediate School	September 9, 2015
Sapp	Amy	Transfer from Executive Secretary of Teaching and Learning (261 Day) / Replacing Gayvone Demers	Executive Secretary to the Superintendent and School Board (261 Day)	Superintendent's Office	September 8, 2015

EXTRA DUTY LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Finley	Blaine	Gatekeeper for BCMS Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Gaskins	Jonathan	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016
Taylor	Ann	Gatekeeper for BCMS Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 9, 2015 - June 7, 2016

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Martin	Maise Danielle	Assistant Girls' Weightlifting Coach	\$1,030 Flat Rate / FUNDING SOURCE: General	October 6, 2015 - June 30, 2016

SUPPLEMENT LIST FOR APPROVAL ON September 21, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Braddy	Lisa		Baker County Middle School	ESE Teacher	Board Approved Rate	2015-2016
Crummey	Jennifer	90 Days Only	Keller Intermediate School	Peer Teacher for Amber Cernik	Board Approved Rate - Prorated	2015-2016
Fly	Faith		Baker County High School	High School Hi-Q	Board Approved Rate	2015-2016
Gibson	Austin		Baker County High School	Vocational Agriculture - High School	Board Approved Rate	2015-2016
Harvey	Tammy	Prorated	Macclenny Elementary	Peer Teacher for Elizabeth Watson	Board Approved Rate - Prorated	September 4, 2015 - June 9, 2016
Hite	Jennifer		Keller Intermediate School	Peer Teacher for Elizabeth Dunnam	Board Approved Rate	2015-2016

SUPPLEMENT LIST FOR APPROVAL ON September 21, 2015						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Johnson	Jill		Keller Intermediate School	Peer Teacher for Chelsea Thompson	Board Approved Rate	2015-2016
McGee	Ryan		Keller Intermediate School	Peer Teacher for Alicia Chauncey	Board Approved Rate	2015-2016
McHenry	Jessica		Keller Intermediate School	Peer Teacher for Leah Wheeler	Board Approved Rate	2015-2016
Murphy	Kelley	RESCIND FULL SUPPLEMENT Approved at the 6/15/2015 Board Meeting	Westside Elementary School	RESCIND National Board Certification	RESCIND Board Approved Rate	RESCIND July 1, 2015 FOR 2015-2016
Pelham	Gary		Baker County Middle School	Girls' Assistant Softball Coach	Board Approved Rate	2015-2016
Prescott	Amy	90 Days Only	Keller Intermediate School	Peer Teacher for Cassie Williams	Board Approved Rate - Prorated	2015-2016
Rodgers	Angela	90 Days Only	Keller Intermediate School	Peer Teacher for Heather Christopher	Board Approved Rate - Prorated	2015-2016
West	Rachel		Keller Intermediate School	Peer Teacher for Julie M. Rhoden	Board Approved Rate	2015-2016

OUT OF FIELD PERMIT LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Braddy	Lisa	Elementary (Grades 1-6) and ESE (Grades K-12)	7th Grade Math and Science and 8th Grade Math and Science	2015-2016
Brady	Alana	Social Science (Grades 6-12)	6th Grade Reading / Language Arts / Social Studies	2015-2016
Craven	Morgan Tubbs	Pre-Kindergarten / Primary Education	7th Grade Language Arts	2015-2016
Crawford	Danielle	Social Science (Grades 6-12)	6th Grade Reading / Language Arts	2015-2016
Crews	Tucker	Social Science (Grades 6-12)	6th Grade Reading / Language Arts	2015-2016
Gonzalez	Ashley	Pre-Kindergarten / Primary Education	8th Grade History	2015-2016
Harrell	Pam	Elementary Education (Grades 1-6)	7th Grade Science	2015-2016
Holtom	Sharon	Social Science (Grades 6-12)	6th Grade Reading / Language Arts	2015-2016
Lambright	Rebecca	Elementary Education (Grades K-6) with Reading Endorsement	Media Specialist	2015-2016
McCullough	Carolyn	Elementary Education (Grades 1-6) and Educational Leadership	Guidance Counselor	2015-2016

OUT OF FIELD PERMIT LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Melton	Rachaelle	Pre-Kindergarten / Primary Education	Reading	2015-2016
Milton	John Wyatt	Social Science (Grades 6-12)	Reading	2015-2016
Morgan	Kendra	Business Education (Grades 6-12)	Intensive Mathematics	2015-2016
Richardson	Jennifer	Mathematics (Grades 5-9) and Middle Grades Integrated Curriculum	Guidance Counselor	2015-2016

SUBSTITUTE LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Beckum	William K.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 1, 2015
Carver	Andrea N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 3, 2015
Edwards	Rekeshia	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 3, 2015
Givens	Rita	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2015
Green	Karen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2015
Griffis	Joel	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 14, 2015
Gross	Jena D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 14, 2015
Harvey	Lynzi D.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 1, 2015
Helms	Ellie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 4, 2015
Jarrell	Janet	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 4, 2015
Martin	Maise D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 9, 2015
Murphy	Robert M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 1, 2015
Norman	Ashley N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2015

SUBSTITUTE LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Prevatt	Delinah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 3, 2015
Tatum	Retha	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 21, 2015

LEAVE LIST FOR APPROVAL ON September 21, 2015				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Wheeler-Johnson	Susan	49 Days	Personal Leave Without Pay - Medical	August 24, 2015 - October 30, 2015

ADJOURNMENT FROM September 21, 2015, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus.

Patricia C. Weeks, Board Chairperson

Sherrie Raulerson, Superintendent of Schools

**MINUTES
EXECUTIVE SESSION
(Closed to the Public)**

**Monday, September 21, 2015 – Immediately Following the School Board Meeting
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

Purpose: Closed Executive Session to Discuss Negotiations with Baker County School Related Association with the School Board

The Baker County School Board met on Monday, September 21, 2015, immediately following the regular School Board Meeting in a closed meeting in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the meeting was to have a closed “Executive Session” to discuss negotiations with the Baker County School Related Personnel Association with the School Board. The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Paula T. Barton, Charlie M. Burnett, III (Artie), and Richard “Dean” Griffis. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present for the executive session. No official action was taken during the session.