

**MINUTES  
SCHOOL BOARD WORK SESSION  
(Open to the Public)  
Monday, September 19, 2022 - 3:30 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #51 PAGE #6**

➤ **3:30 - 4:45 p.m. - Work Session on Baker County Pre-K / Kdg Center, Macclenny Elementary School, Westside Elementary School, and Keller Intermediate School 2022-2023 School Improvement Plans**

The Baker County School Board met on Monday, September 19, 2022, at 3:30 p.m. at the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present the 2022-2023 School Improvement Plans for Baker County Pre-K / Kindergarten Center, Macclenny Elementary School, Westside Elementary School, and Keller Intermediate School. The following School Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard “Dean” Griffis, and Amanda Hodges. School Board Member Charlie M. (Artie) Burnett, III was not present for the work session. Superintendent Sherrie Raulerson was in attendance for the work session and School Board Attorney John W. Caven, Jr. was not. Principals from each school site provided a power-point presentation for their respective schools highlighting their school improvement plans and fielded questions during the work session from board members in reference to their plans. Board members were provided with a full copy of each plan. No official action was taken during the work session.

<b>Paula T. Barton, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>

**MINUTES  
SCHOOL BOARD MEETING  
(Open to the Public)  
Monday, September 19, 2022 - 5:00 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #51 PAGE #6**

The Baker County School Board met on Monday, September 19, 2022, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Paula T. Barton announced that Michael Green was going to give the invocation followed by the Pledge of Allegiance led by Bonnie Jones.

**CALL TO ORDER – 5:00 P.M.**

Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard “Dean” Griffis, Charlie M. Burnett, III (Artie), and Amanda Hodges. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present at the meeting.

**PUBLIC HEARINGS – 5:05 P.M. (if any)**

There were no public hearings at this meeting.

**RECOGNITIONS / PRESENTATIONS**

➤ **Recognize Students for Outstanding Academic Achievement - Perfect Score on Spring 2022 FSAA State Testing**

No students attended this meeting. Perfect score certificates from Superintendent Raulerson and Governor DeSantis will be delivered to each student at their school site.

➤ **Recognize Tina Bradley - National Promising Practice Award**

Superintendent Raulerson recognized Tina Bradley for her outstanding efforts to enhance organizational, programmatic, and community-wide population health, and health care safety.

**APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA**

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

**REMOVAL OF ROUTINE ITEMS**

Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

**APPROVAL OF ITEMS FOR ACTION**

	<b>A.</b>	<b>Approval of Routine Items</b>	<b>CONTACT</b>
	<b>A.</b>	<b>1. Approval of the Personnel Items List for Approval on September 19, 2022.</b>	Sherrie Raulerson (259-0401)
	<b>A.</b>	<b>2. Approval of the Minutes of the September 6, 2022, School Board Meeting.</b>	Sherrie Raulerson (259-0401)
	<b>A.</b>	<b>3. Approval of the 2022-2023 Baker County School District Professional Development Plan.</b>	Allen Murphy (259-0429)
	<b>A.</b>	<b>4. Approval of the 2022-2023 Baker County School District Virtual Instruction Program Guide and Procedures Document.</b>	Allen Murphy (259-0429)

	<b>A.</b>	<b>5. Approval of the Grant Proposal for "High-Impact Reading Interventions and Targeted Support (HIITS)" in the Amount of \$299,583.00. New / Entitlement / Federal / No Matching</b>	Traci Wheeler (259-6776)
	<b>A.</b>	<b>6. Approval of the Out of State Travel for Baker County High School History Club Students and Employee Chaperones to Charleston, South Carolina on October 7 - 8, 2022. Funding Source: History Club</b>	Johnnie Jacobs (259-6286)
		Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.	
	<b>B.</b>	<b>Approval of Removed Routine Items.</b>	N/A
		There were no removed routine items. Therefore, no action was taken on this agenda item.	
	<b>C.</b>	<b>Approval to Increase the Minimum Wage for All Hourly Workers to \$15.00 Per Hour Effective October 1, 2022.</b>	Teri Ambrose (259-0418)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
	<b>D.</b>	<b>Approval to Increase the Hourly Rate of Pay for All Substitute Teachers and Substitute Nurses Effective October 1, 2022.</b>	Teri Ambrose (259-0418)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
	<b>E.</b>	<b>Approval to Increase the Hourly Rate of Pay for All Part-Time, Temporary, and Extra Duty Workers on the Miscellaneous Non-Instructional Salary Schedule Effective October 1, 2022.</b>	Teri Ambrose (259-0418)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Amanda Hodges made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	<b>F.</b>	<b>Approval of the 2022-2023 Salary Schedule.</b>	Teri Ambrose (259-0418)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
	<b>G.</b>	<b>Approval to Remove Itemized Instructional Materials from the Baker County High Instructional Materials Inventory List.</b>	Johnnie Jacobs (259-6286)
		Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.	
	<b>H.</b>	<b>Approval of the 2021-2024 Agreement with the Baker County Education Support Professionals. (Revised July 1, 2022) Pending Ratification by the Non-Instructional Bargaining Unit.</b>	Allen Murphy (259-0429)

			Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Amanda Hodges made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.
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**CITIZEN INPUT**

No individual in the audience addressed the Board with citizen concerns at this meeting.

**INFORMATION AND ANNOUNCEMENTS**

- Superintendent Raulerson noted the great support from the Baker County School District families.
- Superintendent Raulerson noted that the FFA buyer’s dinner and sale will be held on Thursday, September 22, 2022, and that Homecoming is next week, September 26-30, 2022.

**NOTICE**

*Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.*

**PERSONNEL ITEMS LIST FOR APPROVAL ON SEPTEMBER 19, 2022**

<b>RESIGNATION LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Barton	Weldon			Bus Driver (186 Days)	Transportation	June 29, 2022
Brin	Debra			Bus Driver (186 Days)	Transportation	July 19, 2022
Carter	Cynthia			Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	August 30, 2022

<b>EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Brewin	Kelly		Amend Previously Approved (September 6, 2022) Employment Effective Date from September 13, 2022	Teacher, Language Arts M/J (197 Days)	Baker County Middle School	Amend to September 12, 2022
Brownlee	Tammy		Transfer Within the Same School Site from Paraprofessional, Title I (187 Days) / New Unit / 2022-2023 School Year Only	Paraprofessional, Elementary (187 Days)	Keller Intermediate School	September 12, 2022
Carter	Meara		Initial Employment / Replacing Latrelle Gibson	Teacher, Second Grade (197 Days)	Macclenny Elementary School	September 2, 2022

<b>EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Conner	Jennifer		Initial Employment / Replacing Betty Bradley	Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	September 9, 2022
Godbold	Arlene		Initial Employment / Replacing Rachel Moore	Paraprofessional, ESE Ages 6-21 (187 Days)	Keller Intermediate School	September 1, 2022
Graham	Brianna		Promotion / Transfer Within the Same Site from Paraprofessional, ESE Ages 6-21 (187 Days) / Replacing Charles Jackson	Teacher, Varying Exceptionalities (197 Days)	Baker County Middle School	September 2, 2022
Midyette	Joan		Initial Employment / Replacing Miguel Aviles-Orengo	Custodian (261 Days, 5.5 Hours)	Baker County Middle School	August 25, 2022
Norrell	Sonya		Transfer from Social / Student Services Worker (187 Days) at Student Services / Replacing Brittany Conner	Paraprofessional, Pre-K (187 Days)	Baker County Pre-K / Kindergarten Center	September 12, 2022

<b>EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Crews	Stephen			Gatekeeper for 2022-2023 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	September 7, 2022 - May 30, 2023
Graham	Brianna			Working Through Planning	Regular Hourly Rate / As Needed / Funding Source: General	September 2, 2022 - May 25, 2023

<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Bennett	Foster		Baker County High School	Technology Student Association	Board Approved Rate	2022-2023
Cinal	Jami		Keller Intermediate School	Late Bus Duty	Board Approved Rate	2022-2023 Effective September 1, 2022
Cinal	Jami	Rescind Previously Approved on August 15, 2022	Rescind Keller Intermediate School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023 Effective August 31, 2022
Conner	Jennifer		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2022-2023 Effective September 9, 2022
Crews	Stephen		Baker County Middle School	Teacher, Alternative School	Board Approved Rate	2022-2023

<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Graham	Brianna		Baker County Middle School	Teacher, ESE	Board Approved Rate	2022-2023 Effective September 2, 2022
Griffis	Keith Franklin		Baker County High School	Girls Assistant Softball Coach (Fastpitch)	Board Approved Rate	2022-2023
Heath	Patricia		Keller Intermediate School	Bus Duty	Board Approved Rate	2022-2023 Effective September 1, 2022
Holton	Ashley		Baker County High School	Girls Volleyball Coach	Board Approved Rate	2022-2023
Martin	Rachael		Keller Intermediate School	Late Bus Duty	Board Approved Rate	2022-2023 Effective September 1, 2022
Martin	Rachael	Rescind Previously Approved on August 15, 2022	Rescind Keller Intermediate School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023 Effective August 31, 2022
Moore	Myles		Baker County High School	Chorus	Board Approved Rate	2022-2023
Morgan	Kendra		Baker County High School	Future Business Leaders of America	Board Approved Rate	2022-2023
Owings	Kimberly		Keller Intermediate School	Late Bus Duty	Board Approved Rate	2022-2023 Effective September 1, 2022
Owings	Kimberly	Rescind Previously Approved on August 15, 2022	Rescind Keller Intermediate School	Rescind Bus Duty	Rescind Board Approved Rate	Rescind 2022-2023 Effective August 31, 2022
Platto	Katherine	For Sydney Raulerson	Keller Intermediate School	Peer Teacher	Board Approved Rate	2022-2023
Snell	Connie		Keller Intermediate School	Bus Duty	Board Approved Rate	2022-2023 Effective September 1, 2022
Ward	James Evan		Baker County High School	Video Productions	Board Approved Rate	2022-2023

<b>OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Clayton	Gerald	Boys Basketball Assistant Coach	\$1,390.00 Flat Rate / Funding Source: General	September 20, 2022 - June 30, 2023
Clayton	Gerald	Boys Basketball Head Assistant Coach	\$1,595.00 Flat Rate / Funding Source: General	September 20, 2022 - June 30, 2023

<b>STIPEND LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>ASSIGNMENT</b>	<b>AMOUNT</b>	<b>EFFECTIVE</b>	
Kish	Jessica		Addition of Out of Field Subject Area to Certificate (Math 5-9)	\$225.00 Flat Rate / Funding Source: Federal	August 15, 2022	

<b>OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>CERTIFIED IN</b>	<b>PERMIT FOR</b>	<b>SCHOOL SITE</b>	<b>EFFECTIVE DATES</b>
Andrews	Nancy		Elementary Education K-6	English for Speakers of Other Languages	Keller Intermediate School	2022-2023
Carter	Meara		Social Science Grade 6-12	Elementary Education	Macclenny Elementary School	2022-2023
Carver	Andrea		Elementary Education	English, Intensive Reading, English for Speakers of Other Languages	Baker County High School	2022-2023
Combs	Tiffany		Elementary Education, Exceptional Student Education, English for Speakers of Other Languages, Reading	Geometry, Algebra	Baker County High School	2022-2023
Delisle	Steve		General Science	Chemistry	Baker County High School	2022-2023
Finley	Brandon		Prekindergarten / Primary Education	Digital Information Technology, Marketing Directed Study, Sports Recreational Entertainment App	Baker County High School	2022-2023
Gregonis	Vincent		Pre-Kindergarten / Primary Education	English for College Prep	Baker County High School	2022-2023
Hall	Cynthia		Elementary Education, Exceptional Student Education	English	Baker County High School	2022-2023
Jacobs	Heather		Elementary Education, English for Speakers of Other Languages	ESE Intellectual Disabilities	Baker County High School	2022-2023
Mays	Erica		Earth Space Science, Specific Learning Disabilities	Biology	Baker County High School	2022-2023
McCullough	Tammy		Social Science	ESE Emotional Behavioral Disabilities	Baker County High School	2022-2023
McHenry	Jessica		Elementary Education	Chemistry, Medical Skills	Baker County High School	2022-2023
Mixon	Marina		Health	Elementary Education	Macclenny Elementary School	2022-2023

<b>OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>CERTIFIED IN</b>	<b>PERMIT FOR</b>	<b>SCHOOL SITE</b>	<b>EFFECTIVE DATES</b>
Mosley	Pamela Taffie		English, English for Speakers of Other Languages	Algebra, Math for College Liberal Arts	Baker County High School	2022-2023
Petrillo	Candace		Business Education	Culinary	Baker County High School	2022-2023
Pettibone	Valerie		Business Education	Math for College Algebra, Math for College Liberal Arts	Baker County High School	2022-2023
Rafuse	Shelby		Social Science 6-12	Fifth Grade ELA	Keller Intermediate School	2022-2023
Register	Scott		Agriculture	Digital Information Technology, Culinary, Spanish, Weights and Physical Education	Baker County High School	2022-2023
Rice	Tammy		Business Education	English	Baker County High School	2022-2023
Rodgers	Jarrell		Pre-Kindergarten / Primary Education	PCSD Ed Lab	Baker County High School	2022-2023
Smith	Whitney		Elementary Education	English, Intensive Reading	Baker County High School	2022-2023
Spurlock	Jarred		Social Science	Environmental Science, Integrated Science	Baker County High School	2022-2023
Surrency	Stephanie		Elementary Education Grades K-6	English for Speakers of Other Languages	Keller Intermediate School	2022-2023
Taylor	Bridget		Elementary Education Grades K-6	English for Speakers of Other Languages	Keller Intermediate School	2022-2023
Taylor	Joshua		English	English for Speakers of Other Languages	Baker County High School	2022-2023
Ward	James Evan		Elementary Education	Digital Media	Baker County High School	2022-2023
Wingard	Stephanie		Social Science	ESE Varying Exceptionalities	Baker County High School	2022-2023
Woods	Abbey		Elementary Education, English for Speakers of Other Languages	Math for College Algebra, Math for College Liberal Arts	Baker County High School	2022-2023

<b>LEAVE LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b># OF DAYS</b>	<b>TYPE OF LEAVE</b>	<b>EFFECTIVE DATES</b>
Crews	Kathy		172 Days	Personal Leave Without Pay - Personal Extended	August 30, 2022 - May 29, 2023
Johnson	Robert		48.50 Days	Personal Leave Without Pay - Medical	August 29, 2022 - November 4, 2022
Smith	Whitney		30 Days	Personal Leave Without Pay - Medical	August 29, 2022 - October 7, 2022



<b>LEAVE LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b># OF DAYS</b>	<b>TYPE OF LEAVE</b>	<b>EFFECTIVE DATES</b>
Stewart	Lisa		8.5 Days	Personal Leave Without Pay - Personal	August 19, 2022 - August 31, 2022

<b>SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 19, 2022</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Blackshear	Barbara		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2022
Jackson	Andrea		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 31, 2022
Lauramore	Jamilee		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 26, 2022
Roberts	Amanda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 29, 2022
Tedesco-Hall	Trishia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 2, 2022

<b>ADJOURNMENT FROM SEPTEMBER 19, 2022, SCHOOL BOARD MEETING</b>	
<p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned via general consensus.</p>	
<p><b>Paula T. Barton, Board Chairperson</b></p>	<p><b>Sherrie Raulerson, Superintendent of Schools</b></p>