

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, September 15, 2014 - 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #43 PAGE #7

The Baker County School Board met on Monday, September 15, 2014, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regular open Board meeting.

Superintendent Raulerson asked Tom Hill, Principal at Baker County High School, to give the invocation and Denise Mann, Assistant Principal at J. Franklyn Keller Intermediate School, to lead the Pledge of Allegiance. After the Pledge of Allegiance, Vice-Chairperson Crews continued with the items on the agenda.

CALL TO ORDER – 6:30 P.M.

Vice-Chairperson Crews called the School Board meeting to order and asked for a roll call of members. The following Board Members were present to wit: Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie) (via phone conference), and Richard “Dean” Griffis. School Board Chairperson Patricia Weeks and Board member Naomi Roberson were both absent from the Board meeting. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

PUBLIC HEARINGS

A.	Approval of the Final 2014-15 Required Local Effort as 4.997 Millages.	Marcelle Richardson (259-0418)
	Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.	
B.	Approval of the Final 2014-15 Basic Discretionary Operating as .748 Millages	Marcelle Richardson (259-0418)
	Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 3-0.	
C.	Approval of 1.500 as the Final Basic Discretionary Capital Outlay Millage for 2014-15.	Marcelle Richardson (259-0418)
	Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.	

D.	Approval of the 2014-15 Final Total Millages as 7.245.	Marcelle Richardson (259-0418)
<p>Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 3-0.</p>		
E.	Approval of the 2014-15 Final Budget.	Marcelle Richardson (259-0418)
<p>Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.</p>		
F.	Approval of the Final Budget Resolution for 2014-15.	Marcelle Richardson (259-0418)
<p>Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 3-0.</p>		
G.	Approval of the 2014-15 Resolution Determining Revenues and Millages Levied.	Marcelle Richardson (259-0418)
<p>Vice-Chairperson Crews read the above item for consideration and opened the floor for public comment on the item. Hearing none, he closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.</p>		

RECOGNITIONS

➤ **Recognition of Contributions of Baker County Friends of Instrumental Artists**

Superintendent Raulerson presented an appreciation plaque to the Baker County Friends of Instrumental Arts (BCFIA) in honor of their hard work and dedication to the students of Baker County Public Schools who have a desire to learn to play musical instruments. The BCFIA was incorporated as a non-profit organization on January 16, 2009, to create an avenue for providing financial support to instrumental arts programs. The BCFIA engages in fund raising activities that assist in offering opportunities for students to get involved and stay involved in music. They provide funding to aspiring musicians through college scholarships and the chance to obtain volunteer hours for BCHS students. Through the years, BCFIA has raised a grand total of \$20,680.00 to support the Baker County Public School music programs.

Superintendent Raulerson shared that, most recently, the BCFIA donated several African drum sets to Westside Elementary School and they were really being enjoyed by the students. Also, noted was several of the upcoming fundraiser events including hosting a booth at the annual Macclenny Christmas Parade event and Breakfast with Santa in which all of the funds raised at the events will go directly to the students.

➤ **Recognition of Everett Allen Murphy's Completion of the Principal Leadership Academy for School Principal Certification**

Mr. Allen Murphy was presented with a Certificate of Completion plaque by Mr. Mark Bracewell, Program Development and Training Specialist for School Leadership from The North East Florida Educational Consortium (NEFEC). The Principal Leadership Academy for School Principal Certification is a 15 month extensive, demanding, rigorous, and high quality program facilitated by Mr. Bracewell at NEFEC. Mr. Bracewell categorized Mr. Murphy's work as stellar throughout the entire academy. Superintendent Raulerson noted that she was very happy that Mr. Murphy was willing to participate in this program and is very proud of him for achieving this lofty goal. Superintendent Raulerson stated that Mr. Murphy is a good, honorable, ethical man who loves kids and is a wonderful, well respected, born leader. Mr. Murphy will now apply for this certification to be added to his Florida teaching certificate.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Add to A. 1. Personnel List – Resignation List – Deborah Kerr**
- **Add to A. 1. Personnel List – Employment List – Karla Dotson, Stephanie Reimer, Bryana Stafford**
- **Add to A. 1. Personnel List – Leave List – Brittinie Johnson, Jamie Johnson, Christine Yaccarino**

Vice-Chairperson Crews read the above noted additions to the agenda. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve the additions, seconded by Artie Burnett. The motion carried 3-0.

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

REMOVAL OF ROUTINE ITEMS

Vice-Chairperson Crews asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items for Approval on September 15, 2014.	Superintendent Raulerson (259-0401)
A.	2. Approval of the Minutes of Tuesday, September 2, 2014, Work Session and School Board Meeting.	Superintendent Raulerson (259-0401)

A.	3. Approval for Out of State Travel for Baker County FFA Chapter, Including Chaperones, to Attend the Sunbelt Ag Expo in Moultrie, GA on October 15, 2014. (Charter Bus will be Utilized)	Thomas Hill (259-6286)
A.	4. Approval of Out of State Travel for Baker County FFA Chapter, Including Chaperones, to Attend the 87th National Convention in Louisville, Kentucky on October 28-November 1, 2014.	Thomas Hill (259-6286)
A.	5. Approval to Reimburse Latonya Jones (Parent) to Transport Student from Home to the ESE/Student Services Office. FUNDING SOURCE: IDEA Grant	Nancy Crews (259-0444)
A.	6. Approval for Baker County High School's History Club, Including Chaperones, on Out of State Field Trip to Charleston, SC on October 23-24, 2014. (Students and History Club Funds will Incur All Expenses.)	Tom Hill (259-6286)
A.	7. Approval of the Grant Proposal, "District Digital Classrooms Plan Entitlement" in the Amount of \$270,000. ENTITLEMENT / STATE / NO MATCHING	Susan Voorhees (259-6776)
	Vice-Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.	
B.	Approval of the Removed Routine Items.	n/a
	There were no removed routine items. Therefore, no action was taken on this agenda item.	
C.	Approval of License Agreement with Department of Education to Use Item Bank Test Platform (IBTP) as a Means to Measure Learning Gains for all Students Not Tested by Other State Assessments.	Susan Voorhees (259-6776)
	Vice-Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 3-0.	
D.	Approval of the Data Sharing Agreement -Sustainable Educator Evaluation and Compensation Project with CIC Planning Group, Inc., as Contracted by Gilchrist County District Schools and North East Florida Educational Consortium for Fiscal Year Ending 2014.	Superintendent Raulerson (259-0401)
	Vice-Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.	
E.	Approval to Adopt Unique Learning System as a Means to Measure Learning Gains for all Students Currently Receiving Access Points Standards, Except those Subjects and Grade Levels Measured Under the Florida Alternative Assessment.	Nancy Crews (259-0444)

		Vice-Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 3-0.
F.	Approval of the 2013-14 Schedule of Expenditures of Federal Awards.	Marcelle Richardson (259-0418)
		Vice-Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 3-0.
G.	Approval of the New Adult Affiliation Agreement with W. Frank Wells Nursing Home, Effective October 1, 2014.	Ann Watts (259-0408)
		Vice-Chairperson Crews entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 3-0.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson reminded everyone that Wednesday, September 17, 2014, is the first Early Dismissal day for the 2014-2015 school year and the Secondary Teacher Inquiry Project will be held at BCHS from 12:45-2:30. The Teacher Inquiry project is a great event for teachers to share best practices.
- Superintendent Raulerson announced that Keller Intermediate School would be holding a Grandparents Breakfast on September 18th and 19th in the school cafeteria. Superintendent Raulerson thanked Cathy Golon and the Cafeteria Ladies for preparing the breakfast.
- Tom Hill, Principal, Baker County High School, announced their first annual College and Dual Enrollment night at BCHS will be held on 9/23/2014, at 6:00 p.m. in the school cafeteria. This event is open to all parents and students, grades 9-12, to learn about scholarship opportunities, dual enrollment options, etc.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON September 15, 2014

REAPPOINTMENT LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Brittain	Robert	Custodian (12 Month)	Maintenance	Annual Contract (Pending Availability of Funding)	2014-2015

REAPPOINTMENT LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Crews	Joshua A.	Landscape Technician (240 Day)	Maintenance	Annual Contract (Pending Availability of Funding)	2014-2015

RESIGNATION LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Kerr	Deborah		Spanish Instructor (197 Day)	Baker County High School	September 22, 2014

EMPLOYMENT LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dotson	Karla	Promotion / Transfer from Baker County High School from Nutrition Services Assistant - 3 Hour, 186 Day / Replacing Betsy Buettgen	Nutrition Services Assistant – 7 Hour, 191 Day	Baker County Pre-K / Kindergarten Center	September 18, 2014
McCullough	Tammy	Transfer from Westside Elementary School from Paraprofessional, ESE Ages 6-21 (187 Day, 7.50 Hours) / Unit Transferred	Paraprofessional, ESE, Ages 6-21 (187 Days, 7.50 Hours)	Baker County Middle School	September 12, 2014
Peterson, Sr.	Wayne A.	Initial Employment / Replacing David Richburg	Part-time Adult Education Teacher, Day-Time (As Needed Up to 25 Hours Per Week)	Baker County Adult Center	September 11, 2014
Reimer	Stephanie	Promotion / Transfer from Baker County High School from Nutrition Services Assistant - 3 Hour, 186 Day / Replacing Patty Combs	Nutrition Services Assistant – 4 Hour, 186 Day	Baker County Pre-K / Kindergarten Center	September 18, 2014
Stafford	Bryana	Initial Employment / Replacing Jamie L. Yonn	School Nurse	Baker County Pre-K / Kindergarten Center	September 12, 2014

EXTRA DUTY LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barrett	Jonathan	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 3, 2014 - June 3, 2015
Hartley	Ronda	Family Literacy Night	Regular Hourly Rate / Maximum 31.5 Hours / FUNDING SOURCE: Federal	September 8, 2014 - April 13, 2014
Lane	Kimbra	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	October 7, 2014 - June 30, 2015
Payne	Jennifer	After School Tutoring	Regular Hourly Rate / Maximum 60 Hours / FUNDING SOURCE: General	September 16, 2014 - June 3, 2015
Taylor	Ann	Gatekeeper for BCMS Athletic Events	\$8.00 Per Hour / As Needed / FUNDING SOURCE: General	September 15, 2014 - June 3, 2015

EXTRA DUTY LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Thornton	Nancy	Family Literacy Night	Regular Hourly Rate / Maximum 31.5 Hours / FUNDING SOURCE: Federal	September 8, 2014 - April 13, 2015
Turner	Elizabeth Lora	Credit Recovery	Regular Hourly Rate / Maximum 60 Hours / FUNDING SOURCE: General	September 16, 2014 - June 3, 2015
Underwood	Emily	Credit Recovery	Regular Hourly Rate / Maximum 60 Hours / FUNDING SOURCE: General	September 16, 2014 - June 3, 2015

STIPEND LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	ASSIGNMENT	AMOUNT	EFFECTIVE
Cales	Heather	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	October 1, 2014
Hite	Jeremy	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	September 17, 2014
Hooper	Mary	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	September 17, 2014
King	Jennifer	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	October 1, 2014
Prescott	Amy	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	October 1, 2014
Reagan	Elisa	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	October 1, 2014
Rhoden	Angela	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	September 17, 2014
Richardson	Jennifer	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	September 17, 2014
Smith	Andrea	Teacher Inquiry Project Team Leader and Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	September 17, 2014
Smith	Jenna	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	October 1, 2014
Wilkes	Cari	Teacher Inquiry Project Team Leader and Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	October 1, 2014
Wurst	Erin	Teacher Inquiry Project Participant (Showcase Presentation)	\$100 Flat Rate / FUNDING SOURCE: Federal	September 17, 2014

SUPPLEMENT LIST FOR APPROVAL ON September 15, 2014						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cavanaugh	Deborah Q.		Keller Intermediate School	Peer Teacher for Amber Cernik	Board Approved Rate	2014-2015
Farmer	Jarvis "Hank"		Baker County High School	Baker County Assistant Wrestling Coach	Board Approved Rate	2014-2015
Johnson	Jill		Keller Intermediate School	Peer Teacher for Ashley Waddell	Board Approved Rate	2014-2015
Kick	Leanna		Keller Intermediate School	Peer Teacher for Jennifer O'Brian	Board Approved Rate	2014-2015
Landtroop	Christine		Keller Intermediate School	Peer Teacher for Donna Ruis	Board Approved Rate	2014-2015
Prescott	Amy		Keller Intermediate School	Peer Teacher for Cassandra Williams	Board Approved Rate	2014-2015
Taylor	Rodney		Keller Intermediate School	Peer Teacher for Jana Sowell	Board Approved Rate	2014-2015
Wheeler	Stephanie		Baker County High School	Peer Teacher for David Richburg	Board Approved Rate	2014-2015

SUBSTITUTE LIST FOR APPROVAL ON September 15, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Allen	Shelley N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Anderson	Morgan Leigh	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Baity	Sharon	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Bloxham	Jamie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Bridges	Sarah M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014

SUBSTITUTE LIST FOR APPROVAL ON September 15, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Carns	Cynthia C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Combs	Rebecca	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Cooper	Alicia N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Cooper	Kyla	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Crews	Katie L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Crews	Tucker	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Crews	Valerie B.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 2, 2014
Croft	Barbara	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Davis	Kandace N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Davison	Victoria E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Duggan-Hope	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Dyal	Bobbie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
England	Lacey M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014

SUBSTITUTE LIST FOR APPROVAL ON September 15, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Esterling	Sandra J.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 8, 2014
Foran	Deborah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 5, 2014
Griffis	Selena M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Harrell	Cynthia	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Harrell	Kaitlyn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Haskew	Dennis	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Hawthorne	Rebecca	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Helms	Callihan L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Jenkins	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Knabb	Savannah J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Knapp	Ashli N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Livingston	Charles	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 26, 2014
Masterson	Hannah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014

SUBSTITUTE LIST FOR APPROVAL ON September 15, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McCullough	Olivia L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Moats	Valerie R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Moore	Selina	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Padgett	Karen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 27, 2014
Pape	Harold R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Paxton	Patricia A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Pocepowich	Richard	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Prevatt	Delinah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Renninger	Elizabeth	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Rhoden	Jessica	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Rhynehardt	Rebecca L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Roberts	Danielle	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Rodriguez	Ashnelly	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014

SUBSTITUTE LIST FOR APPROVAL ON September 15, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Rowe	Dustin W.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Shumate	Zachary J.M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Smith	Audrey O.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Smith	Wendy M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Stacy	Christina L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Stafford	Kaylan M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2014
Terry	Dana M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	September 4, 2014
Tomas	Ana C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Vandigo	Jacob C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Williams	Rebecca R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014
Woolard	Jennifer L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 25, 2014
Woolard	Jennifer L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 1, 2014

LEAVE LIST FOR APPROVAL ON September 15, 2014				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Creekmore	Rosella	152 Days	Personal Leave Without Pay	August 11, 2014 - April 6, 2015

LEAVE LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Griffis	Nancy Marie	4.5 Days	Illness in the Line of Duty	August 29, 2014 - September 5, 2014
Harvey	Roger J.	11 Days	Personal Leave Without Pay - Medical	August 30, 2014 - September 15, 2014
Hickox	Heather P.	RESCIND 19 Days* (*Approved on 8/4/2014)	RESCIND Leave Without Pay - Medical	RESCIND August 11, 2014 - September 17, 2014
Johnson	Brittinie	180 Days* (*Amend # of Days from September 2, 2014 Board Approval of 74)	Personal Leave Without Pay	September 3, 2014 – June 5, 2015* (*Amend from 9/2/2014 Board Approval of September 1, 2014 – December 19, 2014)
Johnson	Jamie	207 Days	Personal Leave Without Pay	September 15, 2014 – June 30, 2015
Webb	Judy	38 days	Personal Leave Without Pay - Medical	August 18, 2014 - October 9, 2014
Yaccarino	Christine	168 Days	Personal Leave Without Pay - Extended	September 19, 2014 – June 5, 2015

OUT OF FIELD PERMIT LIST FOR APPROVAL ON September 15, 2014

LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Sharman	Kristin	Social Science Grades 6-12	Elementary Education	2014-2015

ADJOURN

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The motion carried by general consensus.

Dwight Crews, Board Vice-Chairperson	Sherrie Raulerson, Superintendent of Schools