

**MINUTES  
SCHOOL BOARD MEETING  
(Open to the Public)  
Tuesday, September 7, 2021 - 5:00 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #50 PAGE #5**

The Baker County School Board met on Tuesday, September 7, 2021, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Paula T. Barton announced that David Crawford was going to give the invocation followed by the Pledge of Allegiance led by Michael Green.

**CALL TO ORDER – 5:00 P.M.**

Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Tiffany McInarnay, Richard “Dean” Griffis, Charlie M. Burnett, III (Artie), and Amanda Hodges. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

**PUBLIC HEARINGS – 5:05 P.M. (if any)**

➤ **Approval of the 2021-22 Final Required Local Effort as 3.564 Millages**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McInarnay. The motion carried 5-0.

➤ **Approval of the 2021-22 Final Basic Discretionary Operating as .748 Millages**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.

➤ **Approval of the 2021-22 Final Basic Discretionary Capital Outlay Millage as 1.500**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

➤ **Approval of the 2021-22 Final Total Millages as 5.812**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.

➤ **Approval of the 2021-22 Final Budget**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.

➤ **Approval of the 2021-22 Final Budget Resolution**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Amanda Hodges made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

➤ **Approval of the 2021-22 Resolution Determining Revenues and Millages Levied**

Chairperson Barton called the public hearing to order and opened the floor for public comment. No individual in the audience addressed the Board on this item. Therefore, Chairperson Barton closed the public hearing on this item and entertained a motion from the Board on it. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

**RECOGNITIONS / PRESENTATIONS**

➤ **Scholarship Check Presentation by the Baker Conservative Women's Network / Heroes Forever**

Representatives from the Baker Conservative Women's Network / Heroes Forever presented the Baker County Education Foundation with two checks in the amount \$1000.00 each for student

scholarships.

- **Macclenny Elementary School and Westside Elementary School Banner Presentation: 2020-2021 Schools of Excellence**

Superintendent Raulerson presented Macclenny Elementary School and Westside Elementary School with a banner recognizing their designation as Schools of Excellence by the Florida Department of Education.

### APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Approval to Add Item A.5. to the Agenda: Approval of Budget Amendment #7 (BA 7). (Special Revenue Fund - 441)**
- **A.1. Personnel Items, Employment List: Approval to Change the Effective Date for Brianna Graham from August 30, 2021 to September 7, 2021.**
- **A.1. Personnel Items, Leave List: Approval to Change Number of Days and Leave Dates for Shelby Rafuse from 32 Days (08/23/2021-10/18/2021) to 13 Days (09/30/2021-10/18/2021)**

Chairperson Barton read the above noted recommended revisions to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Amanda Hodges made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.

### REMOVAL OF ROUTINE ITEMS

Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

### APPROVAL OF ITEMS FOR ACTION

	A.	Approval of Routine Items	CONTACT
	A.	1. <b>Approval of the Personnel Items List for Approval on September 7, 2021.</b>	Sherrie Raulerson (259-0401)
	A.	2. <b>Approval of the Minutes of the August 16, 2021, School Board Meeting.</b>	Sherrie Raulerson (259-0401)
	A.	3. <b>Approval of the Adult General Education Tuition for the 2021-2022 School Year.</b>	Carrie Dopson (259-0408)
	A.	4. <b>Approval of Post-Secondary Adult Career Training Programs Tuition and Fees for the 2021-2022 School Year.</b>	Carrie Dopson (259-0408)
	A.	5. <b>Approval of Budget Amendment #7 (BA 7). (Special Revenue Fund - 441)</b>	Teri Ambrose (259-0418)
		Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
	B.	<b>Approval of Removed Routine Items.</b>	N/A

		There were no removed routine items. Therefore, no action was taken on this agenda item.	
	<b>C.</b>	<b>Approval of Partners in Education for Business Success (PEBS) Participation Agreement with Blue Cross and Blue Shield of Florida, Inc. to Establish and Maintain an On-Site Training Institute and Facility at Baker County High School. Effective July 1, 2021 – June 30, 2024.</b>	Carrie Dopson (259-0408)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.	
	<b>D.</b>	<b>Approval of the Dual Enrollment Articulation Agreement with Florida Gateway College (FGC) in Partnership with the University of Florida to Provide Students the Opportunity to Earn Certification or License in Water and/or Waste Management at FGC.</b>	Carrie Dopson (259-0408)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	<b>E.</b>	<b>Approval of the Articulation Agreement with the Electrical Training Alliance (ETA) of Jacksonville to Provide Credit Transfer for the 1st Year Apprenticeship Program at BCHS to the ETA of Jacksonville Apprenticeship Program. Effective August 10, 2021 – June 30, 2026.</b>	Carrie Dopson (259-0408)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Amanda Hodges. The motion carried 5-0.	
	<b>F.</b>	<b>Approval of the 2020-2021 Annual Financial Report.</b>	Teri Ambrose (259-0418)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Tiffany McInarnay. The motion carried 5-0.	
	<b>G.</b>	<b>Approval of Change Order to increase the Memorial Stadium Structural Repairs Contract Amount by \$8,256.00 for a New Contract Sum of \$209,849.00.</b>	Denny Wells (259-5420)
		Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McInarnay made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	

### CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

## INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson asked for a round of applause for Denny Wells and David Crawford for their work on getting the Memorial Stadium project completed and ready for Friday Night Lights.

### NOTICE

*Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.*

## PERSONNEL ITEMS LIST FOR APPROVAL ON SEPTEMBER 7, 2021

### RESIGNATION LIST FOR APPROVAL ON SEPTEMBER 7, 2021

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Aschenbrenner	Brooks			Messenger (Warehouse / Inventory Clerk) (240 Days)	District Office / Nutrition Services	August 20, 2021
Hulsey	Chandler			Teacher, Kindergarten	Baker County Pre-K / Kindergarten Center	August 27, 2021
Mette	Anita		Retirement	Bus Driver (186 Days)	Transportation	August 31, 2021

### EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Ambrose	Elizabeth		Initial Employment / Replacing Lisa Mobley (Unit Reassigned from Teacher, Part-Time / As Needed)	Paraprofessional, Adult Ed (Part-Time As Needed / Days)	Career and Adult Education	August 30, 2021
Baker	Eliza		Initial Employment / Replacing Karma Smith	Nutrition Services Assistant (191 Days, 7 Hours)	Baker County Middle School	August 6, 2021
Brown	Sheila		Initial Employment / Replacing Betty Taylor	Bus Driver (186 Days)	Transportation	August 12, 2021
Carter	Cynthia		Initial Employment / Replacing Angela Sunderland	Teacher, Fifth Grade (197 Days)	Keller Intermediate School	August 24, 2021
Graham	Brianna		Initial Employment / Replacing Sherri Kaeck	Paraprofessional, Adult Ed (Part-Time As Needed / Evenings)	Career and Adult Education	September 7, 2021
Hughes	Lindsey		Transfer Within the Same School Site from Teacher, Reading (197 Days) / Replacing Robert Lambright	Teacher, Mathematics (197 Days)	Baker County High School	August 23, 2021

<b>EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Rhoden	Eurita		Promotion / Transfer from Custodian (261 Days, 5.5 Hours) at Baker County Middle School / Replacing Gregory Williams Jr.	Custodian (197 Days, 8 Hours)	Baker County High School	August 25, 2021
Sarafin	Rachael		Initial Employment / Replacing Kelly Brewin	Teacher, First Grade (197 Days)	Macclenny Elementary School	August 30, 2021
Simiele	Katherine		Initial Employment / Replacing Norma M. Harris	Custodian (261 Days, 5.5 Hours)	Baker County High School	August 19, 2021
Simmons	Kanon		Initial Employment / Replacing Erin Wurst	Teacher, Seventh Grade ELA (197 Days)	Baker County Middle School	August 23, 2021
Starling	Hannah		Initial Employment / Replacing Kyle Lauramore	Bus Aide (186 Days)	Transportation	August 12, 2021

<b>EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Akins	Kristina			Work Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 10, 2021 - May 25, 2022
Blackshear	Tabitha			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Boatright	Steve			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Cline	Laura			Gatekeeper for 2021-2022 BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Crews	Stephen			Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 8, 2021 - May 25, 2022
Davis	Carley			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Davis	Jeffrey			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Dopson	Kellen			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Esterling	Sandra			Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 8, 2021 - May 25, 2022
Ferguson	Kathryn			Extra Planning	Regular Hourly Rate / Maximum 18 Hours / Funding Source: Federal	August 2, 2021 - May 27, 2022

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<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>SPECIAL NOTE</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Helms	Joy			Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 8, 2021 - May 25, 2022
Hyatt	Shayna			Gatekeeper for 2021-2022 BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Hyde	Amber			Gatekeeper for 2021-2022 BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Jackson	Charles			Work Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 10, 2021 - May 25, 2022
Laurich - Schutt	Valerie			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Lewis	Jane Anne			Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2021 - May 31, 2022
Melvin	Amanda			Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 8, 2021 - May 25, 2022
Rafuse	Shelby			Extra Planning	Regular Hourly Rate / Maximum 18 Hours / Funding Source: Federal	August 2, 2021 - May 27, 2022
Rhoden	Angela			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Richardson	Catherine			Gatekeeper for 2021-2022 BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Roberts	Vanessa			Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2021 - May 31, 2022
Smith	David			Electrical Alliance - Saturdays	Regular Hourly Rate / Maximum 40 Hours / Funding Source: General	August 10, 2021 - May 30, 2022
Trippett	Joshua			Drive School Bus Routes	\$14.45 Per Hour / As Needed / Funding Source: General	August 10, 2021 - May 31, 2022
Willoughby	Jana			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Wurst	Erin			Gatekeeper for 2021-2022 BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 25, 2021 - May 26, 2022
Wurst	Erin			Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 8, 2021 - May 25, 2022

<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Akins	Kristina		Baker County Middle School	ESE Teacher	Board Approved Rate	2021-2022
Anderson	Jacob		Baker County Middle School	STEM Robotics Club	Board Approved Rate	2021-2022
Auger	Kristine	For Krystal Gainey	Baker County Middle School	Peer Teacher	Board Approved Rate	2021-2022
Auger	Kristine		Baker County Middle School	Team Lead, Eighth Grade Blue Team	Board Approved Rate	2021-2022
Auger	Kristine		Baker County Middle School	Social Studies Department Head	Board Approved Rate	2021-2022
Belleville	Barbara		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
Boatright	Steve		Baker County Middle School	Bullying Prevention	Board Approved Rate	2021-2022
Boatright	Steve		Baker County Middle School	Bus Duty	Board Approved Rate	2021-2022
Bradley	Betty		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
Branch	Heather	Shared with Brandi Staier	Baker County Middle School	Reading / ELA Department Head	Board Approved Rate - Shared	2021-2022
Branch	Heather		Baker County Middle School	Morning Duty	Board Approved Rate	2021-2022
Buettgen	Betsy		Baker County Pre-K / Kindergarten Center	Nutrition Services Manager	Board Approved Rate	2021-2022
Callahan	Angela		Baker County Middle School	Beta Club Sponsor - Eighth Grade	Board Approved Rate	2021-2022
Callahan	Angela		Baker County Middle School	Team Lead, Eighth Grade Green Team	Board Approved Rate	2021-2022
Callahan	Angela		Baker County Middle School	Beta Club Sponsor - Seventh Grade	Board Approved Rate	2021-2022
Carlton	Monica		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022



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Carrington	Dedra	Shared with Brandy Mobley	Baker County Middle School	Cheerleader Sponsor - Basketball	Board Approved Rate - Shared	2021-2022
Carrington	Dedra		Baker County Middle School	Vocational Department Head	Board Approved Rate	2021-2022
Cassidy	Faith Ann		Baker County Middle School	ESE Teacher	Board Approved Rate	2021-2022
Cassidy	Faith Ann		Baker County Middle School	Athletic Director	Board Approved Rate	2021-2022
Cassidy	Faith Ann		Baker County Middle School	ESE Department Head	Board Approved Rate	2021-2022
Collingwood	Tabitha		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2021-2022
Colvin	Timothy		Baker County Middle School	Girls Head Basketball Coach	Board Approved Rate	2021-2022
Cranford	Jacob		Baker County Middle School	Team Lead, Seventh Grade Green Team	Board Approved Rate	2021-2022
Cranford	Jacob		Baker County Middle School	Boys Assistant Basketball Coach	Board Approved Rate	2021-2022
Craven	Morgan		Baker County Pre-K / Kindergarten Center	Director of Guidance	Board Approved Rate	2021-2022
Crawford	Danielle	Shared with Brandi Staier	Baker County Middle School	Student Council Sponsor	Board Approved Rate - Shared	2021-2022
Crews	Heather		Baker County Middle School	Director of Guidance	Board Approved Rate	2021-2022
Crews	Kathy		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2021-2022
Crews	Stephen		Baker County Middle School / CATS Academy	Teacher, Alternative School	Board Approved Rate	2021-2022
Cushman	Alice		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022

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Davis	Beth		Baker County Middle School	Team Lead, Eighth Grade Red Team	Board Approved Rate	2021-2022
Davis	Beth	Shared with McKenzie Harrison & Morgan Spencer	Baker County Middle School	Math Department Head	Board Approved Rate - Shared	2021-2022
Davis	Kaylan		Baker County Middle School	Dancin' Paw Sponsor - Basketball	Board Approved Rate	2021-2022
Dopson	Kellen		Baker County Middle School	Vocational Agriculture	Board Approved Rate	2021-2022
Dunnington	Amanda	Shared with Kimber Thigpen	Baker County Pre-K / Kindergarten Center	Enrichment, Kinder Chorus	Board Approved Rate - Shared	2021-2022
Dunnington	Amanda		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Dunnington	Amanda	Shared with Kimber Thigpen	Baker County Pre-K / Kindergarten Center	Yearbook Sponsor	Board Approved Rate - Shared	2021-2022
Dyal	Kristen		Baker County Middle School	Team Lead, Sixth Grade Red Team	Board Approved Rate	2021-2022
Echols	Debra		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Elledge	Forrest		Baker County Middle School	Assistant Band Director	Board Approved Rate	2021-2022
Elledge	Forrest	Shared with Jessica Odom	Baker County Middle School	Computer Network Manager	Board Approved Rate - Shared	2021-2022
Elledge	Gretchen		Baker County Middle School	Director of Guidance	Board Approved Rate	2021-2022
Elledge	Gretchen	For Kellen Dopson	Baker County Middle School	Peer Teacher	Board Approved Rate	2021-2022
Finley	Blane		Baker County Middle School	Boys Head Basketball Coach	Board Approved Rate	2021-2022

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Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2021-2022
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Therapist	Board Approved Rate	2021-2022
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	National Board Certification - Speech	Board Approved Rate	2021-2022
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Language Pathologist - ESE	Board Approved Rate	2021-2022
Forth	Courtney		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2021-2022
Gainey	Krystal	Shared with Angela Rhoden	Baker County Middle School	Yearbook Sponsor	Board Approved Rate - Shared	2021-2022
Gainey	Krystal		Baker County Middle School	Vocational Agriculture	Board Approved Rate	2021-2022
Gipson	Heather		Baker County Pre-K / Kindergarten Center	School Wellness Coordinator	Board Approved Rate	2021-2022
Gipson	Heather		Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate	2021-2022
Godwin	Patricia		Keller Intermediate School	ESE Paraprofessional	Board Approved Rate	2021-2022
Gregory	Sandra		Baker County Middle School	Team Lead, Seventh Grade Red Team	Board Approved Rate	2021-2022
Hand	Daphne		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2021-2022
Hand	Daphne		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022

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Hand	Peggy	For Stephanie Wingard	Baker County High School	Peer Teacher	Board Approved Rate	2021-2022
Harrell	Sandra		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2021-2022
Harris	Norma Marie		Keller Intermediate School	Nutrition Services Manager	Board Approved Rate	2021-2022
Harris	Pam		Baker County Middle School	ESE Teacher	Board Approved Rate	2021-2022
Harrison	McKenzie	Shared Morgan Spencer and Beth Davis	Baker County Middle School	Math Department Head	Board Approved Rate - Shared	2021-2022
Harvey	Tiffany		Baker County Middle School	Team Lead, Sixth Grade Green Team	Board Approved Rate	2021-2022
Hawkins	Cindy	For Carley Davis	Baker County Middle School	Peer Teacher	Board Approved Rate	2021-2022
Hawkins	Cindy		Baker County Middle School	Team Lead, Seventh Grade Yellow Team	Board Approved Rate	2021-2022
Hays	Leigh Ann	For Michelle Stemerick - 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2021-2022
Hickox	Heather		Baker County Pre-K / Kindergarten Center	Teacher on Special Assignment	Board Approved Rate	2021-2022
Hite	Jennifer	For Aaron Crews Orender	Baker County High School	Peer Teacher	Board Approved Rate	2021-2022
Hodges	Loni		Baker County Middle School	Team Lead, Seventh Grade Blue Team	Board Approved Rate	2021-2022
Hodges	Loni		Baker County Middle School	Majorette Sponsor - Football & Basketball	Board Approved Rate	2021-2022
Holton	Ashley		Baker County High School	Girls Volleyball Coach	Board Approved Rate	2021-2022
Hyde	Amber		Baker County Middle School	Assistant Basketball Coach	Board Approved Rate	2021-2022

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Jackson	Angela		Baker County Middle School	Nutrition Services Manager	Board Approved Rate	2021-2022
Jackson	Charles		Baker County Middle School	ESE Teacher	Board Approved Rate	2021-2022
Johns	Michelle		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
Keast	Becky		Keller Intermediate School	ESE Paraprofessional	Board Approved Rate	2021-2022
Keel	Clay		Baker County Middle School	Band Director	Board Approved Rate	2021-2022
Kennedy	Cheryl		Baker County Middle School	School Wellness Coordinator	Board Approved Rate	2021-2022
King	Jennifer		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Kosakowski	Tara	Shared with Julia Ugartechea	Baker County Pre-K / Kindergarten Center	Enrichment, Full STEAM Ahead Kids Club	Board Approved Rate - Shared	2021-2022
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2021-2022
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Lauramore	Angela		Baker County Middle School	Softball Coach	Board Approved Rate	2021-2022
Leadbetter	Alicia		Baker County Pre-K / Kindergarten Center	ESE Teacher	Board Approved Rate	2021-2022
Lee	Toree	Shared with Chelsea Marsh	Westside Elementary School	Yearbook Sponsor	Board Approved Rate - Shared	2021-2022
Lewis	Jane Anne		Baker County Middle School	Youth Power Sponsor	Board Approved Rate	2021-2022

<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Long	Melissa		Baker County Middle School	Team Lead, Eighth Grade Yellow Team	Board Approved Rate	2021-2022
Long	Shirley		Macclenny Elementary School	Nutrition Services Manager	Board Approved Rate	2021-2022
Lovett	Jennifer		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
McCullough	Carolyn		Baker County Middle School	ESE Teacher	Board Approved Rate	2021-2022
McHenry	Jessica	For Don Slayter	Baker County High School	Peer Teacher	Board Approved Rate	2021-2022
McLarty	Kelly		Baker County Pre-K / Kindergarten Center	ESE Teacher	Board Approved Rate	2021-2022
Milton	John Wyatt		Baker County Middle School	Teacher on Special Assignment	Board Approved Rate	2021-2022
Milton	Lisa		Baker County Middle School	Girls Assistant Volleyball Coach	Board Approved Rate	2021-2022
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech / Hearing Therapist	Board Approved Rate	2021-2022
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	ESE Speech Pathology	Board Approved Rate	2021-2022
Mobley	Brandy		Baker County Middle School	Cheerleader Sponsor - Football	Board Approved Rate	2021-2022
Mobley	Jonathan		Baker County Middle School	Assistant Softball Coach	Board Approved Rate	2021-2022
Mobley	Jonathan		Baker County Middle School	PE Department Head	Board Approved Rate	2021-2022
Odom	Jessica	Shared with Forrest Elledge	Baker County Middle School	Computer Network Manager	Board Approved Rate - Shared	2021-2022
Odom	Jessica		Baker County Middle School	Team Lead, Sixth Grade Yellow Team	Board Approved Rate	2021-2022

<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Odom	Jessica		Baker County Middle School	Bus Duty	Board Approved Rate	2021-2022
Peterson	Joyce		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
Ploucher	Melissa		Baker County High School	Nutrition Services Manager	Board Approved Rate	2021-2022
Rhoden	Angela	Shared with Jana Willoughby	Baker County Middle School	Activities Coordinator	Board Approved Rate - Shared	2021-2022
Rhoden	Angela	Shared with Krystal Gainey	Baker County Middle School	Yearbook Sponsor	Board Approved Rate - Shared	2021-2022
Rhoden	Angela		Baker County Middle School	Science Department Head	Board Approved Rate	2021-2022
Richardson	Cathy		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
Roberts	Kenneth		Baker County Middle School	Head Football Coach	Board Approved Rate	2021-2022
Rowland	Rebekah		Baker County Middle School	Future Educator Club Sponsor	Board Approved Rate	2021-2022
Russell	Lori		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2021-2022
Satterwhite	Cari		Baker County Middle School	ESE Teacher	Board Approved Rate	2021-2022
Sollicito	Lisa		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2021-2022
Spencer	Morgan	Shared with McKenzie Harrison and Beth Davis	Baker County Middle School	Math Department Head	Board Approved Rate - Shared	2021-2022
Spencer	Morgan		Baker County Middle School	Head Volleyball Coach	Board Approved Rate	2021-2022
Staier	Brandi	Shared with Danielle Crawford	Baker County Middle School	Student Council Sponsor	Board Approved Rate - Shared	2021-2022

<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Staier	Brandi	Shared with Heather Branch	Baker County Middle School	Reading / ELA Department Head	Board Approved Rate - Shared	2021-2022
Staier	Brandi		Baker County Middle School	Team Lead, Sixth Grade Blue Team	Board Approved Rate	2021-2022
Starling	Janis		Westside Elementary School	Nutrition Services Manager	Board Approved Rate	2021-2022
Taylor	Kim		Baker County Middle School	Director of Guidance	Board Approved Rate	2021-2022
Thigpen	Kimber	Shared with Amanda Dunnington	Baker County Pre-K / Kindergarten Center	Enrichment, Kinder Chorus	Board Approved Rate - Shared	2021-2022
Thigpen	Kimber		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Thigpen	Kimber	Shared with Amanda Dunnington	Baker County Pre-K / Kindergarten Center	Yearbook Sponsor	Board Approved Rate - Shared	2021-2022
Trippett	Joshua		Baker County High School	Assistant Wrestling Coach	Board Approved Rate	2021-2022
Van Sickle	Brittnee		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Van Sickle	Brittnee		Baker County Pre-K / Kindergarten Center	ESE Teacher	Board Approved Rate	2021-2022
Vickers	Jackie		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2021-2022
Vickers	Jackie		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2021-2022
Waite	Angela		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2021-2022
Wheeler	Stephanie	For Candace Petrillo	Baker County High School	Peer Teacher	Board Approved Rate	2021-2022



<b>SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Willoughby	Jana	Shared with Angela Rhoden	Baker County Middle School	Activities Coordinator	Board Approved Rate - Shared	2021-2022

<b>STIPEND LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>ASSIGNMENT</b>	<b>AMOUNT</b>	<b>EFFECTIVE</b>	
Willoughby	Jana		Addition of Out of Field Subject Area to Certificate (Reading Endorsement)	\$225.00 Flat Rate / Funding Source: Federal	August 23, 2021	

<b>OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>CERTIFIED IN</b>	<b>PERMIT FOR</b>	<b>SCHOOL SITE</b>	<b>EFFECTIVE DATES</b>
Akins	Kristina		Exceptional Student Education, Mathematics (Grades 5-9), Social Science (Grades 5-9), Reading & English (Grades 6-12)	Science (Grades 5-9)	Baker County Middle School	2021-2022
Anderson	Jacob		Social Science (Grades 5-9)	Digital Information Technology & Computer Science	Baker County Middle School	2021-2022
Baker	Victoria		Social Science (Grades 6-12)	Elementary Education (Third Grade)	Westside Elementary School	2021-2022
Blackshear	Tabitha		Prekindergarten / Primary PK-3	Science (Grades 5-9)	Baker County Middle School	2021-2022
Carney	Steve		Business Education	Geometry	Baker County High School	2021-2022
Carter	Cynthia		Social Science (Grades 5-9)	Elementary Education (Fifth Grade)	Keller Intermediate School	2021-2022
Carver	Andrea		Elementary Education	English & Intensive Reading	Baker County High School	2021-2022
Combs	Garrett		Japanese Foreign Language	Algebra	Baker County High School	2021-2022
Combs	Rebecca		Social Science (Grades 5-9)	Mathematics (Grades 5-9)	Baker County Middle School	2021-2022
Combs	Tiffany		Elementary Education	Geometry, Algebra, Math for College Readiness	Baker County High School	2021-2022
Crews	Stephen		Business Education	Mathematics and Social Science	Baker County Middle School / CATS Academy	2021-2022
Delisle	Steve		General Science	Biology	Baker County High School	2021-2022
Elledge	Forrest		Music	Digital Information Technology & Computer Science	Baker County Middle School	2021-2022

**OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 7, 2021**

LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Finley	Blane		Social Science (Grades 5-9)	Science (Grades 5-9)	Baker County Middle School	2021-2022
Finley	Brandon		Prekindergarten / Primary Education	Business Tech	Baker County High School	2021-2022
Gainey	Krystal		Business Education	Journalism, Social Science (Grades 5-9), Mathematics (Grades 5-9), Science (Grades 5-9),	English (Grades 5-9) / Baker County Middle School	2021-2022
Gernhard	Joyce		Elementary Education (Grades K-6), English Speakers of Other Languages, Reading	English (Grades 5-9)	Baker County Middle School	2021-2022
Gregonis	Vincent		Prekindergarten / Primary Education	English	Baker County High School	2021-2022
Hall	Cynthia		Elementary Education	English	Baker County High School	2021-2022
Harrison	Michael		Business Education & Social Science (Grades 6-12)	Elementary Education (Fifth Grade)	Keller Intermediate School	2021-2022
Hughes	Lindsey		English, Mathematics (Grades 5-9), Middle Grades Integrated Curriculum (Grades 5-9)	Math for College Readiness	Baker County High School	2021-2022
Kazmierczak	Jana		Business Education (Grades 6-12)	Elementary Education (Fifth Grade)	Keller Intermediate School	2021-2022
Kish	Jessica		Elementary Education	Algebra & LAM	Baker County High School	2021-2022
Laurich-Schutt	Valerie		Exceptional Student Education, Prekindergarten / Primary, Reading	Art	Baker County Middle School	2021-2022
Lee	Toree		Business Education (Grades 6-12)	Elementary Education (First Grade)	Westside Elementary School	2021-2022
Lokey	Tyler		Social Science	English 3	Baker County High School	2021-2022
Long	Melissa		Elementary Education (Grades 1-6), Mathematics (Grades 5-9)	Science (Grades 5-9)	Baker County Middle School	2021-2022
McCullough	Tammy		Social Science	Emotional Behavioral Disabilities	Baker County High School	2021-2022
McHenry	Jessica		Elementary Education	Chemistry & Biology	Baker County High School	2021-2022
McKoy	Jasmine		Social Science	Mathematics (Grades 5-9)	Baker County Middle School	2021-2022

<b>OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>CERTIFIED IN</b>	<b>PERMIT FOR</b>	<b>SCHOOL SITE</b>	<b>EFFECTIVE DATES</b>
Mixon	Marina		Health	Elementary Education (First Grade)	Macclenny Elementary School	2021-2022
Odom	Jessica		Elementary Education (Grades K-6), English for Speakers of Other Languages	Science (Grades 5-9)	Baker County Middle School	2021-2022
Prescott	Amy		Elementary Education, English for Speakers of Other Languages	Science (Grades 5-9)	Baker County Middle School	2021-2022
Rafuse	Shelby		Social Science (Grades 6-12)	Elementary Education (Fifth Grade)	Keller Intermediate School	2021-2022
Register	Scott		Agriculture	Business Tech & Physical Education	Baker County High School - CATS Academy	2021-2022
Rhoden	Gracemarie		Speech / Language	Elementary Education (First Grade)	Westside Elementary School	2021-2022
Rice	Tammy		Business Education	English	Baker County High School	2021-2022
Richard	George		Exceptional Student Education & Physical Education	English & Science	Baker County High School - CATS Academy	2021-2022
Rodgers	Jarrell		Prekindergarten / Primary Education	Florida History & PCSD Ed Lab	Baker County High School	2021-2022
Simmons	Kanon		Social Science (Grades 5-9)	English (Grades 5-9)	Baker County Middle School	2021-2022
Slayter	Don		Biology & Agriculture	Chemistry & Integrated Science	Baker County High School	2021-2022
Stafford	Matthew		Social Science (Grades 6-12)	Elementary Education (Second Grade)	Westside Elementary School	2021-2022
Swallows-Carney	Sarah		Social Science (Grades 6-12)	English (Grades 5-9)	Baker County Middle School	2021-2022
Waller	Janet		Elementary Education (Grades 1-6), Primary Education (Grades K-3), English for Speakers of Other Languages, Reading	Science (Grades 5-9)	Baker County Middle School	2021-2022
Wingard	Stephanie		Social Science (Grades 6-12)	Exceptional Student Education	Baker County High School	2021-2022
Woods	Abbey		Elementary Education (Grades K-6), English for Speakers of Other Languages	Mathematics (Grades 5-9)	Baker County Middle School	2021-2022
Zavala	Bethany		Prekindergarten / Primary PK-3	Science (Grades 5-9)	Baker County Middle School	2021-2022

<b>OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Burnham	Christopher	Middle School Assistant Football Coach	\$1,500.00 Flat Rate / Funding Source: General	July 29, 2021 - May 26, 2022
Burnham	Justin	High School Assistant Band Director	\$1,030.00 Flat Rate / Funding Source: General	July 1, 2021 - June 30, 2022
Clayton	Gerald	High School Boys Head Assistant Basketball Coach	\$1,595.00 Flat Rate / Funding Source: General	September 21, 2021 - June 30, 2022
Cushenberry	Kyle	Middle School Head Baseball Coach	\$1,500.00 Flat Rate / Funding Source: General	February 1, 2021 - May 26, 2022
Kinney	Kristian	High School Competition Cheerleading Coach	\$1,030.00 Flat Rate / Funding Source: General	July 1, 2021 - June 30, 2022
Nipper	Phoebe	High School Dance Drill Team - Football	\$525.00 Flat Rate / Funding Source: General	July 1, 2021 - June 30, 2022
Nipper	Phoebe	High School Dance Drill Team - Basketball	\$525.00 Flat Rate / Funding Source: General	July 1, 2021 - June 30, 2022
Nipper	Phoebe	High School Choreographer	\$275.00 Flat Rate / Funding Source: General	July 1, 2021 - June 30, 2022
Roberts II	Kenneth "Tucker"	Middle School Assistant Football Coach	\$1,500.00 Flat Rate / Funding Source: General	July 29, 2021 - May 26, 2022

<b>LEAVE LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b># OF DAYS</b>	<b>TYPE OF LEAVE</b>	<b>EFFECTIVE DATES</b>
Brewin	Kelly		179 Days	Personal Leave Without Pay - Personal / Extended	August 26, 2021 - May 30, 2022
Buford	Sara		15 Days	Personal Leave Without Pay - Medical	August 10, 2021 - August 30, 2021
Hyde	Amber		.50 Day	Illness in the Line of Duty	August 30, 2021
Johns	Pamela		17 Days	Personal Leave Without Pay - Medical	August 10, 2021 - September 1, 2021
Lee	Lucious		10 Days & 6.25 Hours	Personal Leave Without Pay - Medical	August 24, 2021 - September 8, 2021
Mette	Anita		14 Days	Personal Leave Without Pay - Medical	August 10, 2021 - August 27, 2021
Rafuse	Shelby		<del>32</del> 13 Days	Personal Leave Without Pay - Medical	September 30, 2021 - October 18, 2021
Starling	Jennifer		35 Days	Personal Leave Without Pay - Medical	August 11, 2021 - September 28, 2021

<b>SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Ambrose	Elizabeth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Arnold	Claudia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021

<b>SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Baggett	Dennis		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2021
Barton	Tiffany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Beebe	Shayla		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Bennett	Marsha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Blackshear	Barbara		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2021
Blackshear	Clayton		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Bliss	Lana		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Brown	Jeffrey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Burnsed	Mallory		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Cales	Lauren		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Cales	Skyler		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 25, 2021
Carver	Jacob		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Combs	Melissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2021
Cranford	Breanna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Creamer	Gracie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Crews	Katherine		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 26, 2021

<b>SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Crews	Sarah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Cushenberry	Kyle		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 16, 2021
Davis	Amy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Dean	Danielle		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Dekle	Marca		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Dennis	Spencer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Elliott	Aspyn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Esterling	Aura		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 23, 2021
French	Abbigail		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
French	Randa		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 17, 2021
Gibson	Kari		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 23, 2021
Gray	Mary		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 26, 2021
Hauge	Madison		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Hill	Sheryl		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Hodges	Emilie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Housand	Maria Irma		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021

<b>SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Howell	Kymerli		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Jackson	April		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Jacobs	Amanda		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2021
Jager	Audra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Jefferson	Adrium		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2021
Johns	Rhonda		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Jones	Demi		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Jones	Haley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Kick	Annalee		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Lambright	Jessie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Lee	Emily		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 23, 2021
Matthews	Karen Sue		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 11, 2021
Mazzanoble	Valerie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Moore	Regan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2021
Murray	Billie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Nowlen	Lucy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2021

<b>SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 7, 2021</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MI</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Plemmons	Haleigh		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Pocepowich	Richard		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 26, 2021
Ragan	Jennifer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 23, 2021
Ray	Kelsey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Reagan	Elizabeth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2021
Robinson	Shanna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Ruis	William		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2021
Simmons	Joleene		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Smith	Bascom		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Stewart	Paula		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2021
Thomas	Autumn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Thrift	Alyssa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Wells	Heather		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
White	Kaleigh		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 18, 2021
Wilson	Jessica		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2021
Winters	Lucy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 17, 2021



**ADJOURNMENT FROM SEPTEMBER 7, 2021, SCHOOL BOARD MEETING**

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned via general consensus.

<b>Paula T. Barton, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>