

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Tuesday, September 5, 2017 - 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #46 PAGE #5

The Baker County School Board met on Tuesday, September 5, 2017, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Superintendent Raulerson announced that Allen Murphy was going to give the invocation followed by the Pledge of Allegiance led by Hannah Nowlen.

CALL TO ORDER – 6:30 P.M.

Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Paula T. Barton, Vice-Chairperson Richard “Dean” Griffis, Charlie M. Burnett, III (Artie), Patricia C. Weeks, and Tiffany McNarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:30 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

➤ **Recognize the 2017-2018 Newly Hired Elementary Teachers**

Superintendent Raulerson recognized each new employee in attendance at the meeting. Each person was presented with a mug and framed copy of “The Positive Teacher Pledge”.

➤ **Educator Hero Award – Jami Cinal / Keller Intermediate School**

Superintendent Raulerson presented Jami Cinal with the Educator Hero Award for her quick actions and courage in performing the Heimlich Maneuver at Keller Intermediate School on August 25, 2017, that resulted in a life saved.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **A.1. Personnel Items, Out of Field Permit List: Approval to Remove Out of Field Permit Form for Rebekah Denise Combs, Stephen Delisle, Matt Dupree, Lauren Gaskins, Peggy Hand, Lora Beth Turner**

- **A.1. Personnel Items, Out of Field Permit List: Approval to Remove Environmental Science from Cody Wheeler's Out of Field Permit Form**

Chairperson Barton read the above noted recommended corrections to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.

REMOVAL OF ROUTINE ITEMS

Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

| | A. | Approval of Routine Items | CONTACT |
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| | A. | 1. Approval of the Personnel Items List for Approval on September 5, 2017. | Sherrie Raulerson (259-0401) |
| | A. | 2. Approval of the Minutes of the August 21, 2017, School Board Meeting. | Sherrie Raulerson (259-0401) |
| | A. | 3. Approval of Out of State Travel for the Baker County High School Drama Dept. to Attend Petit Jean Performance Festival on October 10-16, 2017, in Morrilton, Arkansas. (Requesting Use of District Vehicle and Fuel) | Allen Murphy (259-6995) |
| | A. | 4. Approval to Reimburse Elizabeth Thomas (Parent) Mileage for Transporting Daughter To and From Jacksonville to Meet the Bus for Florida School for Deaf & Blind Effective August 21, 2017. Funding Source: IDEA Grant | Michael Green (259-0444) |
| | A. | 5. Approval of the Grant Proposal "I.D.E.A. Part B Entitlement 2017-2018" in the Amount of \$1,126,146.00 and "I.D.E.A. / Preschool Entitlement 2017-2018" in the Amount of \$52,359.00. Federal / No Matching | Michael Green (259-0444) |
| | A. | 6. Approval to Renew Liquid Petroleum (LP) Gas Bid No. 2016-1 Effective July 1, 2017 - June 30, 2018 with Sawyer Gas. (Pricing, Terms, and Conditions are the Same as Originally Bid) | Tonya Tarte (259-4330) |
| | A. | 7. Approval to Piggyback Union County Bid No. 2015-6303 (Milk & Milk Products) with M & B Products, Effective July 1, 2017 - June 30, 2018. | Tonya Tarte (259-4330) |
| | A. | 8. Approval to Renew RFP #SDOC-14-P-065-LH (Administered by Osceola County School Board as Part of P.O.W.E.R. Buying Group) for Mainline Food Contract, Effective July 1, 2017 - June 30, 2018. (Osceola Co. Board Approved Contract Renewal on May 25, 2017) | Tonya Tarte (259-4330) |
| | A. | 9. Approval to Piggyback Off Marion County Bid Number 3589AH (Juice and Juice Products) for Items 6-10, Items 16-20, and Items 22 & 23 Awarded to M & B Products, Inc., Effective July 1, 2017 - June 30, 2018. | Tonya Tarte (259-4330) |

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| | A. | 10. Approval to Piggyback Off Columbia County School District Bid with Fowinkle School Insurance Agency for Student Accident Insurance Bid No. 3294 for the 2017-2018 School Term. (Terms Same as 2016-2017 School Year) | Tonya Tarte (259-4330) |
| | A. | 11. Approval to Piggyback Off Marion County / Alachua County Joint Bid #3514AH (Produce Products) Using Garden Wholesale, Effective July 1, 2017 – June 30, 2018. | Tonya Tarte (259-4330) |
| | A. | 12. Approval to Piggyback Off Hillsborough County School Board Bid for Food Service Sanitation Chemicals 16047-DST Awarded to QVS, Inc., Effective August 6, 2017 - August 5, 2018. | Tonya Tarte (259-4330) |
| | A. | 13. Approval of Formal Quotation for Pest Control Services No. 2016-2 with McCall Services, Effective July 1, 2017 - June 30, 2018. (Terms Same as 2016-2017 School Year) | Tonya Tarte (259-4330) |
| | A. | 14. Approval to Award Bid No. 2016-3 (Transportation Gasoline and Diesel Fuel) to RH Davis Oil Company, Inc. Effective July 1, 2017 - June 30, 2018. (Terms Same as 2016-2017 School Year) | Tonya Tarte (259-4330) |
| | | Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0. | |
| | B. | Approval of Removed Routine Items. | N/A |
| | | There were no removed routine items. Therefore, no action was taken on this agenda item. | |
| | C. | Approval of Lease from the State of Florida Contract #600-000-11-1, with SHARP Electronics Corporation for One Additional Copier at Baker County Middle School for a Lease Cost of \$10,187.52. (Lease Period: October 1, 2017 - October 31, 2019) | Debbie Fraser (259-2226) |
| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0. | |
| | D. | Approval of the 2017-2018 Salary Schedule. | Marcelle Richardson (259-0418) |
| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Tiffany McInarnay. The motion carried 5-0. | |
| | E. | Approval to Pay a \$100 Bonus to all Administrative Staff. | Marcelle Richardson (259-0418) |
| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dean Griffis. The motion carried 5-0. | |
| | F. | Approval to De-authorize and Dispose of Property #11330 Maytag Washer, #14130 Edmark Software, and #19305 Alexandria Software Located at the Baker County Pre-K / Kindergarten Center. (Obsolete or Broken Beyond Financially Sound Repair) | Bonnie Jones (259-0405) |

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| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0. |
| | G. | Approval of the 2017-2018 Dual Enrollment Articulation Agreement with Florida Gateway College. Ann Watts (259-0408) |
| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0. |
| | H. | Approval of the New Agreement with Marilyn C. Ouellett, PLLC Effective August 21, 2017 - December 22, 2017, to Provide Speech and Language Therapy Services. Funding Source: General Michael Green (259-0444) |
| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0. |
| | I. | Approval of the 2016-2017 Annual Financial Report. Marcelle Richardson (259-0418) |
| | | Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0. |

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson noted that the district was keeping a close watch on the development and track of Hurricane Irma and would keep everyone updated.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON TUESDAY, SEPTEMBER 5, 2017

| RESIGNATION LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|----------------------------------------------------|------------|----|--------------|---------------------------------|--------------------------|-----------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Gaines | Elizabeth | | | Custodian (5.5 Hours, 261 Days) | Baker County High School | August 22, 2017 |

| EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|----------------------------------------------------------|-------------------|-----------|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------------------------|------------------------|
| LAST NAME | FIRST NAME | MI | SPECIAL NOTE | POSITION | LOCATION | EFFECTIVE DATES |
| Brantley | Donald | | Transfer from Custodian (261 Days, 8 Hours) at Keller Intermediate School / Replacing Kathryn Yarborough (No Vacancy) | Custodian (261 Days, 8 Hours) | Macclenny Elementary School | August 15, 2017 |
| Cassidy | Joshua | | Initial Employment / Replacing Monica Carlton | Paraprofessional (187 Days) | Baker County Middle School | August 15, 2017 |
| Midyette | Charity | | Initial Employment / Replacing Patricia Anderson (Unit Reassigned from 7 Hours to 3 Hours) | Nutrition Services Assistant (186 Days, 3 Hours) | Macclenny Elementary School | August 16, 2017 |
| Yarborough | Kathryn | | Transfer from Custodian (261 Days, 8 Hours) at Macclenny Elementary School / Replacing Donald Brantley (No Vacancy) | Custodian (261 Days, 8 Hours) | Keller Intermediate School | August 15, 2017 |

| EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | |
|----------------------------------------------------------|-------------------|-----------------------------------------------|-----------------------------------------------------------|-------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Braddy | Lisa | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Carlton | Monica | Gatekeeper for BCMS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Chisholm | Chris | Gatekeeper for BCHS 2017-2018 Athletic Events | Regular Hourly Rate / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Combs | Rebekah | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Davis | Jeffrey | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Harris | Pamela | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Hite | Jeremy | Gatekeeper for BCHS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 8, 2017 - May 25, 2018 |
| Lauramore | Angela | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Laurich-Schutt | Valerie | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |

| EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | |
|----------------------------------------------------------|-------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Long | Melissa | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Melvin | Amanda | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Milton | John Wyatt | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Norman | Ashton | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Odom | Jessica | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Staier | Brandi | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Turner | Autumn | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |
| Turner | Autumn | Curriculum Planning for Implementing New Digital Tool Certificate Project at BCMS | \$23.79 Per Hour / Maximum 10 Hours / Funding Source: Federal | August 10, 2017 - August 31, 2017 |
| Willoughby | Jana | Gatekeeper for BCMS 2017-2018 Athletic Events | \$12.00 Per Hour / As Needed / Funding Source: General | August 2, 2017 - June 7, 2018 |

| SUPPLEMENTAL LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|------------------------------------------------------------|-------------------|---------------------------------------|----------------------------|----------------------------|--------------------------------|------------------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Buettgen | Betsy | | Baker County Middle School | Nutrition Services Manager | Board Approved Rate | 2017-2018 |
| Callahan | Angela | For Rhonda Southerland - 90 Days Only | Baker County Middle School | Peer Teacher | Board Approved Rate - Prorated | 2017-2018 |
| Cassidy | Faith Anne | For Daryll Kozee - 90 Days Only | Baker County Middle School | Peer Teacher | Board Approved Rate - Prorated | 2017-2018 |
| Cassidy | Joshua | | Baker County High School | Assistant Baseball Coach | Board Approved Rate | 2017-2018 |
| Crosby | Jessica | | Keller Intermediate School | Chairperson, PBS Patrol | Board Approved Rate | 2017-2018 |

| SUPPLEMENTAL LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|------------------------------------------------------------|-------------------|---------------------------------------------|------------------------------------------|--------------------------------------|--------------------------------|------------------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Dotson | Karla | | Macclenny Elementary School | Nutrition Services Assistant Manager | Board Approved Rate | 2017-2018 |
| Florio | Wendy | | Westside Elementary School | Nutrition Services Assistant Manager | Board Approved Rate | 2017-2018 |
| Harvey | Jeri | | Baker County Pre-K / Kindergarten Center | Nutrition Services Manager | Board Approved Rate | 2017-2018 |
| Horne | Adam | | Baker County High School | Assistant Baseball Coach | Board Approved Rate | 2017-2018 |
| Horne | Adam | Rescind: Previously Approved August 7, 2017 | Rescind: Baker County Middle School | Rescind: Head Baseball Coach | Rescind: Board Approved Rate | Rescind: 2017-2018 |
| Hurst | Melissa | | Baker County Middle School | Nutrition Services Assistant Manager | Board Approved Rate | 2017-2018 |
| King | Jennifer | Shared with Julia Stalnaker-Ugartechea | Baker County Pre-K / Kindergarten Center | Enrichment, Kinder-Rocks | Board Approved Rate - Shared | 2017-2018 |
| Lee | Lucious | | Baker County High School | Girls Assistant Basketball Coach | Board Approved Rate | 2017-2018 |
| Long | Melissa | For Stephen Nemenz - 90 Days Only | Baker County Middle School | Peer Teacher | Board Approved Rate - Prorated | 2017-2018 |
| Looby | Jennifer | | Keller Intermediate School | Nutrition Services Assistant Manager | Board Approved Rate | 2017-2018 |
| Midyette | Joan | | Westside Elementary School | Nutrition Services Manager | Board Approved Rate | 2017-2018 |
| Morgan | Pam | | Baker County Pre-K / Kindergarten Center | Nutrition Services Assistant Manager | Board Approved Rate | 2017-2018 |
| Nowlen | Hannah | | Keller Intermediate School | Paraprofessional, ESE | Board Approved Rate | 2017-2018 |

| SUPPLEMENTAL LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|------------------------------------------------------------|-------------------|----------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|------------------------|
| LAST NAME | FIRST NAME | SPECIAL NOTE | LOCATION | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Parker | Cassandra | Rescind: Previously Approved on August 21, 2017 | Rescind: Baker County Pre-K / Kindergarten Center | Rescind: Bus Duty | Rescind: Board Approved Rate - Effective August 22, 2017 | Rescind: 2017- 2018 |
| Ploucher | Melissa | | Keller Intermediate School | Nutrition Services Manager | Board Approved Rate | 2017-2018 |
| Raulerson | Penny | | Baker County High School | Nutrition Services Manager | Board Approved Rate | 2017-2018 |
| Richardson | Catherine | | Baker County Middle School | Paraprofessional, ESE | Board Approved Rate | 2017-2018 |
| Scott | Cynthia | | Macclenny Elementary School | Nutrition Services Manager | Board Approved Rate | 2017-2018 |
| St. John | Sonja | Effective August 22, 2017 | Baker County Pre-K / Kindergarten Center | Bus Duty | Board Approved Rate | 2017-2018 |
| Stalnaker- Ugarthecha | Julia | Shared with Jennifer King | Baker County Pre-K / Kindergarten Center | Enrichment, Kinder-Rocks | Board Approved Rate - Shared | 2017-2018 |
| Starling | Janis | | Baker County High School | Nutrition Services Assistant Manager | Board Approved Rate | 2017-2018 |
| West | Kirsty | | Baker County High School | Future Educators Club Sponsor | Board Approved Rate | 2017-2018 |
| Wilson | Kailyn | | Westside Elementary School | Department Chairperson, First Grade | Board Approved Rate | 2017-2018 |
| Worthington | Tiffany | | Keller Intermediate School | Bus Duty | Board Approved Rate | 2017-2018 |
| Worthington | Tiffany | | Keller Intermediate School | School Wellness Coordinator | Board Approved Rate | 2017-2018 |
| Yarbrough | Judy | | Keller Intermediate School | Speech Pathologist | Board Approved Rate | 2017-2018 |

| OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | |
|-----------------------------------------------------------------------------|-------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------|
| LAST NAME | FIRST NAME | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Farmer | Jarvis "Hank" | High School Assistant Football Coach | \$2,575.00 Flat Rate / Funding Source: General | July 1, 2017 - June 30, 2018 |
| Farmer | Jarvis "Hank" | High School Wrestling Coach | \$2,470.00 Flat Rate / Funding Source: General | July 1, 2017 - June 30, 2018 |
| Gauthier | Jade | High School Girls Soccer Coach | \$1,390.00 Flat Rate / Funding Source: General - To Be Reimbursed by Baker Bandits Soccer Club | July 1, 2017 - June 30, 2018 |
| Gayden | Marcelle | Middle School Boys Assistant Basketball Coach | \$1,000.00 Flat Rate / Funding Source: General | October 1, 2017 - May 31, 2018 |
| Ruise | Darvin | High School Assistant Football Coach | \$2,575.00 Flat Rate / Funding Source: General | July 1, 2017 - June 30, 2018 |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|----------------------------------------------------------|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Adams | Heather | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2017 |
| Anderson | Megan | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 23, 2017 |
| Arnold | Paula | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2017 |
| Bach | Kimberly | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Baker | David | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Baker | Kayla | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Baker | Victoria | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Baxter | Susan | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Blackshear | Tabitha | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|----------------------------------------------------------|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Bolser | Katherine | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Brown | Tyler | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Burnsed | Hunter | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Card | Jake | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2017 |
| Cassidy | Joshua | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2017 |
| Clark | Mackenzey | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Combs | Delaine | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Cox | Rea | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Davis | Brookelyn | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 15, 2017 |
| Demers | Katherine | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Dendaw | Daniel | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Diggs | Hannah | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|----------------------------------------------------------|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Donaldson | Jasmine | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Dopson | Kellen | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Dugger | Taryn | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Dukeman | Brach | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Eldridge | Susan | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Farmer | Jarvis | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Gaskins | JoAnna | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 10, 2017 |
| Gauthier | Jade | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Godwin | Gannon | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Gregg | Ruth | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Griffis | Amber | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 17, 2017 |
| Griffis | Patsy | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Hartley | Ty | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|----------------------------------------------------------|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Haynes | Candace | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 10, 2017 |
| Hicks | Amy | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Hodges | Colby | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Hyde | Amber | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Johnson | Kristin | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Kiser | Marcie | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 11, 2017 |
| Knight | Christopher | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Leverson | Adriane | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Lindenmoyer | Jon | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Moats | Valerie | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 17, 2017 |
| Norman | Michael | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Paige | Annette | | Substitute in all areas pending completion of necessary requirements except Substitute Teacher | Board Approved Rate | August 11, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|----------------------------------------------------------|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Parker | Jordan | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Pittman | Pamela | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Platto | Katherine | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 2, 2017 |
| Rhoden | Jane | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 15, 2017 |
| Rivera | Luis | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Schaper | Hannah | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 18, 2017 |
| Staier | Terrenia | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Stavelly | James | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Sturm | Kalyn | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Taylor | Reva | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 22, 2017 |
| Teague | Tammy | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Thompson | Krista | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |

| SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|----------------------------------------------------------|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------|
| LAST NAME | FIRST NAME | MI | DESCRIPTION | AMOUNT | EFFECTIVE DATES |
| Thrush | Glenda | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Tomas | Elena | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 18, 2017 |
| Waite | Angela | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Waxer | Areerat | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| West | Lena | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |
| Whiting | Brianna | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 24, 2017 |
| Whitley | Erin | | Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements | Board Approved Rate | August 25, 2017 |

| LEAVE LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | |
|-----------------------------------------------------|-------------------|-----------|--------------------------------------------|--------------------------------------|-------------------------------------|
| LAST NAME | FIRST NAME | MI | # OF DAYS | TYPE OF LEAVE | EFFECTIVE DATES |
| Belleville | Barbara | | 1.25 Hours for 6 Days & 2 Hours for 2 Days | Illness in the Line of Duty | July 19, 2017 - August 1, 2017 |
| Belleville | Barbara | | .67 Hour for 6 Days | Illness in the Line of Duty | August 2, 2017 - August 9, 2017 |
| Clardy | Paula | | 19 Days | Personal Leave Without Pay - Medical | August 10, 2017 - September 5, 2017 |
| McNeal | Patricia | | 10 Days | Illness in the Line of Duty | August 10, 2017 - August 23, 2017 |
| Sollicito | Lisa | | 1 Day | Illness in the Line of Duty | August 22, 2017 |

| OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|-------------------------------------------------------------------|-------------------|-----------|-------------------------------|----------------------------------------------|----------------------------|------------------------|
| LAST NAME | FIRST NAME | MI | CERTIFIED IN | PERMIT FOR | SCHOOL SITE | EFFECTIVE DATES |
| Akins | Kristina | | Exceptional Student Education | Language Arts, Math, Science, Social Studies | Baker County Middle School | 2017-2018 |

| OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|-------------------------------------------------------------------|-------------------|-----------|-------------------------------------------------------------------------------------|-------------------------------|----------------------------|------------------------|
| LAST NAME | FIRST NAME | MI | CERTIFIED IN | PERMIT FOR | SCHOOL SITE | EFFECTIVE DATES |
| Canaday | Brock | | Pre-Kindergarten / Primary Education | Alternative School | Baker County High School | 2017-2018 |
| Chauncey | Alicia | | Pre-Kindergarten - Grade 3 | Math, Fifth Grade | Keller Intermediate School | 2017-2018 |
| Clardy | Cynthia Alane | | Social Science | English | Baker County High School | 2017-2018 |
| Cranford | Jacob | | World Language - Spanish | Science, Seventh Grade | Baker County Middle School | 2017-2018 |
| Crews | Heather | | Elementary Education, Specific Learning Disabilities, Exceptional Student Education | Guidance Counselor | Baker County Middle School | 2017-2018 |
| Crews | Tucker | | Pre-Kindergarten / Primary Education | Social Studies, Sixth Grade | Baker County Middle School | 2017-2018 |
| Delisle | Whitney | | English, Grades 6-12 | All Subjects, Fourth Grade | Keller Intermediate School | 2017-2018 |
| Finley | Brandon | | Pre-Kindergarten / Primary Education | Business Tech Education | Baker County High School | 2017-2018 |
| Gross | Jena | | Social Science, Grades 6-12 | Math & Science, Fourth Grade | Keller Intermediate School | 2017-2018 |
| Hall | Karl | | Social Science | Exceptional Student Education | Baker County High School | 2017-2018 |
| Harris | Pam | | Elementary Education, Grades 1-6 | Math, Eighth Grade | Baker County Middle School | 2017-2018 |
| Harrison | Steve | | Biology, Grades 6-12, General Science Grades 5-9 | Chemistry | Baker County High School | 2017-2018 |
| Harvey | Tiffany | | Elementary Education | Agriculture | Baker County High School | 2017-2018 |
| Hite | Jennifer | | Elementary Education | Algebra 2 & Geometry | Baker County High School | 2017-2018 |
| Holtom | Sharon | | Social Science, Grades 6-12 | Science, Sixth Grade | Baker County Middle School | 2017-2018 |
| Johnson | Kellie | | Elementary Education | Science, Seventh Grade | Baker County Middle School | 2017-2018 |
| Kosier | Pam | | Elementary Education, Primary Education | Integrated Science | Baker County High School | 2017-2018 |
| Lambright | Rebecca | | Elementary Education K-6 with Reading Endorsement | Media Specialist | Baker County Middle School | 2017-2018 |
| Lewis | Danyle | | Social Science | Exceptional Student Education | Baker County High School | 2017-2018 |
| McCullough | Carolyn | | Elementary Education Grades 1-6, Educational Leadership | Guidance Counselor | Baker County Middle School | 2017-2018 |
| McHenry | Jessica | | Elementary Education | Biology | Baker County High School | 2017-2018 |

| OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 5, 2017 | | | | | | |
|-------------------------------------------------------------------|-------------------|-----------|------------------------------------------|-------------------------------|------------------------------------------|------------------------|
| LAST NAME | FIRST NAME | MI | CERTIFIED IN | PERMIT FOR | SCHOOL SITE | EFFECTIVE DATES |
| Mixon | Deneese | | Social Science | Exceptional Student Education | Baker County High School | 2017-2018 |
| Parker | Cassandra | | Social Science, Grades 6-12 | Kindergarten | Baker County Pre-K / Kindergarten Center | 2017-2018 |
| Reagan | Elisa | | Elementary Education | English | Baker County High School | 2017-2018 |
| Rodgers | Jarrell | | Pre-Kindergarten / Primary Education | Social Studies | Baker County High School | 2017-2018 |
| Southerland | Rhonda | | Social Science, Grades 6-12 | Language Arts, Math, Science | Baker County Middle School | 2017-2018 |
| Wheeler | Cody | | General Science, Grades 5-9 | Personal Finance | Baker County High School | 2017-2018 |
| Williams | Byronelle | | Elementary Education / Primary Education | Business Tech Education | Baker County High School | 2017-2018 |

| ADJOURNMENT FROM September 5, 2017, SCHOOL BOARD MEETING | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned via general consensus.</p> | |
| | |
| Paula T. Barton, Board Chairperson | Sherrie Raulerson, Superintendent of Schools |