

**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Tuesday, September 3, 2019 – 4:45 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #48 PAGE #5

➤ **4:45 - 5:45 p.m. - Work Session on Keller Intermediate School, Baker County Middle School, and Baker County Career and Adult Education Center 2019-2020 School Improvement Plans**

The Baker County School Board met on Monday, September 3, 2019, at 4:45 p.m. at the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present the 2019-2020 School Improvement Plans for Keller Intermediate School, Baker County Middle School and Baker County Career and Adult Education Center. The following School Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, and Tiffany McInarnay. School Board Member Charlie M. (Artie) Burnett, III was not present for the work session. Superintendent Sherrie Raulerson was also present at this work session. Principals from each school site provided a power-point presentation for their respective schools highlighting their school improvement plans and fielded questions during the work session from board members in reference to their plans. Board members were provided with a full copy of each plan. No official action was taken during the work session.

Richard “Dean” Griffis, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Tuesday, September 3, 2019 - 6:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #48 PAGE #5

The Baker County School Board met on Monday, September 3, 2019, at 6:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Richard “Dean” Griffis announced that Thomas Hill was going to give the invocation followed by the Pledge of Allegiance led by Kelly Horne.

CALL TO ORDER – 6:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie) and Tiffany McNarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:00 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

- **Recognize the Vietnam Veterans of America Chapter: FL-1134 for New Benches at PKK, MES, WES, and KIS.**

Superintendent Raulerson noted how appreciative that she and the schools are for the beautiful benches donated by the Vietnam Veterans of America Chapter: FL-1134. She also mentioned that they are planning to donate additional benches!

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on September 3, 2019.	Sherrie Raulerson (259-0401)
	A.	2. Approval of the Minutes of the August 19, 2019, School Board Meeting.	Sherrie Raulerson (259-0401)
	A.	3. Approval to Renew Interagency Agreement with the Department of Children and Families Covering Transition Procedures for Children from Birth to Kindergarten.	Michael Green (259-0444)
	A.	4. Approval of the Participating Agency Agreement with the Baker County Sheriff's Office to Provide Adult Education Services to Inmates Effective July 1, 2019 - June 30, 2020.	Carrie Dopson (259-0408)

A.	5.	Approval of Budget Amendment #3 (BA 3). (General Fund - 100)	Marcelle Richardson (259-0418)
A.	6.	Approval of Budget Amendment #4 (BA 4). (Capital Projects - 392)	Marcelle Richardson (259-0418)
A.	7.	Approval of the Baker County High School FFA Chapter Out of State Travel for 50 Students and District Chaperones on October 16, 2019, to Moultrie, Georgia via Charter Bus. (Sunbelt Ag Expo)	Allen Murphy (259-6286)
A.	8.	Approval of Out of State Travel for the Baker County High School Drama Dept. to Attend Petit Jean Performance Festival on October 8-13, 2019, in Morrilton, Arkansas. (Requesting Use of District Vehicle and Fuel)	Allen Murphy (259-6286)
		Chairperson Griffis entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
B.		Approval of Removed Routine Items.	N/A
		There were no removed routine items. Therefore, no action was taken on this agenda item.	
C.		Approval of Amendment One to Agreement with Gaetz Aerospace Institute and Embry-Riddle Aeronautical University for the 2019-2020 Academic Year. (Previous Agreement Approved on July 30, 2018, for 2018-2020 Academic Years)	Allen Murphy (259-6286)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
D.		Approval of the 2018-2019 Annual Financial Report.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McInarnay. The motion carried 5-0.	
E.		Approval of the 2019-2020 Salary Schedule.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson noted that she was so thankful that the storm turned away from Florida. She noted that schools were closed on Tuesday, September 3rd and Wednesday, September 4th for the safety of our students and staff.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson also noted how appreciative she is for the partnership with the Baker County Sheriff's Office. Macclenny Elementary School was opened as a hurricane shelter on Tuesday, September 4th and closed on Wednesday, September 5th.
- Superintendent Raulerson praised the principals that presented their fabulous school improvement plan prior to the regular meeting.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON SEPTEMBER 3, 2019

RESIGNATION LIST FOR APPROVAL ON SEPTEMBER 3, 2019

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Montford	Lucy			Teacher, Agribusiness (197 Days)	Baker County Middle School	August 23, 2019
Payne	Macy			Extended Day Assistant Supervisor (181 Days)	Baker County Pre-K / Kindergarten Center	August 23, 2019

EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Branch	Lyudamyla		Transfer from Nutrition Services Assistant (186 Days, 4 Hours) at Baker County Pre-K / Kindergarten Center / No Vacancy - Unit Reassigned	Nutrition Services Assistant (186 Days, 4 Hours)	Macclenny Elementary School	August 12, 2019
Buettgen	Betsy		Transfer from Nutrition Services Manager (193 Days, 7.5 Hours) at Baker County Middle School / Replacing Penny Raulerson	Nutrition Services Manager (193 Days, 7.5 Hours)	Baker County High School	August 22, 2019
Midyette	Joan		Transfer from Nutrition Services Manager (193 Days, 7.5 Hours) at Westside Elementary School / Replacing Betsy Buettgen	Nutrition Services Manager (193 Days, 7.5 Hours)	Baker County Middle School	August 26, 2019
Raulerson	Penny		Transfer / Promotion from Nutrition Services Manager (193 Days, 7.5 Hours) at Baker County High School / New Unit	Nutrition Services Area Coordinator (206 Days, 7.5 Hours)	District Office	August 22, 2019

EMPLOYMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Thomas	Marcel		Transfer Within Same School Site from Paraprofessional (187 Days) / No Vacancy - Unit Reassigned	Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	August 9, 2019

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 3, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Akins	Kristina	Work Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Andrews	Nancy	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Anger	Tracy	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Anger	Tracy	Student Summer Instruction Per IEP	Regular Hourly Rate / Maximum 3.5 Hours / Funding Source: Federal	June 10, 2019 - August 1, 2019
Boatright	Steve	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Braddy	Lisa	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Cabral	Crystal	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Callahan	Angela	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Carlton	Monica	Gatekeeper for BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Cavanaugh	Deborah	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Chauncey	Alicia	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Childers	Jason	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Chisholm	Chris	Gatekeeper for BCHS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	September 4, 2019 - May 29, 2020
Christopher	Heather	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Cinal	Jami	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Crawford	Staci	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Crummey	Jennifer	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Delisle	Whitney	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Gross	Jena	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Hatcher	Tiffany	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 3, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Herman	Jennifer	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Hyde	Amber	Gatekeeper for BCMS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Jackson	Charles	Work Through Planning Period	Regular Hourly Rate / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Kick	Leanna	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Lambright	Rebecca	Adult Education Substitute Teacher, Part-Time / Evenings	\$31.56 Per Hour / As Need / Funding Source: General	August 2019 - June 30, 2020
Lauramore	Angela	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Lauramore	Jessica	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Laurich-Schutt	Valerie	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Linville	Lori	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Lyons	Renee	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
McCullough	Harli	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
McGee	Ryan	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Melvin	Amanda	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 3, 2019 - May 27, 2020
Milton	John Wyatt	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Moment	Gwendolyn	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / Funding Source: General	September 3, 2019 - May 27, 2020
Odom	Jessica	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Owings	Kimberly	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Payne	Karlie	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Plato	Katherine	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Prescott	Amy	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Rhoden	Angela	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Robbins	Kelly	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Sapp	Suzanne	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Smart	Sandra	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020

EXTRA DUTY LIST FOR APPROVAL ON SEPTEMBER 3, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Surrency	Stephanie	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Taylor	Bridget	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Thompson	Kathryn	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Vonk	Rafala	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Waddell	Ashley	Extra Planning	Regular Hourly Rate / Maximum 37 Hours / Funding Source: Federal	August 5, 2019 - May 29, 2020
Willoughby	Jana	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020
Wurst	Erin	Gatekeeper for BCMS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	August 2, 2019 - May 29, 2020

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Anger	Tracy		Keller Intermediate School	Bus Duty	Board Approved Rate	2019-2020
Auger	Kristine		Baker County Middle School	Chairperson, Social Studies	Board Approved Rate	2019-2020
Boatright	Steve		Baker County Middle School	Bus Duty	Board Approved Rate	2019-2020
Branch	Heather	Shared with Brandi Staier	Baker County Middle School	Chairperson, Reading / ELA	Board Approved Rate - Shared	2019-2020
Branch	Heather		Baker County Middle School	Morning Duty	Board Approved Rate	2019-2020
Brookins	Lisa		Keller Intermediate School	Teacher, ESE	Board Approved Rate	2019-2020
Callahan	Angela		Baker County Middle School	Beta Club Sponsor - 8th Grade	Board Approved Rate	2019-2020
Callahan	Angela		Baker County Middle School	Beta Club Sponsor - 7th Grade	Board Approved Rate	2019-2020
Carrington	Dedra		Baker County Middle School	Chairperson, Vocational	Board Approved Rate	2019-2020
Carrington	Dedra	Shared with Brandy Mobley	Baker County Middle School	Cheerleading Sponsor - Basketball	Board Approved Rate - Shared	2019-2020

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cassidy	Faith Anne		Baker County Middle School	Chairperson, ESE	Board Approved Rate	2019-2020
Cassidy	Faith Anne		Baker County Middle School	Athletic Director	Board Approved Rate	2019-2020
Cassidy	Faith Anne		Baker County Middle School	Bus Duty	Board Approved Rate	2019-2020
Colvin	Timothy		Baker County Middle School	Assistant Basketball Coach	Board Approved Rate	2019-2020
Crawford	Danielle	Shared with Brandi Staier	Baker County Middle School	Student Council Sponsor	Board Approved Rate - Shared	2019-2020
Crews	Heather		Baker County Middle School	Director of Guidance	Board Approved Rate	2019-2020
Crews	Rachel		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2019-2020
Davidson	Heather		Baker County Middle School	Band Director	Board Approved Rate	2019-2020
Elledge	Greta	Shared with Rebecca Lambright	Baker County Middle School	Yearbook Sponsor	Board Approved Rate - Shared	2019-2020
Finley	Blane		Baker County Middle School	Boys Basketball Coach	Board Approved Rate	2019-2020
Finley	Blane		Baker County Middle School	Girls Assistant Basketball Coach	Board Approved Rate	2019-2020
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	National Board Certification for Speech	Board Approved Rate	2019-2020
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech / Language Pathologist - ESE	Board Approved Rate	2019-2020
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Therapist	Board Approved Rate	2019-2020
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Late Bus Duty	Board Approved Rate	2019-2020

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Fisher	Terri		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2019-2020
Gaskins	Kim		Baker County High School	Gate Duty	Board Approved Rate	2019-2020
Gauthier	Jade		Baker County High School	Girls Soccer Coach	Board Approved Rate	2019-2020
Gross	Jena		Keller Intermediate School	Chairperson	Board Approved Rate	2019-2020
Hall	Whitney		Baker County Pre-K / Kindergarten Center	Teacher on Special Assignment	Board Approved Rate	2019-2020
Harrison	McKenzie	Shared with Melissa Long & Kendra Morgan	Baker County Middle School	Chairperson, Math	Board Approved Rate - Shared	2019-2020
Heath	Patricia		Keller Intermediate School	School Website / Technology	Board Approved Rate	2019-2020
Holton	Ashley	RESCIND Previously Approved on August 19, 2019	RESCIND Baker County High School	RESCIND Girls Fastpitch Assistant Softball Coach	RESCIND Board Approved Rate	RESCIND 2019-2020
Hughes	Lindsey	Shared with Jill Johnson	Baker County High School	Freshman Class Sponsor	Board Approved Rate - Shared	2019-2020
Johnson	Jill	AMEND to be Shared with Lindsey Hughes / Previously Approved on August 19, 2019	Baker County High School	Freshman Class Sponsor	AMEND Board Approved Rate - Shared	2019-2020
Kennedy	Cheryl		Baker County Middle School	School Wellness Coordinator	Board Approved Rate	2019-2020
Lambright	Rebecca	Shared with Greta Elledge	Baker County Middle School	Yearbook Sponsor	Board Approved Rate - Shared	2019-2020
Lambright	Robert	For Garrett Combs	Baker County High School	Peer Teacher	Board Approved Rate	2019-2020
Lauramore	Angela		Baker County Middle School	Girls Softball Coach	Board Approved Rate	2019-2020

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lee	Lucious		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2019-2020
Lewis	Ann		Baker County Middle School	Youth Power Sponsor	Board Approved Rate	2019-2020
Long	Melissa	Shared with Kendra Morgan & McKenzie Harrison	Baker County Middle School	Chairperson, Math	Board Approved Rate - Shared	2019-2020
McCullough	Harli		Keller Intermediate School	Chairperson	Board Approved Rate	2019-2020
Milton	Lisa		Baker County Middle School	Dancin' Paws Sponsor - Football	Board Approved Rate	2019-2020
Milton	Lisa		Baker County Middle School	Dancin' Paws Sponsor - Basketball	Board Approved Rate	2019-2020
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech / Language Pathologist - ESE	Board Approved Rate	2019-2020
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech and Hearing Therapist	Board Approved Rate	2019-2020
Mobley	Brandy	Shared with Dedra Carrington	Baker County Middle School	Cheerleading Sponsor - Football	Board Approved Rate - Shared	2019-2020
Mobley	Jon		Baker County Middle School	Chairperson, Physical Education	Board Approved Rate	2019-2020
Morgan	Kendra	Shared with Melissa Long & McKenzie Harrison	Baker County Middle School	Chairperson, Math	Board Approved Rate - Shared	2019-2020
O'Steen	Ruth		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2019-2020
Owings	Kimberly		Keller Intermediate School	PBS Patrol	Board Approved Rate	2019-2020
Padgett	Carylon		Keller Intermediate School	Teacher, ESE	Board Approved Rate	2019-2020
Peterson	Sylvia		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2019-2020

SUPPLEMENT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Rhoden	Angela		Baker County Middle School	Chairperson, Science	Board Approved Rate	2019-2020
Roberts	Kenneth		Baker County Middle School	Head Football Coach	Board Approved Rate	2019-2020
Robinson	Becky		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2019-2020
Spencer	Morgan		Baker County Middle School	Girls Assistant Volleyball Coach	Board Approved Rate	2019-2020
Staier	Brandi	Shared with Heather Branch	Baker County Middle School	Chairperson, Reading / ELA	Board Approved Rate - Shared	2019-2020
Staier	Brandi		Baker County Middle School	Student Council Sponsor	Board Approved Rate	2019-2020
Svoboda	Allison		Baker County Middle School	Girls Head Volleyball Coach	Board Approved Rate	2019-2020
Svoboda	Allison		Baker County Middle School	Girls Head Basketball Coach	Board Approved Rate	2019-2020
Svoboda	Allison		Baker County Middle School	Girls Assistant Softball Coach	Board Approved Rate	2019-2020
Thomas	Marcel		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2019-2020
Turner	Autumn		Baker County Middle School	Computer Network Manager	Board Approved Rate	2019-2020
West	April Kirsty		Baker County Middle School	Futures Educators Club Sponsor	Board Approved Rate	2019-2020
Willoughby	Jana		Baker County Middle School	School Activities Coordinator	Board Approved Rate	2019-2020

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON SEPTEMBER 3, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Brady	Kris	Baker County Middle School Assistant Football Coach	\$1,500.00 Flat Fee / Funding Source: General	July 29, 2019 - May 29, 2020
Kinney	Kristian	Baker County High School Competition Cheerleading Coach	\$1,030.00 Flat Fee / Funding Source: General	July 1, 2019 - June 30, 2020
Roberts II	Kenneth	Baker County Middle School Assistant Football Coach	\$1,500.00 Flat Fee / Funding Source: General	July 29, 2019 - May 29, 2020

OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Akins	Kristina		Mathematics 5-9, Social Science 5-9, Exceptional Student Education	English Language Arts and Science	Baker County Middle School	2019-2020
Boyette	Lewyn		Biology 6-12	Science	Baker County Middle School	2019-2020
Carney	Steven		Social Science (Grades 6-12) and Business Education (Grades 6-12)	Mathematics	Baker County High School	2019-2020
Carrington	Dedra		General Science, Health, and Physical Education	English for Speakers of Other Languages	Baker County Middle School	2019-2020
Clardy	Cynthia Alane		Social Science (Grades 6-12)	Language Arts	Baker County High School	2019-2020
Combs	Garrett		Japanese Foreign Language	Mathematics	Baker County High School	2019-2020
Combs	Rebecca		Social Science (Grades 5-9)	Mathematics	Baker County Middle School	2019-2020
Combs	Tiffany		Elementary Education, Exceptional Student Education (Grades 6-12), ESOL, Reading (Grades K-12)	Mathematics	Baker County High School	2019-2020
Davidson	Heather		Music	English for Speakers of Other Languages	Baker County Middle School	2019-2020
Delisle	Stephen		General Science (Grades 5-9)	Chemistry	Baker County High School	2019-2020
Elledge	Forrest		Music	Math, Science, Social Studies, English Language Arts, English for Speakers of Other Languages	Baker County Middle School	2019-2020
Finley	Blane		Social Science (Grades 5-9)	Science	Baker County Middle School	2019-2020
Finley	Dennis Brandon		Pre-Kindergarten / Primary Education (Ages 3 - Grade 3)	Business Tech	Baker County High School	2019-2020
Gernhard	Joyce		Elementary Education, Reading, English for Speakers of Other Languages	English Language Arts	Baker County Middle School	2019-2020
Gregory	Sandi		Elementary Education, Mathematics, Pre-Kindergarten / Primary Education	English for Speakers of Other Languages	Baker County Middle School	2019-2020
Hall	Karl		Social Science (Grades 6-12)	Exceptional Student Education, Emotional / Behavioral	Baker County High School	2019-2020

OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 3, 2019						
LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Hand	Peggy		Elementary Education (Grades 1-6), English (Grades 5-9 & 6-12), English for Speakers of Other Languages	Exceptional Student Education, Intellectual Disabilities	Baker County High School	2019-2020
Harris	Pamela		Elementary Education, English for Speakers of Other Languages, Educational Leadership	Mathematics	Baker County Middle School	2019-2020
Harrison	Steven		Biology (Grades 6-12), Elementary Education (Grades K-6), General Science (Grades 5-9)	Chemistry	Baker County High School	2019-2020
Holton	Ashley		Physical Education (Grades K-12)	Exceptional Student Education, Specific Learning Disabilities	Baker County High School	2019-2020
Johnson	Kellie		Elementary Education	Science, English for Speakers of Other Languages	Baker County Middle School	2019-2020
Kish	Jessica		Elementary Education (Grades K-6), Middle Grades Integrated Curriculum, Educational Leadership	Mathematics	Baker County High School	2019-2020
Kosier	Pam		Primary Education (Grades K-3), Elementary Education (Grades 1-6)	Science	Baker County High School	2019-2020
Lokey	Tyler		Social Science (Grades 6-12)	Language Arts	Baker County High School	2019-2020
McCullough	Carolyn		Elementary Education, Educational Leadership	Exceptional Student Education	Baker County Middle School	2019-2020
McHenry	Jessica		Elementary Education (Grades K-6)	Science	Baker County High School	2019-2020
McKoy	Jasmine		Social Science	Mathematics	Baker County Middle School	2019-2020
Milton	Lisa		Business Education (Grades 6-12)	Physical Education	Baker County Middle School	2019-2020
Mixon	Norma Deneese		Social Science (Grades 5-9)	Exceptional Student Education, Varying Exceptionalities	Baker County High School	2019-2020
Morgan	Kendra		Business Education, Mathematics	English for Speakers of Other Languages	Baker County Middle School	2019-2020
Murphy	Bryan		Social Science (Grades 6-12)	Language Arts	Baker County High School	2019-2020
Robbins	Kelly		Pre-Kindergarten / Primary Education (Age 3 - Grade 3)	Elementary Education / Fifth Grade	Keller Intermediate School	2019-2020
Rodgers	Angela		Elementary Education	Science	Baker County Middle School	2019-2020

OUT OF FIELD PERMIT LIST FOR APPROVAL ON SEPTEMBER 3, 2019

LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	SCHOOL SITE	EFFECTIVE DATES
Shaw	Dante Keeon		Mathematics (Grades 5-9)	Business Tech	Baker County High School	2019-2020
Spencer	Morgan		Pre-Kindergarten / Primary Education	Mathematics	Baker County Middle School	2019-2020
Svoboda	Allison		Physical Education (Grades K-12)	Science	Baker County Middle School	2019-2020
Swallows-Carney	Sarah		Social Science (Grades 6-12)	English Language Arts	Baker County Middle School	2019-2020

LEAVE LIST FOR APPROVAL SEPTEMBER 3, 2019

LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Gray	Michael		.1250	Illness in the Line of Duty	July 10, 2019
Gray	Michael		.1250	Illness in the Line of Duty	July 15, 2019
Gray	Michael		.1250	Illness in the Line of Duty	July 17, 2019
Gray	Michael		.1250	Illness in the Line of Duty	July 22, 2019
Gray	Michael		.1875	Illness in the Line of Duty	July 24, 2019
Gray	Michael		.25	Illness in the Line of Duty	August 2, 2019

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 3, 2019

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Baggett	Dennis		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 13, 2019
Ball	Cheyenne		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 20, 2019
Barrios	Gregory		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Beazzo	Trasey		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2019
Beck	Erika		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Bennett	Cody		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Berger	Joyce		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Blackshear	Barbara		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Bloxham	Jamie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 3, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Blue	Taylor		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Bowen	Brianna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Boyette	Ashley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Burnsed	Morgan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 20, 2019
Cain	Hannah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Clark	Andrea		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Cranford	Latisha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Crews	Jessica		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Crosby	Diana		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Crummey	Allie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Dana	Brianna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Dugger	Alyssa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Dugger	Bailey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Dykes	Terry		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Eldridge	Robert		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Evans	Jamie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 3, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Gibson	Barbara		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 13, 2019
Godwin	Mallory		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2019
Gregonis	Vincent		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Gullage	Cassandra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Hand	Madalynn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Harvey	Chellsie		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 22, 2019
Harvey	Shirley		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2019
Helms	Woodrow		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Hendrix	April		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Hodges	Diane		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 13, 2019
Housand	Maria		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Jaworsky	Julie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Kerce	Leah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Kinghorn	Tucker		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Law-Wallace	Elizabeth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Lester	Ruth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 3, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lindsey	Delana		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Lytle	Fidel		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 13, 2019
Martin	Emily		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Maxwell	Cathy		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2019
McDonald	Emily		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Mercer	Michaela		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Muse	Kaitlen		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Newman	Tiffany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Newmans	Brittany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Newmans	Gena		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Olive	Melissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Rafuse	Linda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2019
Ray	Kelsey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Reneau	Christina		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Rhoden	Marissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Rice	Abigayle		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 3, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Robinson	Shea		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Rowe	Cheryl		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 13, 2019
Ruis	William		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2019
Ruise	Yolanda		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Smith	Shiela		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Smith III	Frederick		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Stenbeck	Tara		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Stewart	Paula		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Swatling	Rachael		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Tanner	Steven		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Taylor	Hagan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Tedesco	Emily		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Teerlink	Hannah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019
Vandigo	Jacob		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Volz	Brandi		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Waxer	Areerat		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2019

SUBSTITUTE LIST FOR APPROVAL ON SEPTEMBER 3, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Wilford	Nellie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Williams	Clark		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 13, 2019
Williams	Jessica		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 16, 2019
Winters	Lucy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 19, 2019

ADJOURNMENT FROM SEPTEMBER 3, 2019, SCHOOL BOARD MEETING	
<p>Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Tiffany McNarnay. The meeting adjourned via general consensus.</p>	
Richard “Dean” Griffis, Board Chairperson	Sherrie Raulerson, Superintendent of Schools