

**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Tuesday, September 3, 2013 – 5:45 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #42 PAGE #5

The Baker County School Board met on Tuesday, September 3, 2013, at 5:45 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold an open work session on the Baker County Adult Education Center’s School Improvement Plan. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Earl “Dwight” Crews. Board Member Jesse D. Davis was not present at the work session. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance at the work session. Ann Watts, Director of Career and Adult Education, facilitated the presentation of the Baker County Adult Education Center’s School Improvement Plan. No official action was taken by the Board during this work session.

Richard Dean Griffis, Board Chairperson

Sherrie Raulerson, Superintendent of Schools

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Tuesday, September 3, 2013 - 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #42 PAGE #5

The Baker County School Board met on Tuesday, September 3, 2013, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regular open School Board meeting. Chairperson Griffis announced that Principal Tom Hill was going to give the invocation followed the Pledge of Allegiance led by Robin Mobley, Associate Superintendent of Human Resources.

CALL TO ORDER

Chairperson Griffis called the open School Board meeting to order.

ROLL CALL OF MEMBERS

Chairperson Griffis asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M.

Burnett, III (Artie), and Earl “Dwight” Crews. Board Member Jesse D. Davis was not present at the School Board meeting. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance at the School Board meeting. After the roll call of members, Chairperson Griffis continued with the items on the agenda.

PUBLIC HEARINGS

There were no public hearings held at this meeting.

RECOGNITIONS

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| <p>➤ Presentation - Florida Healthy School District Silver Award (<i>Presented by Florida Action for Healthy Kids and Florida Coordinated School Health Partnership</i>)</p> | <p>Superintendent Raulerson (259-0401)</p> |
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Penny Taylor and Carol Vickers, Committee Members of the Executive Committee for the Florida Action for Healthy Kids, were present to present the Florida Healthy School District Silver Flag. This effort to support healthy kids is sponsored by the Florida Action for Healthy Kids, Florida Coordinated School Health Partnership, and the Florida Association of District School Superintendents. Baker County is one of eight districts to be awarded the silver designation out of the 67 districts in Florida.

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| <p>➤ Recognize Retiree Annette Barton (<i>Hired: 9/1/1978; Retired 8/9/2013</i>)</p> | <p>Superintendent Raulerson (259-0401)</p> |
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Annette Barton was not able to be present at the meeting to receive her commemorative plaque. However, Superintendent Raulerson acknowledged her years of service to our district, as well as, mentioned her contributions to the community by raising funds through benefits for specific needs through the Moose Lodge.

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| <p>➤ Recognize Retiree Belinda Dale Bennett (<i>Hired: 3/21/1978; Retired 8/16/2013</i>)</p> | <p>Superintendent Raulerson (259-0401)</p> |
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Belinda Dale Bennett was present to receive her commemorative plaque presented by Superintendent Raulerson. Mrs. Bennett was also presented a “shapes” book to use with her new granddaughter, Cami Jones, who she will be babysitting. Several family members were present to help honor her retirement.

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| <p>➤ Recognize Retiree Cathy Bennett (<i>Hired: 12/1/1986; Retired 6/6/2013</i>)</p> | <p>Superintendent Raulerson (259-0401)</p> |
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Cathy Bennett was present to receive her commemorative plaque presented by Superintendent Raulerson. Ms. Bennett was also presented a “shapes” book to use with her new grandson, Colt Davis, who she will be babysitting. Several family members were present to help honor her retirement.

➤ Recognize Retiree Gail Fowler (<i>Hired: 8/25/2003; Retired: 6/6/2013</i>)	Superintendent Raulerson (259-0401)
Gail Fowler was present to receive her commemorative plaque presented by Superintendent Raulerson. Mrs. Fowler was also presented a “shapes” book to use with her granddaughter, Aven Marsh, who she will be babysitting. A couple of her family members were present to help honor her retirement.	
➤ Recognize Retiree Joyce Gideons (<i>Hired: 10/7/1988; Retired: 4/19/2013</i>)	Superintendent Raulerson (259-0401)
Joyce Gideons was present to receive her commemorative plaque presented by Superintendent Raulerson. Ms. Gideon has several family members and friends present to help honor her retirement.	
➤ Recognize Retiree Debra J. Holton (<i>Hired: 2/5/1986; Retired 6/6/2013</i>)	Superintendent Raulerson (259-0401)
Debra Holton, also known as “Stormie” was present to receive her commemorative plaque presented by Superintendent Raulerson. Several of her family members were present to help honor her retirement.	

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Add Item A.1. Personnel Items – Additional Resignation List**
- **Add Item A.1. Personnel Items – Additional Employment List**
- **Add Item A.1. Personnel Items – Additional Extra Duty List**
- **Add Item A.1. Personnel Items – Additional Out of Field Permit List**
- **Add Item A.1. Personnel Items – Additional Substitute List**
- **Add Item L. – Memorandum of Understanding with Florida Virtual School**
- **Add Item M. – Grant Proposal, “2013 NFL Play 60 Challenge”**

Chairperson Griffis read the above noted changes to the original agenda and entertained a motion from the Board to accept making these changes to the agenda. As recommended by Superintendent Raulerson, Artie Burnett made the motion to accept these changes to the agenda, seconded by Patricia Weeks. The motion carried 4-0. Later in the meeting, Robin Mobley, Associate Superintendent of Human Resources, brought it to the attention of the Board that Amy Dennison, on the original agenda, was approved for extra duty for Hospital / Homebound Teacher. Ms. Dennison is not eligible for this extra duty because she is not a certified teacher. After consulting with our School Board Attorney Jonathan Oliff, Chairperson Griffis entertained a motion from the Board to remove Amy Dennison from the Extra Duty List that was approved. As recommended, Patricia Weeks made the motion to remove her from the list, seconded by Dwight Crews. The motion carried 4-0.

CITIZEN INPUT

No individual in the audience addressed the School Board with citizen concerns at this meeting.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on September 3, 2013.	Superintendent Raulerson (259-0401)
A.	2. Approval of the Minutes of August 19, 2013, School Board Meeting and Executive Session.	Superintendent Raulerson (259-0401)
A.	3. Approval of the Out of State Field Trip for Baker County FFA Chapter and Middle School Chapter to Attend Sunbelt Ag Expo in Moultrie, Georgia on October 16, 2013. (Includes Employee Chaperones)	Tom Hill (259-6286)
A.	4. Approval of the Out of State Field Trip for Baker County FFA Chapter to the 86th National Convention in Louisville, Kentucky on October 29, 2013 - November 2, 2013. (Includes Employee Chaperones)	Tom Hill (259-6286)
A.	5. Approval of the Out of State Field for the Baker County High School Drama Department to Petit Jean Performance Festival on October 21-28, 2013 in Morrilton, Arkansas. (Includes Employee Chaperones)	Tom Hill (259-6286)
A.	6. Approval of Budget Amendment #4.	Marcelle Richardson (259-0418)
	<p>Chairperson Griffis entertained a motion from the Board on the removed routine items. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve all routine items (A.1. – A.6), seconded by Artie Burnett. The motion carried 4-0. (Notation: Amy Dennison was removed from the Extra Duty List as noted in the changes to agenda.)</p>	
B.	Approval of the Removed Routine Items.	n/a

		There were no removed routine items. Therefore, no action was taken on this agenda item.
C.	Approval of the Career Pathways Articulation Agreement with Florida Gateway College for Academic Year 2013-14.	Ann Watts (259-0408)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the item, seconded by Patricia Weeks. The motion carried 4-0.
D.	Approval of Meg Romeo as Commercial Business Owner Representative for the Value Adjustment Board as Per Florida Statute 194.015. (Qualification is that they must own a business occupying commercial property in the School District Boundaries)	Superintendent Raulerson (259-0401)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the item, seconded by Artie Burnett. The motion carried 4-0.
E.	Approval of a School Board Member Representative and an Alternate School Board Member Representative for the Value Adjustment Board as Per Florida Statute 194.015.	Superintendent Raulerson (259-0401)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the item, seconded by Patricia Weeks. Artie Burnett who has served as the alternate volunteered to serve as the School Board Member Representative for the Value Adjustment Board. Patricia Weeks volunteered to serve as the Alternate School Board Member Representative for the Value Adjustment Board. Chairperson Griffis called for the vote. The motion carried 4-0.
F.	Approval of the Memorandum of Understanding with Baker County Education Association for Two Additional Supplements for 2013-2014: \$1,000 for Middle School Boys' Basketball Assistant Coach and \$1,000 for Middle School Girls' Basketball Assistant Coach.	David Davis (259-0429)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the item, seconded by Dwight Crews. The motion carried 4-0.

G.	Approval to Reimburse Susan Sigler for Incurred Travel Expenses & Wadsworth Elementary School, Flagler County School District for Substitute Teacher Pay Expenses, Effective August 29, 2013-June 30, 2014. (Conducting Writing Curriculum Training at Keller)	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the item, seconded by Artie Burnett. The motion carried 4-0.	
H.	Approval of the Other Post-Employment Benefits Program Report for Fiscal Year Ending June 30, 2013 and June 30, 2014.	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the item, seconded by Dwight Crews. The motion carried 4-0.	
I.	Approval of the 457 (B) Deferred Compensation Plan Document. (Updates Due to Changes in IRS Tax Regulations)	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve the item, seconded by Patricia Weeks. The motion carried 4-0.	
J.	Approval of the 2012-2013 Annual Financial Report.	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the item, seconded by Patricia Weeks. The motion carried 4-0.	
K.	Approval of the 2013-14 Dual Enrollment Articulation Agreement with Florida Gateway College.	Superintendent Raulerson (259-0401)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the item, seconded by Artie Burnett. The motion carried 4-0.	
L.	Approval of the 2013-14 Memorandum of Understanding with Florida Virtual School for the Baker County School District.	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the item, seconded by Dwight Crews. The motion carried 4-0.	

M.	Approval of Grant Proposal, "2013 NFL Play 60 Challenge" in the Amount of \$1,500. NEW / NO MATCHING	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the item, seconded by Artie Burnett. The motion carried 4-0.	

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson announced the starting of school was great.
- Lynne Fort, Principal of Westside Elementary, announced that the 3rd Grade Garden Project Kick-off was today.

PERSONNEL ITEMS LIST APPROVED September 3, 2013

RESIGNATION LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Jones	Desiree		Psychological Service Specialist (197 Day)	Educational Services	August 21, 2013

ADDITIONAL RESIGNATION LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Kent	Samantha		Adult Education Teacher - Part-Time (As Needed)	Career and Adult Education	September 6, 2013

ADDITIONAL EMPLOYMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Belleville	Barbara	Transfer Within Same School from Instructional Assistant (216 Day) / Replacing Betty Bradley	Instructional Assistant - ESE (216 Day)	Baker County Middle School	July 31, 2013
Bradley	Betty	Transfer Within Same School from Instructional Assistant - ESE (187 Day) / Replacing Barbara Belleville	Instructional Assistant (187 day)	Baker County Middle School	August 20, 2013

REAPPOINTMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Gerard	Sara	Instructor, Language Arts (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2013-2014

EXTRA DUTY LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Braddy	Lisa	Gatekeeper for Baker County Middle School Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Carlton	Monica	Gatekeeper for Baker County Middle School Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Davis	Jeffery	Gatekeeper for Baker County Middle School Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Dowling	Ethel	Gatekeeper for Baker County Middle School Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Force	Linda Kay	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Harrell	Pamela	Gatekeeper for Baker County Middle School Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Harrison	Greg	Working Through Planning	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 21, 2013 - June 5, 2014
Hartley	Ronda	Family Literacy Night	Regular Hourly Rate / Maximum 32 Hours / FUNDING SOURCE: Federal	September 9, 2013 - April 4, 2014
Hawkins	Cindy	Gatekeeper for Baker County Middle School Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Koburger	Lisa A.	Pre-K / VPK Coordinator Training and Prep	Regular Hourly Rate / Amending from 50 Hours Approved on July 15, 2013 to 100 Hours / FUNDING SOURCE: General	July 1, 2013 - July 19, 2013
Landtroop	Dorman	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Lane	Kimbra	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014

EXTRA DUTY LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lauramore	Angela	Gatekeeper for Baker County Middle Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Lewis	Leonard	Gatekeeper for Baker County Middle Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Melvin	Amanda	Gatekeeper for Baker County Middle Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Mobley	Jonathan Ashley	Gatekeeper for Baker County Middle Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Mock	Beth	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Moment	Gwendolyn	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Moment	Gwendolyn	Teacher on Special Assignment - ESE Student Services	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Nielsen	Jessalyn	Gatekeeper for Baker County Middle Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Norman	Ashton	Gatekeeper for Baker County Middle Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Padgett	Carylon	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Sheridan	Kathleen	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Stoops	Carol	Teacher on Special Assignment - ESE Student Services	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Stoops	Carol	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Sulkowski	Heather	Working Through Planning	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 21, 2013 - June 5, 2014
Taylor	Latrelle	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014

EXTRA DUTY LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Thornton	Nancy	Family Literacy Night	Regular Hourly Rate / Maximum 32 Hours / FUNDING SOURCE: Federal	September 9, 2013 - April 14, 2014
Turner	Matthew	Working Through Planning	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 21, 2013 - June 5, 2014
Turner	Matthew	Gatekeeper for Baker County Middle Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	September 5, 2013 - June 3, 2014
Vinzant	Patricia	Hospital / Homebound Teacher	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Vinzant	Patricia	Teacher on Special Assignment - ESE Student Services	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	September 4, 2013 - June 30, 2014
Vinzant	Patsy	Working Through Planning	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 21, 2013 - June 5, 2014

ADDITIONAL EXTRA DUTY LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dees	Allyson	Credit Recovery	Regular Hourly Rate / Maximum 64 Hours / FUNDING SOURCE: General	September 17, 2013 - June 3, 2014
Lambright	Robert	ACT Math	Regular Hourly Rate / Maximum 64 Hours / FUNDING SOURCE: General	September 17, 2013 - June 3, 2014
Payne	Jennifer	ACT English	Regular Hourly Rate / Maximum 64 Hours / FUNDING SOURCE: General	September 17, 2013 - June 3, 2014
Smart	Sandra	Working Thru Planning (Teaching Algebra I)	Regular Hourly Rate / Maximum 135 Hours / FUNDING SOURCE: General	September 3, 2013 - June 9, 2014
Underwood	Emily	Algebra I EOC Review	Regular Hourly Rate / Maximum 64 Hours / FUNDING SOURCE: General	September 17, 2013 - June 3, 2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Ashley		Keller Intermediate School	Chairperson - Journalism Club	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Ashley		Keller Intermediate School	Annual Yearbook	Board Approved Rate	2013-2014
Adams	Kathy		Baker County High School	Peer Teacher - Kylee Canaday - P.E. Instructor	Board Approved Rate	2013-2014
Alderman	Lisa		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2013-2014
Auger	Kristine		Baker County Middle School	Team Leader - 7th Grade Gold	Board Approved Rate	2013-2014
Bagley	Pam		Baker County High School	Peer Teacher - Erin Wurst - Language Arts Instructor	Board Approved Rate (90 Days Only)	2013-2014
Bailey	Kristy	RESCIND Full Supplement Approved on July 15, 2013	Westside Elementary School	RESCIND Bus Duty Supplement	RESCIND Board Approved Rate	RESCIND 2013-2014
Barrett	Jonathan		Baker County High School	High School Boys' Tennis Coach	Board Approved Rate	2013-2014
Barrett	Jonathan		Baker County High School	High School Girls' Tennis Coach	Board Approved Rate	2013-2014
Barrett	Zach		Baker County Middle School	Assistant Football Coach	Board Approved Rate	2013-2014
Belleville	Barbara		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2013-2014
Binn	Tamela	Shared with Katie Rhoden	Westside Elementary School	Just Say No Club Sponsor	Board Approved Rate - Shared	2013-2014
Binn	Tamela	Shared with Katie Rhoden	Westside Elementary School	PBS Club Sponsor	Board Approved Rate - Shared	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Boes	Thomas	RESCIND Full Supplement Approved on June 17, 2013	Baker County High School	RESCIND Foreign Language Supplement	RESCIND Full Board Rate	Rescind 2013-2014
Bradley	Betty	RESCIND Full Supplement Approved on August 5, 2013	Baker County Middle School	RESCIND ESE Paraprofessional Supplement	RESCIND Full Board Rate	Rescind 2013-2014
Brittain	Robert		Baker County Middle School	Custodian Coordinator - Baker County Middle School	Board Approved Rate	2013-2014
Bryant	Johnnie Mark		Baker County High School	High School Hi-Q	Board Approved Rate	2013-2014
Cassidy	Anne		Baker County Middle School	Athletic Director	Board Approved Rate	2013-2014
Cassidy	Anne		Baker County Middle School	Bus Duty	Board Approved Rate	2013-2014
Charko	Debbie		Baker County High School	Peer Teacher for Lakisha Givens - Business Instructor	Board Approved Rate	2013-2014
Chiofolo	Joseph		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Clardy	Terry	Shared Supplement with David Smith	Baker County High School	Department Chair	Board Approved Rate - Shared	2013-2014
Coggin	Melody		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Combs	Linda Gayle		Baker County Middle School	Social Studies Chairperson	Board Approved Rate	2013-2014
Combs	Seann		Macclenny Elementary School	Enrichment - Glee Club	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Combs	Stephanie		Baker County Pre-K / Kindergarten Center	Team Leader	Board Approved Rate	2013-2014
Davidson	Heather		Baker County Middle School	Band Director	Board Approved Rate	2013-2014
Davis	Beth		Baker County Middle School	Team Leader - 8th Grade Gold	Board Approved Rate	2013-2014
Davis	Beth		Baker County Middle School	Yearbook Sponsor	Board Approved Rate	2013-2014
Davis	Daniel	Shared with Charles McCoy	Baker County High School	Foreign Language	Board Approved Rate	2013-2014
Dodson	Kimberly		Baker County Middle School	Exploratory Chairperson	Board Approved Rate	2013-2014
Dowling	Ethel		Baker County Middle School	7th Grade Beta Club Sponsor	Board Approved Rate	2013-2014
Dowling	Ethel		Baker County Middle School	8th Grade Beta Club Sponsor	Board Approved Rate	2013-2014
Elledge	Greta		Baker County Middle School	Director of Guidance	Board Approved Rate	2013-2014
Finley	Donna		Baker County High School	Freshman Class Sponsor	Board Approved Rate	2013-2014
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Therapist	Board Approved Rate	2013-2014
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2013-2014
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	National Board Certification for Speech	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Fly	Faith		Baker County High School	Peer Teacher for Ernest Jones - Language Arts Instructor	Board Approved Rate (90 Days Only)	2013-2014
Fortuna	Debbie		Westside Elementary School	Director of Music	Board Approved Rate	2013-2014
Fortuna	Debbie		Westside Elementary School	Merrie Melodies - Enrichment	Board Approved Rate	2013-2014
Fortuna	Debbie	Shared Supplement with Kristy Bailey	Westside Elementary School	Good Morning News Program Sponsor	Board Approved Rate - Shared	2013-2014
Gaskins	Kim		Baker County High School	High School Girls' Assistant Basketball Coach	Board Approved Rate	2013-2014
Gerard	Robert		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Hall	Whitney		Baker County Pre-K / Kindergarten Center	Team Leader	Board Approved Rate	2013-2014
Harrell	Pam		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2013-2014
Harrison	Greg		Baker County Middle School	Alternative Education	Board Approved Rate	2013-2014
Hartley	Mark		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Harvey	Jennifer Lesley		Baker County Middle School	Cheerleader Sponsor - Football	Board Approved Rate	2013-2014
Harvey	Jennifer Lesley		Baker County Middle School	ESE Teacher	Board Approved Rate	2013-2014
Harvey	Jennifer Lesley		Baker County Middle School	Cheerleader Sponsor - Basketball	Board Approved Rate	2013-2014
Hawkins	Cindy		Baker County Middle School	Team Leader - 7th Grade Red	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hays	Leigh Ann		Baker County High School	Peer Teacher - Gary Dugger - Math Instructor	Board Approved Rate	2013-2014
Hite	Jennifer		Keller Intermediate School	Peer Teacher - Stefani MacDonald	Board Approved Rate	2013-2014
Hobbs	John Bryan		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Hodges	Loni		Baker County Middle School	Majorette Sponsor	Board Approved Rate	2013-2014
Horn	Jeff		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Horn	Jeff		Baker County High School	Peer Teacher for Zack McGee - Alternative School Instructor	Board Approved Rate	2013-2014
Johnson	Dewitt "Jud"		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Johnson	Greg		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Jones	Catina S.		Baker County Pre-K / Kindergarten Center	Teacher on Special Assignment	Board Approved Rate	2013-2014
Kish	Jessica D.		Baker County Pre-K / Kindergarten Center	National Board Certified Teacher	Board Approved Rate	2013-2014
Kittrell	Jessica		Baker County Middle School	Language Arts Chairperson	Board Approved Rate	2013-2014
Knoll	Ashton		Baker County Middle School	Girls' Basketball Coach	Board Approved Rate	2013-2014
Koburger	Lisa A.		Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lambright	Rebecca		Baker County Middle School	Reading Chairperson	Board Approved Rate	2013-2014
Landtroop	Dorman		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Landtroop	Dorman		Baker County High School	Peer Teacher for Brian Wright - Math Instructor	Board Approved Rate	2013-2014
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Team Leader	Board Approved Rate	2013-2014
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2013-2014
Lauramore	Angela		Baker County Middle School	Girls' Volleyball Coach	Board Approved Rate	2013-2014
Lauramore	Angela		Baker County Middle School	Girls' Softball Coach	Board Approved Rate	2013-2014
Lewis	Leonard		Baker County Middle School	Boys' Basketball Coach	Board Approved Rate	2013-2014
Long	Melissa		Baker County Middle School	Team Leader - 8th Grade Blue	Board Approved Rate	2013-2014
Manala	Lara	RESCIND Full Supplement Approved on June 17, 2013	Baker County High School	RESCIND Guidance Counselor Supplement	RESCIND Board Approved Rate	RESCIND 2013-2014
McCook	Amanda		Baker County Pre-K / Kindergarten Center	Director of Guidance	Board Approved Rate	2013-2014
McCoy	Charles	Shared with Daniel Davis	Baker County High School	Foreign Language	Board Approved Rate - Shared	2013-2014
McCullough	Carolyn		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McDonald	Stanley Scott		Baker County High School	High School Girls' Weightlifting Head Coach	Board Approved Rate	2013-2014
McGee	Zachary		Baker County High School	Baker County Alternative School Teacher Full Time	Board Approved Rate	2013-2014
McGee	Zachary		Baker County High School	Department Chair	Board Approved Rate	2013-2014
McGee	Zachary		Baker County High School	High School Football Assistant Coach	Board Approved Rate	2013-2014
Mobley	Jon		Baker County Middle School	Girls' Assistant Softball Coach	Board Approved Rate	2013-2014
Mobley	Jon		Baker County Middle School	P.E. Department Chairperson	Board Approved Rate	2013-2014
Mobley	Lisa		Baker County Middle School	Future Educator's Club Sponsor	Board Approved Rate	2013-2014
Mobley	Lisa		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2013-2014
Mosley	Pamela Taffie		Baker County High School	Boys' Cross Country Coach	Board Approved Rate	2013-2014
Mosley	Pamela Taffie		Baker County High School	Girls' Cross Country Coach	Board Approved Rate	2013-2014
Mueller	Matt	RESCIND Full Supplement Approved on June 17, 2013	Baker County High School	RESCIND Baker County High School Girls' Weightlifting Assistant Coach	RESCIND Full Board Approved Rate	RESCIND 2013-2014
Nielsen	Jessalyn		Baker County Middle School	Girls' Assistant Volleyball Coach	Board Approved Rate	2013-2014
Norman	Ashton		Baker County Middle School	Vocational Agriculture Sponsor	Board Approved Rate	2013-2014
Norman	Kelley		Baker County High School	Department Chair	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Norman	Kelley		Baker County High School	Peer Teacher for Johnnie Mark Bryant - Art Teacher	Board Approved Rate	2013-2014
Raulerson	Wanda Sue		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2013-2014
Rentz	Beverly		Macclenny Elementary School	Enrichment - Glee Club	Board Approved Rate	2013-2014
Rhoden	Angela		Baker County Middle School	Yearbook Sponsor	Board Approved Rate	2013-2014
Rhoden	Angela		Baker County Middle School	Science Chairperson	Board Approved Rate	2013-2014
Rhoden	Jane		Baker County Middle School	Team Leader - 7th Grade Blue	Board Approved Rate	2013-2014
Rhoden	Katie	Shared with Tamela Binn	Westside Elementary School	Just Say No Club Sponsor	Board Approved Rate - Shared	2013-2014
Rhoden	Katie	Shared with Tamela Binn	Westside Elementary School	PBS Club Sponsor	Board Approved Rate - Shared	2013-2014
Rhoden	Katie		Westside Elementary School	Bus Duty	Board Approved Rate	2013-2014
Richardson	Jennifer		Baker County High School	High School Dance Drill Team - Basketball Season	Board Approved Rate	2013-2014
Richardson	Jennifer		Baker County High School	High School Dance Drill Team - Football Season	Board Approved Rate	2013-2014
Richardson	Jennifer		Baker County Middle School	Team Leader - 8th Grade Red	Board Approved Rate	2013-2014
Richardson	Jennifer		Baker County Middle School	Student Council Sponsor	Board Approved Rate	2013-2014
Richardson	Jennifer		Baker County Middle School	Dancin' Paw Sponsor	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Richardson	Jennifer		Baker County High School	High School Dance Drill Team Choreographer	Board Approved Rate	2013-2014
Richerson	Kristina		Baker County Middle School	Team Leader - 7th Grade Silver	Board Approved Rate	2013-2014
Sands	Patty		Baker County High School	Peer Teacher for Daniel Davis - Spanish Instructor	Board Approved Rate	2013-2014
Smart	Sandra		Baker County Middle School	Team Leader - 7th Grade Silver	Board Approved Rate	2013-2014
Smith	Andrea		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Smith	Andrea		Baker County High School	Peer Teacher for Charles McCoy - Spanish Instructor	Board Approved Rate (90 Days Only)	2013-2014
Smith	Andrea		Baker County High School	Peer Teacher for Lindsey Hughes - Reading Instructor	Board Approved Rate (90 Days Only)	2013-2014
Smith	David	Shared with Terry Clardy	Baker County High School	Department Chair	Board Approved Rate - Shared	2013-2014
South	Susie Marie		Baker County Pre-K / Kindergarten Center	Team Leader	Board Approved Rate	2013-2014
Stafford	Rhonda	RESCIND Full Supplement Approved on August 19, 2013	Westside Elementary School	RESCIND Peer Teacher for Danna K. Schaper	RESCIND Board Approved Rate	RESCIND 2013-2014
Staples	Staci L.		Baker County Pre-K / Kindergarten Center	Annual Yearbook	Board Approved Rate	2013-2014
Sulkowski	Heather		Baker County Middle School	Alternative Education	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Sulkowski	Joey	RESCIND Full Supplement Approved on June 17, 2013	Baker County High School	RESCIND Girls' Weightlifting Head Coach Supplement	RESCIND Board Approved Rate	RESCIND 2013-2014
Tatum	Retha		Macclenny Elementary School	ESE Paraprofessional	Board Approved Rate	2013-2014
Thompson	Tara		Baker County Pre-K / Kindergarten Center	Kinder Chorus	Board Approved Rate	2013-2014
Thompson	Tara		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2013-2014
Thrift	Pamela Joy		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2013-2014
Turner	Autumn K.		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2013-2014
Turner	Matthew		Baker County Middle School	Baseball Coach	Board Approved Rate	2013-2014
Volner	Brynne		Baker County High School	Guidance - High School	Board Approved Rate	2013-2014
Waller	Janet		Baker County Pre-K/ Kindergarten Center	Team Leader	Board Approved Rate	2013-2014
Warren	Michael		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Webb	Emily		Baker County Pre-K / Kindergarten Center	National Board Certified Teacher	Board Approved Rate	2013-2014
Wells	Diane		Baker County High School	Department Chair	Board Approved Rate	2013-2014

SUPPLEMENT LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Wheeler	Traci		Baker County Middle School	Director of Guidance	Board Approved Rate	2013-2014
Wilkes	Cari L.		Baker County Pre-K / Kindergarten Center	Kinder Chorus	Board Approved Rate	2013-2014
Williams	Byronelle		Baker County Middle School	Computer Network Manager	Board Approved Rate	2013-2014
Williams	Cathy		Baker County Middle School	Math Chairperson	Board Approved Rate	2013-2014
Wingard	Stephanie		Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate	2013-2014
Yaracs	Rick		Baker County High School	Department Chair	Board Approved Rate	2013-2014
Yaracs	Rick		Baker County High School	Peer Teacher for Jonathan Gaskins - Science Instructor	Board Approved Rate	2013-2014
Yarbrough	Jewell		Keller Intermediate School	Speech National Board	Board Approved Rate	2013-2014
Yarbrough	Jewell		Keller Intermediate School	Speech and Hearing Therapist	Board Approved Rate	2013-2014

OCCASIONAL PERSONNEL STAFFING LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Norman	Lonnie Andrew	High School Head Assistant Boys' Basketball Coach - Supplement	\$1,595 Flat Rate / FUNDING SOURCE: General	August 6, 2013 - June 30, 2014
Register	Cassandra	Baker County High School Girls' Assistant Weightlifting Coach - Supplement	\$1,030 Flat Rate / FUNDING SOURCE: General	August 16, 2013 - June 5, 2014
Register	Cassandra	Baker County High School Athletic Trainer - Supplement	\$2,500 Flat Rate / FUNDING SOURCE: General	August 16, 2013 - June 5, 2014

STIPEND LIST APPROVED September 3, 2013				
LAST NAME	FIRST NAME	ASSIGNMENT	AMOUNT	EFFECTIVE
Charboneau	Vikki	Addition of Out of Field Subject Area to Certificate (English 5-9)	\$300 Flat Fee	July 31, 2013

ADDITIONAL OUT OF FIELD PERMIT LIST APPROVED September 3, 2013				
LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Barrett	Jonathan	Biology	Chemistry and Physics	2013-2014
Brunner	Adam	Elementary Education	Integrated Science	2013-2014
Canaday	Kylee	Business Education	Physical Education	2013-2014
Farley	Kimberly	Exceptional Student Education (K-12)	Exceptional Student Education (English, Reading, Math and Science)	2013-2014
Griffis	Franklin	Physical Education	Multiple Subjects (Reading, Mathematics, Science, Social Studies, Logistics, and English)	2013-2014
Hughes	Pam	Elementary Education	Elementary Guidance Counselor	2013-2014
Kosier	Pam	Elementary Education	Environmental Science and Biology	2013-2014
Lewis	Danyle	Social Science	Exceptional Student Education (Math and Science)	2013-2014
McGee	Zachary	Business Education	Alternative School Students - Special Education Students	2013-2014
Moore	Richard	Speech	English Language Arts	2013-2014

SUBSTITUTE LIST APPROVED September 3, 2013				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alexander	Roger	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 22, 2013
Arnold	Paula A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Barrett	Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Bennett	Kimberly L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013

SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bennett	Mary F.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Branch	Lyudmyla O.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Bryant	Joann M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Christopher	John	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 14, 2013
Combs	Gretchen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Connell	Margaret A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 22, 2013
Davis	Chelsea	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Davis	Deborah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Dowling	Frances Kay	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Drayton	Laeutonia C.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Dunnam	Elizabeth	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Elasik	Sunday C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013

SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Ford	Tara	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Giles	Helen Sue	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Givens	Jeanette	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Green	Karen S.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 14, 2013
Griffis	Mary J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Harvin	Janice L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Helms	Ellie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Hoard	Kayona M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Jefferson	Harold	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Jewell	Rhonda	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Lewis	Heather L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Long	Shirley A.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013

SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Martin	Maise	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
McGee	Jean Y.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Mobley	Tyler S.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Nipper	Baleigh	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Owens	Trasey M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Peterson	Debra	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Pinkston	Jesslyn	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Pride	Erica	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Raulerson	Amanda L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Register	Robert J. "Bo"	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Richardson	Kambrell	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Rodgers	Jarrell A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013

SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Rogers	Edward A.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Ruis	William B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Ruise	Yolanda M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Rutherford	Judith K.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Satterwhite	Meghan L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 22, 2013
Schaper	Danna Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Smith	Clayton E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013
Smith	Krista J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Thigpen	Haley M.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 14, 2013
Thomas	Glenda	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Thomas	Haley L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Unkelbach	Mary K.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 14, 2013

SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Volz	Brandi	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 22, 2013
Wilkes	Jennifer L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Williams	April	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Williams	Caldonga T.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Williams	Irish L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Williams	LuAnne F.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 21, 2013
Woodward	Charlotte	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 21, 2013
Wright	Jermaine L.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 20, 2013

ADDITIONAL SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Allen	Staci D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Anderson	Chestina B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Archer	Kimberly	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013

ADDITIONAL SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Aschenbach	Vesper H.T.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	September 4, 2013
Brannan	Ryan	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Burnam	Ashlee A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Burnham	Kristian D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Chauncey	Kimberly	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Cox	Rea L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Cranford	Jacob D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Crews	Jessica	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Crews	Tara M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Crockett	Carol J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Crosby	Callie L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013

ADDITIONAL SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Davis	Kelly M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Echols	Linda J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Finley	Blane C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Fish	Sonja Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Fonferk	William J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Gaines	Rebecka	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Hiott	Dillon E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Holtom	Sharon Y.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Horne, Jr.	Cecil w.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Ishmael	Jewel P.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Lewis	Heather	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013

ADDITIONAL SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Luffman	Dawn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Lyons	Pamela	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Martin	Ashlee	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
McCullough	Trek A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
McCullough	Kim	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 30, 2013
McInarnay	Thomas H.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
McLelland	Cheri	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Meyer	Lindsey A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Morgan	Larry M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Nevill	Logan J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Nipper	Phoebe N.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013

ADDITIONAL SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Norman	Tiffany	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Norton	Christine	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 30, 2013
Putney	Marcia	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Raulerson	Logan	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Register	Cassandra B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Reimer	Stephanie M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Sawyer	Amy	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Simmons	Hope M.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Smith	Brooke	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Smith	Christine	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 30, 2013
Taylor	Joshua G.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013

ADDITIONAL SUBSTITUTE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Taylor	Margaret	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Thrift	Dana	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 30, 2013
Tillman	Karen K.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Vines	Nora	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013
Ward	Haylea B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Wilford	Leila J.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 29, 2013
Williams	April	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 28, 2013

LEAVE LIST APPROVED September 3, 2013

LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Combs	Sonia	34 Days	Personal Leave Without Pay - Medical	August 14, 2013 - September 30, 2013

ADJOURNMENT FROM September 3, 2013, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dwight Crews. The motion carried by general consensus.

Richard Dean Griffis, Board Chairperson

Sherrie Raulerson, Superintendent of Schools