

**MINUTES**  
**SCHOOL BOARD MEETING**  
**(Open to the Public)**  
**Monday, August 20, 2012 - 6:30 p.m.**  
**Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #41 PAGE #4**

The Baker County School Board met on Monday, August 20, 2012, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. Johnnie Jacobs, Director of Transportation, gave the invocation followed by the Pledge of Allegiance led by Sherry Barrett, Principal of Baker County Middle School.

The purpose of this meeting was to hold a public hearing and the regular open Board meeting. Chairperson Griffis called the meeting to order and called for a roll call of members. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), Earl “Dwight” Crews, and Jesse D. Davis. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

**PUBLIC HEARINGS HELD**

- **Approval of School Board Policies:**
  - **3.200** (*Guidelines and Procedures Concerning HIV, or other Communicable Diseases (Students and Employees)*)
  - **9.040** (*Use of Facilities*)

Chairperson Griffis called the public hearing to order and asked if anyone in the audience wished to address the policies presented for public hearing. Hearing none, he closed the public hearing and entertained a motion from the Board on the two policies, 3.200 and 9.040. As recommended by Superintendent Raulerson, Jesse Davis made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0. *As a matter of information to the audience, Chairperson Griffis stated that policy 5.020 (Non-discriminatory Admission) was deleted from the public hearing items because it was determined that no change was needed and it would remain the same as previously approved.*

**RECOGNITIONS**

- **Recognition of Baker County Middle School's ‘AAAAAA’ School Grade**

Superintendent Raulerson presented Sherry Barrett, Principal of Baker County Middle School, with an engraved plaque commemorating six ‘A’s in a row.
- **Presentation by Judy Becker of the Kiwanis Club**

Mrs. Becker handed out a paper which highlighted the Kiwanis Club project, “Terrific Kids,” and asked for donations to place in bags to be given to students.

**APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA**

- **Add to A.1. Personnel Items – Employment List:**
  - **William Carl King – Bus Driver**
  - **Howard Jeff Peacock – Spanish Teacher**
  - **Rebecca Satterwhite – Data Processor / Instructional Assistant**
  - **Brandy Starling – Bus Driver**

Chairperson Griffis read the above noted additions to the agenda and entertained a motion from the Board to add them to the agenda. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0 to add the items.

**CITIZEN INPUT**

No individual in the audience addressed the School Board with citizen concerns at this meeting.

**REMOVAL OF ROUTINE ITEMS**

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

**APPROVAL OF ITEMS FOR ACTION**

A.	Approval of Routine Items	CONTACT
A.	<b>1. Approval of the Personnel Items List for Approval on August 20, 2012.</b>	Superintendent Raulerson (259-0401)
A.	<b>2. Approval of the Minutes of July 30, 2012, Public Hearing and School Board Meeting.</b>	Superintendent Raulerson (259-0401)
A.	<b>3. Approval of the Minutes of August 6, 2012, Expulsion Hearing, Expulsion Review Hearing and School Board Meeting.</b>	Superintendent Raulerson (259-0401)
A.	<b>4. Approval to Renew Agreement with Baker Community Counseling Services, Effective September 1, 2012 - June 30, 2013. (No changes from previous year)</b>	Debbie Melvin (259-0436)
	<p>Chairperson Griffis entertained a motion from the Board on the routine items. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve all routine items (A.1. – A.4.), seconded by Artie Burnett. The motion carried 5-0 on the routine items.</p>	

<b>B.</b>	<b>Approval of the Removed Routine Items.</b>	n/a
	There were no removed routine items. Therefore, no action was taken on this agenda item.	
<b>C.</b>	<b>Approval of the Interinstitutional Articulation Cooperative Agreement for Career Pathways with Santa Fe College Beginning in the 2012-2013 School Year.</b>	Ann Watts (259-0408)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the agenda item, seconded by Dwight Crews. The motion carried 5-0.	
<b>D.</b>	<b>Approval of the Participating Agency Agreement with the Baker County Sheriff's Office for July 1, 2012 - June 30, 2013.</b>	Ann Watts (259-0408)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the agenda item, seconded by Artie Burnett. The motion carried 5-0.	
<b>E.</b>	<b>Approval of the Administrative Service Agreement with C.I.S. Claims Service, Inc., Effective October 1, 2012 - September 30, 2013.</b>	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve the agenda item, seconded by Patricia Weeks. The motion carried 5-0.	
<b>F.</b>	<b>Approval of the Consultant Contract with Athena Gail Brown in the Amount of \$500 to Conduct Mentor Training on September 13, 2012. FUNDING SOURCE: Federal</b>	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the agenda item, seconded by Patricia Weeks. The motion carried 5-0.	
<b>G.</b>	<b>Approval of the Consultant Contract with Ryan Andrews in the Amount of \$1,500 to Conduct Competitive Cheerleading Camp, Effective July 23, 2012 - August 31, 2012. FUNDING SOURCE: Reimbursed by BCHS Internal Accounts</b>	Tom Hill (259-6286)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the agenda item, seconded by Dwight Crews. The motion carried 5-0.	

<b>H.</b>	<b>Approval of Consultant Contract with Rock Rhoden in the Amount of \$2,000 for Head Football Coach Supplement at BCMS School, Effective August 20, 2012 - November 7, 2012. FUNDING SOURCE: General</b>	Sherry Barrett (259-2226)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve the agenda item, seconded by Artie Burnett. The motion carried 5-0.	
<b>I.</b>	<b>Approval of the Interagency Agreement with Episcopal Children's Services Head Start for Temporary Space While Portable Building is Replaced, Effective August 16, 2012 - December 31, 2012.</b>	Marcheta Crews (259-0476)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve the agenda item, seconded by Patricia Weeks. The motion carried 5-0.	
<b>J.</b>	<b>Approval of the 5-Hour 186 Day Aide Salary Schedule.</b>	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve the agenda item, seconded by Jesse Davis. The motion carried 5-0.	

### INFORMATION AND ANNOUNCEMENTS

<ul style="list-style-type: none"> <li>• Welcome Back to School Employee Luncheon last week was fabulous. Many appreciative comments were received. The students who served did a wonderful job.</li> </ul>	Superintendent Raulerson
<ul style="list-style-type: none"> <li>• New Employee's Luncheon last Wednesday went really well also.</li> </ul>	
<ul style="list-style-type: none"> <li>• Today was the smoothest first day back ever.</li> </ul>	
<ul style="list-style-type: none"> <li>• Warm body count today was: 4,517           <ul style="list-style-type: none"> <li>○ 214 - Baker County Pre-K / Kindergarten Center (<i>Kindergarten does the staggered start</i>)</li> <li>○ 610 - Macclenny Elementary School</li> <li>○ 588 - Westside Elementary School</li> <li>○ 701 - Keller Intermediate School</li> <li>○ 1,171 - Baker County Middle School</li> <li>○ 1,233 - Baker County High School</li> </ul> </li> </ul>	

<ul style="list-style-type: none"> <li>• Theme Nights again this year at the “Wildcat Football” games</li> </ul>	
<ul style="list-style-type: none"> <li>• Keep Tom and Margie Hill in your prayers. Margie Hill’s twin sister was killed in a fatal traffic accident in Valdosta a few hours ago.</li> </ul>	

**PERSONNEL ITEMS LIST APPROVED August 20, 2012**

<b>RESIGNATION LIST APPROVED August 20, 2012</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Morgan	Tiffany	Was on Leave of Absence	Science - 7th Grade Teacher	Baker County Middle School	June 10, 2012
Ruise	Cheryl		EBD Emotional / Behavioral Instructor	Baker County High School	June 8, 2012

<b>EMPLOYMENT LIST APPROVED August 20, 2012</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Arvin	Audrey	Initial Employment / Replacing Catherine Dopson	Speech / Language Pathologist Associate (197 Day)	Baker County Pre-K / Kindergarten Center	August 13, 2012
Conner	Wanda H.	Transfer from Career and Adult Education Paraprofessional, Data Processor (261 Day) / Replacing Patricia Bennett	Data Processor (216 Day)	Keller Intermediate School	August 7, 2012
Farley	Kimberly	Initial Employment / Replacing Cheryl Ruise	ED Emotional / Behavioral Instructor (197 Day)	Baker County High School	August 13, 2012
King	William Carl	Initial Employment / Replacing April Dickinson	Bus Driver (186 Day)	Transportation	August 20, 2012
Jackson	Charles	Transfer from Baker County High School ESE Teacher (197 Day) / Replacing Joe Golon	ESE Teacher (197 Day)	Baker County Middle School	August 13, 2012
Lewis	Danyle	Initial Employment / Replacing Charles Jackson	Intellectual Disabilities Instructor (197 Day)	Baker County High School	August 13, 2012
Lyons	Danielle	Transfer Within Same School from 2nd Grade Teacher / Unit Reassigned	Elementary Teacher - 1st Grade (197 Day)	Macclenny Elementary School	August 13, 2012

<b>EMPLOYMENT LIST APPROVED August 20, 2012</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Padgett	Kayla	Initial Employment / New Position	Part-Time Paraprofessional / Instructional Assistant - ESE (5 Hour) (186 Day)	Macclenny Elementary School	August 20, 2012
Peacock	Howard Jeff	Initial Employ / Replacing Rebecca Schwenke	Spanish Instructor (197 Day)	Baker County High School	August 15, 2012
Pearce	John David	Initial Employment / Replacing Janie Mitchell (Unit Reassigned to Part- Time)	Instructional Assistant - Part-Time (As Needed)	Adult Education	August 13, 2012
Satterwhite	Rebecca	Initial Employment / Replacing Wanda Conner	Data Processor / Instructional Assistant (261 Day)	Adult Education	August 16, 2012
Starling	Brandy	Initial Employment / Replacing Sharon Combs	Bus Driver (186 Day)	Transportation	August 20, 2012

<b>EXTRA DUTY LIST APPROVED August 20, 2012</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Arvin	Audrey	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Combs	Stephanie	ISRDR Regional Training - Dealing with Problem Behaviors Within the Educational Environment (8:30- 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 7, 2012
Heppner	Wilda	Working Planning Day	Regular Hourly Rate / Maximum 15 Hours / FUNDING SOURCE: General	June 5-6, 2013
Heppner	Wilda	Working Planning Day	Regular Hourly Rate / Maximum 7.5 Hours / FUNDING SOURCE: General	March 29, 2013
Heppner	Wilda	Working Planning Day	Regular Hourly Rate / Maximum 7.5 Hours / FUNDING SOURCE: General	January 18, 2013
Heppner	Wilda	Working Planning Day	Regular Hourly Rate / Maximum 7.5 Hours / FUNDING SOURCE: General	January 7, 2013

<b>EXTRA DUTY LIST APPROVED August 20, 2012</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Heppner	Wilda	Working Planning Day	Regular Hourly Rate / Maximum 7.5 Hours / FUNDING SOURCE: General	October 26, 2012
Heppner	Wilda	Working Planning Days	Regular Hourly Rate / Maximum 37.5 Hours / FUNDING SOURCE: General	August 13, 2012 - August 17, 2012
Lewis	Danyle	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Lyons	Danielle	Common Core Training (Math & Reading)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	June 9, 2012
McHenry	Jessica	ISRD Regional Training - Dealing with Problem Behaviors Within the Educational Environment (8:30- 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 7, 2012
Nix	Becky	ISRD Regional Training - Dealing with Problem Behaviors Within the Educational Environment (8:30- 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 7, 2012
Smith	Jenna	ISRD Regional Training - Dealing with Problem Behaviors Within the Educational Environment (8:30- 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 7, 2012
Wilkes	Cari Crews	ISRD Regional Training - Dealing with Problem Behaviors Within the Educational Environment (8:30- 12:00)	\$23.13 Per Hour / Maximum 3.5 Hours / FUNDING SOURCE: Federal	August 7, 2012

<b>SUPPLEMENT LIST APPROVED August 20, 2012</b>						
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Arvin	Audrey		Baker County Pre-K / Kindergarten Center	Speech / Language Pathologist Associate	Board Approved Rate	2012-2013
Auger	Kristine		Baker County Middle School	Team Leader - 7th Grade Gold	Board Approved Rate	2012-2013

**SUPPLEMENT LIST APPROVED August 20, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Cassidy	Anne		Baker County Middle School	Athletic Director	Board Approved Rate	2012-2013
Cassidy	Anne		Baker County Middle School	Bus Duty	Board Approved Rate	2012-2013
Combs	Linda Gayle		Baker County Middle School	Social Studies Chairperson	Board Approved Rate	2012-2013
Crews	Lewis		Transportation	Bus Mechanic Trainer	Board Approved Rate	2012-2013
Crews	Lewis		Transportation	Certified Bus Inspector	Board Approved Rate	2012-2013
Crews	Terry A.		Transportation	Certified Bus Inspector	Board Approved Rate	2012-2013
Crews	Thomas		Transportation	Certified Bus Inspector	Board Approved Rate	2012-2013
Davis	Beth		Baker County Middle School	Team Leader - 8th Grade Gold	Board Approved Rate	2012-2013
Davis	Beth		Baker County Middle School	Year Book Sponsor	Board Approved Rate	2012-2013
Dodson	Kimberly		Baker County Middle School	Exploratory Chairperson	Board Approved Rate	2012-2013
Elledge	Gretchen		Baker County Middle School	Reading Chairperson	Board Approved Rate	2012-2013
Farley	Kimberly		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Finley	Donna	RESCIND	RESCIND Baker County Middle School	RESCIND ESE Teacher	RESCIND Board Approved Rate	RESCIND 2012-2013
Griffin	Mary Faye		Westside Elementary School	Custodian Coordinator	Board Approved Rate	2012-2013



**SUPPLEMENT LIST APPROVED August 20, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Guy	Robert W.		District	Custodian Coordinator	Board Approved Rate	2012-2013
Harrell	Pam		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2012-2013
Harrison	Greg		Baker County Middle School	Alternative Education	Board Approved Rate	2012-2013
Harvey	Jennifer Lesley		Baker County Middle School	Director of Guidance	Board Approved Rate	2012-2013
Harvey	Shirley		Baker County High School	Custodian Coordinator	Board Approved Rate	2012-2013
Hawkins	Cindy		Baker County Middle School	Team Leader - 7th Grade Red	Board Approved Rate	2012-2013
Hodges	Loni		Baker County Middle School	Majorette Sponsor	Board Approved Rate	2012-2013
Hodges	Mary		Keller Intermediate School	Custodian Coordinator	Board Approved Rate	2012-2013
Hodges	Mary		All Schools	Floor Team Coordinator	Board Approved Rate	2012-2013
Jackson	Charles	RESCIND	RESCIND Baker County High School	RESCIND ESE Teacher	RESCIND Board Approved Rate	RESCIND 2012-2013
Jackson	Charles		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Kittrell	Jessica		Baker County Middle School	Language Arts Chairperson	Board Approved Rate	2012-2013
Lauramore	Angela		Baker County Middle School	Girl's Assistant Softball Coach	Board Approved Rate	2012-2013
Lauramore	Angela		Baker County Middle School	Girl's Assistant Volleyball Coach	Board Approved Rate	2012-2013

**SUPPLEMENT LIST APPROVED August 20, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Lauramore	Angela		Baker County Middle School	Girl's Basketball Coach	Board Approved Rate	2012-2013
Lewis	Danyle		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Lewis	Jane Anne		Keller Intermediate School	Just Say No Sponsor	Board Approved Rate	2012-2013
Lewis	Leonard		Baker County Middle School	Boys Basketball Coach	Board Approved Rate	2012-2013
Long	Melissa		Baker County Middle School	Team Leader - 8th Grade Blue	Board Approved Rate	2012-2013
Mann	Martha		Baker County Pre-K / Kindergarten Center	Custodian Coordinator	Board Approved Rate	2012-2013
McCullough	Carolyn		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2012-2013
Miller	LeAnn		Baker County Middle School	Custodian Coordinator	Board Approved Rate	2012-2013
Miller	Lynn		Baker County Middle School	Science Chairperson	Board Approved Rate	2012-2013
Mitchell	Janie		Keller Intermediate School	ESE Paraprofessional	Board Approved Rate	2012-2013
Mobley	Jon		Baker County Middle School	Physical Education Department Chairperson	Board Approved Rate	2012-2013
Mobley	Jon		Baker County Middle School	Girl's Softball Coach	Board Approved Rate	2012-2013
Mobley	Lisa		Baker County Middle School	Future Educator's Club Sponsor	Board Approved Rate	2012-2013
Mobley	Lisa		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2012-2013

**SUPPLEMENT LIST APPROVED August 20, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Norman	Ashton		Baker County Middle School	Vocational Agriculture Sponsor	Board Approved Rate	2012-2013
Padgett	Kayla		Macclenny Elementary School	ESE Paraprofessional	Board Approved Rate	2012-2013
Raulerson	Wanda Sue		Baker County Middle School	Team Leader - 6th Grade	Board Approved Rate	2012-2013
Rhoden	Angela		Baker County Middle School	Science Chairperson	Board Approved Rate	2012-2013
Rhoden	Angela		Baker County Middle School	Year Book Sponsor	Board Approved Rate	2012-2013
Rhoden	Angela		Baker County Middle School	Dancin' Paw Sponsor	Board Approved Rate	2012-2013
Rhoden	Jane		Baker County Middle School	Team Leader - 7th Grade Blue	Board Approved Rate	2012-2013
Richardson	Jennifer		Baker County Middle School	Team Leader - 8th Grade Red	Board Approved Rate	2012-2013
Richardson	Jennifer		Baker County Middle School	Student Council Sponsor	Board Approved Rate	2012-2013
Richardson	Jennifer		Baker County Middle School	Dancin' Paw Sponsor - Basketball	Board Approved Rate	2012-2013
Wheeler	Traci		Baker County Middle School	Director of Guidance	Board Approved Rate	2012-2013
Williams	Byronelle		Baker County Middle School	Computer Network Manager	Board Approved Rate	2012-2013
Williams	Cathy		Baker County Middle School	Math Chairperson	Board Approved Rate	2012-2013

**SUBSTITUTE LIST APPROVED August 20, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Adams	Walter	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012

<b>SUBSTITUTE LIST APPROVED August 20, 2012</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Crews	Jana	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 13, 2012
Elasik	Sunday C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Foster	Melissa Lynn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Giles	Helen Sue	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Green	Karen Sue	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Green	Lacey Lee	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Gregory	Sandi	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Griffis	Mary Joan	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Hamilton	Fallon Renee	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Harvey	Jewel	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Hilson	Jo A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Jernigan	Linda	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
King	William Carl	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Lauramore	Johnnie	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Lawrence	Charlotte Faye	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Lindsey	Debra	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012

<b>SUBSTITUTE LIST APPROVED August 20, 2012</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Lovingood	Leslie	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 13, 2012
Mixon	Betty C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 20, 2012
Nunn	Jessica	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Odom	Mary	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Owens	Trasey Marie	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Smith	Krista	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Starling	Brandy	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Stewart	Barbara A.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Thigpen	Kimber Ashley	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Thomas	Glenda	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 15, 2012
Type	Yvonne Rose	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Weston	Kathy Jeanette	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Williford	Allison	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012

**ADJOURNMENT FROM August 20, 2012, SCHOOL BOARD MEETING**

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dwight Crews. The motion carried by general consensus.

**Richard Dean Griffis, Board Chairperson**

**Sherrie Raulerson, Superintendent of Schools**