

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, August 18, 2014 - 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #43 PAGE #5

The Baker County School Board met on Monday, August 18, 2014, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regular open Board meeting.

Chairperson Weeks asked Chris Rhoden, a parent, to give the invocation and Angela Callahan to lead the Pledge of Allegiance. After the Pledge of Allegiance, Chairperson Weeks continued with the items on the agenda.

CALL TO ORDER – 6:30 p.m.

Chairperson Weeks called the School Board meeting to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), and Richard “Dean” Griffis. Board Member Naomi C. Roberson was not present at the School Board meeting. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

PUBLIC HEARINGS

There were no public hearings held at this meeting.

RECOGNITIONS

➤ **1st Day of School Celebrations**

Superintendent Raulerson had asked Principals to invite a student or two and/or a teacher to share about their first day of the new school year. From Baker County High School, Matt Chisholm, son of Regina and David Chisholm, along with Karlie Payne, daughter of Jennifer Payne, shared their first day of school experience. From Baker County Middle School, Kylie Carter, daughter of Shane and Dawn Carter, shared her first day experience. From Macclenny Elementary School, Charita Hurst, a teacher at Macclenny Elementary, shared her last first day of school experience. Mrs. Hurst is retiring at the end of this year. From Baker County Pre-K/Kindergarten Center, Jessie Thompson, daughter of Tara Thompson, shared about her first day of school experience. From Westside Elementary School, Lily Elledge, daughter of Jonathan and Allison Elledge, shared her first day experience. From Keller Intermediate School, Bailey O’Brian, daughter of Jennifer O’Brian, and Jennifer O’Brian, a teacher, shared their first day of school experience.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Correction to A.1. Personnel List – Employment List – Betsy Buettgen – Change Number of Hours Worked from 7 Hour to 7.5 Hours**
- **Add to A. 1. Personnel List – Employment List – Curtis Dale Burns, Nancy Masterson, Rachaelle Melton, Chelsea O. Moore, and James David Richburg, II**

Chairperson Weeks read the above change and additions and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.

CITIZEN INPUT

Angela Callahan, President of the Baker County Education Association, spoke regarding Item D. on the agenda, which is the agreement with the Baker County Education Association. She stated, “I appreciate the Board and the fact they accepted the BCEA counter offer during negotiations. The agreement was recently ratified by the bargaining unit overwhelmingly by yes votes, with some no’s, as always.” Mrs. Callahan also stated, “I do hope that the Board will make looking at other insurance options a priority, though I don’t know the answer.”

REMOVAL OF ROUTINE ITEMS

Chairperson Weeks asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on August 18, 2014.	Superintendent Raulerson (259-0401)
A.	2. Approval of the Minutes of August 4, 2014, School Board Meeting.	Superintendent Raulerson (259-0401)
A.	3. Approval of the Out of State Travel for Baker County Middle School Football Team and Coaches to Folkston, Georgia for a Game on September 9, 2014.	Sherry Barrett (259-2226)
A.	4. Approval of Grant Proposal for "Title II, Part A - Teacher and Principal Training and Recruiting" in the Amount of \$379,105. ENTITLEMENT / FEDERAL / NO MATCHING	David Davis (259-0429)
	Chairperson Weeks entertained a motion from the Board on the routine items. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve all routine items (A.1. – A.4.), seconded by Artie Burnett. The motion carried 4-0.	

B.	Approval of the Removed Routine Items.	n/a
	There were no removed routine items. Therefore, no action was taken on this agenda item.	
C.	Approval of the 2013-14 Annual Equity Update Report Mandated by Florida Department of Education.	Robin Mobley (259-0427)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by the Superintendent, Dean Griffis made a motion to approve, seconded by Dwight Crews. The motion carried 4-0.	
D.	Approval of the 2012-2015 Agreement with the Baker County Education Association. (Revised July 1, 2014, Pending Ratification by the Instructional Bargaining Unit).	David Davis (259-0429)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by the Superintendent, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.	
E.	Approval to Renew Agreement with Natalie Melvin, Sign Language Assistant, Effective August 14, 2014 - June 3, 2015. FUNDING SOURCE: IDEA Grant	Nancy Crews (259-0444)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by the Superintendent, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
F.	Approval to Renew Agreement with Bradford County School Board, Effective July 1, 2014 - June 30, 2015 for Teacher for Bradford County Visually Impaired Students. (Bradford County School Board will Reimburse Baker County for Services)	Nancy Crews (259-0444)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by the Superintendent, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
G.	Approval of the Extended Day Enrichment Program Fees for 2014-15 School Year.	Marcelle Richardson (259-0418)
	Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by the Superintendent, Artie Burnett made a motion to approve, seconded by Dwight Crews. The motion carried 4-0.	
H.	Approval of a \$600 Bonus to be Paid to All Instructional Staff in Two Installments (\$400 on August 29, 2014 and \$200 on January 16, 2015), Pending Ratification by the Instructional Bargaining Unit.	Marcelle Richardson (259-0418)

	<p>Chairperson Weeks entertained a motion from the Board on this agenda item. As recommended by the Superintendent, Dwight Crews made a motion to approve, seconded by Dean Griffis. The motion carried 4-0. Angela Callahan, President of the Baker County Education Association, stated earlier in the meeting that the agreement had already been ratified by the bargaining unit.</p>
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INFORMATION AND ANNOUNCEMENTS

- Executive Session to Discuss Negotiations with the Baker County School Related Personnel Association will be Held Monday, August 18, 2014, Immediately Following the Regular Board Meeting.

PERSONNEL ITEMS LIST APPROVED August 18, 2014

RESIGNATION LIST APPROVED August 18, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bajalia	Emily		4th Grade Teacher (197 Day)	Keller Intermediate School	June 9, 2014
Chestnut	Sophia		Extended Day Enrichment Program Supervisor (182 Day)	Baker County Pre-K / Kindergarten Center	August 22, 2014
Dees	Allyson		Reading Teacher (197 Day)	Baker County High School	June 9, 2014
Smith	Bradley		4th Grade Teacher (197 Day)	Keller Intermediate School	June 9, 2014

EMPLOYMENT LIST APPROVED August 18, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Buettgen	Betsy	Promotion Within Same School from Nutrition Services Assistant - 7 Hour, 191 day / Replacing Cindy Sanders	Nutrition Services Manager (7.5 Hour, 193 Day)	Baker County Pre-K / Kindergarten Center	August 13, 2014
Burns	Curtis Dale	Transfer Within Same School from Social Studies Instructor (197 Day) / Replacing Allyson Dees	Reading Instructor (197 Day)	Baker County High School	August 12, 2014
Cernik	Amber	Initial Employment / Replacing Brad Smith	4 th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014
Cernik	Amber	Transfer Within Same School from 4 th Grade Teacher (197 Day) / Replacing Ashley Waddell	5 th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014
Combs	Patty	Promotion Within Same School from Nutrition Services Assistant - 4 Hour, 186 Day / Replacing Kathy Dorminey	Nutrition Services Assistant (7 Hour, 191 Day)	Baker County Pre-K / Kindergarten Center	August 14, 2014

EMPLOYMENT LIST APPROVED August 18, 2014

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Hayden	Bonnie Elaine	Transfer / Promotion Within Same School from Extended Day Enrichment Program Assistant Supervisor (181 Day) / Replacing Sophia Chestnut	Extended Day Enrichment Program Supervisor (182 Day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
Mahoney	Regina	Transfer from Keller Intermediate School from 5th Grade Teacher (197 Day) / Replacing Peggy Hand	3rd Grade Teacher (197 Day)	Westside Elementary School	August 11, 2014
Masterson	Nancy	Transfer Within Same School from Paraprofessional (187 Day) / Job Re-Assignment to ESE	Paraprofessional - ESE (187 Day)	Baker County High School	August 15, 2014
Melton	Rachaelle	Initial Employment / Replacing Kim Yarborough	Teacher - 7th/8th Grade Reading (197 Day)	Baker County Middle School	August 11, 2014
Moore	Chelsea	Initial Employment / Replacing Bonnie Hayden	Extended Day Enrichment Assistant Supervisor (181 Day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
O'Brian	Jennifer	Initial Employment / Replacing Emily Bajalia	4th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014
Richburg, II	James David	Promotion / Transfer from Career and Adult Ed Instructor (As Needed) / Replacing Curtis Dale Burns	Social Studies Instructor (197 Day)	Baker County High School	August 13, 2014
Waddell	Ashley	Initial Employment / Replacing Regina Mahoney	5th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014
Waddell	Ashley	Transfer Within Same School from 5 th Grade Teacher (197 Day) / Replacing Amber Cernik	4 th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014

EXTRA DUTY LIST APPROVED August 18, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bailey	Kristy	Family Reading Night	Regular Hourly Rate / Maximum 27 Hours / FUNDING SOURCE: Federal	October 9, 2014 - May 14, 2015

SUPPLEMENT LIST APPROVED August 18, 2014

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barrett	Jonathan	Supplement Paid Entirely from Booster Funds	Baker County Middle School	Assistant Baseball Coach	Board Approved Rate	2014-2015
Barrett	Jonathan	RESCIND from Board Approval on June 16, 2014	Baker County High School	RESCIND Baker County High School Boys' Tennis Coach	RESCIND Board Approved Rate	2014-2015

SUPPLEMENT LIST APPROVED August 18, 2014						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barrett	Jonathan	RESCIND from Board Approval on June 16, 2014	Baker County High School	RESCIND Baker County High School Girls' Tennis Coach	RESCIND Board Approved Rate	2014-2015
Hodges	Loni	AMEND from Board Approval on July 7, 2014 / Shared Supplement with Jennifer Richardson	Baker County Middle School	Dancin' Paws Sponsor - Basketball (*AMEND)	Board Approved Rate – Shared* (*Amend to Shared)	2014-2015
Hodges	Loni	AMEND from Board Approval on July 7, 2014 / Shared Supplement with Jennifer Richardson	Baker County Middle School	Dancin' Paws Sponsor - Football (*AMEND)	Board Approved Rate – Shared* (*Amend to Shared)	2014-2015
Hodges	Loni	AMEND from Board Approval on July 7, 2014	Baker County Middle School	Majorette Sponsor	Board Approved Rate(*AMEND)	2014-2015
Mason	Nancy	RESCIND from June 16, 2014, Board Approval	Baker County High School	RESCIND Baker County High School Beta Club	RESCIND Board Approved Rate - Shared	2014-2015
McCullough	Carolyn		Baker County Middle School	Director of Guidance	Board Approved Rate	2014-2015
Richardson	Jennifer	*AMEND from July 7, 2014, Board Approval / *Shared with Loni Hodges	Baker County Middle School	Dancin' Paw Sponsor - Basketball(*AMEND)	Board Approved Rate - Shared* (*Amend to Shared)	2014-2015
Richardson	Jennifer	*AMEND from July 7, 2014, Board Approval / *Shared with Loni Hodges	Baker County Middle School	Dancin' Paw Sponsor – Football* (*AMEND)	Board Approved Rate - Shared* (*Amend to Shared)	2014-2015
Wheeler	Traci		Baker County Middle School	Teacher on Special Assignment	Board Approved Rate	2014-2015
Wheeler	Traci	RESCIND from July 7, 2014 Board Approval	Baker County Middle School	RESCIND Director of Guidance	RESCIND Board Approved Rate	2014-2015

SUBSTITUTE LIST APPROVED August 18, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alexander	Kevin	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Alford	Kelly	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Combs	Mellissa C.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Cox	Rea	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Crockett	Carol	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Farr	Piper P.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Green	Lacey L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Griffis	Rachel K.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 11, 2014
Hiott	Dillon	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Peterson	Debra	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Rutherford	Judith	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Stewart	Barbara	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Sweat	Diane	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 18, 2014
Thomas	Carolyn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Thomas	Karla A.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 18, 2014
Tubbs	Morgan	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014
Vines	Nora	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 11, 2014

SUBSTITUTE LIST APPROVED August 18, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Young	Roy	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 18, 2014

ADJOURNMENT FROM August 18, 2014, SCHOOL BOARD MEETING	
<p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dean Griffis. The meeting adjourned by general consensus.</p>	
Patricia C. Weeks, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

MINUTES EXECUTIVE SESSION (Closed to the Public) Monday, August 18, 2014 – Immediately Following Regular Board Meeting District School Board Room (270 South Boulevard East, Macclenny, Florida)	
<p>The Baker County School Board met on Monday, August 18, 2014, immediately following the regular School Board meeting. The purpose of this meeting was to hold a closed executive session to discuss negotiations with the non-instructional bargaining unit. The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), and Richard “Dean” Griffis. Board Member Naomi C. Roberson was not present at the executive session. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both present at the executive session. No official action was taken during the executive session.</p>	
Patricia C. Weeks, Board Chairperson	Sherrie Raulerson, Superintendent of Schools