

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, August 17, 2020 - 6:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #49 PAGE #4

The Baker County School Board met on Monday, August 17, 2020, at 6:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. A link to the YouTube livestream audio was posted on the district website board meeting page for any public individual that wished to listen to the meeting live. Chairperson Richard “Dean” Griffis announced that Allen Murphy was going to give the invocation followed by the Pledge of Allegiance led by Tiffany McNarnay.

CALL TO ORDER – 6:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice- Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Tiffany McNarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:05 P.M. (if any)

➤ There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

➤ There were no recognitions / presentations at this meeting.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

➤ **Approval to Add Item F. to the Agenda: Approval of the Memorandum of Understanding with Florida Blue for Baker County School District to Provide Adult Coverage for Baker County High School Student Florida Blue Employees During the COVID-19 Pandemic.**

➤ **A.1. Personnel Items List: Approval to Amend Robert Gerard’s Resignation Date from August 5, 2020 to August 14, 2020.**

➤ **A.1. Personnel Items List: Approval to Add Extra Duty Form for Angela Bailey (*Provide Support for Students Working in the BCHS Florida Blue Center*)**

- **A.1. Personnel Items List: Approval to Change the First Name Listed as Jennifer to Jessica (McHenry). (Junior Varsity Cheerleading – Basketball)**

Chairperson Griffis read the above noted recommended revisions to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on August 17, 2020.	Sherrie Raulerson (259-0401)
	A.	2. Approval of the Minutes of the July 27, 2020, School Board Meeting.	Sherrie Raulerson (259-0401)
	A.	3. Approval of the Minutes of the August 3, 2020, School Board Meeting.	Sherrie Raulerson (259-0401)
	A.	4. Approval of the July 2020 District Property Inventory.	Denny Wells (259-5420)
	A.	5. Approval of the Grant Proposal "Title II, Part A - Supporting Effective Instruction" in the Amount of \$258,334.00. Entitlement / Federal / No Matching	Allen Murphy (259-0429)
	A.	6. Approval of the 2020-2021 Baker County School District Professional Development Plan.	Allen Murphy (259-0429)
	A.	7. Approval of the 2020-2021 Baker County School District Virtual Instruction Program Guide and Procedures Document.	Allen Murphy (259-0429)
	A.	8. Approval of the 2020-2021 Professional Learning Catalog. (Formerly Known as Master Inservice Plan. Executive Summary of Changes Included in Packet.)	Allen Murphy (259-0429)
	A.	9. Approval of the Adult General Education Tuition for the 2020-2021 School Year.	Carrie Dopson (259-0408)
	A.	10. Approval of Post-Secondary Adult Career Training Programs Tuition and Fees for the 2020-2021 School Year.	Carrie Dopson (259-0408)
	A.	11. Approval of the Exceptional Student Education Policies & Procedures (S.P. & P) Plan for the Period of 2019-2020 Through 2021-2022 School Years.	Michael Green (259-0444)
	A.	12. Approval of the Interagency Agreement with Meridian Behavioral Healthcare, Inc. for Counseling Services. (Effective August 10, 2020 - June 30, 2021.) (Changes from Previous Year Included.)	Michael Green (259-0444)
		Chairperson Griffis entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	

	B.	Approval of Removed Routine Items.	N/A
		There were no removed routine items. Therefore, no action was taken on this agenda item.	
	C.	Approval of Amendment Two to the Agreement with Gaetz Aerospace Institute and Embry-Riddle Aeronautical University for the 2020-2021 Academic Year. (Original Agreement Approved on July 30, 2018.)	Johnnie Jacobs (259-2444)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McInarnay. The motion carried 5-0.	
	D.	Approval of a School Board Member Representative and Alternate School Board Member Representative for the Value Adjustment Board as Per Florida Statute 194.015. (2019-2020 Board Representative was Mrs. McInarnay and Alternate was Ms. Barton)	Sherrie Raulerson (259-0401)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	E.	Approval of Meg Romeo as Commercial Business Owner Representative for the Value Adjustment Board as Per Florida Statute 194.015. (Qualification is that the representative must own a business occupying commercial property in the School District boundaries)	Sherrie Raulerson (259-0401)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	F.	Approval of the Memorandum of Understanding with Florida Blue for Baker County School District to Provide Adult Coverage for Baker County High School Student Florida Blue Employees During the COVID-19 Pandemic.	Carrie Dopson (259-0408)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	

CITIZEN INPUT

- From Sara Lind with Partnerships for Strong Families: There is a current need for more foster and adoptive homes in Baker County. Those with children and educators already have an investment in our community and fostering can help us ensure a brighter community for all. COVID-19 has created an added stress and for children in care are familiar with similar feelings of uncertainties they face daily. If you are interested in enrolling in our last training class for foster parents or want to learn more, contact Sara Lind at 352-318-7604.

- *Public notice posted on the district website regarding emergency policy for School Board meetings during the COVID-19 Pandemic: Opportunity for the public to participate in the meetings shall be as follows: Members of the public may address concerns about agenda items by emailing comments using the citizens input form to the following address: amy.sapp@bakerk12.org. These comments must be limited to 400 words. All emails received up to two (2) hours prior to the scheduled meeting, with which the email is concerned, will be provided to Board Members. All comments received will be public records.*

INFORMATION AND ANNOUNCEMENTS

- *This School Board meeting will be conducted in a virtual environment due to COVID-19 and in accordance with the State of Florida Executive Order 20-69. A link to listen to the livestream meeting audio will be posted on the district website on Monday, August 17, 2020, prior to the meeting. (<https://www.bakerk12.org/Page/915>)*
- *Superintendent Raulerson noted that it was an amazing first week back to school! Stating it was absolutely fabulous to have everyone back!*

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON AUGUST 17, 2020

RESIGNATION LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dawson	Casey			Custodian (197 Days, 8 Hours)	Keller Intermediate School	May 29, 2020
Gerard	Robert		Retirement	School Librarian / Media Specialist & Teacher, Drama (197 Days)	Baker County High School	August 14, 2020
Harris	Audrie			Custodian (261 Days, 5.5 Hours)	Baker County Middle School	August 13, 2020
Mobley	Patricia		Retirement	Custodian (197 Days, 8 Hours)	Baker County Middle School	May 29, 2020
Sabaka	Janet		Retirement	Teacher, Second Grade (197 Days)	Macclenny Elementary School	July 31, 2020
Sneeringer	Margaret		Retirement	Teacher, Seventh Grade Science (197 Days)	Baker County Middle School	July 31, 2020

EMPLOYMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Bell	Morgan		Initial Employment / Replacing Patricia Mobley	Custodian (197 Days, 8 Hours)	Baker County Middle School	August 6, 2020
Cline	Laura		Initial Employment / Replacing Andrea Griffis	School Secretary (216 Days)	Baker County Middle School	August 21, 2020
Futch	Jerrie		Initial Employment / Replacing Jana Kazmierczak	School Bookkeeper (216 Days)	Baker County Pre-K / Kindergarten Center	August 5, 2020
Hand	Madalynn		Initial Employment / Replacing Sally Huggins	Paraprofessional, ESE Ages 6-21 (187 Days)	Baker County High School	August 7, 2020
Hoard	Kayona		Initial Employment / Replacing Janet Sabaka	Teacher, Second Grade (197 Days)	Macclenny Elementary School	August 7, 2020
Holton	Ambyr		Initial Employment / New Position	Bus Aide (186 Days)	Transportation	August 10, 2020
Jacobs	Austin		Initial Employment / Replacing Michael David Matthews	Custodian (261 Days, 5.5 Hours)	Baker County Pre-K / Kindergarten Center	August 6, 2020
Kazmierczak	Jana		Promotion / Transfer from School Bookkeeper (216 Days) at Baker County Pre-K / Kindergarten Center / Replacing Deborah Cavannaugh	Teacher, Fifth Grade (197 Days)	Keller Intermediate School	July 31, 2020
Kirkland	Cynthia		Initial Employment / Replacing Sandra Johns	Bus Aide (186 Days)	Transportation	August 10, 2020
McLeod	Mykayla		Initial Employment / Replacing Christine Fitzwater	Teacher, Second Grade (197 Days)	Macclenny Elementary School	August 4, 2020
Mosley	Baylie		Initial Employment / Replacing Michelle Lee	Custodian (261 Days, 5.5 Hours)	Baker County Middle School	August 6, 2020
Neal	Korie		Initial Employment / Replacing Amanda Bailey	Mental Health Counselor (197 Days)	Student Services	August 4, 2020
Richard	George		Initial Employment / Replacing Corey Cantrell	Teacher, Drop Out Prevention (197 Days)	Baker County High School CATS Academy	August 4, 2020
Slyater	Don		Initial Employment / Replacing Kendra Morgan	Teacher, M/J (197 Days)	Baker County Middle School	August 3, 2020
Williams	Gregory		Initial Employment / Replacing Casey Dawson	Custodian (197 Days, 8 Hours)	Keller Intermediate School	August 6, 2020

EXTRA DUTY LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES	
Bailey	Angela		Provide Support for Students Working in the BCHS Florida Blue Center	\$65.00 Per Day (Plus Benefits) / Maximum 3 Hours Per Day for 175 Days / Funding Source: General to be Reimbursed by Florida Blue (MOU)	August 17, 2020 - Until Both Parties Agree Upon Separation Date (See MOU)	
Canaday	Brock		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Canaday	Kylee		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Colvin	Timothy		Electrical Alliance Saturdays	Regular Hourly Rate / Maximum 40 Hours / Funding Source: General	July 31, 2020 - May 28, 2021	
Davis	Brandi		Gatekeeper for 2020-2021 BCHS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Gaskins	Kimberly		Gatekeeper for 2020-2021 BCHS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Griffis	Keith Franklin		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Jackson	Autumn		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Kazmierczak	Jana		New Teacher Training	\$24.53 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 29, 2020	
Kennedy	Katherine		Gatekeeper for 2020-2021 BCHS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Mays	Erica		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Register	Scott		Adult Education Teacher (Part-Time, As Needed)	\$31.83 Per Hour / As Needed / Funding Source: Federal	August 4, 2020 - June 31, 2021	
Richard	George		New Teacher Training	\$24.53 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 29, 2020	
Roberts	Vanessa		Gatekeeper for 2020-2021 BCHS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	
Slayter	Don		New Teacher Training	\$24.53 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 29, 2020	
Smith	David		Gatekeeper for 2020-2021 BCHS Athletic Events	\$12.00 Per Hour / As Needed / Funding Source: General	July 31, 2020 - May 26, 2020	
Smith	David		Electrical Alliance Saturdays	Regular Hourly Rate / Maximum 40 Hours / Funding Source: General	July 31, 2020 - May 28, 2020	
Smith	Michelle		Gatekeeper for 2020-2021 BCHS Athletic Events	Regular Hourly Rate / As Needed / Funding Source: General	July 31, 2020 - May 26, 2021	

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Kathy		Baker County High School	Department Chairperson, ELA PLC	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Britt	Amy		Baker County High School	Director of Guidance	Board Approved Rate	2020-2021
Bryant	Johnnie Mark		Baker County High School	Sponsor, Junior Varsity Hi-Q	Board Approved Rate	2020-2021
Bryant	Johnnie Mark		Baker County High School	Sponsor, Varsity Hi-Q	Board Approved Rate	2020-2021
Buettgen	Betsy		Baker County High School	Nutrition Services Manager	Board Approved Rate	2020-2021
Burnsed	Christy		Baker County High School	Paraprofessional, CATS Academy	Board Approved Rate	2020-2021
Canaday	Brock		Baker County High School	High School Assistant Football Coach	Board Approved Rate	2020-2021
Canaday	Kylee		Baker County High School	High School Girls Softball Coach (Fastpitch)	Board Approved Rate	2020-2021
Cantrell	Corey		Baker County High School	High School Assistant Football Coach	Board Approved Rate	2020-2021
Cassidy	Faith Anne	RESCIND Previously Approved on June 15, 2020	RESCIND Baker County Middle School	RESCIND Bus Duty	RESCIND Board Approved Rate	RESCIND 2020-2021
Charko	Deborah		Baker County High School	Occupational Specialist	Board Approved Rate	2020-2021
Clardy	Cynthia		Baker County High School	Sponsor, Flag Corp	Board Approved Rate	2020-2021
Crite	Aimee Lee		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Cushenberry	Haley	Shared with Autumn Jackson	Baker County High School	Sponsor, Senior Class	Board Approved Rate - Shared	2020-2021
Deel	Ellen		Baker County High School	Director of Guidance	Board Approved Rate	2020-2021
Deel	Ellen		Baker County High School	Department Chairperson, Support PLC	Board Approved Rate	2020-2021
Delisle	Stephen		Baker County High School	High School Boys Tennis Coach	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Delisle	Stephen		Baker County High School	High School Girls Tennis Coach	Board Approved Rate	2020-2021
Dennison	Timothy		Baker County High School	Air Force ROTC	Board Approved Rate	2020-2021
Dotson	Karla		Macclenny Elementary School	Nutrition Services Manager	Board Approved Rate	2020-2021
Esterling	Sandra	Shared with Ruth Roman & Ivelise Viera	Baker County High School	Foreign Language	Board Approved Rate - Shared	2020-2021
Farley	Kimberly		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Finley	Dennis Brandon		Baker County High School	Sponsor, Yearbook	Board Approved Rate	2020-2021
Finley	Dennis Brandon	To be Reimbursed by Baker Bandits Soccer Club	Baker County High School	High School Boys Soccer Coach	Board Approved Rate	2020-2021
Fly	Faith	Shared with Andrea Smith	Baker County High School	Sponsor, Future Educators Club	Board Approved Rate - Shared	2020-2021
Gaskins	Kim		Baker County High School	Gate Duty	Board Approved Rate	2020-2021
Gauthier	Jade		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Gauthier	Jade	To be Reimbursed by Baker Bandits Soccer Club	Baker County High School	High School Girls Soccer Coach	Board Approved Rate	2020-2021
Gnann	Debra		Baker County High School	Department Chairperson, CTE PLC	Board Approved Rate	2020-2021
Hand	Madalynn		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Hand	Peggy	Shared with Bryan Murphy	Baker County High School	Sponsor, Junior Class	Board Approved Rate - Shared	2020-2021
Hand	Peggy		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Harrell	Jessica		Baker County High School	Vocational Agriculture	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hartley	Mark		Baker County High School	Sponsor, Cooperative Education Club of Florida	Board Approved Rate	2020-2021
Hartley	Mark		Baker County High School	Sponsor, Student Council	Board Approved Rate	2020-2021
Hartley	Mark	Shared with Kevin Mays	Baker County High School	High School Athletic Director	Board Approved Rate - Shared	2020-2021
Hays	Leigh Ann		Baker County High School	Department Chairperson, Math PLC	Board Approved Rate	2020-2021
Hite	Jennifer	Shared with Jessica McHenry	Baker County High School	Varsity Cheerleading - Football	Board Approved Rate - Shared	2020-2021
Hite	Jennifer	Shared with Jessica McHenry	Baker County High School	Junior Varsity Cheerleading - Football	Board Approved Rate - Shared	2020-2021
Hite	Jennifer	Shared with Jessica McHenry	Baker County High School	Varsity Cheerleading - Basketball	Board Approved Rate - Shared	2020-2021
Hite	Jennifer	Shared with Jessica McHenry	Baker County High School	Junior Varsity Cheerleading - Basketball	Board Approved Rate - Shared	2020-2021
Hite	Jeremy		Baker County High School	Video Productions	Board Approved Rate	2020-2021
Hite	Jeremy		Baker County High School	Sponsor, Technology Student Association	Board Approved Rate	2020-2021
Hodges	Terrijean		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Jackson	Autumn	Shared with Haley Cushenberry	Baker County High School	Sponsor, Senior Class	Board Approved Rate - Shared	2020-2021
Johnson	Brittanie		Baker County High School	Sponsor, Future Homemakers of America	Board Approved Rate	2020-2021
Johnson	Greg		Baker County High School	Vocational Agriculture	Board Approved Rate	2020-2021
Kerce	Leslie		Baker County High School	Sponsor, Health Occupation Student Association	Board Approved Rate	2020-2021
Kish	Jessica		Baker County High School	National Board Teacher Certification	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lee	Lucious Ronald		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Lewis	Danyle	Shared with Jane Anne Lewis	Baker County High School	Sponsor, Youth Power Club	Board Approved Rate - Shared	2020-2021
Lewis	Danyle		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Lewis	Jane Anne	Shared with Danyle Lewis	Baker County High School	Sponsor, Youth Power Club	Board Approved Rate - Shared	2020-2021
Lokey	Tyler		Baker County High School	High School Girls Cross Country Coach	Board Approved Rate	2020-2021
Lokey	Tyler		Baker County High School	Gate Duty	Board Approved Rate	2020-2021
Lokey	Tyler		Baker County High School	High School Boys Cross Country Coach	Board Approved Rate	2020-2021
Lokey	Tyler		Baker County High School	High School Girls Assistant Track Coach	Board Approved Rate	2020-2021
Lokey	Tyler		Baker County High School	High School Boys Assistant Track Coach	Board Approved Rate	2020-2021
Lowther	Elena		Baker County High School	Department Chairperson, History PLC	Board Approved Rate	2020-2021
Mann	Martha		Keller Intermediate School	Custodian Coordinator	Board Approved Rate	2020-2021
McCullough	Tammy		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
McDonald	Stanley Scott		Baker County High School	High School Assistant Football Coach	Board Approved Rate	2020-2021
McDonald	Stanley Scott		Baker County High School	High School Boys Weightlifting Coach	Board Approved Rate	2020-2021
McDonald	Stanley Scott		Baker County High School	High School Girls Weightlifting Coach	Board Approved Rate	2020-2021
McHenry	Jessica	Shared with Jennifer Hite	Baker County High School	Junior Varsity Cheerleading - Basketball	Board Approved Rate - Shared	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McHenry	Jessica	Shared with Jennifer Hite	Baker County High School	Varsity Cheerleading - Football	Board Approved Rate - Shared	2020-2021
McHenry	Jessica	Shared with Jennifer Hite	Baker County High School	Varsity Cheerleading - Basketball	Board Approved Rate - Shared	2020-2021
McHenry	Jessica	Shared with Jennifer Hite	Baker County High School	Junior Varsity Cheerleading - Football	Board Approved Rate - Shared	2020-2021
McLelland	Linda		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Miller	Suzanne		Westside Elementary School	Bus Duty	Board Approved Rate	2020-2021
Miller	Suzanne		Westside Elementary School	Director of Guidance	Board Approved Rate	2020-2021
Miller	Suzanne		Westside Elementary School	Department Chairperson, ESE	Board Approved Rate	2020-2021
Mixon	Norma Deneese		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Mobley	Jon	To be Reimbursed by Swim Boosters	Baker County High School	High School Boys Swim Team	Board Approved Rate	2020-2021
Mobley	Jon	To be Reimbursed by Swim Boosters	Baker County High School	High School Girls Swim Team	Board Approved Rate	2020-2021
Moment	Gwendolyn		Westside Elementary School	Teacher, ESE	Board Approved Rate	2020-2021
Moore	Myles		Baker County High School	High School Band Director	Board Approved Rate	2020-2021
Murphy	Bryan		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Murphy	Bryan	Shared with Peggy Hand	Baker County High School	Sponsor, Junior Class	Board Approved Rate - Shared	2020-2021
Neal	Korie		Student Services	Mental Health Counselor	Board Approved Rate	2020-2021
Odom	Jessica		Baker County Middle School	Bus Duty	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Pape	Harold Richard		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Peterson	Sylvia		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Ploucher	Melissa		Keller Intermediate School	Nutrition Services Manager	Board Approved Rate	2020-2021
Reagan	Elisa		Baker County High School	Sponsor, Freshman Class	Board Approved Rate	2020-2021
Register	Scott		Baker County High School - CATS Academy	Teacher Assigned to Alternative School Full Time	Board Approved Rate	2020-2021
Riddle	Donald		Baker County High School	Air Force ROTC	Board Approved Rate	2020-2021
Rodgers	Jarrell		Baker County High School	High School Baseball Coach	Board Approved Rate	2020-2021
Roman	Ruth	Shared with Sandra Esterling & Ivelise Viera	Baker County High School	Foreign Language	Board Approved Rate - Shared	2020-2021
Scott	Cynthia		Baker County Pre-K / Kindergarten Center	Nutrition Services Manager	Board Approved Rate	2020-2021
Smith	Andrea	Shared with Faith Fly	Baker County High School	Sponsor, Future Educators Club	Board Approved Rate - Shared	2020-2021
Smith	Andrea		Baker County High School	Department Chairperson, Elective PLC	Board Approved Rate	2020-2021
Smith	Andrea		Baker County High School	Sponsor, Beta Club	Board Approved Rate	2020-2021
Smith	David		Baker County High School	Sponsor, Vocational Industrial Clubs of America	Board Approved Rate	2020-2021
Smith	David		Baker County High School	Gate Duty	Board Approved Rate	2020-2021
Starling	Janis		Westside Elementary School	Nutrition Services Manager	Board Approved Rate	2020-2021
Stokes	Jaime		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 17, 2020						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Stoops	Carol		Baker County High School	Teacher, ESE	Board Approved Rate	2020-2021
Thacker	Myriah		Macclenny Elementary School	Bus Duty	Board Approved Rate	2020-2021
Thomas	Marcel		Baker County High School	Boys Varsity Head Basketball Coach	Board Approved Rate	2020-2021
Thomas	Marcel		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Viera	Ivelise	Shared with Sandra Esterling & Ruth Roman	Baker County High School	Foreign Language	Board Approved Rate - Shared	2020-2021
Wendel	Scott		Westside Elementary School	Bus Duty	Board Approved Rate	2020-2021
Whitley	Tonya		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Wingard	Stephanie		Baker County High School	Paraprofessional, ESE	Board Approved Rate	2020-2021
Yaracs	Richard		Baker County High School	Department Chairperson, Science PLC	Board Approved Rate	2020-2021
Yonn	Jaime		Baker County High School	School Wellness Coordinator	Board Approved Rate	2020-2021

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON AUGUST 17, 2020				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Brown	Athena Gail	Substitute Teacher Training	\$500 Flat Daily Rate / Funding Source: General	September 9, 2020 & September 10, 2020
Holton	John	Baker County High School Girls Assistant Softball Coach	\$1,390.00 Flat Fee / Funding Source: General	July 1, 2020 - June 30, 2021
Spurlock	Kimberly	Assistant for Medically Dependent Special Needs Student	\$12.00 Per Hour / Maximum 990 Hours / Funding Source: Federal	August 10, 2020 - May 26, 2021

LEAVE LIST FOR APPROVAL ON AUGUST 17, 2020					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Carter	Joshua		.25 Day	Illness in the Line Duty	July 22, 2020
Crews	Rachel		16 Days	Personal Leave Without Pay - Medical	August 7, 2020 - August 28, 2020
Surrency	Everett		.25 Day	Illness in the Line Duty	July 22, 2020

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 17, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alford	Kelly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Alix	Kristine		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Anderson	Jacob		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 29, 2020
Badzinski	Deborah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Baggett	Dennis		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 5, 2020
Bennett	Belinda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 28, 2020
Betros	Jan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Blackshear	Tabitha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Bowen	Brianna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 5, 2020
Canaday	Jerri		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Combs	Shelby		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Crawford	Randall		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 29, 2020
Crews	Katherine		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 30, 2020
Davis	Amy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Davis	Kaylan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Dove	Brianna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 17, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dugger	Bailey		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2020
Dukeman	Michelle		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2020
Eldridge	Robert		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Faulk	Kali		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Gribben	Tanna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Hall	Cortney		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Hendricks	Kelly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Hill	Sheryl		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Holloway	Danielle		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Holton	Ashley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 4, 2020
Jackson	Andrea		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 7, 2020
Kanost	Hannah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Lovett	Tabitha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Moore	Abigail		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Moore	Regan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Norman	Michael		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 17, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Payne	Macy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Ray	Kelsey		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Reagan	Elizabeth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Reavis	Laura		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 28, 2020
Reneau	Christina		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 5, 2020
Richardson	Tori		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Schwien	Kimberly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Taylor	Hagan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Tedesco	Emily		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 29, 2020
Teerlink	Hannah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020
Whitley-Lewis	Erin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Wilford	Nelli		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 30, 2020
Williams	Clark		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Williams	Emmaline		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 28, 2020
Williams	Gregory		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 28, 2020
Wilson	Jessica		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 17, 2020					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Yarborough	Caden		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2020
Zavala	Bethany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 7, 2020

ADJOURNMENT FROM AUGUST 17, 2020, SCHOOL BOARD MEETING	
<p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Paula Barton. The meeting adjourned via general consensus.</p>	
Richard “Dean” Griffis, Board Chairperson	Sherrie Raulerson, Superintendent of Schools