

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, August 15, 2016- 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #45 PAGE #4

The Baker County School Board met on Monday, August 15, 2016, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board business meeting. Vice-Chairperson Paula T. Barton announced that Pastor Johnny Raulerson was going to give the invocation followed by the Pledge of Allegiance led by Debbie Fraser.

CALL TO ORDER – 6:30 P.M.

Vice-Chairperson Barton called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, Patricia C. Weeks, and Charlie M. Burnett, III (Artie). Chairperson Earl “Dwight” Crews was not in attendance for this meeting. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:30 P.M. (if any)

- **Approval of the 2016-2017 Student Progression Plan** *(Contact: Tom Hill 259-0429)*

Vice-Chairperson Barton called the public hearing to order and opened the floor for public comment on this agenda item. Hearing none, she entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.

- **Approval of the 2016-2017 Code of Student Conduct** *(Contact: Tom Hill 259-0429)*

Vice-Chairperson Barton called the public hearing to order and opened the floor for public comment on this agenda item. Hearing none, she entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.

RECOGNITIONS

- **Recognize Retiree Wanda Sue Raulerson** *(Hire Date: 01/18/2000; Retire Date: 06/09/2016)*

Superintendent Raulerson presented retiree, Wanda Sue Raulerson, with a commemorative plaque for her years of service to our district.

<p>➤ Recognize Baker County High School as Recipient of the Silver and Golden School Awards for the 2014-2015 Florida Department of Education's School Volunteer Program (<i>Silver for Student Volunteer Hours/Golden for Adult Volunteer Hours</i>)</p>
<p>Superintendent Raulerson presented Baker County High School with their Florida Department of Education's School Volunteer Program certificates for both the Golden School Award, which is based on their adult volunteer hours, and the Silver School Award, which is based on their student volunteer hours.</p>
<p>➤ Recognize Baker County Pre-K / Kindergarten Center as Recipient of the 10 Year Golden School Award for the 2014-2015 Florida Department of Education's School Volunteer Program (<i>Golden for Adult Volunteer Hours</i>)</p>
<p>Superintendent Raulerson presented the Baker County Pre-K / Kindergarten Center with their Florida Department of Education's School Volunteer Program certificate for the 10th Year Golden School Award, which is based on their adult volunteer hours for ten years.</p>
<p>➤ Recognize MES, WES, KIS, and BCMS as Recipients of the Golden School Award for the 2014-2015 Florida Department of Education's School Volunteer Program (<i>Golden for Adult Volunteer Hours</i>)</p>
<p>Superintendent Raulerson presented Macclenny Elementary School, Westside Elementary School, and Baker County Middle School with their Florida Department of Education's School Volunteer Program certificates for the Golden School Award, which is based on their individual school adult volunteer hours.</p>
<p>➤ Recognize Baker County High School as Recipient of the 30 Year Silver and Golden School Awards for the 2015-2016 Florida Department of Education's School Volunteer Program (<i>Silver for Student Volunteer Hours/Golden for Adult Volunteer Hours</i>)</p>
<p>Superintendent Raulerson presented Baker County High School with their Florida Department of Education's School Volunteer Program certificates for both the 30 Year Golden School Award, which is based on their adult volunteer hours, and the 30 Year Silver School Award, which is based on their student volunteer hours.</p>
<p>➤ Recognize PKK, MES, WES, KIS, and BCMS as Recipients of the Golden School Award for the 2015-2016 Florida Department of Education's School Volunteer Program (<i>Golden for Adult Volunteer Hours</i>)</p>
<p>Superintendent Raulerson presented Baker County Pre-K/Kindergarten Center, Macclenny Elementary School, Westside Elementary School, Keller Intermediate School, and Baker County Middle School with their Florida Department of Education's School Volunteer Program certificates for the Golden School Award, which is based on their individual school adult volunteer hours.</p>

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

REMOVAL OF ROUTINE ITEMS

Vice-Chairperson Barton asked if any Board member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A. Approval of Routine Items		CONTACT
A.	1. Approval of the Personnel Items List for Approval on August 15, 2016.	Sherrie Raulerson (259-0401)
A.	2. Approval of the Minutes of the July 25, 2016, School Board Meeting.	Sherrie Raulerson (259-0401)
A.	3. Approval of the Minutes of the August 1, 2016, School Board Meeting.	Sherrie Raulerson (259-0401)
A.	4. Approval of the Grant Proposal "District Instructional Leadership and Faculty Development Grant" in the Amount of \$16,662.00. NEW / STATE / NO MATCHING	Thomas Hill (259-0429)
A.	5. Approval of the Grant Proposal "Adult Education & Family Literacy State Leadership: FICAPS in the Amount of \$25,000. NEW / FEDERAL / NO MATCHING	Ann Watts (259-0408)
A.	6. Approval of the Grant Proposal "I.D.E.A. Part B Entitlement 2016-2017" in the Amount of \$1,173,036.00 and "I.D.E.A. / Preschool Entitlement 2016-2017" in the Amount of \$52,350.00. NEW / FEDERAL / NO MATCHING	Nancy Crews (259-0444)
A.	7. Approval of the July 2016, District Property Inventory	Denny Wells (259-5420)
A.	8. Approval to Piggyback Union County Bid No. 2015-6303 (Milk & Milk Products) with M & B Products, Effective July 1, 2016 - June 30, 2017.	Tonya Tarte (259-4330)
A.	9. Approval to Piggyback Off Hillsborough County School Board Bid for Food Service Sanitation Chemicals 16047-DST Awarded to QVS, Inc., Effective August 7, 2016 - August 7, 2017.	Tonya Tarte (259-4330)
	Vice-Chairperson Barton entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.	
B.	Approval of Removed Routine Items	N/A
	There were no removed routine items. Therefore, no action was taken on this agenda item.	
C.	Approval of Memorandum of Understanding with North East Florida Education Consortium (NEFEC) for the Purpose of Increasing and Understanding, Access, and Use of Healthcare Coverage Resources Among Children and Families in Small & Rural Communities.	Thomas Hill (259-0429)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	

D.	Approval to De-authorize and Dispose of Property Located at Cost Center 0099, Surplus Property. (Obsolete or Broken Beyond Financially Sound Repair & Will be Disposed of When Possible.)	Denny Wells (259-5420)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
E.	Approval of the 2015-2016 Annual Equity Update Report Mandated by Florida Department of Education.	Robin Mobley (259-0427)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.	
F.	Approval of the 2015-2018 Agreement with the Baker County Education Association (Revised July 1, 2016).	David Davis (259-3418)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
G.	Approval of the 2015-2018 Agreement with the Baker County Education Support Professionals (Revised July 1, 2016). Pending Ratification by the Non-Instructional Bargaining Unit.	David Davis (259-3418)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.	
H.	Approval to Increase the Health Insurance Board Contribution by \$15 on Each Paycheck. Pending Ratification by Both Bargaining Units.	Marcelle Richardson (259-0418)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
I.	Approval to Pay a \$100 Bonus to all Administrative Staff.	Marcelle Richardson (259-0418)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
J.	Approval to Pay a \$100 Bonus to all Instructional Staff.	Marcelle Richardson (259-0418)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.	
K.	Approval to Pay a \$100 Bonus to all Non-Instructional Staff. Pending Ratification of the Baker County Education Support Professionals Bargaining Unit.	Marcelle Richardson (259-0418)
	Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.	

	L.	Approval to Pay a \$100 Bonus to all Confidential Staff.	Marcelle Richardson (259-0418)
		Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
	M.	Approval to Advance Eligible Administrative Staff One Step on the Educational Leaders' Salary Schedule and Add \$609.00 to Each Step on the 240-Day Salary Schedule and Add \$662.00 to Each Step on 261-Day Salary Schedule.	Marcelle Richardson (259-0418)
		Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
	N.	Approval to Advance Eligible Instructional Staff One Step on the Salary Schedule and Add \$500.00 to Each Step on the 197-Day Salary Schedule, \$609.00 to Each Step on the 240-Day Salary Schedule, and \$662.00 to Each Step on the 261-Day Salary Schedule.	Marcelle Richardson (259-0418)
		Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.	
	O.	Approval to Advance Eligible Non-Instructional Staff One Step on the Salary Schedule and Increase the Hourly Rate for Non-Instructional Staff by \$0.35 Per Hour. Pending Ratification by Baker County Education Support Professionals Bargaining Unit.	Marcelle Richardson (259-0418)
		Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.	
	P.	Approval to Advance Eligible Confidential Employees One Step on the Salary Schedule and Increase the Hourly Rate for Confidential Staff by \$0.35 Per Hour.	Marcelle Richardson (259-0418)
		Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.	
	Q.	Approval of Meg Romeo as Commercial Business Owner Representative for the Value Adjustment Board as Per Florida Statute 194.015. (Qualification is that the representative must own a business occupying commercial property in the School District boundaries)	Sherrie Raulerson (259-0401)
		Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dean Griffis. The motion carried 4-0.	

	R.	Approval of a School Board Member Representative and Alternate School Board Member Representative for the Value Adjustment Board as Per Florida Statute 194.015. (2015-2016 Board Representative was Ms. Paula Barton and Alternate was Ms. Patricia Weeks)	Sherrie Raulerson (259-0401)
Vice-Chairperson Barton entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.			

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson stated that the opening of the 2016-2017 school year was off to great start and it is going to be a great year!
- Superintendent Raulerson acknowledged Tina Bradley, Tonya Tarte, and Susan Voorhees for their help in the success of the district wide welcome back breakfast and health fair.
- Superintendent Raulerson acknowledged Tonya Tarte and her work on the Community Eligibility Program for free breakfast and lunch for all students!
- Superintendent Raulerson acknowledged Tina Bradley for her work on the new immunization guidelines.
- Superintendent Raulerson acknowledged Denny Wells and David Crawford and their teams as unsung heroes for doing such a great job getting all the sites ready for the new school year.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON AUGUST 15, 2016

RESIGNATION LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Alderman	Lisa			Teacher, Kindergarten (197 Days)	Baker County Pre-K / Kindergarten Center	June 9, 2016

RESIGNATION LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Rhoden	Julie			Teacher, Fourth Grade (197 Days)	Keller Intermediate School	July 26, 2016
Rhoden	Scott			Bus Driver (186 Days)	Transportation	June 7, 2016

EMPLOYMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Beckum	William		Initial Employment / Replacing Nancy Marie Griffis	Bus Driver (186 Days)	Transportation	August 10, 2016
Brown	Nickie		Initial Employment / Replacing Blane Finley	Paraprofessional, ESE (187 Days)	Baker County High School	August 9, 2016
Cassidy	Joshua		Initial Employment / Replacing Samuel Swartz	Teacher, Social Studies (197 Days)	Baker County High School	August 3, 2016
Derby	Deborah		Initial Employment / Replacing Brandon Rhoden	Custodian (197 Days, 8 Hours Per Day)	Macclenny Elementary School	August 3, 2016
Heath	Heidi		Initial Employment / Replacing Robin Mitchell	Teacher, First Grade	Macclenny Elementary School	August 3, 2016
Kanost	Carol		Initial Employment / Replacing Betty Mixon	Bus Driver (186 Days)	Transportation	August 10, 2016
Kraus	Kurt		Site Transfer from Custodian (261 Days) at Baker County High School	Custodian, (261 Days)	Keller Intermediate School	July 14, 2016
Lawson	Amanda		Initial Employment / Replacing Melissa Brannen	Bus Driver (186 Days)	Transportation	August 10, 2016
Marfongella	Steven		Initial Employment / New Unit	Teacher, Public Service Ed (197 Days, Part-Time)	Baker County High School	August 3, 2016
McCauley	Brittany		Initial Employment / Replacing Hannen Halliday	Paraprofessional, Lab	Keller Intermediate School	August 9, 2016
Murphy	Robert		Initial Employment / Replacing Crystal Crews	Bus Driver (186 Days)	Transportation	August 10, 2016
Rhoden	Brandon		Site Transfer from Custodian (261 Days) at Baker County High School	Custodian (261 Days)	Macclenny Elementary School	July 14, 2016

EMPLOYMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Roberts	Kenneth		Transfer from Criminal Justice Instructor (Part-Time) / Unit Reassigned to Full Time	Criminal Justice Instructor (197 Days)	Baker County High School	August 3, 2016
Stevenson	Howard		Site Transfer from Custodian (261 Days) at Macclenny Elementary School	Custodian (261 Days)	Baker County High School	July 14, 2016
Thompson	Fearell		Initial Employment / Replacing Gary Dugger	Teacher, Mathematics (197 Days)	Baker County High School	August 3, 2016
Yarborough	Jewell		Transfer from Speech / Language Pathologist at Baker County Middle School (Part-Time) / Replacing Audrey Arvin (Full Time)	Speech / Language Pathologist (197 Days)	Keller Intermediate School	August 3, 2016

EXTRA DUTY LIST FOR APPROVAL ON AUGUST 15, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Beck	Jessica	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Braddy	Lisa	Working Through Planning Period	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 10, 2016 - May 26, 2017
Canaday	Brock	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Canaday	Kylee	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Cassidy	Joshua	New Teacher Training	23.45 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 27, 2016
Chisholm	Chris	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Davis	Brandy	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Dugger	Gary	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Farmer	Jarvis	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Gibbs	Emily	New Teacher Training	23.45 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 27, 2016
Gnann	Debra	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017

EXTRA DUTY LIST FOR APPROVAL ON AUGUST 15, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Griffis	Keith Franklin	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Hand	Daphne	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016
Harrison	Greg	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Harrison	Greg	Working Through Planning Period	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 10, 2016 - May 26, 2017
Heath	Heidi	New Teacher Training	23.45 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 27, 2016
Heath	Heidi	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016
Hite	Jeremy	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Jackson	Charles	Working Through Planning Period	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 10, 2016 - May 26, 2017
Jacobson	Joshua	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Kennedy	Katherine	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Kosier	Pam	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Kosakowski	Tara	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016
McCook	Amanda	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016
McDonald	Scott	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Minshew	Lesley	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Nunn	Cheryl	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Roberts	Vanessa	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Rodgers	James	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Ruise	Charles	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Sharman	Stephanie	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Smith	Brooke	New Teacher Training	23.45 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 27, 2016

EXTRA DUTY LIST FOR APPROVAL ON AUGUST 15, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Smith	Brooke	ELA & Math Training	23.45 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal	July 25, 2016 - July 26, 2016
Smith	David	Gatekeeper for BCHS 2016-2017 Athletic Events	\$12.00 Per Hour / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
Smith	Jenna	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016
Smith	Michelle	Gatekeeper for BCHS 2016-2017 Athletic Events	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	August 16, 2016 - May 31, 2017
St. John	Sonja	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016
Thrift	Pamela	Saxon Phonics Training	23.45 Per Hour / Maximum 6.5 Hours / FUNDING SOURCE: Federal	August 1, 2016

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Kathy		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Adams	Kathy	For Trek McCullough	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Auger	Kristine	For Russell Langley	Baker County Middle School	Peer Teacher	Board Approved Rate	2016-2017
Blankenship	Amy		Baker County High School	ESE Teacher	Board Approved Rate	2016-2017
Brittain	Robert		Baker County Middle School	Custodian Coordinator	Board Approved Rate	2016-2017
Brown	Nickie		Baker County High School	ESE Paraprofessional	Board Approved Rate	2016-2017
Bryant	Johnnie Mark		Baker County High School	High School Hi-Q	Board Approved Rate	2016-2017
Burnsed	Donald		Baker County High School	Sophomore Class Sponsor	Board Approved Rate	2016-2017
Cales	Heather		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cales	Heather	Shared with Jennifer King	Baker County Pre-K / Kindergarten Center	Enrichment, "Kinder Rocks"	Board Approved Rate - Shared	2016-2017
Canaday	Brock		Baker County High School	Alternative Education Teacher	Board Approved Rate	2016-2017
Canaday	Brock		Baker County High School	Assistant Football Coach, High School	Board Approved Rate	2016-2017
Canaday	Kylee		Baker County High School	Assistant Softball Coach, High School (Fast Pitch)	Board Approved Rate	2016-2017
Cassidy	Joshua		Baker County High School	Assistant Baseball Coach, High School	Board Approved Rate	2016-2017
Charko	Deborah		Baker County High School	Occupational Specialist, High School	Board Approved Rate	2016-2017
Crews	Susan		Baker County Pre-K / Kindergarten Center	Custodian Coordinator	Board Approved Rate	2016-2017
Davis	Derrick		Baker County High School	Assistant Baseball Coach, High School	Board Approved Rate	2016-2017
Delisle	Stephen		Baker County High School	Varsity Girls Basketball Coach, High School	Board Approved Rate	2016-2017
Dennison	Timothy		Baker County High School	Air Force ROTC	Board Approved Rate	2016-2017
Dugger	Gary		Baker County High School	Assistant Football Coach, High School	Board Approved Rate	2016-2017
Dugger	Gary		Baker County High School	Boys Track Coach, High School	Board Approved Rate	2016-2017
Dunnington	Amanda	Shared with Heather Hickox	Baker County Pre-K / Kindergarten Center	Yearbook Sponsor	Board Approved Rate - Shared	2016-2017
Dyal	Kristen		Baker County Middle School	Future Educators Club Sponsor	Board Approved Rate	2016-2017
Elledge	Greta	For Kylie Hyer	Baker County Middle School	Peer Teacher	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Farley	Kimberly		Baker County High School	ESE Teacher	Board Approved Rate	2016-2017
Farmer	Jarvis		Baker County High School	Assistant Football Coach, High School	Board Approved Rate	2016-2017
Farmer	Jarvis		Baker County High School	Wrestling Coach, High School	Board Approved Rate	2016-2017
Finley	Dennis Brandon		Baker County High School	Yearbook Sponsor	Board Approved Rate	2016-2017
Finley	Donna		Baker County High School	ESE Teacher	Board Approved Rate	2016-2017
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2016-2017
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Therapist	Board Approved Rate	2016-2017
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	National Board Certification	Board Approved Rate	2016-2017
Fowler	Deborah		Baker County High School	ESE Teacher	Board Approved Rate	2016-2017
Gerard	Robert		Baker County High School	Drama, High School	Board Approved Rate	2016-2017
Gibson	Austin		Baker County High School	Vocational Agriculture, High School	Board Approved Rate	2016-2017
Gnann	Debra		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Gonzalez	Ashley	Shared with Andrea Griffis	Baker County Middle School	Majorette Sponsor, Middle School	Board Approved Rate - Shared	2016-2017
Griffis	Keith Franklin		Baker County High School	Softball Coach, High School (Fast Pitch)	Board Approved Rate	2016-2017
Guy	Robert		Auxiliary Services / Maintenance	Custodian Coordinator, District	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hand	Daphne		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Harrell	Sandy		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2016-2017
Harrison	Robert Gregory		Baker County High School	Assistant Football Coach, High School	Board Approved Rate	2016-2017
Hartley	Mark		Baker County High School	Cooperative Education Club of Florida	Board Approved Rate	2016-2017
Hartley	Mark		Baker County High School	Student Council, High School	Board Approved Rate	2016-2017
Hays	Leigh Ann		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Hays	Leigh Ann	For Emily Gibbs	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Helms	Joy	For Nikole Fulcher - Foster	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Hickox	Heather	Shared with Amanda Dunnington	Baker County Pre-K / Kindergarten Center	Yearbook Sponsor	Board Approved Rate - Shared	2016-2017
Hite	Jeremy		Baker County High School	Video Productions, High School	Board Approved Rate	2016-2017
Hite	Jeremy		Baker County High School	Technology Student Association	Board Approved Rate	2016-2017
Hobbs	John Bryan		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Johnson	Brittinie		Baker County High School	Future Homemakers of America	Board Approved Rate	2016-2017
Johnson	Greg		Baker County High School	Vocational Agriculture - High School	Board Approved Rate	2016-2017
Jones	Catina		Baker County Pre-K / Kindergarten Center	Teacher on Special Assignment	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Jones	Catina		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Kerce	Leslie		Baker County High School	Health Occupations Student Association	Board Approved Rate	2016-2017
King	Jennifer	Shared with Heather Cales	Baker County Pre-K / Kindergarten Center	Enrichment, "Kinder Rocks"	Board Approved Rate - Shared	2016-2017
Kish	Jessica	Shared with Lisa Koburger	Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate - Shared	2016-2017
Kish	Jessica		Baker County Pre-K / Kindergarten Center	National Board Certification	Board Approved Rate	2016-2017
Kish	Jessica		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Koburger	Lisa	Shared with Jessica Kish	Baker County Pre-K / Kindergarten Center	Computer Network Manager	Board Approved Rate - Shared	2016-2017
Kosakowski	Tara	Shared with Cari Wilkes	Baker County Pre-K / Kindergarten Center	Enrichment, "Kinder Chorus"	Board Approved Rate - Shared	2016-2017
Kosakowski	Tara		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2016-2017
Kosier	Pam	For Fearell Thompson	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Lane	Kimbra		Baker County Pre-K / Kindergarten Center	Bus Duty	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Laurich-Schutt	Valerie	Rescind Previously Board Approved Supplement (July 18, 2016)	Baker County Middle School	RESCIND ESE Teacher	RESCIND Board Approved Rate	RESCIND 2016-2017
Law-Wallace	Elizabeth		Baker County High School	Air Force ROTC	Board Approved Rate	2016-2017
Lewis	Anne		Baker County High School	Youth Power Club	Board Approved Rate	2016-2017
Lewis	Danyle		Baker County High School	ESE Teacher	Board Approved Rate	2016-2017
Long	Melissa	For Jarrell Rodgers	Baker County Middle School	Peer Teacher	Board Approved Rate	2016-2017
Long	Melissa	For Kellie Johnson	Baker County Middle School	Peer Teacher	Board Approved Rate	2016-2017
Mann	Martha		Macclenny Elementary School	Custodian Coordinator	Board Approved Rate	2016-2017
Masterson	Nancy		Baker County High School	ESE Paraprofessional	Board Approved Rate	2016-2017
Masterson	Nancy		Baker County High School	High School SWAT	Board Approved Rate	2016-2017
Matricardi	Fredric		Baker County High School	Baseball Coach, High School	Board Approved Rate	2016-2017
McCook	Amanda		Baker County Pre-K / Kindergarten Center	Director of Guidance	Board Approved Rate	2016-2017
McCook	Amanda		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
McDonald	Michele		Baker County High School	High School Junior Varsity Cheerleading, Football	Board Approved Rate	2016-2017
McDonald	Michele		Baker County High School	High School Junior Varsity Cheerleading, Basketball	Board Approved Rate	2016-2017
McDonald	Michele		Baker County High School	High School Varsity Cheerleading, Basketball	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McDonald	Michele		Baker County High School	High School Varsity Cheerleading, Football	Board Approved Rate	2016-2017
McDonald	Stanley Scott		Baker County High School	Assistant Football Coach, High School	Board Approved Rate	2016-2017
McDonald	Stanley Scott		Baker County High School	Boys Weightlifting Coach, High School	Board Approved Rate	2016-2017
McDonald	Stanley Scott		Baker County High School	Girls Weightlifting Coach, High School	Board Approved Rate	2016-2017
McDonald	Stanley Scott	For Brock Canaday, 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2016-2017
McGlew	Connie		Baker County High School	ESE Paraprofessional	Board Approved Rate	2016-2017
McLaughlin	Elizabeth		Baker County High School	Chairperson	Board Approved Rate	2016-2017
McLaughlin	Elizabeth		Baker County High School	Director of Guidance	Board Approved Rate	2016-2017
Milton	John Wyatt	Shared with Angela Rhoden	Baker County Middle School	Student Council Sponsor	Board Approved Rate - Shared	2016-2017
Mobley	Brandy		Baker County High School	Competitive Cheerleading	Board Approved Rate	2016-2017
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech Therapist	Board Approved Rate	2016-2017
Mobley	Jonathan	Reimbursed by Athletics	Baker County High School	Boys Swim Team Coach, High School	Board Approved Rate	2016-2017
Mobley	Jonathan	Reimbursed by Athletics	Baker County High School	Girls Swim Team Coach, High School	Board Approved Rate	2016-2017
Moore	Tammy		Baker County High School	Future Business Leaders of America	Board Approved Rate	2016-2017
Nunn	Cheryl		Baker County High School	Girls Bowling Coach, High School	Board Approved Rate	2016-2017
Nunn	Cheryl		Baker County High School	Bus Duty	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Padgett	Karen		Baker County Middle School	Team Leader, Eighth Grade - Red	Board Approved Rate	2016-2017
Pape	Harold		Baker County High School	ESE Paraprofessional	Board Approved Rate	2016-2017
Peterson	Wayne		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Rhoden	Amanda		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Rhoden	Amanda	For Joshua Cassidy	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Rhoden	Angela	For Jacob Cranford	Baker County Middle School	Peer Teacher	Board Approved Rate	2016-2017
Rhoden	Angela	For Saul Jimenez, 90 Days Only	Baker County Middle School	Peer Teacher	Board Approved Rate - Prorated	2016-2017
Richburg	James David		Baker County High School	Boys Tennis Coach, High School	Board Approved Rate	2016-2017
Richburg	James David		Baker County High School	Girls Tennis Coach, High School	Board Approved Rate	2016-2017
Roberts	Vanessa		Baker County High School	Girls Assistant Softball Coach, High School (Fast Pitch)	Board Approved Rate	2016-2017
Roberts	Vanessa		Baker County High School	Girls Junior Varsity Volleyball Coach, High School	Board Approved Rate	2016-2017
Rodriguez	Ashnelly	Shared with Ruth Roman	Baker County High School	Foreign Language, High School	Board Approved Rate - Shared	2016-2017
Roman	Ruth	Shared with Ashnelly Rodriguez	Baker County High School	Foreign Language, High School	Board Approved Rate - Shared	2016-2017
Rowan	Tanyia		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Ruise	Charles		Baker County High School	Boys Varsity Basketball Coach, High School	Board Approved Rate	2016-2017
Ruise	Charles		Baker County High School	Girls Track Coach, High School	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Ruise	Charles		Baker County High School	Assistant Football Coach, High School	Board Approved Rate	2016-2017
Ruise	Charles		Baker County High School	ESE Paraprofessional	Board Approved Rate	2016-2017
Smith	Andrea	For Myles Moore	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Smith	Andrea		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Smith	Andrea	For Lauren Gaskins, 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2016-2017
Smith	Andrea		Baker County High School	Beta Club	Board Approved Rate	2016-2017
Smith	David		Baker County High School	Vocational Industrial Clubs of America	Board Approved Rate	2016-2017
Smith	David	Shared with Stephanie Wheeler	Baker County High School	Computer Network Manager	Board Approved Rate - Shared	2016-2017
Stafford	Bryanna		Baker County Pre-K / Kindergarten Center	School Wellness Coordinator	Board Approved Rate	2016-2017
Staier	Brandi		Baker County Middle School	Team Leader, Sixth Grade - Blue	Board Approved Rate	2016-2017
Staples	Staci		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Stevenson	Howard		Baker County High School	Custodian Coordinator	Board Approved Rate	2016-2017
Stokes	Jaime	Shared with Stephanie Wheeler	Baker County High School	Freshman Class Sponsor	Board Approved Rate - Shared	2016-2017
Thigpen	Kimber		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Turner	Autumn		Baker County Middle School	SWAT Sponsor	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Turner	Lora Elizabeth		Baker County High School	ESE Teacher	Board Approved Rate	2016-2017
Volner	Brynne		Baker County High School	Chairperson	Board Approved Rate	2016-2017
Volner	Brynne		Baker County High School	Director of Guidance	Board Approved Rate	2016-2017
Waller	Janet		Baker County Pre-K / Kindergarten Center	Chairperson	Board Approved Rate	2016-2017
Wells	Diane		Baker County High School	Director of Guidance	Board Approved Rate	2016-2017
Wheeler	Stephanie	Shared with David Smith	Baker County High School	Computer Network Manager	Board Approved Rate - Shared	2016-2017
Wheeler	Stephanie	Shared with Jaime Stokes	Baker County High School	Freshman Class Sponsor	Board Approved Rate - Shared	2016-2017
Wheeler	Stephanie		Baker County High School	Future Business Leaders of America	Board Approved Rate	2016-2017
Wheeler	Stephanie	For Dustin Rowe	Baker County High School	Peer Teacher	Board Approved Rate	2016-2017
Wilkes	Cari	Shared with Tara Kosakowski	Baker County Pre-K / Kindergarten Center	Enrichment, "Kinder Chorus"	Board Approved Rate - Shared	2016-2017
Willoughby	Jana		Baker County Middle School	School Activity Coordinator	Board Approved Rate	2016-2017
Wright	Jermaine		Keller Intermediate School	Custodian Coordinator	Board Approved Rate	2016-2017
Yaracs	Richard	For Stephen Delisle, 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2016-2017
Yaracs	Richard	For Steve Harrison, 90 Days Only	Baker County High School	Peer Teacher	Board Approved Rate - Prorated	2016-2017
Yaracs	Richard		Baker County High School	Chairperson	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON AUGUST 15, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Yarborough	Jewell		Keller Intermediate School	Speech / Language Pathologist	Board Approved Rate	2016-2017

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON AUGUST 15, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Burnham	Justin	High School Assistant Band Director	\$1030.00 Flat Rate / FUNDING SOURCE: General	July 1, 2016 - June 30, 2017
Holton	Ashley	High School Volley Ball Coach	\$2470.00 Flat Rate / FUNDING SOURCE: General	July 1, 2016 - June 30, 2017

OUT OF FIELD PERMIT LIST FOR APPROVAL ON AUGUST 15, 2016					
LAST NAME	FIRST NAME	MI	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Brady	Alana		Social Studies 6 - 12	Sixth Grade Science	2016-2017
Cranford	Jacob		Spanish K - 12	Seventh Grade Science	2016-2017
Harrell	Pam		Elementary Education 1 - 6	Seventh Grade Science	2016-2017
Holtom	Sharon		Social Science 6 - 12	Sixth Grade Science	2016-2017
Jimenez - Santiago	Saul		Business Education 6 - 12	Seventh Grade Science	2016-2017
Johnson	Kellie		Elementary Education K - 6	Seventh Grade Mathematics	2016-2017
Lambright	Rebecca		Elementary Education K – 6 with Reading Endorsement	Media Specialist	2016-2017
Langley	Russell		Engineering and Technology Education	Eighth Grade History	2016-2017
McCullough	Carylon		Elementary Education 1 - 6 & Educational Leadership	Guidance Counselor	2016-2017
Melton	Rachaelle		Pre-K / Primary	Reading	2016-2017
Morgan	Kendra		Business Education 6 - 12	Intensive Mathematics	2016-2017
Richardson	Jennifer		Mathematics 5 - 9 & Middle Grades Integrated Curriculum	Guidance Counselor	2016-2017
Rodgers	Jarrell		Pre-K / Primary	Eighth Grade Mathematics	2016-2017
Tubbs	Morgan		Pre-K / Primary	Seventh Grade Language Arts	2016-2017

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 15, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Heather		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 15, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Alford	Kelly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Allen	Shelley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Anderson	Morgan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Bonner	Carol		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Caldwell	Ashley		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 5, 2016
Christopher	John		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Combs	Gretchen		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Cooper	Kyla		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Cox	Rea		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Crummey	Korie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Delisle	Whitney		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Esterling	Sandra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Gibson	Sarah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Giles	Helen Sue		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Givens	Lakisha		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Griffis	Selena		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 15, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Grimm	Doneita		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Jones	Linda		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Kelly	Debra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Lane	Myriah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Lauramore	Johnny		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Lawson	Amanda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Livingston	Harli		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Lovett	Jennifer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Lovett	Tabitha		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Martin	Jennifer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Moore	Willie Mae		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Newmans	Brittany		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Norman	Ashley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Owens	Trasey		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Peterson	Debra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Peterson	Joyce		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016

SUBSTITUTE LIST FOR APPROVAL ON AUGUST 15, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Pocepowich	Richard		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 10, 2016
Ruis	William Bruce		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Snell	Connie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Stewart	Barbara		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Thomas	Carolyn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Thompson	Cellastean		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2016
Tomlinson	Kitty		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Vandigo	Jacob		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Volz	Brandi		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Williams	Caldonga		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 10, 2016

LEAVE LIST FOR APPROVAL ON AUGUST 15, 2016					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Gaskins	Kimberly		1.25 Days	Illness in the Line of Duty	July 12, 2016

ADJOURNMENT FROM AUGUST 15, 2016, SCHOOL BOARD MEETING	
<p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Patricia Weeks. The meeting adjourned via general consensus.</p>	
Paula T. Barton, Board Vice-Chairperson	Sherrie Raulerson, Superintendent of Schools