

**MINUTES  
EXPULSION HEARINGS  
(CLOSED to the Public)  
Monday, July 16, 2012 – 4:45 p.m.  
Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)**

The Baker County School Board met on Monday, July 16, 2012, at 4:45 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold a closed expulsion hearing on **Baker County High School student case #071620124453844**. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Earl “Dwight” Crews. School Board Member Jesse D. Davis was not present at the hearing. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance. The student and the student’s father and grandfather were also present.

Chairperson Griffis called the closed expulsion hearing on **Baker County High School student case #071620124453844** to order and then turned the proceedings over to Superintendent Raulerson. After hearing the evidence and testimonies presented, Superintendent Raulerson made her recommendation to expel **Baker County High School student case #071620124453844** from the Baker County Public Schools for the remainder of the 2011-2012 school year and all of the 2012-2013 school year, which includes the Adult Education Program. The recommendation includes that Baker County High School student case #071620124453844 is eligible for the early re-entry program. Upon returning to the Baker County Public Schools, Baker County High School student case #071620124453844 must re-enter through the alternative school setting at Baker County High School for a minimum of forty-five (45) days. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.

<b>Richard Dean Griffis, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>

**MINUTES  
SCHOOL BOARD WORK SESSION  
(Open to the Public)  
Monday, July 16, 2012 - 5:30 p.m.  
Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)**

The Baker County School Board met on Monday, July 16, 2012, at **5:30 p.m.** The purpose of the work session was to hold an open meeting on the **"Tentative 2012-2013 Budget and Millages."** The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), Earl “Dwight” Crews, and Jesse D. Davis. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance. Marcelle Richardson, Executive Director of Support Services, was the facilitator

of the work session. She presented a hand-out that she reviewed with the Board and fielded questions from them. No official action was taken at the work session.

**Richard Dean Griffis, Board Chairperson**

**Sherrie Raulerson, Superintendent of Schools**

**MINUTES  
SCHOOL BOARD MEETING  
(Open to the Public)  
Monday, July 16, 2012 - 6:30 p.m.  
Baker County School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK #41 PAGE #1**

The Baker County School Board met on Monday, July 16, 2012, at 6:30 p.m. in the District School Board Meeting Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the open meeting was to hold the regular Board meeting. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), Earl “Dwight” Crews, and Jesse D. Davis. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

Johnnie Jacobs, Director of Transportation, gave the invocation. Susan Voorhees, Director of Accountability and Special Programs, led the Pledge of Allegiance. Then, Chairperson Griffis called the open Board meeting to order and proceeded with the items on the agenda.

**PUBLIC HEARINGS**

There were no public hearings held at this meeting.

**RECOGNITIONS**

- **Recognize Retiree Charlotte Cook** (*Hire Date: 8/28/1973; Retire Date: 6/30/2012*)

Superintendent Raulerson acknowledged Charlotte Cook’s years of dedicated service to the Baker County School District even though Mrs. Cook was not able to be present at the meeting. She also read the commemorative plaque to the audience.

- **Recognize William Gary Cook** (*Hire Date: 2/10/1986; Retire Date: 6/8/2012*)

Superintendent Raulerson acknowledged Gary Cook’s years of dedicated service to the Baker County School District even though Mr. Cook was also not able to attend the meeting. Superintendent Raulerson read the commemorative plaque to the audience. She also stated that the Cook’s granddaughter, Chelsea Sanderson, was still with us and is a member of her Superintendent’s Cabinet.

- **Recognize Lucille Prescott** (*Hire Date: 11/18/1988; Retire Date: 5/31/2012*)

Superintendent Raulerson acknowledged Ms. Lucille Prescott's years of dedicated service to our district even though she was unable to attend the meeting. Superintendent Raulerson read the commemorative plaque that she had to present to her. Superintendent Raulerson stated that she still has relatives that work at our Transportation Department.

- **“Still Soaring High” Award for Baker County Middle School**

Superintendent Raulerson presented Principal Sherry Barrett of Baker County Middle School with a “Still Soaring High” Award for their school grade of ‘B’ which was only 2 points from an ‘A.’

- **“Moving on Up” Award for Keller Intermediate School**

Superintendent Raulerson presented Principal Gail Griffis of Keller Intermediate School with a “Moving on Up” Award for their school grade of ‘C’ which was a ‘D’ last year.

- **No ‘D’ Schools in our District this Year.**

- **Master Board Certification**

Superintendent Raulerson presented the lapel pins for Master Board Certification which she received to give to the Board Members. She also stated that we now have the newly certified plaque in the Board Room.

- **Kelley Norman, District Teacher of the Year, was recognized at the Macy’s Teacher of the Year Gala on July 12, 2012.**

Superintendent Raulerson attended the Macy’s Teacher of the Year Gala with Kelley Norman. She stated that out of 67 Teacher’s of the Year for Florida, Kelley Norman and her cousin, Carla Nolan, were two of the Teacher’s of the Year recognized.

### **APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA**

- **Delete Item A.3. from the Agenda.**

- **Delete Item A.5. from the Agenda.**

Chairperson Griffis read the above noted deletions to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Jesse Davis. The motion carried 5-0.

### **CITIZEN INPUT**

No individual in the audience addressed the School Board with citizen concerns at this meeting.

## REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

## APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	<b>1. Approval of the Personnel Items List for Approval on July 16, 2012.</b>	Superintendent Raulerson (259-0401)
A.	<b>2. Approval of the Minutes of June 18, 2012, School Board Meeting.</b>	Superintendent Raulerson (259-0401)
A.	<b>3. ITEM DELETED FROM THE AGENDA</b>	
A.	<b>4. Approval to Change the Date of the Common Core Standard Training for Macclenny Elementary and Westside Elementary 1st Grade Teachers from June 28, 2012 to August 9, 2012. (Training was postponed due to Tropical Storm Debby)</b>	Debbie Fraser (259-2551 / Lynne Fort (259-2216)
A.	<b>5. ITEM DELETED FROM THE AGENDA</b>	
A.	<b>6. Approval of the Grant Proposal "IDEA, Part B Entitlement for 2012-2013" in the Amount of \$1,094,078 and "IDEA, Preschool \$66,012. NEW / FEDERAL / NO MATCHING</b>	Debbie Melvin (259-0436)
A.	<b>7. Approval of NEFEC Contract 731-13-020 Attachment #13-020-A48 (Provide Data Support Services for State &amp; Local Assessment, Teacher, &amp; Principal Evaluation &amp; Utilization of District Local Instructional Improvement System), Eff. July 1, 2012-June 30, 2013.</b>	Superintendent Raulerson (259-0401)
A.	<b>8. Approval to Advertise the Tentative 2012-13 Budget and Millages Prior to the Special Called Board Meeting on July 30, 2012.</b>	Marcelle Richardson (259-0418)
A.	<b>9. Approval to Advertise the 2012-13 Tentative Required Local Effort as <del>5.382</del> 5.216 Millages (DOE will change this figure on or before July 19). (Marcelle Richardson stated the unofficial rate changed was now 5.216)</b>	Marcelle Richardson (259-0418)
A.	<b>10. Approval to Advertise the 2012-13 Tentative Basic Discretionary Operating as .748 Millages.</b>	Marcelle Richardson (259-0418)
A.	<b>11. Approval to Advertise the 2012-13 Tentative Discretionary Critical Needs Operating as .250 Millages.</b>	Marcelle Richardson (259-0418)

A.	<b>12. Approval to Advertise the 2012-13 Tentative Basic Discretionary Capital Outlay as 1.500 Millages.</b>	Marcelle Richardson (259-0418)
A.	<b>13. Approval to Advertise the 2012-13 Tentative Total Millages as 7.880.</b>	Marcelle Richardson (259-0418)
A.	<b>14. Approval to Piggyback Off Marion County Bid #3400AH for Items 1-5 and Items 11-15 Using M &amp; B Products, Inc., Effective July 1, 2012 – June 30, 2013.</b>	Cathy Golon (259-4330)
A.	<b>15. Approval to Piggyback Off Alachua County Bid #IFB 10-46 (Bread Products) Using Flowers Bakery, Effective July 1, 2012 – June 30, 2013.</b>	Cathy Golon (259-4330)
	<p>Chairperson Griffis entertained a motion from the Board to approve the routine items except A.3 and A.5 which were deleted from the agenda, as well as, the correction of the A.9. millage rate to 5.216. As recommended by the Superintendent, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.</p>	
B.	<b>Approval of the Removed Routine Items.</b>	n/a
	<p>There were no removed routine items for separate consideration. Therefore, no action was taken on this agenda item.</p>	
C.	<b>Approval of the Memorandum of Understanding with University of Florida Pertaining to U-Futures Grant, Effective July, 2012 - December, 2016.</b>	David Davis (259-0429)
	<p>Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The two Science Teacher's Angela Rhoden and Jennifer Richardson who will be utilizing this grant and completing their master's degree were present at the meeting and recognized by Superintendent Raulerson as the emerging Science Leaders.</p>	
D.	<b>Approval of the Revised District Cell Phone Assignments.</b>	Superintendent Raulerson (259-0401)
	<p>Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Jesse Davis. The motion carried 5-0.</p>	
E.	<b>Approval of the Partnership Agreement with Northeast Florida Community Action Agency, Effective July 1, 2012 - June 30, 2013.</b>	Ann Watts (259-0408)

		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Jesse Davis made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.
<b>F.</b>	<b>Approval of the Letter of Agreement with The ARC of North Florida, Inc., Effective July 1, 2012 - June 30, 2013.</b>	Ann Watts (259-0408)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.
<b>G.</b>	<b>Approval of the Consultant Contract with Sue Tatum in the Amount of \$1,800 Plus Mileage, Per Diem and 1 Way Plane Fare for Chef from Vinca Marketing, Effective August 1-2, 2012. FUNDING SOURCE: Nutrition Services</b>	Cathy Golon (259-4330)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.
<b>H.</b>	<b>Approval of Agreement with Educational Management Consultant Services, Inc. for Employee Relations Services, Effective July 1, 2012 - June 30, 2015.</b>	Superintendent Raulerson (259-0401)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dwight Crews. The motion carried 5-0.
<b>I.</b>	<b>Approval of the Auditor General's Florida Education Finance Program (FEFP) Full-Time Equivalent (FTE) Students and Transportation for Fiscal year Ended June 30, 2011.</b>	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.
<b>J.</b>	<b>Approval of the Agreement with Episcopal Children's Services, Inc. for Head Start Program Facilities, Effective July 16, 2012 - June 30, 2013.</b>	Superintendent Raulerson (259-0401)
		Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Jesse Davis. The motion carried 5-0.

<b>K.</b>	<b>Approval of the Consultant Contract with Ryan Andrews in the Amount of \$50 Per Cheerleader, Effective August 4, 2012 - August 5, 2012. FUNDING SOURCE: BCHS Internal Accounts</b>	Tom Hill (259-6286)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
<b>L.</b>	<b>Approval of the Extended Day Enrichment Program Fee Schedule for 2012-13.</b>	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Jesse Davis made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
<b>M.</b>	<b>Approval of the Ed Options Statement of Work Agreement for 2012-13 Provided by Plato, Inc., Educational Options, Inc. or Orchard Learning, LLC. (STARS Suite of web-based products for Dropout Prevention/Credit Recovery Programs used by BCHS and BCMS)</b>	Robin Mobley (259-0427)
	Chairperson Griffis entertained a motion from the Board on this agenda item. As recommended by Superintendent Raulerson, Jesse Davis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	

### INFORMATION AND ANNOUNCEMENTS

- Tuesday, August 7, 2012 – 6:00-8:00 P.M. – National Night Out at Memorial Park
- Monday, August 13, 2012 – 11:30 A.M. – Superintendent’s Welcome Back Luncheon (First Day Back for Teachers)

### PERSONNEL ITEMS LIST APPROVED July 16, 2012

#### RESIGNATION LIST APPROVED July 16, 2012

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Eugene	Junior		Exceptional Student Education / VE Instructor (197 Day)	Baker County High School	June 8, 2012
McLauchlin	Elizabeth		Mental Health Counselor (197 Day)	Educational Services	July 12, 2012

**REAPPOINTMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>CONTRACT STATUS</b>	<b>EFFECTIVE</b>
Alexander	Roger	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Barber	Mary Schell	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Barrios	Kristine B.	Paraprofessional ESE Assistant (187 Day)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2012-2013
Brannen	Melissa	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Burnett	Martha	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Chestnut	Sophia C.	Assistant - Extended Day Enrichment Program (181 Day)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2012-2013
Combs	Cheryl	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Combs	Penelope	Paraprofessional Instructional Assistant - ESE (187 Day)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2012-2013
Dennison	Amy L.	Pre-Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2012-2013
Derousse	Leslie A.	Paraprofessional Instructional Assistant - Pre-K	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2012-2013
Hodges	Rebecca J.	Paraprofessional ESE Assistant (187 Day)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2012-2013
Johnson	Dewitt W.	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013



**REAPPOINTMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>CONTRACT STATUS</b>	<b>EFFECTIVE</b>
Jones	Catina S.	Pre-Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2012-2013
King	Jennifer A.	Supervisor-Extended Day Enrichment Program (182 Day)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2012-2013
Lancaster	Nikkie	Secretary (261 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Penrod	Marilyn	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Schatz	Jacqueline A.	Pre-Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2012-2013
Smallwood	Kelly D.	Paraprofessional Instructional Assistant - Physical Education (187 Day)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2012-2013
Sollicito	Lisa K.	Paraprofessional Instructional Assistant - Pre-K (187 Day)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2012-2013
Theophile	Amy	Bus Driver (186 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013
Thrift	Jessalyn F.	Bookkeeper (216 Day)	Baker County Pre-K / Kindergarten Center	Annual Contract (Pending Availability of Funding)	2012-2013
Thrift	Keith	Shop Manager (261 Day)	Transportation	Annual Contract (Pending Availability of Funding)	2012-2013

**EMPLOYMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Bailey	Kristy	Transfer within Same School from Title I Teacher (197 Day) / Replacing Connie Willis	Media Specialist (197 Day)	Westside Elementary School	August 13, 2012
Baker	Melba	Transfer Within Same School from Instructional Assistant-Physical Education (187 Day)/ Replacing Miriam Davis	Paraprofessional - Title One Elementary (187 day)	Macclenny Elementary School	August 17, 2012
Barrett	Jonathan Roswell	Initial Employment / Replacing Aaron Summers	Science Instructor (197 day)	Baker County High School	August 13, 2012
Barrett	Zachary Pete	Initial Employment / Replacing Angela Hunter	Science Instructor (197 Day)	Baker County High School	August 13, 2012
Brewin	Kelly	Transfer Within Same School from 2nd Grade Teacher (197 Day) / Replacing Rebakah Kooch	1st Grade Teacher (197 Day)	Macclenny Elementary School	August 13, 2012
Brunner	Adam	Initial Employment / Replacing Allison Borszich	Science Instructor (197 Day)	Baker County High School	August 13, 2012
Carter	Dawn S.	Transfer Within Same School from Secretary / Clerical Assistant to Teachers (216 Day) / Replacing Terry Lankford	Secretary / Bookkeeper - BCMS (261 Day)	Baker County Middle School	July 2, 2012
Cassidy	Faith Anne	Transfer Within Same School from Physical Education Teacher (197 Day) / Replacing Sandra Jefferson-Green	Teacher - Specific Learning Disabled/ESE Facilitator (197 Day)	Baker County Middle School	August 13, 2012
Charboneau	Vikki	Transfer Within Same School from 7th Grade Self-Contained Teacher (197 Day) / Replacing Kim Taylor	Teacher - 7th Grade Language Arts (197 Day)	Baker County Middle School	August 13, 2012
Combs	Patty	Initial Employment / New Position	Nutrition Services Assistant / 4-Hour, Keller Intermediate School (186 day)	Keller Intermediate School	August 20, 2012

**EMPLOYMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Combs	Rebecca Denise	Transfer Within Same School from 8th Grade Vocational Teacher (197 Day) / Replacing Jessica Marchant	Teacher - 6th Grade Math (197 Day)	Baker County Middle School	August 13, 2012
Combs	Seann	Initial Employment / New Position #1	3rd Grade Teacher (197 Day)	Macclenny Elementary School	August 13, 2012
Crawford	Shirley	Promotion / Transfer from Baker County Pre-K / Kindergarten Center School Secretary (216 Day) / Replacing Ann Burch	Executive Secretary of Human Resources (261 Day)	Superintendent's Office	June 27, 2012
Cushman	Alice	Initial Employment / Replacing Dawn Luffman	Paraprofessional - ESE (187 Day)	Baker County Middle School	August 17, 2012
Davis	Janet	Transfer from Keller Intermediate School from 5th Grade Teacher (197 Day) / New Position #2	3rd Grade Teacher (197 Day)	Macclenny Elementary School	August 13, 2012
Davis	Janet	Transfer from Macclenny Elementary 3rd Grade Teacher (197 Day) / Replacing Quentin Taylor	5th Grade Teacher (197 Day)	Keller Intermediate	August 13, 2012
Dugger	Caytlin	Initial Employment / New Position	Teacher - 6th Grade Language Arts (197 Day)	Baker County Middle School	August 13, 2012
Elledge	Greta	Transfer Within Same School from 8th Grade Language Arts (197 Day) / Replacing Traci Wheeler	Reading Coach - Baker County Middle School (197 Day)	Baker County Middle School	August 13, 2012
Goodwin	Sandra	Transfer from Keller Intermediate School 5th Grade Teacher (197 Day) / Replacing Amy Blankenship	3rd Grade Teacher (197 Day)	Macclenny Elementary School	August 13, 2012

**EMPLOYMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Horne	Kelly	Transfer from Baker County Pre-K / Kindergarten Center Assistant Principal (240 Day) / Replacing Denise Mann	Assistant Principal (240 Day)	Westside Elementary School	July 2, 2012
Johnson	Brittinie Daniell	Initial Employment / Replacing William Gary Cook	Culinary Arts Instructor (197 Day)	Baker County High School	August 13, 2012
Kish	Jessica D.	Transfer from Baker County Pre-K / Kindergarten Center Pre-K Teacher (197 Day) / Replacing Vikki Charboneau	Teacher - 7th & 8th Grade Multiple Subjects	Baker County Middle School	August 13, 2012
Kraus	Kurt	Transfer from 12 Month Custodian (Unit Reassigned to 10 Month)	Custodian (10 Month)	Maintenance	July 1, 2012
Lambright	Robert	Initial Employment / Replacing Nancy Lancy	Mathematics Instructor (197 Day)	Baker County High School	August 13, 2012
Lankford	Theresa	Transfer from Baker County Middle School Secretary / Bookkeeper (261 Day) / Replacing Charlotte Cook	Secretary / Bookkeeper (261 Day)	Baker County High School	June 25, 2012
Lauramore	Angela Lynn	Initial Employment / Replacing Faith Anne Cassidy	Teacher - Middle School Physical Education (197 Day)	Baker County Middle School	August 13, 2012
Mann	Denise	Transfer from Westside Elementary School Assistant Principal (240 Day) / Replacing Tonya Tarte	Assistant Principal (240 Day)	Keller Intermediate School	July 2, 2012
McCray	Beverly	Transfer from Baker County Middle School Guidance Counselor (197 Day) / Replacing Elizabeth McLaughlin	Psychological Services Specialist (197 Day)	Educational Services	August 13, 2012

**EMPLOYMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Mitchell	Janie	Promotion / Transfer from Career and Adult Center Paraprofessional, Career and Tech Education (187 Day) / Replacing Sherilyn Reynolds	Library Media Assistant (206 Day)	Keller Intermediate School	August 7, 2012
Mixon	Norma Deneese	Transfer from Instructional Assistant - Guidance (216 Day) / New Position	Instructional Assistant - High School (187 Day)	Baker County High School	August 17, 2012
Morgan	Pamela	Initial Employment / Replacing Vera King	Nutrition Services Assistant / 3-Hour	Baker County High School	August 20, 2012
Newmans	Peggy D.	Initial Employment / New Position	Nutrition Services Assistant / 4-Hour	Keller Intermediate School	August 20, 2012
Pelham	Debra	Transfer from Baker County Middle School Physical Education Teacher (197 Day) / Replacing George McDuffie	Physical Education Teacher - Elementary (197 Day)	Keller Intermediate School	August 13, 2012
Ploucher	Melissa	Initial Employment / New Position	Nutrition Services Assistant / 4-Hour	Keller Intermediate School	August 20, 2012
Rhoden	Vanessa	Initial Employment / Replacing Melba Baker	Instructional Assistant - Physical Education (187 Day)	Macclenny Elementary School	August 17, 2012
Stenbeck	Tara	Initial Employment / Replacing Kerry Butler	Teacher - 1st Grade (197 Day)	Westside Elementary School	August 13, 2012
Tarte	Tonya	Transfer from Keller Intermediate School Vice- Principal (261 Day) / Replacing Kelly Horne	Vice-Principal (261 Day)	Baker County Pre-K / Kindergarten Center	July 2, 2012
Taylor	Kim	Transfer Within Same School from 7th Grade Language Arts (197 Day) / Replacing Tiffany Morgan	Teacher - 7th Grade Science (197 Day)	Baker County Middle School	August 13, 2012

<b>EMPLOYMENT LIST APPROVED July 16, 2012</b>					
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>EFFECTIVE DATES</b>
Taylor	Rodney Q.	Transfer Within Same School from 5th Grade Teacher (197 Day) / New Position	Reading Coach (197 Day)	Keller Intermediate School	August 13, 2012
Thomas	Melissa	Transfer Within Same School from 1st Grade Teacher (197 Day) / Replacing Sarah Godwin	Teacher - 3rd Grade (197 Day)	Macclenny Elementary School	August 13, 2012
Waddell	Selina	Transfer Within Same School from Media Assistant (206 Day) / Replacing Melissa McIntosh	EDEP Supervisor (182 Day)	Westside Elementary School	August 17, 2012
West	Kirsty	Transfer Within Same School from 1st Grade Teacher (197 Day) / New Position	3rd Grade Teacher (197 Day)	Macclenny Elementary School	August 13, 2012
Wheeler	Traci	Transfer from Keller / Baker County Middle from Reading Coach (197 Day) / Replacing Beverly McCray	Guidance Counselor (197 Day)	Baker County Middle School	August 13, 2012
Williams	Kelly	Transfer Within Same School from Instructional Assistant - ESE & Opportunity School (187 Day) / Replacing B.J. Ruis	Instructional Assistant - ESE (187 Day)	Baker County High School	August 17, 2012

<b>EXTRA DUTY LIST APPROVED July 16, 2012</b>				
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Andrews	Amanda	2012 NEFEC Summer Professional Development Institute (STEM Focus)	\$23.13 Per Hour / Maximum 16 Hours / FUNDING SOURCE: Federal	July 25, 2012 - July 26, 2012
Barrett	Jonathan	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Barrett	Zachary	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012

**EXTRA DUTY LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Brewin	Kelly	Common Core Training (Math & Reading)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	June 28, 2012
Brunner	Adam	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Burns	Curtis Dale	Adult Education Teacher, Part-Time	\$24.90 Per Hour / As Needed / FUNDING SOURCE: Federal / General	August 13, 2012 - June 30, 2013
Cannon	Steve	2012 NEFEC Summer Professional Development Institute (STEM Focus)	\$23.13 Per Hour / Maximum 16 Hours / FUNDING SOURCE: Federal	July 25, 2012 - July 26, 2012
Cavanaugh	Debbie	K-5 Writing Curriculum (8:30-12:30)	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Combs	Seann	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Crummey	Jennifer	K-5 Writing Curriculum (8:30-12:30)	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Gerard	Sara	Summer Drama Camp	Not to Exceed \$700 / FUNDING SOURCE: Reimburse by Internal Drama Accounts	June 25, 2012 - July 6, 2012
Harvey	Tammie	K-5 Writing Curriculum Team Meeting	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Johnson	Brittinie	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 8, 2012
Johnson	Gregory	STEM Curriculum Development	\$23.13 Per Hour / Maximum 15 Hours / FUNDING SOURCE: General	July 15, 2012 - August 10, 2012

**EXTRA DUTY LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Lambright	Robert	New Teacher Training	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: General	August 8, 2012
McCart	Maggie	K-5 Writing Curriculum Team Meeting	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
McCook	Amanda	K-5 Writing Curriculum (8:30 - 12:30)	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Mierzwinski	Kevin	Summer School Teacher - Preparation of Students for Summer Algebra I EOC	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: General	July 23, 2012
Mitchell	Jennifer	K-5 Writing Curriculum Team Meeting	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Murphy	Kelley	K-5 Writing Curriculum Team Meeting	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Murphy	Kelley	Common Core Training (Math & Reading)	\$23.13 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Norman	Kelley	2012 NEFEC Summer Professional Development Institute (STEM Focus)	\$23.13 Per Hour / Maximum 16 Hours / FUNDING SOURCE: Federal	July 25, 2012 - July 26, 2012
Payne	Deborah	K-5 Writing Curriculum Team Meeting	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012
Rhoden	Katie	Common Core Training (Math & Reading)	Regular Hourly Rate / Maximum 6 Hours / FUNDING SOURCE: Federal	August 9, 2012
Sullivan	Kim	K-5 Writing Curriculum Team Meeting	\$23.13 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	July 9, 2012



**EXTRA DUTY LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Wells	Diane	Summer Days (Student Scheduling and Data)	Regular Hourly Rate / Maximum 75 Hours / FUNDING SOURCE: General	June 11, 2012 - August 10, 2012
Yaracs	Richard	2012 NEFEC Summer Professional Development Institute (STEM Focus)	\$23.13 Per Hour / Maximum 16 Hours / FUNDING SOURCE: Federal	July 25, 2012 - July 26, 2012
Yeager	Kelly	VPK Assessment, DOE Train-the-Trainer	Regular Hourly Rate / Maximum 2 Hours / FUNDING SOURCE: General	July 18, 2012

**SUPPLEMENT LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barrios	Kristine		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2012-2013
Braddy	Lisa		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Bradley	Betty K.		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2012-2013
Cassidy	Faith Ann		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Combs	Penelope		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2012-2013
Dobson	Candice		Westside Elementary	ESE Paraprofessional	Board Approved Rate	2012-2013
Finley	Donna		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech Language Pathologist (ESE)	Board Approved Rate	2012-2013

**SUPPLEMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Fowler	Deborah		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Godwin	Patricia		Keller Intermediate School	ESE Paraprofessional	Board Approved Rate	2012-2013
Golon	Joseph		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Hardee	William		Educational Services	ESE Teacher	Board Approved Rate	2012-2013
Hodges	Rebecca		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2012-2013
Holleran	Wayne		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Horn	Jeffrey		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Howell	Mary Jane		Baker County High School	ESE Paraprofessional	Board Approved Rate	2012-2013
Hunt	Kathryn		Macclenny Elementary School	ESE Teacher	Board Approved Rate	2012-2013
Jackson	Charles		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Kirkland	Cynthia		Baker County High School	ESE Paraprofessional	Board Approved Rate	2012-2013
Laurich-Schutt	Valerie		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Lewis	Jane Anne		Educational Services	Special Olympics Co-Coordinator	Board Approved Rate	2012-2013
Maldonado	Lisa		Baker County Pre-K / Kindergarten Center	ESE Paraprofessional	Board Approved Rate	2012-2013

**SUPPLEMENT LIST APPROVED July 16, 2012**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SPECIAL NOTE</b>	<b>LOCATION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
McCray	Beverly		Educational Services	Psychological Services Specialist	Board Approved Rate	2012-2013
McCullough	Tammy		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2012-2013
McGlew	Connie		Baker County High School	ESE Paraprofessional	Board Approved Rate	2012-2013
Moment	Gwendolyn		Westside Elementary School	ESE Teacher	Board Approved Rate	2012-2013
Padgett	Carylon		Keller Intermediate School	ESE Teacher	Board Approved Rate	2012-2013
Peterson	Sylvia		Baker County High School	ESE Paraprofessional	Board Approved Rate	2012-2013
Read	John		Keller Intermediate School	ESE Teacher	Board Approved Rate	2012-2013
Rhoden	Cheryl		Westside Elementary School	ESE Teacher	Board Approved Rate	2012-2013
Richardson	Catherine		Baker County Middle School	ESE Paraprofessional	Board Approved Rate	2012-2013
Roth	Brandi		Westside Elementary School	ESE Teacher	Board Approved Rate	2012-2013
Ruise	Cheryl		Baker County High School	ESE Teacher	Board Approved Rate	2012-2013
Shumate	Michelle		Westside Elementary School	ESE Paraprofessional	Board Approved Rate	2012-2013
Stoops	Carol		Baker County Pre-K / Kindergarten Center	ESE Teacher	Board Approved Rate	2012-2013
Sulkowski	Heather		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013

**SUPPLEMENT LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Sweat	Merrilee		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Vinzant	Patricia		Baker County Middle School	Special Olympics Co-Coordinator	Board Approved Rate	2012-2013
Vinzant	Patricia		Baker County Middle School	ESE Teacher	Board Approved Rate	2012-2013
Williams	Kelly Curtis		Baker County High School	ESE Paraprofessional	Board Approved Rate	2012-2013
Williams	Kimberly		Westside Elementary	ESE Paraprofessional	Board Approved Rate	2012-2013
Yaccarino	Christine		Keller Intermediate School	ESE Teacher	Board Approved Rate	2012-2013
Yarbrough	Jewell		Keller Intermediate School	Speech Language Pathologist - ESE	Board Approved Rate	2012-2013

**SUBSTITUTE LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cain	Kathryne Gabrielle	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 13, 2012
Conner	Gemini K.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 15, 2012
Crews	Joshua	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Cunningham	Briana	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 20, 2012
Dawson	Casey	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Dietz	Jacquelin	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012

**SUBSTITUTE LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Dotson	Karla	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	August 15, 2012
Harris	Ronald D.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Harvey	Brittany	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Johnson-Holland	Mary	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	July 1, 2012
Knapp	Ellen	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Miller	Jody	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Nielson	Jessalyn	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012
Padgett	Lucretia B.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Repoff	Meghan Elizabeth	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Rate	August 13, 2012
Tanner	Catherine	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Rate	July 1, 2012

**LEAVE LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Kraus	Kurt	32.25 Days	Personal Leave Without Pay - Medical	May 16, 2012 - June 30, 2012

**OUT OF FIELD PERMIT LIST APPROVED July 16, 2012**

LAST NAME	FIRST NAME	CERTIFIED IN	PERMIT FOR	EFFECTIVE DATES
Miller	Suzanne	Early Childhood Ed (Nursery-K), Elementary Ed (1-6), ESOL Certified (K-12) and Reading Endorsement	Guidance Counseling	2012-2013

**ADJOURNMENT FROM THE July 16, 2012, SCHOOL BOARD MEETING**

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dwight Crews. The motion carried by general consensus.

<b>Richard Dean Griffis, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>