



Baker County Public Schools



Sherrie Raulerson, Superintendent of Schools

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"The vision of the Baker County School Board is to prepare individuals to be lifelong learners, self-sufficient and responsible citizens of good character."

AGENDA SCHOOL BOARD MEETING (Open to the Public) Monday, July 30, 2018 - 5:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)	
SUPPLEMENTAL MINUTE BOOK #47 PAGE #2	
I.	A. Invocation B. Pledge of Allegiance
II.	CALL TO ORDER – 5:00 P.M.
III.	ROLL CALL OF MEMBERS
IV.	PUBLIC HEARINGS – 5:15 P.M. (if any)
	➤ Approval of the 2018-19 Tentative Required Local Effort Millage Rate as 4.000.
	➤ Approval of the 2018-19 Tentative Basic Discretionary Operating Millage Rate as .748.
	➤ Approval of 1.500 as the Basic Discretionary Capital Outlay Millage for 2018-19.
	➤ Approval of the 2018-19 Tentative Total Millages as 6.248.
	➤ Approval of the Resolution Adopting Tentative Millage Rates for Fiscal Year July 1, 2018 - June 30, 2019.
	➤ Approval of the Tentative Budget for 2018-2019.
	➤ Approval of the Resolution Adopting the Tentative Budget as \$58,731,184.00 for Fiscal Year July 1, 2018 - June 30, 2019.
V.	RECOGNITIONS / PRESENTATIONS
VI.	APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA
VII.	REMOVAL OF ROUTINE ITEMS

Baker County School Board Meeting Agenda (July 30, 2018) - Page 1 of 9

Minute Book # 37

Supplemental Minute Book #47 Page #2

"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McInnarnay, District 1 🐾 Richard Dean Griffis, District 2 🐾 Paula T. Barton, District 3 🐾 Charlie M. Burnett, III, District 4 🐾 Patricia C. Weeks, District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

VIII. APPROVAL OF ITEMS FOR ACTION		
A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on July 30, 2018.	Sherrie Raulerson (259-0401)
A.	2. Approval of the Minutes of the July 16, 2018, Work Session & School Board Meeting.	Sherrie Raulerson (259-0401)
A.	3. Approval to Piggyback Off Hillsborough County School Board Bid for Food Service Sanitation Chemicals 16047-DST Awarded to QVS, Inc., Effective August 6, 2018 - August 5, 2019.	Tonya Tarte (259-4330)
A.	4. Approval to Piggyback Putnam County Bid No. 540071902 (Milk & Juice Products) with M & B Products, Effective July 1, 2018 - June 30, 2019.	Tonya Tarte (259-4330)
A.	5. Approval to Award Bid No. 2016-3 (Transportation Gasoline and Diesel Fuel) to RH Davis Oil Company, Inc. Effective July 1, 2018 - June 30, 2019. (Terms Same as 2017-2018 School Year)	Tonya Tarte (259-4330)
A.	6. Approval to Renew Formal Quotation for Pest Control Services No. 2016-2 with McCall Services, Effective July 1, 2018 - June 30, 2019. (Terms Same as 2017-2018 School Year)	Tonya Tarte (259-4330)
A.	7. Approval to Renew RFP #SDOC-14-P-065-LH (Administered by Osceola County School Board as Part of P.O.W.E.R. Buying Group) for Mainline Food Contract, Effective July 1, 2018 - June 30, 2019. (Osceola Co. Board Approved Contract Renewal on May 22, 2018)	Tonya Tarte (259-4330)
A.	8. Approval to Renew Liquid Petroleum (LP) Gas Bid No. 2016-1 Effective July 1, 2018 - June 30, 2019 with Sawyer Gas. (Pricing, Terms, and Conditions are the Same as Originally Bid)	Tonya Tarte (259-4330)
A.	9. Approval to Reimburse Elizabeth Thomas (Parent) Mileage for Transporting Daughter To and From Jacksonville to Meet the Bus for Florida School for Deaf & Blind. Funding Source: 2018-19 IDEA Grant	Michael Green (259-0444)
A.	10. Approval to Reimburse Jessica Delp (Parent) Mileage for Transporting Daughter To and From Jacksonville to Meet the Bus for Florida School for Deaf & Blind. Funding Source: 2018-19 IDEA Grant	Michael Green (259-0444)
A.	11. Approval to Reimburse Heather Walker (Parent) Mileage for Transporting Son To Baker County High School. Funding Source: 2018-19 IDEA Grant	Michael Green (259-0444)
A.	12. Approval to Reimburse Kimberly Spurlock (Parent) Mileage for Transporting Son To and From Westside Elementary School. Funding Source: 2018-19 IDEA Grant	Michael Green (259-0444)
B.	Approval of Removed Routine Items.	N/A
C.	Approval of the 2018-2019 Master Inservice Plan. (Executive Summary of Changes Included in Packet)	David Davis (259-0429)

	D.	Approval of New Agreement with Gaetz Aerospace Institute, Embry-Riddle Aeronautical University for Academic Years 2018-2020. Funding Source: General	David Davis (259-0429)
	E.	Approval of the 2018-2019 Baker County School District Transportation Department Standard Operating Procedures and Drivers' Handbook. (No Changes from Previous Year.)	Johnnie Jacobs (259-2444)
	F.	Approval of the 2018-2019 Baker County School District Transportation Department Bus Routes.	Johnnie Jacobs (259-2444)
	G.	Approval to Change the Eligibility for Extended Day Enrichment Program Payment Schedule #2 from Free and Reduced Lunch to Identified Students Through Nutrition Services.	Marcelle Richardson (259-0418)
	H.	Approval to De-authorize and Dispose of Itemized Property List at Student Services. (Obsolete Items Will be Disposed of When Possible.)	Michael Green (259-0444)
	I.	Approval to De-authorize and Dispose of Item #16630 (Canon Image Runner) at Family Service Center. (Obsolete Item Will be Disposed of When Possible.)	Tina Bradley (259-0476)
	J.	Approval to De-authorize and Dispose of Item #11039 (Laminator) at Family Service Center. (Obsolete Item Will be Disposed of When Possible.)	Tina Bradley (259-0476)
	K.	Approval to Lease 13 Copiers to be Placed Throughout the District, NJPA Contract #83116-SEC, Beginning September 1, 2018 - October 31, 2022, for a Total Lease Cost of \$146,646.24.	Tonya Tarte (259-4330)
IX.	CITIZEN INPUT (A Citizen Input form must be completed and submitted to the Board Secretary <u>PRIOR</u> to the beginning of the meeting if you wish to address the Board. You will be called on by the Chairman at the appropriate time. Presentations/comments are limited to ten (10) minutes.)		
X.	INFORMATION AND ANNOUNCEMENTS		
XI.	ADJOURN		

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON JULY 30, 2018

RESIGNATION LIST FOR APPROVAL ON JULY 30, 2018						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Blue	Fearell			Teacher, Mathematics (197 Days)	Baker County High School	May 30, 2018
Crews	Deborah		Retirement	Bus Driver (186 Days)	Transportation	May 28, 2018
Demers	Katherine			Custodian (261 Days, 5.5 Hours)	Baker County High School	July 26, 2018

RESIGNATION LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dodson	Kimberly		On One Year Leave of Absence (8/2/2017-5/30/2018)	Teacher, Family and Consumer Science (197 Days)	Baker County Middle School	May 30, 2018 (Last Day Worked May 31, 2017)
Finley	Blane			Paraprofessional, Alternative School (187 Days)	Baker County Middle School	May 25, 2018
Nemenz	Stephen			Teacher, Mathematics (197 Days)	Baker County Middle School	May 30, 2018
Smith	Diane		Retirement	Secretary, Title I (261 Days)	Title I and Special Programs	July 31, 2018

EMPLOYMENT LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Armstrong	Jerrell		Initial Employment / Replacing Brynne Volner	Guidance Counselor (197 Days)	Baker County High School	August 2, 2018
Bailey	Amanda		Initial Employment / Replacing Dalicia Davis / Unit Reassigned from Psychological Services Specialist (197 Day)	Mental Health Counselor (197 Days)	Student Services	August 2, 2018
Bailey	Angela		Initial Employment / Replacing Sarah Craft	Secretary/Clerical Staff (261 Days, 5 Hours Per Day)	Career and Adult Education	July 24, 2018
Boatright	Steve		Initial Employment / Replacing April Kirsty West	Teacher, Sixth Grade (197 Days)	Baker County Middle School	August 2, 2018
Canaday	Brock		Transfer Within Same School from Teacher, Drop Out Prevention (197 Days) / Replacing Melody Coggin	Teacher, Physical Education (197 Days)	Baker County High School	August 2, 2018
Carney	Steve		Initial Employment / Replacing Patricia Sands	Teacher, Mathematics (197 Days)	Baker County High School	August 2, 2018
Clardy	Cynthia Alane		Initial Employment / Replacing Herself	Teacher, Language Arts Instructor (197 Days)	Baker County High School	August 2, 2018
Deel	Ellen		Initial Employment / Replacing Lauren Gaskins / Unit Reassigned from Teacher, Reading (197 Days)	Teacher, Intellectual Disabilities (197 Days)	Baker County High School	August 2, 2018
Dennis	Jamie		Initial Employment / Replacing Rebekah Rowland	Teacher, Language Arts (197 Days)	Baker County Middle School	August 2, 2018
Dyal	Kristen		Transfer Within Same School Site from Teacher, Sixth Grade (197 Days) / Replacing Carolyn McCullough	Guidance Counselor (197 Days)	Baker County Middle School	August 2, 2018
Ford	Alexander		Initial Employment / Replacing Adam Horne	Teacher, Social Studies (197 Days)	Baker County High School	August 2, 2018

EMPLOYMENT LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Foster	Tina		Initial Employment / Replacing Norma Jean Lauramore	Bus Driver (186 Days)	Transportation	August 10, 2018
Gaskins	Lauren		Transfer Within Same School Site from Teacher, Reading (197 Days) / Replacing Herself	Teacher, Mathematics (197 Days)	Baker County High School	August 2, 2018
Griffis	Keith Franklin		Transfer Within the Same School Site from Teacher, Drop Out Prevention/Logistics (197 Days) / New Units	Teacher, Drop Out Prevention - CATS Academy (197 Days)	Baker County High School	August 2, 2018
Kennon	Alicia		Initial Employment / Replacing Korie Crumme	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 2, 2018
Long	Bryan Paul		Initial Employment / Replacing Donald Self	Mechanic, Bus (261 Days)	Transportation	July 23, 2018
Mills	Lakisha		Initial Employment / New Unit	Case Manager (216 Days)	Student Services	July 19, 2018
Murphy	Bryan		Transfer Within Same School Site from Teacher, Drop Out Prevention (197 Days) / Replacing Amanda Canaday	Teacher, TSA Career and Technical Education (197 Days)	Baker County High School	August 2, 2018
Register	Scott		Initial Employment / Replacing Brock Canaday	Teacher, Drop Out Prevention - CATS Academy (197 Days)	Baker County High School	August 2, 2018
Riddle	Donald Andrew		Initial Employment / Replacing Elizabeth Law-Wallace	USAF JROTC Senior Aerospace Science Instructor	Baker County High School	August 2, 2018
Rowland	Rebekah		Transfer Within Same School Site from Teacher, Seventh Grade Language Arts (197 Days) / Replacing Cynthia Hawkins	Teacher, Social Studies Seventh Grade (197 Days)	Baker County Middle School	August 2, 2018
Surrency	Stephanie		Initial Employment / Replacing Tracy Anger	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 2, 2018
Waite	Angela		Initial Employment / Replacing Tabitha Collingwood	Paraprofessional, ESE Ages 3-5 (187 Days)	Baker County Pre-K / Kindergarten Center	August 9, 2018
Wheeler	Leah		Transfer from Teacher, Fifth Grade (197 Days) at Keller Intermediate School / Replacing Kendra Morgan	Teacher, Mathematics (197 Days)	Baker County Middle School	August 2, 2018

REAPPOINTMENT LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
McCullough	Olivia		Teacher, Business Tech Ed (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2018-2019

EXTRA DUTY LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Armstrong	Jerrell	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Auger	Kristine	Create Curriculum Maps	\$24.26 Per Hour / Maximum 10 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Braddy	Lisa	Create Curriculum Maps	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Brady	Alana	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Branch	Heather	Create Curriculum Maps	\$24.26 Per Hour / Maximum 20 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Carney	Steve	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Combs	Rebekah Denise	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Cranford	Jacob	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Deel	Ellen	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Dennis	Jamie	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Ford	Alexander	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Gregory	Sandra	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Griffis	Lily	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Griffis	Nancy Rose	Adult Education Pre-Planning	\$12.95 Per Hour / Maximum 24 Hours / Funding Source: Federal	July 23, 2018 -- July 26, 2018
Griffis	Nancy Rose	Instructional Assistant (Part-Time, Evenings)	\$12.95 Per Hour / As Needed / Funding Source: Federal	July 23, 2018 -- June 30, 2019
Harris	Pam	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Harrison	McKenzie	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Harrison	Steve	Create Curriculum Maps	\$24.26 Per Hour / Maximum 20 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Jacobson	Sarah	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Johnson	Kellie	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Kennon	Alicia	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018

EXTRA DUTY LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lane	Kimbra	Adult Education Pre-Planning	\$17.64 Per Hour / Maximum 24 Hours / Funding Source: Federal	July 23, 2018 - July 26, 2018
Lane	Kimbra	Adult Education Instructional Assistant / Part-time, Evening	\$17.64 Per Hour / As Needed / Funding Source: Federal	July 1, 2018 - June 30, 2019
Laurich-Schutt	Valerie	Create Curriculum Maps	\$24.26 Per Hour / Maximum 12 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Long	Melissa	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
MacDonald	Stephanie	Create Curriculum Maps	\$24.26 Per Hour / Maximum 16 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Morgan	Kendra	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Norman	Ashton	Teacher on Special Assignment - Summer Hours	Regular Hourly Rate / Maximum 40 Hours / Funding Source: General	July 23, 2018 - August 1, 2018
Odom	Jessica	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Padgett	Karen	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Register	Scott	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Register	Scott	Adult Education Teacher, Part-Time, As Needed	\$31.35 Per Hour / As Needed / Funding Source: Federal	July 1, 2018 - June 30, 2019
Rhoden	Angela	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Richerson	Kristina	Create Curriculum Maps	\$24.26 Per Hour / Maximum 10 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Riddle	Donald Andrew	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Rowland	Rebekah	Create Curriculum Maps	\$24.26 Per Hour / Maximum 10 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Smart	Sandra	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Sneeringer	Margaret	Create Curriculum Maps	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Surrency	Stephanie	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2018
Turner	Autumn	Create Curriculum Maps	\$24.26 Per Hour / Maximum 14 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018
Willoughby	Jana	Create Curriculum Maps	\$24.26 Per Hour / Maximum 20 Hours / Funding Source: Federal	July 1, 2018 - August 8, 2018

OCCASIONAL PERSONNEL STAFFING LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barton	Phillip	Junior Varsity Volleyball Coach	\$1,390.00 Flat Rate / Funding Source: General	July 1, 2018 - June 30, 2019
Burnham	Justin	High School Assistant Band Director	\$1030.00 Flat Rate / Funding Source: General	July 1, 2018 - June 30, 2019

SUPPLEMENT LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bailey	Amanda		Student Services	Mental Health Counselor	Board Approved Rate	2018-2019
Church	Jammie	For Deanna Boatright (90 Days Only)	Westside Elementary School	Peer Teacher	Board Approved Rate – Prorated 90 Days Only	2018-2019
Crews	Terry		Transportation	Certified Bus Inspector	Board Approved Rate	2018-2019
Hager	David		Transportation	Certified Mechanic Trainer	Board Approved Rate	2018-2019
Hager	David		Transportation	Certified Bus Inspector	Board Approved Rate	2018-2019
Mills	Lakisha		Student Services	Case Manager	Board Approved Rate	2018-2019
Sheridan	Kathleen	For Pam Smith / 90 Days Only	Westside Elementary School	Peer Teacher	Board Approved Rate - Prorated 90 Days Only	2018-2019

SUBSTITUTE LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Baggett	Dennis		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 2, 2018
Burnham	Justin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	July 3, 2018
Burnsed	Hunter		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Christopher	John		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2018
Curry	Melissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Dugger	Taryn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Ferreira	Vincent		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Gauthier	Jade		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 2, 2018
Hill	Sheryl		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018

SUBSTITUTE LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Milton	Lisa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Norman	Michael Todd		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Peterson	Joyce		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Pocepowich	Richard		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Rafuse	Linda		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 2, 2018
Rhoden	Jane		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Schmehl	Jacob		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Slone	Susan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Snell	Connie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Thrush	Gail		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Tomlinson	Kitty		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018
Vines	Nora		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 2, 2018

LEAVE LIST FOR APPROVAL ON JULY 30, 2018

LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Mason	Nancy		197 Days	Personal Leave Without Pay - Personal / Extended	August 2, 2018 - May 30, 2019