

**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Monday, July 21, 2014 – 4:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #43 PAGE #2

4:00 P.M. – Work Session “Tentative Budget for 2014-15” (Facilitator: Marcelle Richardson)

The Baker County School Board met on Monday, July 21, 2014, at 4:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold an open work session on the “Tentative Budget for 2014-15.” The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), Richard “Dean” Griffis, and Naomi C. Roberson. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance. The facilitator was Marcelle Richardson, Executive Director of Support Services. No official action was taken during this work session.

Patricia C. Weeks, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, July 21, 2014 – 5:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #43 PAGE #2

The Baker County School Board met on Monday, July 21, 2014, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regular open Board meeting.

Chairperson Weeks asked Assistant Principal Doug Register to give the invocation and Assistant Principal Kelly Horne to lead the Pledge of Allegiance. After the Pledge of Allegiance, Chairperson Weeks continued with the items on the agenda.

CALL TO ORDER – 5:00 P.M.

Chairperson Weeks called the School Board meeting to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Patricia C. Weeks, Vice-Chairperson Earl “Dwight” Crews, Charlie M. Burnett, III (Artie), Richard “Dean” Griffis, and Naomi C. Roberson. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

PUBLIC HEARINGS – 5:00 P.M.	Contact: Robin Mobley (259-0427)
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➤ **Approval of the following School Board Policies:**

- **2.02** Organization, Membership and Officers of the Board
- **2.16** Prohibiting Discrimination, Including Sexual and Other Forms of Harassment
- **2.18** Strategic Planning
- **2.20** Wellness Program
- **4.01** Student Progression Plan
- **4.02** The Curriculum
- **4.013** Academic Acceleration
- **4.017** Early High School Graduation
- **4.06** Student Clubs and Organizations
- **4.09** Athletics
- **4.22** Participation of Home Education, Private School and Virtual School Students in Extracurricular Activities
- **5.03** Student Assignment
- **5.101** Bullying, Threats and Harassment
- **5.17** Student Injuries
- **5.30** Special Dietary Needs
- **6.35 option 2** Use of Sick Leave by Family Members or Employees
- **6.53** Suspension with Partial or No Pay
- **7.06** School Food Service Funds
- **8.22** Safety Belts
- **8.24** Meal Patterns
- **8.25** Free and Reduced Price Meals
- **8.251** Summer Nutrition Program
- **8.255** School Breakfast Program
- **8.400** Sale Price of Meals

Chairperson Weeks read the above items for consideration at the public hearing and then opened the floor for public comment. When no one in the audience addressed the Board, Chairperson Weeks closed the floor to the public and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0 on the School Board Policies.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **Add to A.1. Personnel Items List – Resignation List (Rachel R. Sweat)**
- **Correction to A.1. Personnel Items List – Employment List (Tammy Brownlee) – Change “from Paraprofessional / Instructional Assistant – ESE” to read “from Data Processor”**
- **Add to A.1. Personnel Items – Extra Duty List (Kelley Murphy – Academic Vocabulary), (Kelley Norman – BCHS Summer Institute), and (Pamela Joy Thrift – Collins Writing)**
- **Note Change to Announcement: “Closed Executive Session to Discuss “Negotiations” will not be Held Immediately Following the Board Meeting on July 21, 2014.” Instead the Closed Executive Session to Discuss “Negotiations” will be Held on Tuesday, July 22, 2014 at 5:00 p.m.**

Chairperson Weeks read the above noted additions and changes to the agenda and entertained a motion from the Board on them. As recommended by Superintendent Raulerson, Artie Burnett made a

motion to approve, seconded by Naomi Roberson. The motion carried 5-0.

CITIZEN INPUT

No individual in the audience addressed the School Board with citizen concerns at this meeting.

REMOVAL OF ROUTINE ITEMS

Chairperson Weeks asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, she continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on July 21, 2014.	Superintendent Raulerson (259-0401)
A.	2. Approval of the Minutes of July 7, 2014, School Board Meeting.	Superintendent Raulerson (259-0401)
A.	3. Approval of the Agreement with First Coast Workforce Development for Year Round WIA In-School Youth in the Amount of \$194,558.06. (Letter of Intent Approved at June 16, 2014, Board Meeting)	Ann Watts (259-0408)
A.	4. Approval of Agreement with First Coast Workforce Development for Year Round WIA Out-Of-School Youth in the Amount of \$112,144. (Letter of Intent Approved at June 16, 2014, Board Meeting)	Ann Watts (259-0408)
A.	5. Approval of Agreement with First Coast Workforce Development for Year Round Out-Of-School Youth in the Amount of \$34,859.14. (Letter of Intent Approved at June 16, 2014, Board Meeting)	Ann Watts (259-0408)
A.	6. Approval of the Resolution Affirming Participation in the Small School District Council Consortium for 2014-15 for \$2,850.	Superintendent Raulerson (259-0401)
A.	7. Approval to Remove Love Seat Property #19310 from Property Inventory. (Not Cost Effective to Repair)	Superintendent Raulerson (259-0401)
A.	8. Approval of the Administrative Service Agreement with C.I.S. Claims Service, Inc., Effective October 1, 2014 – September 30, 2015.	Marcelle Richardson (259-0418)
A.	9. Approval to Remove Property #2793 (Automotive Engine Stand), Property #2792 (Automotive Engine Stand), and #8546 (Culinary Rolling Silverware Storage Cart) from Property Inventory.	Ann Watts (259-0408)
A.	10. Approval to Remove Property #2815 (Metal Bender Machine) and #11004 (Dyno Small Engine Analysis Machine) from District Property Inventory and Added to Scrap Metal Recycling Process.	Ann Watts (259-0408)
A.	11. Approval to Advertise 5.091 as the Required Local Effort Millage for the 2014-15 Budget. (DOE will change this figure on or before July 19).	Marcelle Richardson (259-0418)

A.	12.	Approval to Advertise .748 as the Basic Discretionary Operating Millage for the 2014-15 Budget.	Marcelle Richardson (259-0418)
A.	13.	Approval to Advertise 1.500 as the Basic Discretionary Capital Outlay Millage for the 2014-15 Budget.	Marcelle Richardson (259-0418)
A.	14.	Approval to Advertise 7.339 as the Total Millage for the 2014-15 Budget. <i>(Subject to Change if DOE Changes the Required Local Effort)</i>	Marcelle Richardson (259-0418)
		Chairperson Week read the routine items and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve all routine items (A.1. – A.14), seconded by Artie Burnett. The motion carried 5-0.	
B.		Approval of Removed Routine Items.	n/a
		There were no removed routine items. Therefore, no action was taken on this agenda item.	
C.		Approval of the 2014-15 Master Inservice Plan. <i>(Summary of Changes Included in Packet / View Entire 382 Page Document at http://www.nefec.org/mip/)</i>	David Davis (259-0429)
		Chairperson Weeks read the above agenda item and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Naomi Roberson. The motion carried 5-0.	
D.		Approval of the Consultant Contract with Michael Akes in the Amount of \$2,000, Effective August 6-7, 2014. <i>(Conduct Data Analysis for all Schools)</i>	Susan Voorhees (259-6776)
		Chairperson Weeks read the above agenda item and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
E.		Approval of the Agreement with Florida Learning Alliance, Inc., Effective July 1, 2014 – June 30, 2015. <i>(Staff Development Management System/Track Module and Related Support Services)</i>	Robin Mobley (259-0427)
		Chairperson Weeks read the above agenda item and entertained a motion from the Board. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Naomi Roberson. The motion carried 5-0.	

INFORMATION AND ANNOUNCEMENTS

- **Tuesday, July 22, 2014 – 5:00 p.m. – District School Board Room – Closed Executive Session to Discuss “Negotiations”**
- **July 28, 2014 – 5:15 P.M. - Public Hearing on “Tentative 2014-15 Budget”**
- **Superintendent Raulerson Announced that the Reason Many of the Educational Leaders are not Present at the School Board Meeting is because they are attending the NEFEC Summer Leadership Conference in St. Augustine this Week.**

PERSONNEL ITEMS LIST APPROVED July 21, 2014

RESIGNATION LIST APPROVED July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Corbitt	Steven Cody		Landscape Technician (261 Day, 8 Hour)	Maintenance	July 7, 2014
Mierzwinski	Kevin		Mathematics Teacher (197 Day)	Baker County High School	June 9, 2014
Myers	Elvis	Amend to Add Statement "Retirement"	Custodian (261 Day)	Keller Intermediate School	June 4, 2014
Sweat	Rachel R.		Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	June 9, 2014

EMPLOYMENT LIST APPROVED July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Barber	Malissa	Transfer Within Same School from Paraprofessional ESE (187 Days) (Returning from Extended Leave of Absence) / Replacing Kelly Woods	Instructional Assistant - Computer Lab (187 Days)	Macclenny Elementary	August 15, 2014
Bradley	Tina	Promotion/Transfer from Keller Intermediate School from Nurse, Registered (197 Day) / Replacing Marcheta Crews	Nurse, Registered (Health Services Specialist) (197 Day)	Family Service Center	August 11, 2014
Brownlee	Tammy	Transfer Within Same School from Data Processor (216 Day) / Replacing Rebecca Hodges	Paraprofessional / Instructional Assistant - ESE (187 Day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
Crews	Jessica	Initial Employment / Replacing Stephanie Combs	Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	August 11, 2014
Davis	Derrick	Initial Employment / Replacing Kevin Mierzwinski	Mathematics Instructor (197 Day)	Baker County High School	August 11, 2014
Dorman	Deborah	Transfer Within Same School from 3rd Grade (197 Day) / Unit Re- Assigned to 2nd Grade	2nd Grade Teacher (197 Day)	Macclenny Elementary School	August 11, 2014
Farmer	Jarvis "Hank"	Initial Employment / Replacing Joseph Sulkowski's Unit Re- Assigned from Physical Education to Alternative Education	Alternative School Instructor (197 Day)	Baker County High School	August 11, 2014
Finley	Blane	Initial Employment / Replacing Meghan Repoff	Instructional Assistant - ESE (187 Day)	Baker County High School	August 15, 2014
Fultz	Kaylee	Initial Employment / Replacing Ernest Jones	Language Arts Instructor (197 Day)	Baker County High School	August 11, 2014
Gaines	Rebecka	Initial Employment / Replacing Cacee Ford	Agriscience Instructor (197 Day)	Baker County High School	August 11, 2014

EMPLOYMENT LIST APPROVED July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Green	Lynn Taylor	Promotion / Transfer from Westside Elementary School from Instructional Coach - Elementary (197 Day) / Replacing Doug Register	Assistant Principal (240 Day)	Macclenny Elementary School	July 14, 2014
Harrell	Pam	Transfer Within Same School from 6th Grade Math Teacher (197 Day) / Replacing Amanda Jacobs	7th Grade Science Teacher (197 Day)	Baker County Middle School	August 11, 2014
Hays	Perry	Initial Employment / New Position	Instructional Assistant (187 Day, 4 Hour)	Adult Education (NEFSH)	August 15, 2014
Hodges	Becky	Transfer from Baker County Pre-K/Kindergarten Center from Instructional Assistant - ESE (187 Day) / Replacing Retha Tatum's Position Increased from 5.5 Hours to 7.5 Hours Due to ESE Student Enrollment	Instructional Assistant - ESE (187 Day, 7.5 Hours)	Macclenny Elementary School	August 15, 2014
Jacobs	Amanda	Transfer Within Same School from 7th Grade Science (197 Day) / Replacing Jennifer Lesley Harvey	7th/8th Grade Self-Contained / SOAR Academy (197 Day)	Baker County Middle School	August 11, 2014
Kerr	Deborah Ann	Initial Employment / Replacing Charles McCoy	Foreign Language Instructor (197 Day)	Baker County High School	August 11, 2014
Maldonado	Lisa	Transfer Within Same School from Pre-K Assistant (187 Day) Replacing Lori Russell	ESE Paraprofessional (187 Day)	Baker County Pre-K/Kindergarten Center	August 15, 2014
McCranie	Matthew M.	Initial Employment / Replacing Jeff Horn's Extra Duty Assignment	Adult Education Instructor, Evening, Part-Time (As Needed)	Adult Education	July 14, 2014
Miller	Jody A.	Initial Employment / Replacing Steven Corbitt	Landscape Technician (261 Day)	Maintenance	July 10, 2014
Mobley	Brandy	Initial Employment / Replacing Audrey Arvin	Speech / Language Therapist (197 Day)	Baker County Pre-K / Kindergarten Center	August 11, 2014
Richburg, II	James David	Initial Employment / New Position	Part-Time Adult Education Teacher (Daytime) (As Needed)	Adult Education	July 14, 2014
Russell	Lori	Transfer Within Same School from Paraprofessional - ESE (187 Day) / Replacing Lisa Maldonado	Paraprofessional - Pre-K (187 Day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
St. John	Sonja	Transfer from Keller Intermediate School from 5th Grade Teacher / Replacing Anna Touchton	Kindergarten Teacher (197 Day)	Baker County Pre-K / Kindergarten Center	August 11, 2014

EMPLOYMENT LIST APPROVED July 21, 2014					
LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Stewart	Brianna	Transfer Within Same School from Paraprofessional - Physical Education (187 Day) / Replacing Stephanie Wingard	Instructional Assistant - Pre-K (187 day)	Baker County Pre-K / Kindergarten Center	August 15, 2014
Touchton	Anna	Transfer from Baker County Pre-K/Kindergarten Center from Kindergarten Teacher (197 Day) / New Position	5th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014
Wagstaff	Susan	Transfer from Baker County High School from School Secretary (216 Day) / Replacing Tammy Brownlee	Data Processor (216 Day)	Baker County Pre-K / Kindergarten Center	July 28, 2014
Wingard	Stephanie	Transfer from Baker County Pre-K / Kindergarten Center from Instructional Assistant - Pre-K (187 Day) / Replacing Devon Burnsed	Instructional Assistant - Guidance (216 Day)	Baker County High School	July 28, 2014
Woods	Abbey	Transfer from Macclenny Elementary School from 3rd Grade (197 Days) / Replacing Ashton Knoll	6th Grade Math/Science Teacher (197 Days)	Baker County Middle School	August 11, 2014
Woods	Kelly	Promotion Within Same School from Instructional Assistant (187 Day) / Replacing Adeline Hodges's Unit Adjusted from 206 Day to 197 Day	Instructional Assistant (197 Day)	Macclenny Elementary School	August 11, 2014
Worthington	Tiffany	Initial Employment / New Position	5th Grade Teacher (197 Day)	Keller Intermediate School	August 11, 2014

TEMPORARY EMPLOYMENT LIST APPROVED July 21, 2014					
LAST NAME	FIRST NAME	ASSIGNMENT	AMOUNT	LOCATION	EFFECTIVE DATES
Crews	Jared	Student Worker	\$7.93 Per Hour / As Needed / FUNDING SOURCE: General	Transportation Department	July 1, 2014 – June 30, 2015

REAPPOINTMENT LIST APPROVED July 21, 2014					
LAST NAME	FIRST NAME	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE DATES
Crews	Nancy	Director of ESE and Student Services	Educational Services	Annual Contract (Pending Availability of Funding)	2014-2015
MacPherson	Thomas	Instructor, Physical Education (240 Day*) *Amending Error of 197 Day Board Approved on June 16, 2014	Baker County High School	Annual Contract (Pending Availability of Funding)	2014-2015

EXTRA DUTY LIST APPROVED July 21, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Allen	Stacie	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
Combs	Rebecca	Inside Words: Tools for Developing Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 31, 2014
Crews	Jessica	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
Crummey	Kindall	SPDG Training	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	July 30, 2014 - July 31, 2014
Dowling	Ethel	SPDG Training	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	July 30, 2014 - July 31, 2014
Elledge	Allison	FAIR-FS PD Train-The-Trainer	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Green	Lynn	Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 30, 2014
Green	Lynn	FAIR-FS PD Train-The-Trainer	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Griffis	Kimberly	Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 30, 2014
Harrison	Karen	Assistant Guidance Counselor with Scheduling IEP Meetings, Records Reviews, and Other Services for ESE Students for the 2014-2015 School Year	Regular Hourly Rate / Maximum 16 Hours / FUNDING SOURCE: Federal	August 11, 2014 - August 14, 2014
Harvey	Tammie	FAIR Workshop / Florida Assessment for Instruction in Reading - Florida Standards	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Hays	Perry	Adult Education Instructional Assistant	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	July 14, 2014 - June 30, 2015
Kerr	Deborah Ann	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014

EXTRA DUTY LIST APPROVED July 21, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
King	Tracey	Florida Assessment for Instruction in Reading - Florida Standards (FAIR-FS)	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Lambright	Rebecca	Adult Education Instructor, Evening Part-Time (Replacing Judith Johnson)	\$27.36 Per Hour / As Needed / FUNDING SOURCE: Federal / General	July 14, 2014 - June 30, 2015
Mallard	Karen	Collins Writing Workshop	\$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal	July 28, 2014 - July 29, 2014
Murphy	Kelley	FAIR-FS PD Train- The-Trainer	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Murphy	Kelley	Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 30, 2014
Norman	Kelley	BCHS Summer Institute 8:00 a.m. – 3:00 p.m. at BCHS	\$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal	July 23, 2014 – July 25, 2014
Parker	Joan	SPDG Training	\$23.18 Per Hour / As Needed / FUNDING SOURCE: Grant	July 30, 2014 - July 31, 2014
Piersall	Pam	Inside Words: Tools for Developing Academic Vocabulary	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 31, 2014
Raulerson	Kailee	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014
Raulerson	Laura	CPR / First Aid Class	Regular Hourly Rate / Maximum 10 Hours / FUNDING SOURCE: General	August 7, 2014
Smith	Andrea	Florida Assessment for Instruction in Reading - Florida Standards (FAIR-FS)	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 22, 2014
Thornton	Nancy	Florida Assessment for Instruction in Reading - Florida Standards (FAIR-FS)	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	July 24, 2014
Thrift	Pamela Joy	Collins Writing: Introductory Sessions	\$23.18 Per Hour / Maximum 12 Hours / FUNDING SOURCE: Federal	July 28 – 29, 2014

EXTRA DUTY LIST APPROVED July 21, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Volner	Brynne	BCHS Summer Institute 8:00 a.m. - 3:00 p.m. at BCHS	\$23.18 Per Hour / Maximum 21 Hours / FUNDING SOURCE: Federal	July 23, 2014 - July 25, 2014
Worthington	Tiffany	New Teacher Training	\$23.18 Per Hour / Maximum 6 Hours / FUNDING SOURCE: Federal	August 6, 2014

OCCASIONAL PERSONNEL STAFFING LIST APPROVED July 21, 2014

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Norman	Lonnie Andrew	High School Head Assistant Boys' Basketball Coach - Supplement	\$1,595 Flat Rate / FUNDING SOURCE: General	July 1, 2014 – June 30, 2015

SUPPLEMENT LIST APPROVED July 21, 2014

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Crews	Lewis		Transportation	Certified Bus Inspector	Board Approved Rate	July 1, 2014 – June 30, 2015
Crews	Lewis		Transportation	Bus Mechanic Trainer	Board Approved Rate	July 1, 2014 – June 30, 2015
Crews	Terry		Transportation	Certified Bus Inspector	Board Approved Rate	July 1, 2014 – June 30, 2015
Crews	Thomas		Transportation	Certified Bus Inspector	Board Approved Rate	July 1, 2014 – June 30, 2015
Finley	Blane		Baker County High School	ESE Teacher Paraprofessional	Board Approved Rate	2014-2015
Hodges	Becky		Macclenny Elementary School	ESE Teacher Paraprofessional	Board Approved Rate	2014-2015
Jacobs	Heather		Westside Elementary School	Peer Teacher for Stacie Allen	Board Approved Rate	2014-2015
Kerr	Deborah	Shared with Ruth Roman	Baker County High School	Foreign Language	Board Approved Rate - Shared	2014-2015
Shivers	Amanda	90 Days Only	Westside Elementary School	Peer Teacher for Tara Stenbeck	Board Approved Rate - Prorated	August 11, 2014 - January 5, 2015
Stafford	Rhonda		Westside Elementary School	Peer Teacher for Kailee Raulerson	Board Approved Rate	2014-2015
Williams	Cathy		Baker County Middle School	Math Chairperson	Board Approved Rate	2014-2015

SUBSTITUTE LIST APPROVED July 21, 2014				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	John	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 7, 2014
Burnham	Justin T.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
England	Beth L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Harrison	Robert D.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Miller	Jody	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2014
Taylor	Margaret	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Unkelbach	Mary Kay	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Williams	April	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014
Williams	Marva	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 1, 2014

LEAVE LIST APPROVED July 21, 2014				
LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Guy	Robert W.	2.5 Days	Illness in the Line of Duty	June 9, 2014 – June 10, 2014
Hall	Whitney L.	197 Days	Personal Leave Without Pay - Extended	August 11, 2014 – June 5, 2015

ADJOURNMENT FROM July 21, 2014, SCHOOL BOARD MEETING	
<p>Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dwight Crews. The motion carried by general consensus.</p>	
Patricia C. Weeks, Board Chairperson	Sherrie Raulerson, Superintendent of Schools