

**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Monday, July 18, 2016 - 4:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #45 PAGE #1

➤ **4:00 p.m. - Work session on "Tentative 2016-2017 Budget"** *(Facilitator Marcelle Richardson)*

The Baker County School Board met on Monday, July 18, 2016, at 4:00 p.m. for the purpose of a work session on the "**Tentative 2016-2017 Budget.**" The following Board Members were present to wit: Chairperson Earl "Dwight" Crews, Vice-Chairperson Paula T. Barton, Charlie M. Burnett, III (Artie), Patricia C. Weeks, and Richard "Dean" Griffis. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were also present at the work session.

The facilitator for the work session was Marcelle Richardson, Executive Director of Support Services. Mrs. Richardson presented a PowerPoint Presentation and went over the tentative budget for 2016-2017 in detail. She fielded questions from the Board Members. There was no official action taken during the work session.

Earl "Dwight" Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, July 18, 2016- 5:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #45 PAGE #1

The Baker County School Board met on Monday, July 18, 2016, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board business meeting. Chairperson Earl "Dwight" Crews announced that Robin Mobley was going to give the invocation followed by the Pledge of Allegiance led by Naomi Anderson.

CALL TO ORDER – 5:00 P.M.

Chairperson Crews called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Earl "Dwight" Crews, Vice-Chairperson Paula T. Barton, Richard "Dean" Griffis, Patricia C. Weeks, and Charlie M. Burnett, III (Artie). Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 5:00 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS

- **Recognize Retiree Ima Jenette Murphy** (Hire Date: 08/19/1976; Retire Date: 05/31/2016)

Superintendent Raulerson presented retiree, Jenette Murphy, with a commemorative plaque for her years of service to our district.

- **Recognize Retiree Jan Betros** (Hire Date: 08/16/1982; Retire Date: 06/09/2016)

Superintendent Raulerson presented retiree, Jan Betros, with a commemorative plaque for her years of service to our district.

- **Recognize Retiree Margie Guy** (Hire Date: 09/14/1981; Retire Date: 04/29/2016)

Ms. Guy was not in attendance at the meeting.

- **Recognize Retiree Cathy Williams** (Hire Date: 08/17/1981; Retire Date: 05/31/2016)

Superintendent Raulerson presented retiree, Cathy Williams, with a commemorative plaque for her years of service to our district.

- **Recognize Retiree Diane Kirby** (Hire Date: 08/14/1998; Retire Date: 06/09/2016)

Superintendent Raulerson presented retiree, Diane Kirby, with a commemorative plaque for her years of service to our district.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

- **A.1. Personnel Items, Resignation List: Revise Resignation Board Form for Wanda Sue Raulerson to Reflect Retirement**
- **Revise Item A. 17. - Approval to Advertise ~~4.531~~ 4.473 as the Required Local Effort Millage for the 2016-17 Budget.** (*DOE Will Change this Figure On or Before July 19, 2016.*)
- **Revise Item A. 20. - Approval to Advertise ~~6.779~~ 6.721 as the Total Millage for the 2016-17 Budget.** (*Subject to Change if DOE Changes the Required Local Effort*)

Chairperson Crews read the above noted recommended corrections to the agenda and entertained a motion from the Board. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.

REMOVAL OF ROUTINE ITEMS

Chairperson Crews asked if any Board member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A. Approval of Routine Items		CONTACT
A.	1. Approval of the Personnel Items List for Approval on July 18, 2016.	Sherrie Raulerson (259-0401)
A.	2. Approval of the Minutes of the June 20, 2016, School Board Meeting.	Sherrie Raulerson (259-0401)
A.	3. Approval of the Financial Reports for the Month Ending May 31, 2016.	Marcelle Richardson (259-0418)
A.	4. Approval of the April 2016, District Property Inventory	Denny Wells (259-5420)
A.	5. Approval of the May 2016, District Property Inventory	Denny Wells (259-5420)
A.	6. Approval of the June 2016, District Property Inventory	Denny Wells (259-5420)
A.	7. Approval of the Resolution with the District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017. (Note: Costs have Increased)	Sherrie Raulerson (259-0401)
A.	8. Approval of the Main Contractual Agreement #731-17-020 with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
A.	9. Approval of Attachment #17-020-A1 (Instructional Services Program) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
A.	10. Approval of the Attachment #17-020-A3 (Testing) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
A.	11. Approval of the Attachment #17-020-A6 (Educational Tech. Services) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
A.	12. Approval to Renew Agreement Attachment #17-020-A10 to the Main Agreement with North East Florida Educational Consortium to Provide Risk Management Services Effective July 1, 2016-June 30, 2017.	Sherrie Raulerson (259-0401)
A.	13. Approval of the Attachment #17-020-A18 (Information Technology) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)

	A.	14.	Approval of Attachment #17-020-A27 (<i>Building Code Administrator</i>) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
	A.	15.	Approval of Attachment #17-020-A43 (<i>Human Resource Management Network</i>) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
	A.	16.	Approval of Attachment 17-020-45 (<i>Document Archiving Program</i>) to the Main Agreement with District School Board of Putnam County on Behalf of North East Florida Educational Consortium, Effective July 1, 2016 - June 30, 2017.	Sherrie Raulerson (259-0401)
	A.	17.	Approval to Advertise 4.473 as the Required Local Effort Millage for the 2016-17 Budget.	Marcelle Richardson (259-0418)
	A.	18.	Approval to Advertise .748 as the Basic Discretionary Operating Millage for the 2016-17 Budget.	Marcelle Richardson (259-0418)
	A.	19.	Approval to Advertise 1.500 as the Basic Discretionary Capital Outlay Millage for the 2016-17 Budget.	Marcelle Richardson (259-0418)
	A.	20.	Approval to Advertise 6.721 as the Total Millage for the 2016-17 Budget.	Marcelle Richardson (259-0418)
	A.	21.	Approval of Out of State Travel for the Baker County Middle School Football Players, Cheerleaders, and District Employees to Charlton County, Georgia on Tuesday, September 13, 2016, to Play Football at Bethune Middle School.	Debbie Fraser (259-2226)
	A.	22.	Approval of the 2016-2017 Grant Proposal "Title II, Part A - Teacher and Principal Training and Recruiting Fund" in the Amount of \$323,001.00. ENTITLEMENT / FEDERAL / NO MATCHING	Thomas Hill (259-0429)
	A.	23.	Approval of the Grant Proposal, "2017-18 Culture Builds Baker Grant," in the Amount of \$36,700.00 NEW / COMPETITIVE / STATE / IN-KIND MATCHING OF \$39,489.00	Ann Watts (259-0408)
	A.	24.	Approval of the 2016-2017 Grant Proposal for Adult Education and Family Literacy - Corrections Education in the Amount of \$99,810.00. CONTINUATION / FEDERAL / NO MATCHING	Ann Watts (259-0408)
	A.	25.	Approval of Grant Proposal for Carl D. Perkins, Secondary, Section 131 Entitlement 2016-2017 in the Amount of \$47,248.00. CONTINUATION / ENTITLEMENT / FEDERAL / NO MATCHING	Ann Watts (259-0408)
	A.	26.	Approval of the 2016-2017 Grant Proposal for Adult Education and Family Literacy - Adult General Education in the Amount of \$79,139.00 CONTINUATION / FEDERAL / NO MATCHING	Ann Watts (259-0408)

	A.	27.	Approval of Grant Proposal for Carl D. Perkins, Rural and Sparsely Populated Entitlement 2016-2017 in the Amount of \$36,469.00 ENTITLEMENT / CONTINUATION / FEDERAL / NO MATCHING	Ann Watts (259-0408)
	A.	28.	Approval to Award Bid No. 2016-1 (LP Gas) to Sawyer Gas, Lake City, Fl. Effective July 1, 2016 - June 30, 2017.	Tonya Tarte (259-4330)
	A.	29.	Approval to Award Bid No. 2016-3 (Transportation Fuel and Unleaded Gasoline) to RH Davis Oil Company, Inc. Effective July 1, 2016 - June 30, 2017.	Tonya Tarte (259-4330)
	A.	30.	Approval of Formal Quotation for Pest Control Services No. 2016-2 with McCall Services for the 2016-2017 School Year.	Tonya Tarte (259-4330)
	A.	31.	Approval to Piggyback Off Columbia County School District Bid with Fowinkle School Insurance Agency for Student Accident Insurance Bid No. 3294 for the 2016-2017 School Term. (Terms Same as 2015-2016 School Year)	Tonya Tarte (259-4330)
	A.	32.	Approval of the Participating Agency Agreement with the Northeast Florida State Hospital, Effective July 1, 2016 - June 30, 2017.	Ann Watts (259-0408)
	A.	33.	Approval to Renew the Mental Health Agreement with New Hope Family Services, Effective August 17, 2016 - June 30, 2017. (No Changes from Previous Year)	Nancy Crews (259-0444)
	A.	34.	Approval to Renew Agreement with Amy Yoon, Audiologist, Effective July 1, 2016 - June 30, 2017. (No Changes from Previous Year) Funding Source: FTE Revenue	Nancy Crews (259-0444)
	A.	35.	Approval to Renew the Agreement with DOE Division of Vocational Rehabilitation Community Based Work Experiences, Effective July 1, 2016 - June 30, 2017. Funding Source: 78% DOE Division of Vocational Rehabilitation & 21.3% FTE Revenue.	Nancy Crews (259-0444)
			Chairperson Crews entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	B.		Approval of Removed Routine Items	N/A
			There were no removed routine items. Therefore, no action was taken on this agenda item.	
	C.		Approval to Implement the Community Eligibility Provision (CEP) for School Meals at Baker County Middle School and Baker County High School Effective August 2016.	Tonya Tarte (259-4330)
			Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	

	D.	Approval to Use James Moore and Co. as our Internal Accounts / Foundation Independent Auditors for the Fiscal Years Ending June 30, 2016, 2017, 2018 at a Cost of \$12,000 Per Fiscal Year.	Marcelle Richardson (259-0418)
		Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	E.	Approval to Renew and Amend the Multidistrict Agreement with Duval County School Board, Effective July 1, 2016 - June 30, 2017. (Agreement is Perpetual Unless Changes Are Made.) Funding Source: General	Nancy Crews (259-0444)
		Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
	F.	Approval of the J. Franklyn Keller Intermediate School Building Evaluations and Castaldi Report by Bill Bishop of Akel, Logan, and Shafer.	Denny Wells (259-5420)
		Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.	
	G.	Approval of the 2016-2017 Master Inservice Plan. (Executive Summary of Changes Included in Packet / View Entire 601 Page Document at http://www2.nefec.org/mip/)	Thomas Hill (259-0429)
		Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	H.	Approval of the Grant Agreement with Florida Department of State for Specific Cultural Project Effective July 1, 2016 - June 30, 2017 in the Amount of \$20, 662.00.	Ann Watts (259-0408)
		Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	I.	Approval of the New Career Pathways Articulation Agreement with Florida Gateway College for the 2016-2017 Academic Year. (Allows High School Students to Earn College Credits via CTE Courses.)	Ann Watts (259-0408)
		Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

The next School Board meeting will be held on Monday, July 25, 2016, @ 5:00 in the District School Board Meeting Room.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON MONDAY, JULY 18, 2016

RESIGNATION LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Halliday-Manning	Hannen			Teacher, Fifth Grade (197 Days)	Keller Intermediate School	June 30, 2016
Mitchell	Robin			Teacher, First Grade (197 Days)	Macclenny Elementary School	June 9, 2016
Raulerson	Wanda Sue		Retirement	Teacher, Sixth Grade (197 Days)	Baker County Middle School	June 9, 2016

EMPLOYMENT LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Braddy	Lisa		Transfer Within Same School / From Teacher, Drop Out Prevention (197 Days) / Replacing Wyatt Milton	Teacher, Intensive Reading (197 Days)	Baker County Middle School	August 3, 2016
Cannon	Steve		Transfer Within Same School / From Teacher, Social Studies (197 Days) / Replacing John Staples / Reassigned Unit	Lead Teacher on Special Assignment (197 Days)	Baker County High School	August 3, 2016
Carver	Andrea		Initial Employment / Replacing Peggy Hand	Teacher, Fifth Grade (197 Days)	Keller Intermediate School	August 3, 2016
Combs	Stephanie		Transfer from Keller Intermediate School / Teacher, Fourth Grade (197 Days) / Replacing Beth Mosely / Unit Reassigned from First Grade	Teacher, Second Grade (197 Days)	Macclenny Elementary School	August 3, 2016
Crapo	Christine		Initial Employment / Replacing Staci Crawford	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 3, 2016
Delisle	Stephen		Initial Employment / Replacing Karla Amburgey	Teacher, Science (197 Days)	Baker County High School	August 3, 2016

EMPLOYMENT LIST FOR APPROVAL ON JULY 18, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dugger	Gary		Transfer Within Same School from Teacher, Mathematics (197 Days) / Replacing Zach McGee / Unit Reassigned from Business	Teacher, Dropout Prevention, (197 Days)	Baker County High School	August 3, 2016
Finley	Blane		Transfer from Baker County High School / ESE Paraprofessional (187 Days) / New Unit	Paraprofessional (187 Days)	Baker County Middle School	August 9, 2016
Fly	Faith		Transfer Within Same School from Teacher, Language Arts (197 Days) / New Unit	Teacher, Reading (197 Days)	Baker County High School	August 3, 2016
Gonzalez	Ashley		Transfer from Baker County Middle School / Teacher, Social Studies (197 Days) / New Unit	Teacher, Social Studies (197 Days)	Baker County High School	August 3, 2016
Graves	Debra		Initial Employment / Replacing Felicia Yarborough	School Secretary (216 Days)	Baker County Pre-K / Kindergarten Center	July 20, 2016
Higginbotham	Bridget		Initial Employment / New Unit	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 3, 2016
Jacobson	Joshua		Initial Employment / New Unit	Teacher, Physical Education (197 Days)	Baker County High School	August 3, 2016
Jacobson	Sarah		Initial Employment / Replacing Lisa Mobley	Teacher, Sixth Grade (197 Days)	Baker County Middle School	August 3, 2016
Johnson	Jill		Transfer from Keller Intermediate School / Teacher, Fourth Grade (197 Days) / Replacing Patty Sands	Teacher, Mathematics (197 Days)	Baker County High School	August 3, 2016
Kittrell	Jessica		Transfer from Baker County Middle School / Teacher, Language Arts (197 Days) / Replacing Faith Fly	Teacher, Language Arts (197 Days)	Baker County High School	August 3, 2016
McDonald	Kaley		Initial Employment / Replacing Kailee Raulerson	Teacher, Second Grade (197 Days)	Westside Elementary School	August 3, 2016
McDonald	Stefanie		Transfer from Keller Intermediate School / Teacher, Fourth Grade (197 Days) / Replacing Kim Yarborough	Teacher, Sixth Grade (197 Days)	Baker County Middle School	August 3, 2016
Moore	Myles		Initial Employment / Replacing Michael Warren	Teacher, Music (197 Days)	Baker County High School	August 3, 2016

EMPLOYMENT LIST FOR APPROVAL ON JULY 18, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Parker	Cassandra		Transfer / Promotion from Student Services ESE Paraprofessional (187 Days) / Replacing Jana Crews	Teacher, Pre - K (197 Days)	Baker County Pre-k / Kindergarten Center	August 3, 2016
Rodgers	Jarrell		Initial Employment / Replacing Catherine Williams	Teacher, Mathematics (197 Days)	Baker County Middle School	August 3, 2016
Rowe	Dustin		Initial Employment / Replacing Jonathan Gaskins	Teacher, Science (197 Days)	Baker County High School	August 3, 2016
Taylor	Kim		Transfer Within Same School from Teacher, Science (197 Days) / New Unit	Teacher, Sixth Grade (197 Days)	Baker County Middle School	August 3, 2016
Vonk	Rafala		Initial Employment / Replacing Tiffany Hatcher	Teacher, Fourth Grade (197 Days)	Keller Intermediate School	August 3, 2016
West	Kirsty		Transfer from Macclenny Elementary School Teacher, Third Grade (197 Days) / Replacing Wanda Sue Raulerson	Teacher, Sixth Grade (197 Days)	Baker County Middle School	August 3, 2016
Wiggins	Janie		Transfer / Promotion from Westside Elementary School Custodian (197 Days) / Replacing Linda Michelle Fish	Custodian (261 Days)	Baker County Pre-K / Kindergarten Center	June 21, 2016

REAPPOINTMENT LIST FOR APPROVAL ON JULY 18, 2016						
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Harrell	Ann		Extended Day Enrichment Program, Assistant Supervisor (181 Days)	Keller Intermediate School	Annual Contract (Pending Availability of Funding)	2016-2017
Reimer	Stephanie		ESE Paraprofessional (187 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2016-2017
Williams	Pamela		Extended Day Enrichment Program Supervisor (182 Days)	Keller Intermediate School	Annual Contract (Pending Availability of Funding)	2016-2017

EXTRA DUTY LIST FOR APPROVAL ON JULY 18, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bryant	Heather	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Cabral	Crystal	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016

EXTRA DUTY LIST FOR APPROVAL ON JULY 18, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cannon	Steve	Lead Teacher on Special Assignment Extra Duty Beyond Contractual Time	Regular Hourly Rate /Maximum 150 Hours / Funding Source: General	July 5, 2016 - July 30, 2016
Carver	Andrea	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 19, 2016
Carver	Andrea	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Carver	Andrea	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
Cavanaugh	Debbie	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 25, 2016
Chauncey	Alicia	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Christopher	Heather	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Clevenger	Emily	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Crapo	Christine	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016
Crapo	Christine	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Crapo	Christine	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
Crawford	Staci	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Crosby	Jessica	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 19, 2016
Crosby	Jessica	Creating a Responsive Classroom	Flat Daily Rate / \$75.00 / Maximum 3 Days / Funding Source: To Be Reimbursed by FDLRS	June 21, 2016 - June 23, 2016
Crummey	Jennifer	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 19, 2016
Davis	Janet	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 19, 2016

EXTRA DUTY LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Delisle	Stephen	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Dyer	Cheryl	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Gross	Jena	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 26, 2016
Higginbotham	Bridget	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016
Higginbotham	Bridget	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Higginbotham	Bridget	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
Hobbs	John	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Holtom	Sharon	PEPSA "Practical Magic" Autism Training	23.45 Per Hour / Maximum 6 Hours / Funding Source: General	June 15, 2016
Jacobson	Joshua	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Johns	Sandra	CDL Testing	Regular Hourly Rate / Maximum 60 Hours / Funding Source: General	June 8, 2016 - August 7, 2016
Johnson	Greg	Direct Agri-Science Student Summer Projects	Regular Hourly Rate / Maximum 55 Hours / Funding Source: Federal	July 1, 2016 - July 31, 2016
Jones	Catina	MTSS Training	23.45 Per Hour / Maximum 14 Hours / Funding Source: General	June 22, 2016 - June 23, 2016
Kick	Leanna	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 26, 2016
Lane	Kimbra	Adult Education Training	16.77 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Linville	Lori	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 25, 2016
McCullough	Tucker	Adult Education Training	11.88 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016

EXTRA DUTY LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McDonald	Kaley	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
McDonald	Kaley	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
McHenry	Jessica	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Moore	Myles	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Moore	Myles	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
Morley	McConn	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 26, 2016
Nipper	Chelsea	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016
Owings	Kim	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 25, 2016
Peterson	Wayne	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Prescott	Amy	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Register	Scott	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Rhoden	Julie	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016
Rhoden	Tara	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Rhoden	Tara	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 26, 2016
Rodgers	Angela	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016
Rowe	Dustin	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016

EXTRA DUTY LIST FOR APPROVAL ON JULY 18, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Rowe	Dustin	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
Turner	Autumn	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Vonk	Rafala	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016
Vonk	Rafala	New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 27, 2016
Vonk	Rafala	NEFEC New Teacher Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 28, 2016
Waddell	Ashley	Math & ELA Training	23.45 Per Hours / Maximum 12 Hours / Funding Source: Federal	July 25, 2016 - July 26, 2016
Ward	Cheryl	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
West	Rachel	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 25, 2016
Wheeler	Leah	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 19, 2016
Wilford	Katie	ELA Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 19, 2016
Williams	LuAnne	Adult Education Pre-Planning	23.45 Per Hours / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Worthington	Tiffany	Math Training	23.45 Per Hours / Maximum 6 Hours / Funding Source: Federal	July 20, 2016

SUPPLEMENT LIST FOR APPROVAL ON JULY 18, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Auger	Kristine		Baker County Middle School	Chairperson, Social Studies	Board Approved Rate	2016-2017
Barrett	Jonathan		Baker County Middle School	Assistant Baseball Coach	Board Approved Rate	2016-2017
Belleville	Barbara		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Bryant	Heather		Baker County Middle School	Chairperson, Language Arts	Board Approved Rate	2016-2017
Bryant	Heather		Baker County Middle School	Morning Duty	Board Approved Rate	2016-2017
Callahan	Angela		Baker County Middle School	Beta Club Sponsor, 8th Grade	Board Approved Rate	2016-2017
Callahan	Angela		Baker County Middle School	Team Leader, Seventh Grade / Blue	Board Approved Rate	2016-2017
Callahan	Angela		Baker County Middle School	Beta Club Sponsor, 7th Grade	Board Approved Rate	2016-2017
Cannon	Steve		Baker County High School	Lead Teacher on Special Assignment	Board Approved Rate	2016-2017
Carrington	Dedra		Baker County Middle School	Cheerleader Sponsor, Basketball	Board Approved Rate	2016-2017
Carrington	Dedra		Baker County Middle School	Cheerleader Sponsor, Football	Board Approved Rate	2016-2017
Cassidy	Faith Anne		Baker County Middle School	Teacher, ESE	Board Approved Rate	2016-2017
Cassidy	Faith Anne		Baker County Middle School	Chairperson, ESE	Board Approved Rate	2016-2017
Cassidy	Faith Anne		Baker County Middle School	Athletic Director	Board Approved Rate	2016-2017
Cassidy	Faith Anne		Baker County Middle School	Bus Duty	Board Approved Rate	2016-2017
Craven	Morgan	Shared with Jennifer Richardson	Baker County Middle School	Dancin' Paws Sponsor	Board Approved Rate - Shared	2016-2017
Crews	Kathy		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2016-2017
Cushman	Alice		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2016-2017
Davidson	Heather		Baker County Middle School	Band Director	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Davis	Beth		Baker County Middle School	Team Leader, Eighth Grade / Gold	Board Approved Rate	2016-2017
Dodson	Kimberly		Baker County Middle School	Chairperson, Exploratory	Board Approved Rate	2016-2017
Dove	Brianna		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2016-2017
Dyal	Kristen		Baker County Middle School	Team Leader, Sixth Grade / Gold	Board Approved Rate	2016-2017
Elledge	Greta		Baker County Middle School	Chairperson, Reading	Board Approved Rate	2016-2017
Elledge	Greta	Shared with Rebecca Lambright	Baker County Middle School	Yearbook Sponsor	Board Approved Rate - Shared	2016-2017
Finley	Brandon		Baker County Middle School	Boys Assistant Basketball Coach	Board Approved Rate	2016-2017
Fiser	Courtney		Baker County Pre-K / Kindergarten Center	Speech / Language Pathologist, ESE	Board Approved Rate	2016-2017
Golon	Joseph		Baker County Middle School	Teacher, ESE	Board Approved Rate	2016-2017
Harrell	Pamela		Baker County Middle School	Morning Duty	Board Approved Rate	2016-2017
Harrison	McKenzie		Baker County Middle School	Team Leader, Sixth Grade / Silver	Board Approved Rate	2016-2017
Hawkins	Cynthia		Baker County Middle School	Team Leader, Seventh Grade / Red	Board Approved Rate	2016-2017
Holtom	Sharon		Baker County Middle School	Girls Assistant Volleyball Coach	Board Approved Rate	2016-2017
Hunt	Kathy		Macclenny Elementary School	Teacher, ESE	Board Approved Rate	2016-2017
Jackson	Charles		Baker County Middle School	Teacher, ESE	Board Approved Rate	2016-2017
Jacobson	Joshua		Baker County High School	High School Assistant Football Coach	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Jacobson	Joshua		Baker County High School	Boys Assistant Track Coach	Board Approved Rate	2016-2017
Lambright	Rebecca	Shared with Greta Elledge	Baker County Middle School	Yearbook Sponsor	Board Approved Rate - Shared	2016-2017
Lauramore	Angela		Baker County Middle School	Girls Volleyball Coach	Board Approved Rate	2016-2017
Lauramore	Angela		Baker County Middle School	Girls Softball Coach	Board Approved Rate	2016-2017
Lauramore	Jessica		Keller Intermediate School	Paraprofessional, ESE	Board Approved Rate	2016-2017
Laurich-Schutt	Valerie		Baker County Middle School	Teacher, ESE	Board Approved Rate	2016-2017
Long	Melissa		Baker County Middle School	Chairperson, Math	Board Approved Rate	2016-2017
Maldonado	Lisa		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2016-2017
Maurer	Tina		Macclenny Elementary School	Paraprofessional, ESE	Board Approved Rate	2016-2017
McCullough	Tammy		Macclenny Elementary School	Paraprofessional, ESE	Board Approved Rate	2016-2017
McGlew	Ashley		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2016-2017
McNeal	Patricia		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2016-2017
Melvin	Amanda		Baker County Middle School	Team Leader, Seventh Grade / Gold	Board Approved Rate	2016-2017
Miller	Lynn		Baker County Middle School	Team Leader, Eighth Grade / Blue	Board Approved Rate	2016-2017
Mobley	Brandy		Baker County Pre-K / Kindergarten Center	Speech / Language Pathologist, ESE	Board Approved Rate	2016-2017
Mobley	Jonathan		Baker County Middle School	Chairperson, Physical Education	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Moore	Myles		Baker County High School	Band Director	Board Approved Rate	2016-2017
Norman	Ashton		Baker County Middle School	Vocational Agriculture Sponsor	Board Approved Rate	2016-2017
Norrell	Sonya		Baker County Pre-K / Kindergarten Center	Paraprofessional, ESE	Board Approved Rate	2016-2017
Pelham	Gary		Baker County Middle School	Assistant Football Coach	Board Approved Rate	2016-2017
Rankin	Jeremy		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2016-2017
Reimer	Michelle		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2016-2017
Rhoden	Angela		Baker County Middle School	Chairperson, Science	Board Approved Rate	2016-2017
Richardson	Catherine		Baker County Middle School	Paraprofessional, ESE	Board Approved Rate	2016-2017
Richardson	Jennifer	Shared with Morgan Craven	Baker County Middle School	Dancin' Paws Sponsor	Board Approved Rate - Shared	2016-2017
Richardson	Jennifer		Baker County Middle School	Director of Guidance	Board Approved Rate	2016-2017
Richerson	Kristina	Shared with Sandra Smart	Baker County Middle School	Team Leader, Seventh Grade / Silver	Board Approved Rate - Shared	2016-2017
Smart	Sandra	Shared with Kristina Richerson	Baker County Middle School	Team Leader, Seventh Grade / Silver	Board Approved Rate - Shared	2016-2017
Stoops	Carol		Baker County Pre-K / Kindergarten Center	Teacher, ESE	Board Approved Rate	2016-2017
Vinzant	Patricia		Baker County Middle School	Teacher, ESE	Board Approved Rate	2016-2017
Watson	Elizabeth		Macclenny Elementary School	Teacher, ESE	Board Approved Rate	2016-2017
Williams	Byronelle		Baker County Middle School	Computer Network Manager	Board Approved Rate	2016-2017

SUPPLEMENT LIST FOR APPROVAL ON JULY 18, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Williams	Kimberly		Macclenny Elementary School	Paraprofessional, ESE	Board Approved Rate	2016-2017

STIPEND LIST FOR APPROVAL ON JULY 18, 2016					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE
Crosby	Jessica		NEFEC STEM ExcELS	\$500.00 Flat Rate / Funding Source: General / To Be Reimbursed by NEFEC Grant	May 26, 2016
McHenry	Jessica		NEFEC STEM ExcELS	\$500.00 Flat Rate / Funding Source: General / To Be Reimbursed by NEFEC Grant	May 26, 2016

OCCASIONAL PERSONNEL STAFFING / CONSULTANT CONTRACT LIST FOR APPROVAL ON JULY 18, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Horn	Jeffrey	Adult Education Pre-Planning	\$23.45 Per Hour / Maximum 20 Hours / Funding Source: Federal	July 25, 2016 - July 28, 2016
Loudermilk	Celina	Assist Keller Teachers with Team Planning and Small Group Instruction Model	\$250 Flat Daily Rate / Maximum 2 Days / Funding Source: Federal	July 26, 2016 - July 27, 2016
Milton	John Wyatt	Other Clerical Staff, Staff Services	\$13.33 Per Hour / As Needed for Records Scanning / Funding Source: General	June 20, 2016 - August 02, 2016
Shumate	Kim	Assist Keller Teachers with Team Planning and Small Group Instruction Model	\$250 Flat Daily Rate / Maximum 2 Days / Funding Source: Federal	July 19, 2016 - July 20, 2016
Unkelbach	Mary Kay	Continued Implementation of the Response to Intervention (RtI) Program at Various Schools Within the District	\$30 Per Hour / Maximum 350 Hours / FUNDING SOURCE: Federal	July 1, 2016 - June 30, 2017

SUBSTITUTE LIST FOR APPROVAL ON JULY 18, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Allen	Marquel		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2016
Beckum	William		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2016
Burnham	Justin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Canaday	Jeri		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016

SUBSTITUTE LIST FOR APPROVAL ON JULY 18, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Clark	Andrea		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2016
Curry Williams	Melissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Dean	Amy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Fitzpatrick	Emily		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Griffis	Mary		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Haskeew	Dennis		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Jewel	Ishmael		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Johnson	Stephen		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Kanost	Carol		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Murphy	Robert		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2016
Nicholls	Chrissy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Overland	Richard		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Paige	Rita		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Putney	Marcia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Renninger	Elizabeth		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Slone	Susan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016

SUBSTITUTE LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Smith	Virginia		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 3, 2016
Taylor	Margaret		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Vines	Nora		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Whitty	Nancy		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016
Williams	Marva		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 3, 2016

LEAVE OF ABSENCE LIST FOR APPROVAL ON JULY 18, 2016

LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Barnes	Betty		.667 Per Day for 6 Days	Personal Leave Without Pay - Medical	May 26, 2016 - June 3, 2016
Barnes	Betty		.83 Per Day for 2 Days & .84 Per Day for 2 Days	Personal Leave Without Pay - Medical	June 6, 2016 - June 9, 2016
Barnes	Betty		.83 Per Day for 6 Days & .84 Per Day for 6 Days	Personal Leave Without Pay - Medical	June 13, 2016 - June 30, 2016
Gaskins	Kimberly		3.75 Days	Illness in the Line of Duty	July 6, 2016 - July 11, 2016
Sands	Patricia		197 Days	Personal Leave Without Pay - Extended	August 3, 2016 - May 31, 2017

ADJOURNMENT FROM JULY 18, 2016, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Patricia Weeks. The meeting adjourned via general consensus.

Earl "Dwight" Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools