

**MINUTES
SCHOOL BOARD WORK SESSION
(Open to the Public)
Monday, July 15, 2019 - 4:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #48 PAGE #1

➤ **Work session on Tentative 2019-2020 Budget.** *(Facilitator: Marcelle Richardson)*

The Baker County School Board met on Monday, July 15, 2019, at 4:00 p.m. for the purpose of a work session on the "**Tentative 2019-2020 Budget.**" The following Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice-Chairperson Paula T. Barton, Charlie M. Burnett, III (Artie), Patricia C. Weeks, and Tiffany McNarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were also present at the work session. The facilitator for the work session was Marcelle Richardson, Executive Director of Support Services. Mrs. Richardson presented a PowerPoint Presentation and went over the tentative budget for 2019-2020 in detail. She also fielded questions from the Board Members. No official action was taken during the work session.

Richard "Dean" Griffis, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, July 15, 2019 - 5:00 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #48 PAGE #1

The Baker County School Board met on Monday, July 15, 2019, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board meeting. Chairperson Richard "Dean" Griffis announced that Johnnie Jacobs was going to give the invocation followed by the Pledge of Allegiance Board Member Patricia Weeks.

CALL TO ORDER – 5:00 P.M.

Chairperson Griffis called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard "Dean" Griffis, Vice-Chairperson Paula T. Barton, Patricia C. Weeks, Charlie M. Burnett, III (Artie) and Tiffany McNarnay. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 5:00 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS / PRESENTATIONS

➤ **Recognize Retiree Rebecca Nix (Hire Date: 01/03/2000 ; Retire Date: 05/30/2019)**

Superintendent Raulerson presented retiree Rebecca Nix with a commemorative plaque for her years of service to our district.

➤ **Recognize Retiree Donna Sapp (Hire Date: 09/07/1993 ; Retire Date: 06/25/2019)**

Superintendent Raulerson presented retiree Donna Sapp with a commemorative plaque for her years of service to our district.

➤ **Recognize Retiree Cheryl Ward (Hire Date: 09/20/1999 ; Retire Date: 05/17/2019)**

Superintendent Raulerson presented retiree Cheryl Ward with a commemorative plaque for her years of service to our district.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the agenda. Therefore, no action was taken on this agenda item.

REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

	A.	Approval of Routine Items	CONTACT
	A.	1. Approval of the Personnel Items List for Approval on July 15, 2019.	Sherrie Raulerson (259-0401)
	A.	2. Approval of the Minutes of the June 17, 2019, Expulsion Hearing & School Board Meeting.	Sherrie Raulerson (259-0401)
	A.	3. Approval of the Minutes of the June 20, 2019, Executive Session.	Sherrie Raulerson (259-0401)
	A.	4. Approval of the Financial Reports for the Month Ending May 31, 2019.	Marcelle Richardson (259-0419)
	A.	5. Approval to Advertise 3.857 as the Required Local Effort Millage for the 2019-20 Budget. (DOE Will Change this Figure On or Before July 19, 2019.)	Marcelle Richardson (259-0419)
	A.	6. Approval to Advertise .748 as the Basic Discretionary Operating Millage for the 2019-20 Budget.	Marcelle Richardson (259-0419)

A.	7.	Approval to Advertise 1.500 as the Basic Discretionary Capital Outlay Millage for the 2019-20 Budget.	Marcelle Richardson (259-0419)
A.	8.	Approval to Advertise 6.105 as the Total Millage for the 2019-20 Budget.	Marcelle Richardson (259-0419)
A.	9.	Approval of the 2019-2020 Extended Day Enrichment Program Fees and Payment Schedule.	Marcelle Richardson (259-0419)
A.	10.	Approval of the Agreement with Florida Learning Alliance, Inc. for the 2019-2020 Navigator Plus-Track Module.	Robin Mobley (259-0428)
A.	11.	Approval of 2019-2020 Grant Proposal for Carl D. Perkins, Secondary, in the Amount of \$56,635.00. Continuation / Federal / No Matching	Carrie Dopson (259-0408)
A.	12.	Approval of the 2019-2020 Grant Proposal for Carl D. Perkins, Rural and Sparsely Populated Continuation in the Amount of \$37,691.00. Continuation / Federal / No Matching	Carrie Dopson (259-0408)
A.	13.	Approval of the 2019-2020 Grant Proposal for Adult Education and Family Literacy - Adult General Education in the Amount of \$81,057.00. Continuation / Federal / No Matching	Carrie Dopson (259-0408)
A.	14.	Approval of the 2019-2020 Grant Proposal for Adult Education and Family Literacy - Corrections Education in the Amount of \$60,020.00. Continuation / Federal / No Matching	Carrie Dopson (259-0408)
A.	15.	Approval to Renew the Agreement with Sunny Speech Services, LLC Effective August 2, 2019 - May 30, 2020, to Provide Speech and Language Therapy Services. (No Changes from Previous Agreement.) Funding Source: General	Michael Green (259-0444)
A.	16.	Approval to Renew Agreement with Quality Therapy Solutions, Effective August 1, 2019 - July 31, 2020. (Speech / Language, Occupational Therapy, and Visual Support Services) (Increase of .25 Per Hour for Speech Therapy Noted.) Funding Source: General	Michael Green (259-0444)
A.	17.	Approval to Renew Agreement with Richard Healey, Physical Therapist, Effective August 1, 2019 - July 31, 2020. (No Changes from Previous Year.) Funding Source: General	Michael Green (259-0444)
A.	18.	Approval to Renew Agreement with Amy Yoon, Audiologist, Effective July 1, 2019 - June 30, 2020. (No Changes from Previous Year.) Funding Source: General	Michael Green (259-0444)
A.	19.	Approval to Renew Agreement with Deanne J. Myer, Board Certified Behavior Analyst, Effective July 1, 2019 – June 30, 2020. (No Changes from Previous Agreement) Funding Source: Federal	Michael Green (259-0444)
A.	20.	Approval to Renew Agreement with Resolutions in Special Education, Inc., Effective July 1, 2019 - June 30, 2020. (No Changes from the Previous Year) Funding Source: Federal	Michael Green (259-0444)
A.	21.	Approval to Renew Agreement with Invo HealthCare Associates, Inc., Effective August 1, 2019 - June 30, 2020. (Occupational Therapy Services) (See Exhibit A for Changes) Funding Source: General	Michael Green (259-0444)

		Chairperson Griffis entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	B.	Approval of Removed Routine Items.	N/A
		There were no removed routine items. Therefore, no action was taken on this agenda item.	
	C.	Approval of the 2019-2020 Dual Enrollment Articulation Agreement with Florida Gateway College.	Carrie Dopson (259-0408)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
	D.	Approval of the Career Pathways Articulation Agreement with Florida Gateway College for the 2019-2020 Academic Year. (Allows High School Students to Earn College Credits via CTE Courses.)	Carrie Dopson (259-0408)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	E.	Approval of Elimination of Employer Fees for 403(b) and 457(b) Plan Administration Services.	Marcelle Richardson (259-0408)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
	F.	Approval to Use Carr, Riggs, & Ingram as Independent Auditors for the Internal Accounts and Foundation Audits.	Marcelle Richardson (259-0408)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	G.	Approval of the Proposal Submitted by BBG Contracting Group, Inc. for Repairs to the Building 19 Roof at Baker County Middle School.	Denny Wells (259-5420)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	H.	Approval to Allow JQ Recycling to Remove Surplus Computers from Keller Intermediate School.	Denny Wells (259-5420)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	I.	Approval to Remove the Surplus Computers at Keller Intermediate School from the District Inventory List. Computers will be Sent to JQ Recycling Pending Approval of Item H. (Itemized Property List Attached.)	Denny Wells (259-5420)

		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	J.	Approval to Transfer Bus 23 (Property #16306) and Bus 54 (Property #16309 to Northeast Florida State Hospital and Remove these Items from the District Property List.	Johnnie Jacobs (259-2444)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
	K.	Approval to De-authorize and Dispose of Itemized Property List at Macclenny Elementary School. (Obsolete Items Will be Disposed of When Possible.)	Lynn Green (259-2551)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
	L.	Approval of Insurance Premiums for the 2019-2020 Insurance Year (October 1, 2019-September 30, 2020) Pending Ratification by Both Unions.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
	M.	Approval to Pay a One-Time \$150 Bonus to all Non-Instructional Staff Pending Union Ratification.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
	N.	Approval to Advance Eligible Non-Instructional Staff One Step on the Salary Schedule and Increase the Hourly Rate for Non-Instructional Staff by \$0.35 Per Hour Pending Union Ratification.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Tiffany McNarnay. The motion carried 5-0.	
	O.	Approval to Increase the Perfect Attendance Incentive for Non-Instructional Personnel from \$100 to \$125 Per Quarter Pending Union Ratification.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
	P.	Approval to Increase the Annual Safety Driving Incentives for Bus Drivers By \$25 Pending Union Ratification.	Marcelle Richardson (259-0418)
		Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	

Q.	Approval to Add a Supplement in the amount of \$525 for Robotics Pending Union Ratification.	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
R.	Approval to Advance Eligible Instructional Staff One Step on the Salary Schedule and Add \$400.00 to Each Step Pending Union Ratification.	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
S.	Approval to Pay a One-Time \$150 Bonus to all Instructional Staff Pending Union Ratification.	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
T.	Approval to Increase the Instructional Longevity Supplement by \$200 for 197 Day Teacher Contracts Pending Union Ratification.	Marcelle Richardson (259-0418)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Tiffany McNarnay made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	
U.	Approval of the 2018-2021 Agreement with the Baker County Education Association (Revised July 1, 2019) Pending Ratification by the Instructional Bargaining Unit.	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.	
V.	Approval of the 2018-2021 Agreement with the Baker County Education Support Professionals (Revised July 1, 2019) Pending Ratification by the Non-Instructional Bargaining Unit.	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.	
W.	Approval of the New 2019 Worksite Agreement with Northeast Florida Community Action Agency.	David Davis (259-0429)
	Chairperson Griffis entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.	

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- Superintendent Raulerson announced the recently released school grades and applauded the third grade students for being **THIRD** in Florida for reading and **FIRST** in Florida for math!

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON JULY 15, 2019

RESIGNATION LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Johns	Barbara		*Never Began Contractual Employment (Board Approved June 3, 2019)	Staffing Specialist (197 Days)	Exceptional Student Education / Student Services	June 10, 2019
Schaper	Danna Kay			Teacher, Varying Exceptionalities (197 Days)	Keller Intermediate School	May 30, 2019
Starling	Albert			Custodian (261 Days, 5.5 Hours)	Baker County Middle School	June 20, 2019
Stenbeck	Tara		*On Leave of Absence: March 12, 2019 - May 30, 2019)	Teacher, Third Grade (197 Days)	Westside Elementary School	May 30, 2019

EMPLOYMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Anderson	Jacob		Initial Employment / Replacing Lisa Brookins (Unit Reassigned from Teacher, Computer Lab 197 Days)	Paraprofessional, STEAM Lab (187 Days)	Keller Intermediate School	August 9, 2019
Brookins	Lisa		Transfer Within Same School Site from Teacher, Computer Lab (197 Days) / New Unit	Teacher, Varying Exceptionalities (197 Days)	Keller Intermediate School	August 2, 2019
Combs	Tiffany		Transfer from Teacher, Fifth Grade (197 Days) at Keller Intermediate School / Replacing Jesse Lambright	Teacher, Mathematics (197 Days)	Baker County High School	August 2, 2019
Crews	Stephen		Initial Employment / Replacing Stephen Johnson	Teacher, Dropout Prevention M/J (197 Days)	Baker County Middle School - CATS Academy	August 2, 2019

EMPLOYMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Davis	Brandy		Promotion/Transfer from School Secretary (216 Days) at Baker County High School / Replacing Jessica Wilchar	Secretary III (261 Days)	Career and Adult Education	July 1, 2019
Davis	Tracy		Initial Employment / Replacing Staci Wignall	Teacher, First Grade (197 Days)	Westside Elementary School	August 2, 2019
Deel	Ellen		Transfer Within Same School Site from Teacher, Intellectual Disabilities (197 Days) / Replacing Jerrell Armont / Unit Reassigned from Guidance Counselor	Career Specialist (197 Days)	Baker County High School	August 2, 2019
Elledge	Forrest		Initial Employment / New Unit	Teacher, Credit Recovery M/J (197 Days)	Baker County Middle School	August 2, 2019
Gurganious	Donna		Transfer Within Same School Site from Teacher, Mathematics (197 Days) / Replacing Wayne Peterson (Unit Reassigned from Assistant Principal)	Teacher on Special Assignment (197 Days)	Baker County High School	August 2, 2019
Hall	Whitney		Transfer from Career Specialist at Keller Intermediate School (197 Days) / Replacing Naomi Anderson / Unit Reassigned from Assistant Principal	Teacher on Special Assignment (197 Days)	Baker County Pre-K / Kindergarten Center	August 2, 2019
Hamel	Rena		Transfer Within Same School Site from Paraprofessional, ESE Ages 6-21 (187 Days) / Replacing Jacqueline Dietz	Office Aide Guidance Services (187 Days)	Baker County High School	August 9, 2019
Hand	Peggy		Transfer Within Same School Site from Teacher, Language Arts (197 Days) / Replacing Ellen Deel	Teacher, Intellectual Disabilities (197 Days)	Baker County High School	August 2, 2019
Kish	Jessica		Transfer from Reading Coach (197 Days) at Baker Pre-K / Kindergarten Center / Replacing Laura Paugh	Teacher, Mathematics (197 Days)	Baker County High School	August 2, 2019
Maurer	Tina		Transfer Within Same School Site from Paraprofessional, ESE (187 Days) / Replacing Malissa Elixson-Barber	Paraprofessional, Computer Lab (187 Days)	Macclenny Elementary School	August 9, 2019
McKoy	Jasmine		Initial Employment / Replacing Alana Brady	Teacher, Sixth Grade Math (197 Days)	Baker County Middle School	August 2, 2019
Miller	Sherry		Initial Employment / Replacing Lacy Smith	Teacher, Third Grade (197 Days)	Westside Elementary School	August 2, 2019
Moore	Cindy Beth		Initial Employment / Replacing Barbara Johns	Staffing Specialist (197 Days)	Educational Services	August 2, 2019

EMPLOYMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
O'Steen	Ruth		Initial Employment / Replacing Ashley Norman	Paraprofessional ESE Ages 6-21 (187 Days)	Keller Intermediate School	August 9, 2019
Rice	Tammy		Promotion Within Same School Site from Secretary Guidance Services (216 Days) / Replacing Herself / Unit Reassigned to Increase Number of Contractual Days	Secretary Guidance Services (240 Days)	Baker County High School	July 1, 2019
Roberts	Holly		Initial Employment / Replacing Jamie Yonn	School Nurse (RN)	Macclenny Elementary School	August 2, 2019
Robinson	Becky		Initial Employment / New Unit	Paraprofessional, ESE Ages 6-21 (187 Days)	Keller Intermediate School	August 9, 2019
Sands	Patricia		Initial Employment / Replacing Cheryl Ward	Teacher, Adult Education (Part-Time, As Needed)	Career and Adult Education	August 2, 2019
Snell	Connie		Initial Employment / New Unit	Paraprofessional, Title I (187 Days)	Keller Intermediate School	August 9, 2019
Strickland	Matthew		Initial Employment / Replacing Jeffrey Gierke	Teacher, Social Studies (197 Days)	Baker County High School	August 2, 2019
Taylor	Kim		Transfer Within Same School Site from Teacher, Sixth Grade (197 Days) / Replacing Kristen Dyal / Unit Reassigned from Guidance Counselor M/J	Career Specialist (197 Days)	Baker County Middle School	August 2, 2019
Wilchar	Jessica		Promotion / Transfer from Clerk, Instructional / Curriculum (261 Days) at Career and Adult Education / Replacing Donna Sapp	Account Clerk / Payroll Clerk (261 Days)	District Office	July 1, 2019

REAPPOINTMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Borgess	Meressa		Nutrition Services Assistant (191 Days, 7 Hours)	Baker County High School	Year to Year Continuous Employee	2019-2020
Echols	Debra		Paraprofessional, PE (187 Days)	Baker County Pre-K / Kindergarten Center	Year to Year Continuous Employee	2019-2020
Eiserman	Melissa		Teacher, Second Grade (197 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2019-2020
Kelly	Debra		Paraprofessional, Art (187 Days)	Keller Intermediate School	Annual Contract (Pending Availability of Funding)	2019-2020

REAPPOINTMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	MI	POSITION	LOCATION	CONTRACT STATUS	EFFECTIVE
Maurer	Tina		Paraprofessional, Computer Lab (187 Days)	Macclenny Elementary School	Annual Contract (Pending Availability of Funding)	2019-2020
Norman	Ashton		Teacher on Special Assignment (197 Days)	Baker County Middle School	Annual Contract (Pending Availability of Funding)	2019-2020
Smith	Karma		Nutrition Services Assistant (191 Days, 7 Hours)	Baker County Middle School	Year to Year Continuous Employee	2019-2020
Staples	John		Teacher, Physical Education (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2019-2020
Stevenson	Howard		Custodian (261 Days, 8 Hours)	Westside Elementary School	Annual Contract (Pending Availability of Funding)	2019-2020
Yonn	Jamie		Registered Nurse (197 Days)	Baker County High School	Annual Contract (Pending Availability of Funding)	2019-2020

EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Anger	Tracy	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Bailey	Amanda	Mental Health Counseling Services for Students Per IEP Requirements	Regular Hourly Rate / Maximum 15 Hours / Funding Source: General	July 1, 2019 - August 1, 2019
Brookins	Lisa	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Childers	Jason	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Clardy	Cynthia	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 17, 2019 - July 18, 2019
Clevenger	Emily	Attend & Drive Teachers / Students to Training for UF Shands Program	Regular Hourly Rate / Maximum 12 Hours / Funding Source: Federal	July 15, 2019 - July 17, 2019
Combs	Katheryn	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 17, 2019 - July 18, 2019
Crews	Rebekah	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 15, 2019 - July 16, 2019
Crews	Stephen	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Cushenberry	Haley	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 17, 2019 - July 18, 2019

EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Deel	Ellen	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Elledge	Forrest	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Gnann	Debra	Summer Adult CNA Program Substitute	\$33.38 Per Hour / As Needed / Funding Source: General	July 1, 2019 - July 31, 2019
Gonazalez	Ashley	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 17, 2019 - July 18, 2019
Gurganious	Donna	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Gurganious	Donna	Lead Teacher on Special Assignment Summer Hours	Regular Hourly Rate / Maximum 120 Hours / Funding Source: General	July 15, 2019 - August 1, 2019
Hall	Whitney	Lead Teacher on Special Assignment Summer Hours	Regular Hourly Rate / Maximum 120 Hours / Funding Source: General	July 15, 2019 - August 1, 2019
Hamel	Rena	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 17, 2019 - July 18, 2019
Hand	Brandi	Mental Health Counseling Services for Students Per IEP Requirements	Regular Hourly Rate / Maximum 15 Hours / Funding Source: Federal	July 1, 2019 - August 1, 2019
Hinton	Kimberly	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Hite	Jennifer	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 15, 2019 - July 16, 2019
Hughes	Lindsey	Curriculum Development Training for CTE Program	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	June 1, 2019 - June 30, 2019
Johns	Barbara	RESCIND Previously Board Approved (June 3, 2019) Extra Duty: Complete Manual for Parents of ESE Student Education, Extended School Year (ESY) Planning, Trainings, and Workshops, Etc.	RESCIND Previously Board Approved (June 3, 2019) Extra Duty: Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	RESCIND Previously Board Approved (June 3, 2019) Extra Duty: June 3, 2019 - August 1, 2019
Johnson	Jill	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 15, 2019 - July 16, 2019
Kish	Jessica	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Kittrell	Jessica	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 17, 2019 - July 18, 2019
Lambright	Rebecca	Adult Education Instructional Assistant / Part-time, Evenings	\$17.89 Per Hour / As Needed / Funding Source: Federal	July 1, 2019 - June 30, 2020
Lambright	Rebecca	Adult Education Pre-Planning	\$17.89 Per Hour / Maximum 24 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019

EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Lambright	Robert	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 15, 2019 - July 16, 2019
Lewis	Danyle	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Markley	Allen	Curriculum Planning for Implementing New Adobe Program at Baker County Middle School	\$24.26 Per Hour / Maximum 24 Hours / Funding Source: General	July 8, 2019 - July 10, 2019
McClarty	Kelly	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
McKoy	Jasmine	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Moore	Cindy Beth	Complete Manual for Parents of ESE Student Education, Extended School Year (ESY) Planning, Trainings, and Workshops, Etc.	Regular Hourly Rate / Maximum 75 Hours / Funding Source: Federal	July 8, 2019 - August 1, 2019
Navarra	Charles	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Pape	Harold	Summer Testing	Regular Hourly Rate / Maximum 5 Hours / Funding Source: General	July 18, 2019
Rowan	Tanyia	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Sands	Patricia	Adult Education Pre-Planning	\$24.26 Per Hour / Maximum 24 Hours / Funding Source: Federal	July 29, 2019 - August 1, 2019
Staples	John	Summer Duties for Athletic Director	Regular Hourly Rate / Maximum 40 Hours / Funding Source: General	July 16, 2019 - July 30, 2019
Stokes	Jaime	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Strickland	Matthew	New Teacher Training	\$24.26 Per Hour / Maximum 6 Hours / Funding Source: Federal	July 31, 2019
Taylor	Kim	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Taylor	Kim	Planning for Student for 2019-2020 School year, Student Records Review, Student Class Schedules, Etc.	Regular Hourly Rate / Maximum 100 Hours / Funding Source: General	June 20, 2019 - August 1, 2019
Thrift	Pamela Joy	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019
Turner	Lora Beth	Summer Testing	Regular Hourly Rate / Maximum 10 Hours / Funding Source: General	July 15, 2019 - July 16, 2019
Volner	Brynne	Mental Health Counseling Services for Students Per IEP Requirements	Regular Hourly Rate / Maximum 15 Hours / Funding Source: Federal	July 1, 2019 - August 1, 2019
West	Rachel	MTSS Coaches Support Colleague Professional Development	\$24.26 Per Hour / Maximum 15 Hours / Funding Source: Federal	June 24, 2019 - June 25, 2019

EXTRA DUTY LIST FOR APPROVAL JULY 15, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Wheeler	Stephanie	Teacher / Student Training for UF Shands Program	Regular Hourly Rate / Maximum 18 Hours / Funding Source: Federal	July 15, 2019 - July 17, 2019

SUPPLEMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Barrett	Ashley		Westside Elementary School	Chairperson, Third Grade	Board Approved Rate	2019-2020
Barrett	Ashley		Westside Elementary School	Sponsor, School Yearbook / Annual	Board Approved Rate	2019-2020
Barrett	Ashley		Westside Elementary School	Computer Network Manager	Board Approved Rate	2019-2020
Crews	Debbie		Westside Elementary School	Bus Duty	Board Approved Rate	2019-2020
Crews	Debbie		Westside Elementary School	Chairperson, Resource	Board Approved Rate	2019-2020
Dugger	Tabitha		Westside Elementary School	Enrichment, Good Morning Show	Board Approved Rate	2019-2020
Dugger	Tabitha		Westside Elementary School	Chairperson, Third Grade	Board Approved Rate	2019-2020
Elledge	Allison		Westside Elementary School	Chairperson, Second Grade	Board Approved Rate	2019-2020
Jacobs	Heather		Westside Elementary School	Chairperson, Second Grade	Board Approved Rate	2019-2020
Johns	Barbara	Previously Board Approved on June 3, 2019	RESCIND Educational Services	RESCIND Staffing Specialist	RESCIND Board Approved Rate	RESCIND 2019-2020
Marsh	Chelsea		Westside Elementary School	Enrichment, PBS Club Sponsor	Board Approved Rate	2019-2020
Miller	Suzanne		Westside Elementary School	Director of Guidance	Board Approved Rate	2019-2020
Miller	Suzanne		Westside Elementary School	Chairperson, ESE	Board Approved Rate	2019-2020
Miller	Suzanne		Westside Elementary School	Bus Duty	Board Approved Rate	2019-2020

SUPPLEMENT LIST FOR APPROVAL ON JULY 15, 2019						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Moore	Cindy Beth		Educational Services	Staffing Specialist	Board Approved Rate	2019-2020
Smith	Pamela	For Tracy Davis	Westside Elementary School	Peer Teacher	Board Approved Rate	2019-2020
South	Susie		Westside Elementary School	Chairperson, First Grade	Board Approved Rate	2019-2020
Taylor	Kim		Baker County Middle School	Director of Guidance	Board Approved Rate	2019-2020
Wignall	Staci		Westside Elementary School	Sponsor, School Yearbook / Annual	Board Approved Rate	2019-2020
Yaracs	Michelle		Westside Elementary School	School Wellness Coordinator	Board Approved Rate	2019-2020
Yaracs	Michelle		Westside Elementary School	Bus Duty	Board Approved Rate	2019-2020

OCCASIONAL PERSONELL STAFFING LIST FOR APPROVAL ON JULY 15, 2019				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Burnham	Justin	High School Assistant Band Director Supplement	\$1,030.00 Flat Rate / Funding Source: General	July 1, 2019 - June 30, 2020
Nix	Rebecca	Training for New Staffing Specialist	\$35.00 Per Hour / As Needed / Funding Source: Federal	July 1, 2019 - October 14, 2019

LEAVE LIST FOR APPROVAL ON JULY 15, 2019					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Gray	Michael		.25 Day	Illness in the Line of Duty	May 30, 2019
Taylor	Kim		RESCIND 197 Days	RESCIND Personal Leave Without Pay - Extended	RESINCD August 2, 2019 - May 29, 2020 (Previously Board Approved on June 3, 2019)

SUBSTITUTE LIST FOR APPROVAL ON JULY 15, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Badzinski	Deborah		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Burnham	Justin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Christopher	John		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2019

SUBSTITUTE LIST FOR APPROVAL ON JULY 15, 2019					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Davis	Kaitlynn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	June 14, 2019
Ferreira	Vincent		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Griffis	Mary		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Harris	Audrie		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	June 13, 2019
Harris	Jamie		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	August 12, 2019
Harrison	Robert		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Jefferson	Carliya		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2019
Jones	Jamon		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	May 21, 2019
Mann	Lou Ann		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Mash	Raegan		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	June 24, 2019
Matthews	Michael		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	July 1, 2019
Paige	Rita		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Putney	Marcia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Slone	Susan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	August 12, 2019
Starling	Joseph		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	June 17, 2019

ADJOURNMENT FROM JULY 15, 2019, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus.

Richard “Dean” Griffis, Board Chairperson

Sherrie Raulerson, Superintendent of Schools