

**MINUTES  
SCHOOL BOARD WORK SESSION  
(Open to the Public)  
Monday, April 15, 2013 - 5:00 p.m.  
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

**SUPPLEMENTAL MINUTE BOOK 41 PAGE 18**

The Baker County School Board met on Monday, April 15, 2013, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the meeting was to have a work session on the “Affordable Care Act.” The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Earl “Dwight” Crews. Board Member Jesse D. Davis was not present at the work session. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance at the work session. After a brief introduction by David Davis, Tim Owens of Owens and Associates made a presentation on the most current “Affordable Care Act” information. Wendy Owens and Travis Jay of Owens and Associates were also both in attendance. No official action was taken at the work session.

<b>Richard Dean Griffis, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>

**MINUTES  
SCHOOL BOARD MEETING  
(Open to the Public)  
Monday, April 15, 2013 - 6:30 p.m.  
New Jerusalem Church of God in Christ (10418 King Ruise Road, Margareta, Florida)**

**SUPPLEMENTAL MINUTE BOOK #41 PAGE #18**

The Baker County School Board met on Monday, April 15, 2013, at 6:30 p.m. in the New Jerusalem Church of God in Christ located at 10418 King Ruise Road, Margareta, Florida. The purpose of this meeting was to hold the regular Board meeting.

Chairperson Griffis announced that Johnnie Jacobs was going to give the invocation and Jabari Ruise, son of Lydia Ruise, would lead the Pledge of Allegiance. Then, Chairperson Griffis called the meeting to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Richard “Dean” Griffis, Vice-Chairperson Patricia C. Weeks, Charlie M. Burnett, III (Artie), and Earl “Dwight” Crews. Board Member Jesse D. Davis was not present at the Board meeting. Superintendent Sherrie Raulerson and School Board Attorney Jonathan Oliff were both in attendance.

Chairperson Griffis continued with the items on the agenda.

## PUBLIC HEARINGS

There were no public hearings held at this meeting.

## RECOGNITIONS

### ➤ Recognize "Academic Achievers" Grades 1-12 from the Margareta Community

Superintendent Raulerson, Board Members, and the respective Principals of the “Academic Achievers” from the Margareta community congratulated the students. The students were presented with a certificate of achievement, a “Paw Pride” medallion, and an honor roll bumper sticker.

## APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the final agenda. Therefore, no action taken on this agenda item.

## CITIZEN INPUT

Ryan Sulkowski, Head Football Coach for Baker County High School, humbly apologized to the Board for any negativity his mistake with the district purchase card had caused the Board. He also stated that he had apologized to his school administration and the superintendent. When Board Member Artie Burnett mentioned he felt that Mr. Sulkowski should also apologize to his players, Mr. Sulkowski also conveyed to the Board that he had already used the mistake he made as an opportunity to talk with his players about when you make a wrong decision it has consequences.

The School Board Members indicated their appreciation that Mr. Sulkowski did admit his mistake and apologize. Chairperson Griffis stated that he had admitted his wrongdoing, apologized, paid the consequences for his mistake and now it was time to put it behind us and move forward.

Coach Sulkowski also invited the Board Members to “Appreciation Day” on May 4, 2013, at 11:00 a.m. at Baker County High School. This will be the first day of practice in pads.

## REMOVAL OF ROUTINE ITEMS

Chairperson Griffis asked if any Board Member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

## APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on April 15, 2013.	Superintendent Raulerson (259-0401)

A.	2.	<b>Approval of the Minutes of March 18, 2013, Expulsion Hearing and School Board Meeting.</b>	Superintendent Raulerson (259-0401)
A.	3.	<b>Approval of the Financial Reports for the Month Ending February 28, 2013.</b>	Marcelle Richardson (259-0418)
A.	4.	<b>Approval of the Out of State Trip for Baker County High School Band to Travel to Valdosta, Georgia on October 19, 2013.</b>	Tom Hill (259-6286)
A.	5.	<b>Approval to Renew Agreement with Exceptional Consulting Services, Inc. for 2013-14. (No changes to previous year)</b>	Debbie Melvin (259-7825)
A.	6.	<b>Approval of the Amendment to Title I Part A 2012-13 Grant Proposal. FEDERAL / NO MATCHING</b>	Susan Voorhees (259-6776)
A.	7.	<b>Approval of Amendment No. 1 to the Agreement with Department of Education, Division of Vocational Rehabilitation Community Based Work Experiences, Effective July 1, 2011 - June 30, 2014. FUNDING SOURCE: 90% Voc. Rehab. / 10% FTE</b>	Debbie Melvin (259-7825)
A.	8.	<b>Approval to Renew Agreement with Richard Healey, Physical Therapist, Effective August 1, 2013 - July 31, 2016. FUNDING SOURCE: General</b>	Debbie Melvin (259-7825)
A.	9.	<b>Approval of the 2013-2014 Attendance Agreement with Charlton County, Georgia School Board. (No changes from previous year)</b>	Superintendent Raulerson (259-0401)
A.	10.	<b>Approval of Agreement with Seminole County Public Schools Data Management Contract for Medicaid Administrative Claiming for Fiscal Year 2013-14.</b>	Marcelle Richardson (259-0418)
A.	11.	<b>Approval to Renew Agreement with Resolutions in Special Education, Inc. for the Period July 1, 2013, Through June 30, 2014. (No changes from previous year agreement)</b>	Debbie Melvin (259-7825) / Nancy Crews
		Chairperson Griffis entertained a motion from the Board on the routine items (A. 1 – A.11). As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.	
B.		<b>Approval of the Removed Routine Items.</b>	n/a
		There were no removed routine items. Therefore, no action was taken on this agenda item.	

C.	<p><b>Approval of the Addendum to the GED Annual Contract for Contract Period January 1, 2013 - December 31, 2013.</b> <i>(Establishes Baker Correctional Institute as a GED Test Site)</i></p>	Ann Watts (259-0408)
	<p>Chairperson Griffis entertained a motion for this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.</p>	
D.	<p><b>Approval of the Consultant Contract with Dr. Brian Dopson in an Amount Not to Exceed \$2,400 for Professional Development Training - Student Engagement. (3 Trainings @ \$800 Each)</b> <b>FUNDING SOURCE: Federal</b></p>	Tom Hill (259-6286)
	<p>Chairperson Griffis entertained a motion for this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 4-0.</p>	
E.	<p><b>Approval of Change in Major Joseph Chiofolo's Base Salary from \$62,068.60 to \$62,793.00, Effective January 1, 2013 as Per Department of Defense Public Law 88-647. (Dept. of Defense Pays 1/2 of Salary - AF JROTC Aerospace Science &amp; Leadership Instructor)</b></p>	Marcelle Richardson (259-0418)
	<p>Chairperson Griffis entertained a motion for this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.</p>	
F.	<p><b>Approval of Change in Master Sergeant Elizabeth Law-Wallace's Base Salary from \$39,742.40 to \$40,865.70, Effective January 1, 2013 as Per Department of Defense Public Law 88-647. (Dept. of Defense Pays 1/2 of Salary-AF JROTC Aerospace Science Instructor)</b></p>	Marcelle Richardson (259-0418)
	<p>Chairperson Griffis entertained a motion for this agenda item. As recommended by Superintendent Raulerson, Dwight Crews made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.</p>	

<b>INFORMATION AND ANNOUNCEMENTS</b>		
	<p>➤ BCSB Leasing Corporation Board of Director's Meeting will be held immediately following the regular School Board meeting on April 15, 2013, at New Jerusalem Church of God in Christ located at 10418 King Ruise Road, Margareta, Florida.</p>	Marcelle Richardson (259-0418)

➤ GED Graduation – Friday, April 19, 2013 at Baker County Middle School Auditorium	Superintendent Raulerson (259-0401)
➤ Superintendent Raulerson to meet with Governor Scott along with the other 66 Superintendents on Wednesday, April 17, 2013.	Superintendent Raulerson (259-0401)
➤ Secretaries Day is April 24, 2013 – Appreciate Your Secretaries	Superintendent Raulerson (259-0401)
➤ School attendance was good today for FCAT at all the schools.	Principals
➤ Patricia Weeks addressed the Baker County Press opinion article written by Jessica Prevatt. She stated that she was very concerned that the public was misinformed because Jessica Prevatt had not done her homework before writing the article. Mrs. Weeks stated an example that all employees that travel outside the county on school business are allowed \$6.00 for breakfast, \$11.00 for lunch, and \$19.00 for dinner depending on times left and returned. These amounts are determined by the State. Dean Griffis also addressed the article item which talked about monies should be spent on classroom supplies. He clarified that the monies could not be spent on classroom supplies because of designations and regulations which govern where the monies will be spent.	Vice-Chairperson Patricia Weeks and Chairperson Dean Griffis

### PERSONNEL ITEMS LIST APPROVED April 15, 2013

#### RESIGNATION LIST APPROVED April 15, 2013

LAST NAME	FIRST NAME	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Gurganious	Donna		Mathematics Instructor (197 Day)	Baker County High School	April 19, 2013

#### EXTRA DUTY LIST APPROVED April 15, 2013

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Cavanaugh	Debbie	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Combs	Stephanie	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013

**EXTRA DUTY LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Crawford	Staci	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Davis	Janet	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Dyal	Kristen Parmer	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Elledge	Gretchen	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Gray	Janet	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Green	Lynn	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Griffis	Kim	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Hall	Whitney	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Harrell	Pam	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Hickox	Heather	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Jacobs	Heather	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013

**EXTRA DUTY LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Johnson	Dewitt Jud	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
King	Jennifer Amy	Extra Hours Worked on Planning Days (Paraprofessional as Teacher Responsibilities)	Regular Hourly Rate / Maximum 22.5 Hours / FUNDING SOURCE: General	March 29, 2013 - June 6, 2013
Kittrell	Jessica	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Lambright	Rebecca	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Mahon	Anthony	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
McCart	Maggie	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
McGee	Ryan	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Mitchell	Jennifer	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Murphy	Kelly	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Norman	Kelley	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Nunn	Lesley	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013

**EXTRA DUTY LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Owings	Kim	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Prescott	Amy	FCAT Blitz (Science, Reading, Math)	Regular Hourly Rate / Maximum 12 Hours / FUNDING SOURCE: General	March 2, 2013; March 9, 2013; March 23, 2013
Rodgers	Angela	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Sheridan	Kathy	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Smith	Andrea	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Smith	Brad	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Smith	Jenna	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Smith	Melissa	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Sullivan	Kimberly	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Taylor	Kim	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Taylor	Latrell	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013

**EXTRA DUTY LIST APPROVED April 15, 2013**

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Thigpen	Kimber	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Thornton	Nancy	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Turner	Lora	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
West	Kirsty	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
West	Rachel	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Wheeler	Stephanie	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Wilkes	Cari	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013
Yaracs	Richard	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 23, 2013 - July 24, 2013
Ziemianski	Larissa	2013 Common Core State Standards Summer Institute	\$23.13 Per Hour / Maximum 20 Hours / FUNDING SOURCE: Federal	July 25, 2013 - July 26, 2013

**STIPEND LIST APPROVED April 15, 2013**

LAST NAME	FIRST NAME	ASSIGNMENT	AMOUNT	EFFECTIVE
Farley	Kimberly	Addition of Out of Field Subject Area to Certificate (Exceptional Student Education / Grades K-12)	\$300 Flat Fee / FUNDING SOURCE: Federal	March 6, 2013

**SUBSTITUTE LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Bennett	Mary F.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Branch	Betty A.	Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	March 26, 2013
Burnett	Susan G.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Carver	Andrea Nicole	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Curry-Williams	Melissa Faye	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Echols	Debra Victoria	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Edwards	Roxana	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Esterling	Sandra Josefina	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Farnesi	Pamela	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Ford	Tara R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Givens	Rita	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 12, 2013

**SUBSTITUTE LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Gregory	Crystal	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Higginbotham	Kristina	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Hoard	Kayona	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 19, 2013
Holland	Tsheena Leann	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Keast	Rebecca	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 19, 2013
Lane	Myriah Taylor	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Lawson	Johnni E.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Lewis	Joann Hughes	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Martin	Jennifer	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 15, 2013
Martin	Maise'	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Matthews	Michael Henry	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013

**SUBSTITUTE LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
McAnallen	Sarah Marie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Milton	John Wyatt	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Milton	Lisa Marie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Milton	Theresa	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Mobley	Tyler Shane	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Moore	Chelsea	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Norton	Christine R.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Orberg	Derica	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Price	Mary Katherine	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 12, 2013
Raulerson	Maxine Pamela	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Raver	Martha Lee	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013

**SUBSTITUTE LIST APPROVED April 15, 2013**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>	<b>EFFECTIVE DATES</b>
Register	Robert Jeffrey	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Rhoden	Alicia	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Sands	Heather L.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Sharman	Kristen	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Smith	Christine Marie	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Stevens	Taryn Davis	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Stewart	Brooklyn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Sturgill	Kemberle P.	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Taylor	Tammy	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Thomas	Carolyn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013
Wheeler	Leah	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 28, 2013

**SUBSTITUTE LIST APPROVED April 15, 2013**

LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Whitty	Dana	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Wilds	Casey Dale	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013
Willingham	Rebecca Lyons	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 22, 2013
Yarborough	Felicia Lynn	Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	March 27, 2013

**LEAVE LIST APPROVED April 15, 2013**

LAST NAME	FIRST NAME	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Hayden	Bonnie	10 Days	Illness in the Line of Duty	February 12, 2013 - February 25, 2013
Jacobs	Amanda	6 Days	Personal Leave Without Pay - Medical	March 21, 2013 - March 28, 2013
Volner	Brynne	20.5 Days	Personal Leave Without Pay - Medical	March 8, 2013 - April 12, 2013

**ADJOURNMENT FROM April 18, 2013, SCHOOL BOARD MEETING**

Since there was no further business to come before the Board, Artie Burnett made a motion to adjourn, seconded by Dwight Crews. The motion carried by general consensus.

<b>Richard Dean Griffis, Board Chairperson</b>	<b>Sherrie Raulerson, Superintendent of Schools</b>