

**MINUTES
 EXPULSION HEARING
 (CLOSED to the Public)
 Monday, January 4, 2016 – 3:30 p.m.
 District School Board Room (270 South Boulevard East, Macclenny, Florida)**

The Baker County School Board met on Monday, January 4, 2016, at 3:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold a closed expulsion hearing on **Baker County High School student case #010420163305337**. The following Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Patricia C. Weeks and Richard “Dean” Griffis. Board Member Charlie M. Burnett, III (Artie) was not present at the hearing. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the closed hearing. The student’s mother and father were both in attendance at the hearing.

Chairperson Crews called the closed expulsion hearing to order on **Baker County High School student case #010420163305337** and then turned the proceedings over to Superintendent Raulerson. After hearing the evidence and testimonies presented, Superintendent Raulerson made the recommendation to expel **Baker County High School student case #010420163305337** from the Baker County Public Schools for the remainder of the 2015-2016 school year, which includes the Adult Education Program. The recommendation includes that **Baker County High School student case #010420163305337** is eligible for the early re-entry program. Upon returning to the Baker County Public Schools, **Baker County High School student case #010420163305337** must re-enter through the Baker County High School alternative school setting for a minimum of forty-five (45) days. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Patricia Weeks. The motion carried 4-0.

Earl “Dwight” Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

**MINUTES
 EXPULSION REVIEW HEARING
 (CLOSED to the Public)
 Monday, January 4, 2016 – 4:15 p.m.
 District School Board Room (270 South Boulevard East, Macclenny, Florida)**

The Baker County School Board met on Monday, January 4, 2016, at 4:15 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold a closed expulsion review hearing on **Baker County High School student case #072020154001135R**. The following Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Patricia C. Weeks and Richard “Dean” Griffis. Board Member Charlie M. Burnett, III (Artie) was not present at the hearing. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the closed hearing.

Vice-Principal John Staples notified the Board that **Baker County High School student case #072020154001135R** has not yet completed all the required duties and documentation, therefore, is not eligible for re-entry at the time of this hearing. Vice-Principal Staples requested that the expulsion review hearing for **Baker County High School student case #072020154001135R** be rescheduled upon successful completion of all required activities.

Earl “Dwight” Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

MINUTES SCHOOL BOARD WORK SESSION (Open to the Public) Monday, January 4, 2016 – 5:00 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)	
SUPPLEMENTAL MINUTE BOOK #44 PAGE #13	
5:00 – 5:30 p.m. - Work Session on Baker County High School's 2015-2016 School Improvement Plan	
<p>The Baker County School Board met on Monday, January 4, 2016, at 5:00 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present “Baker County High School’s 2015-2016 School Improvement Plan.” The following School Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, and Patricia C. Weeks. School Board Member Charlie M. Burnett, III (Artie) was not present at this work session. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present at the work session. Principal Allen Murphy facilitated the work session with a PowerPoint presentation highlighting an overview of the plan. No official action was taken during the work session.</p>	
Earl “Dwight” Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

MINUTES SCHOOL BOARD WORK SESSION (Open to the Public) Monday, January 4, 2016 – 5:40 p.m. District School Board Room (270 South Boulevard East, Macclenny, Florida)	
SUPPLEMENTAL MINUTE BOOK #44 PAGE #13	
5:40 – 6:10 p.m. - Work Session on Baker County Middle School's 2015-2016 School Improvement Plan	
<p>The Baker County School Board met on Monday, January 4, 2016, at 5:40 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of the School Board Work Session was to present “Baker County Middle School’s 2015-2016 School Improvement Plan.” The following School Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, and Patricia C. Weeks. School Board Member Charlie M. Burnett, III (Artie) was not present at this work session. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both present at the work session. Principal Debbie Fraser facilitated the work session with a PowerPoint presentation highlighting an overview of the plan. No official action was taken during the work session.</p>	
Earl “Dwight” Crews, Board Chairperson	Sherrie Raulerson, Superintendent of Schools

**MINUTES
SCHOOL BOARD MEETING
(Open to the Public)
Monday, January 4, 2016 - 6:30 p.m.
District School Board Room (270 South Boulevard East, Macclenny, Florida)**

SUPPLEMENTAL MINUTE BOOK #44 PAGE #13

The Baker County School Board met on Monday, January 4, 2016, at 6:30 p.m. in the District School Board Room located at 270 South Boulevard East, Macclenny, Florida. The purpose of this meeting was to hold the regularly scheduled Board business meeting. Chairperson Earl “Dwight” Crews announced that Johnnie Jacobs was going to give the invocation followed by the Pledge of Allegiance led by Debbie Fraser.

CALL TO ORDER – 6:30 P.M.

Chairperson Crews called the meeting of the Baker County School Board to order and asked for a roll call of members. The following Board Members were present to wit: Chairperson Earl “Dwight” Crews, Vice-Chairperson Paula T. Barton, Richard “Dean” Griffis, Charlie M. Burnett, III (Artie), and Patricia C. Weeks. Superintendent Sherrie Raulerson and School Board Attorney John W. Caven, Jr. were both in attendance at the meeting.

PUBLIC HEARINGS – 6:30 P.M. (if any)

There were no public hearings at this meeting.

RECOGNITIONS

➤ **Recognize Retiree Nancy Ash** (*Hire Date: 10/02/1992; Retire Date 10/29/2015*)

Superintendent Raulerson recognized retiree Nancy Ash for her years of service to our district with a commemorative plaque. Superintendent Raulerson noted that Mrs. Ash is a true gem, a mother figure to many, and served unselfishly and lovingly to everyone she came in contact with. Mrs. Ash’s husband, daughter, and granddaughter were present to acknowledge her years of dedicated service to our district.

➤ **Recognize Retiree Theresa Ferry** (*Hire Date: 11/17/1980; Retire Date 11/30/2015*)

Mrs. Ferry was not able to attend the meeting.

➤ **Recognize Retiree Gayvone Demers** (*Hire Date: 08/04/1986; Retire Date 09/30/2015*)

Superintendent Raulerson recognized retiree Gayvone Demers for her years of service to our district with a commemorative plaque. Superintendent Raulerson noted that Mrs. Demers devoted many hours of service to the district to make certain that everything was just right and that Mrs. Demers touched many lives while assisting everyone in the district.

APPROVAL TO CORRECT AND/OR ADD ITEMS TO THE FINAL AGENDA

There were no corrections or additions to the final agenda.

REMOVAL OF ROUTINE ITEMS

Chairperson Crews asked if any Board member wished to remove a routine item for separate consideration. Hearing none, he continued with the items for action.

APPROVAL OF ITEMS FOR ACTION

A.	Approval of Routine Items	CONTACT
A.	1. Approval of the Personnel Items List for Approval on January 4, 2016.	Sherrie Raulerson (259-0401)
A.	2. Approval of the Minutes of December 7, 2015, School Board Work Sessions and School Board Meeting.	Sherrie Raulerson (259-0401)
A.	3. Approval of the Financial Reports for the Month Ending October 31, 2015.	Marcelle Richardson (259-0418)
A.	4. Approval of the November 2015, District Property Inventory.	Denny Wells (259-5420)
A.	5. Approval of the Grant Proposal, "Digital Classrooms Plan" in the Amount of \$321,960.00. ENTITLEMENT / STATE / NO MATCHING	Susan Voorhees (259-6776)
A.	6. Approval of the Grant Proposal Amendment "Carl Perkins, Secondary" (020-1616A-6CS01)" in the Amount of \$2,701.00. AMENDMENT / FEDERAL / NO MATCHING	Ann Watts (259-0408)
<p>Chairperson Crews entertained a motion from the Board to approve the routine items. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.</p>		
B.	Approval of the Removed Routine Items.	N/A
<p>There were no removed routine items. Therefore, no action was taken on this agenda item.</p>		
C.	Approval to De-authorize and Dispose of Property Located at Cost Center 9004, Auxiliary Services. (Obsolete or Broken Beyond Financially Sound Repair)	David Crawford (259-0432)
<p>Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Paula Barton. The motion carried 5-0.</p>		
D.	Approval of the New Post-Secondary Certified Nursing Assistant Program Fees. FUNDING SOURCE: Fees Paid by Student at Registration	Ann Watts (259-0408)
<p>Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.</p>		

E.	Approval of the New Florida Gateway Collegiate High School Contract for the 2016-2017 School Year.	Ann Watts (259-0408)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Patricia Weeks. The motion carried 5-0.		
F.	Approval of the Consultant Contract with Dr. Brian Dopson in an Amount Not to Exceed \$1,600 for Professional Development Training - Questioning Strategies. (2 Trainings @ \$800 Each.) FUNDING SOURCE: Federal	Thomas Hill (259-0429)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Artie Burnett made a motion to approve, seconded by Dean Griffis. The motion carried 5-0.		
G.	Approval of the Baker County Adult Education Center's 2015-2016 School Improvement Plan.	Ann Watts (259-0408)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Paula Barton. The motion carried 5-0.		
H.	Approval of the Baker County Pre-K / Kindergarten Center's 2015-2016 School Improvement Plan.	Bonnie Jones (259-0405)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.		
I.	Approval of Macclenny Elementary School's 2015-2016 School Improvement Plan.	Sherry Barrett (259-2551)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Dean Griffis made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.		
J.	Approval of Westside Elementary School's 2015-2016 School Improvement Plan.	Kelly Horne (259-2216)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Patricia Weeks made a motion to approve, seconded by Paula Barton. The motion carried 5-0.		
K.	Approval of Keller Intermediate School's 2015-2016 School Improvement Plan.	David Davis (259-4244)
Chairperson Crews entertained a motion from the Board to approve this agenda item. As recommended by Superintendent Raulerson, Paula Barton made a motion to approve, seconded by Artie Burnett. The motion carried 5-0.		

CITIZEN INPUT

No individual in the audience addressed the Board with citizen concerns at this meeting.

INFORMATION AND ANNOUNCEMENTS

- The 2015-2016 Teacher of the Year banquet will be held on Thursday, January 14, 2016. The District Teacher of the Year will be announced at the banquet.
- Mrs. Patricia Weeks announced that she will be seeking re-election for District 5 School Board Member.
- The next Board meeting will be held on January 19, 2016, at 6:30 p.m. at the Sanderson Congregational Holiness Church.

NOTICE

Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above mentioned meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal may be based.

PERSONNEL ITEMS LIST FOR APPROVAL ON JANUARY 4, 2016

RESIGNATION LIST FOR APPROVAL ON JANUARY 4, 2016

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Dorman	David		Retirement	Warehouse Clerk	Nutrition Services	February 9, 2016
Martinez	Joseph		Retirement	District Network Specialist	District Office	January 29, 2016
Underwood	Emily			Teacher, Mathematics	Baker County High School	December 18, 2015

EMPLOYMENT LIST FOR APPROVAL ON JANUARY 4, 2016

LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Anderson	Catherine		Promotion / Transfer from Keller Intermediate School Nutrition Services Assistant / 4 Hours / 186 Days / Replacing Jennifer Looby	Nutrition Services Assistant (191 Days, 7 Hours)	Baker County High School	December 17, 2015
Gray	Holly		Promotion / Transfer from Westside Elementary School Nutrition Services Assistant / 4 Hours / 186 Days / New Unit	Nutrition Services Assistant (191 Days, 7 Hours)	Keller Intermediate School	December 17, 2015
McCreary	Cheryl		Transfer / Promotion from Student Services Paraprofessional, ESE - Employment Specialist / 187 Days / Replacing Anna Dayle Fuss	Secretary (216 Days)	Baker County Middle School	December 7, 2015

EMPLOYMENT LIST FOR APPROVAL ON JANUARY 4, 2016						
LAST NAME	FIRST NAME	MI	SPECIAL NOTE	POSITION	LOCATION	EFFECTIVE DATES
Parker	Cassandra		Transfer from Baker County Pre-K Kindergarten Center Paraprofessional, ESE / 187 Days / Replacing Cheryl McCreary	Paraprofessional, ESE - Employment Specialist (187 Days)	Student Services	January 11, 2016

SUPPLEMENT LIST FOR APPROVAL ON JANUARY 4, 2016						
LAST NAME	FIRST NAME	SPECIAL NOTE	LOCATION	DESCRIPTION	AMOUNT	EFFECTIVE DATES
MacPherson	Thomas	RESCIND Effective January 4, 2016	Baker County High School	RESCIND Head Football Coach Effective January 4, 2016	RESCIND Board Approved Rate Effective January 4, 2016	2015-2016
Parker	Cassandra	RESCIND Effective January 8, 2016	Baker County Pre-K / Kindergarten Center	RESCIND ESE Paraprofessional	RESCIND Board Approved Rate Effective January 8, 2016	2015-2016
Raulerson	Laura	Effective / Prorate to December 17, 2015	Baker County High School	Junior Class Sponsor	Board Approved Rate	2015-2016

EXTRA DUTY LIST FOR APPROVAL ON JANUARY 4, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Baker	Melba	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Bishop	Kinita	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Blankenship	Amy	Planning for State Personnel Development Grant	\$23.45 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	December 8, 2015 - January 4, 2016
Brewin	Kelly	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Burnsed	Amanda	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Combs	Seann	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Crews	Deborah	Parent Night Bingo (Child Care)	Regular Hourly Rate / Maximum of 10 Hours / FUNDING SOURCE: Federal	December 10, 2015 - June 7, 2016
Dorman	Debbie	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Fletcher	Cathy	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Gnann	Debra	Adult CNA Program / Part-Time / Evenings and Saturdays	\$32.52 Per Hour / As Needed / FUNDING SOURCE: General	January 5, 2016 - May 31, 2016
Goodwin	Sandra	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016

EXTRA DUTY LIST FOR APPROVAL ON JANUARY 4, 2016				
LAST NAME	FIRST NAME	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Hardee	William	Hospital / Homebound Teacher (Beyond Contractual Hours)	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	December 1, 2015 - June 7, 2016
Hartley	Ronda	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Harvey	Tammie	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Hill	Margie	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Hodges	Becky	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Howell	Mary	Parent Night Bingo (Child Care)	Regular Hourly Rate / Maximum of 10 Hours / FUNDING SOURCE: Federal	December 10, 2015 - June 7, 2016
Kerce	Leslie	Adult CNA Program / Part-Time / Evenings and Saturdays	\$27.63 Per Hour / As Needed / FUNDING SOURCE: General	January 5, 2016 - May 31, 2016
Lane	Kimbra	Hospital / Homebound Teacher (Beyond Contractual Hours)	Regular Hourly Rate / As Needed / FUNDING SOURCE: General	January 5, 2016 – June 7, 2016
Lewis	Danyle	Planning for State Personnel Development Grant	\$23.45 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	December 8, 2015 - January 4, 2016
Mitchell	Robin	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Mock	Beth	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Norman	Kelley	Planning for State Personnel Development Grant	\$23.45 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	December 8, 2015 - January 4, 2016
Ray	Priscilla	Parent Night Bingo (Child Care)	Regular Hourly Rate / Maximum of 10 Hours / FUNDING SOURCE: Federal	December 10, 2015 - June 7, 2016
Sabaka	Janet	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
Smith	Andrea	Planning for State Personnel Development Grant	\$23.45 Per Hour / Maximum 4 Hours / FUNDING SOURCE: Federal	December 8, 2015 - January 4, 2016
Thornton	Nancy	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016
West	Kirsty	Title I Parent Night	Regular Hourly Rate / As Needed / FUNDING SOURCE: Federal	January 16, 2016 - June 03, 2016

STIPEND LIST FOR APPROVAL ON JANUARY 4, 2016					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE DATES⁰⁰
Barrett	Jonathan		Addition of Out of Field Subject Area to Certificate (Biology / Grades 6-12)	\$300 Flat Rate / FUNDING SOURCE: Federal	September 29, 2015

STIPEND LIST FOR APPROVAL ON JANUARY 4, 2016					
LAST NAME	FIRST NAME	MI	ASSIGNMENT	AMOUNT	EFFECTIVE DATES⁰⁰
Gonzalez	Ashley		Addition of Out of Field Subject Area to Certificate (Social Science / Grades 6-12)	\$300 Flat Rate / FUNDING SOURCE: Federal	November 2, 2015

SUBSTITUTE LIST FOR APPROVAL ON JANUARY 4, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Adams	Heather		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Allen	Joshua		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Antoine	Amber		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Brin	Debra		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	December 16, 2015
Butler	Angela		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Campbell	Ethan		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Chester	Jennifer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Combs	Cheryl		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	December 11, 2015
Crawford	Kevin		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Crews	Cecil		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Crummey	Korie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015

SUBSTITUTE LIST FOR APPROVAL ON JANUARY 4, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
Davis	Patricia		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Givens	Jeannette		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	December 16, 2015
Grimm	Doneita		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Holton	Ashley		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Hunter	Debra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Johnson	Kellie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Jordan	Melissa		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Kelly	Debra		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Knapp	Ashli		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 9, 2015
Lauramore	Sheila		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Lovett	Jennifer		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Luffman	Dawn		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 11, 2015

SUBSTITUTE LIST FOR APPROVAL ON JANUARY 4, 2016					
LAST NAME	FIRST NAME	MI	DESCRIPTION	AMOUNT	EFFECTIVE DATES
McBerry	Kelly		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Moore	Willie		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Rhoden	Deanna		Substitute in all areas pending completion of necessary requirements except Substitute Teacher	Board Approved Rate	December 1, 2015
Rhoden	Deanna		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Smith	Christine		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Westcott	Caraid		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015
Wilbanks	Kellina		Substitute Teacher (has completed the required Substitute Teacher Training) and all other areas pending completion of necessary requirements	Board Approved Rate	December 7, 2015

LEAVE LIST FOR APPROVAL ON JANUARY 4, 2016					
LAST NAME	FIRST NAME	MI	# OF DAYS	TYPE OF LEAVE	EFFECTIVE DATES
Combs	Patricia		8 Days	Personal Leave Without Pay - Medical	December 10, 2015 - January 4, 2016
Crawford	Clarence		.50 Day	Illness in the Line of Duty	November 30, 2015
Crawford	Clarence		.25 Day	Illness in the Line of Duty	December 14, 2015
Harvey	Roger		27 Days	Personal Leave Without Pay - Medical	December 24, 2015 - January 29, 2016
Koburger	Lisa		1 Hour, 30 Minutes	Illness in the Line of Duty	November 23, 2015
Koburger	Lisa		1 Hour	Illness in the Line of Duty	November 24, 2015
Mason	Nancy		5 Hours	Illness in the Line of Duty	November 30, 2015
Mason	Nancy		1 Hour, 15 Minutes	Illness in the Line of Duty	December 9, 2015

ADJOURNMENT FROM JANUARY 4, 2016, SCHOOL BOARD MEETING

Since there was no further business to come before the Board, Paula Barton made a motion to adjourn, seconded by Artie Burnett. The meeting adjourned via general consensus.

Earl “Dwight” Crews, Board Chairperson

Sherrie Raulerson, Superintendent of Schools