



Baker County Public Schools Support Services

Sherrie Raulerson, Superintendent of Schools

392 South Boulevard East, Macclenny, Florida 32063

Telephone: (904) 259-6251

www.bakerk12.org

Fax: (904) 259-2825



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Dear Substitute,

We're excited to announce that the Baker County School District has partnered with ESS to manage our substitute program. This seasoned educational personnel and management firm has more than two decades of experience providing trained and qualified substitute staff to school districts. We're confident that this partnership will benefit our schools, our incredible substitute staff, and our community as a whole!

We cannot thank our dedicated substitutes enough for stepping in at a moment's notice to ensure our students experience continuity in academic and support services. It is our sincere hope that you will continue to substitute for our District by joining the ESS/Baker County School District family.

ESS will officially begin managing our substitute program effective September 28, 2023. As an ESS employee, you will receive weekly pay, health benefits that begin on the first day of employment, ongoing training opportunities, special incentives, and bonus programs.

We truly appreciate your commitment to the children of our community and hope you will continue your valuable service. We believe you'll find many exciting perks to working with ESS, and we'll be working very closely with the company to ensure a smooth transition for everyone involved.

Best Regards,

M. Teri Ambrose

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Executive Director of Finance and Support Services